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Ministry of Labour

Ministère du Travail

01-24

May 17, 2001

AMBULANCE LABOUR LEGISLATION: BEFORE AND AFTER

The *Ambulance Services Collective Bargaining Act, 2001*, (ASCBA), would, if passed, create a new framework required to preserve public safety and promote effective labour relations now that land ambulance services have been transferred to municipal control. What follows are the current labour relations arrangements and the proposed arrangements.

Currently

Municipal/Contractor:

Employees who work for the 23 direct municipal operators and three private contractors, covered by the *Labour Relations Act, 1995* with an unfettered right to strike:

- emergency medical attendants
- paramedics
- dispatchers

Hospital:

Employees who work for the 32 ambulance services operated by 22 hospitals, covered by the *Hospital Labour Disputes Arbitration Act* under which strikes are prohibited and binding arbitration is mandatory:

- emergency medical attendants

- paramedics
- dispatchers

Crown Agencies:

Employees who work for 30 Crown agencies, covered by the *Crown Employees Collective Bargaining Act, 1993* under which essential services agreements must be in place prior to a strike or lockout:

- dispatchers who work for the province
- emergency medical attendants
- paramedics
- air ambulance paramedics

If the ASCBA is passed

Municipal/Contractor:

Employees who work for 23 direct municipal operators and 33 services contracted by municipalities (including 30 currently considered Crown Agencies) would be covered by ASCBA under which essential services agreements must be in place prior to a right to strike or lockout, and binding arbitration is a later option:

- emergency medical attendants
- paramedics
- dispatchers

Hospital:

Employees for the 32 ambulance services operated by 22 hospitals, covered by the *Hospital Labour Disputes Arbitration Act* under which strikes are prohibited and binding arbitration is mandatory:

- emergency medical attendants
- paramedics
- dispatchers

Remaining Provincial Employees:

A small number of employees who would continue working for the province would be covered by the *Crown Employees Collective Bargaining Act, 1993* under which essential services agreements must be in place prior to a strike or lockout:

- dispatchers who work for the province
- air ambulance paramedics

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Related Documents: [*Ambulance Services Collective Bargaining Act, 2001*](#)

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