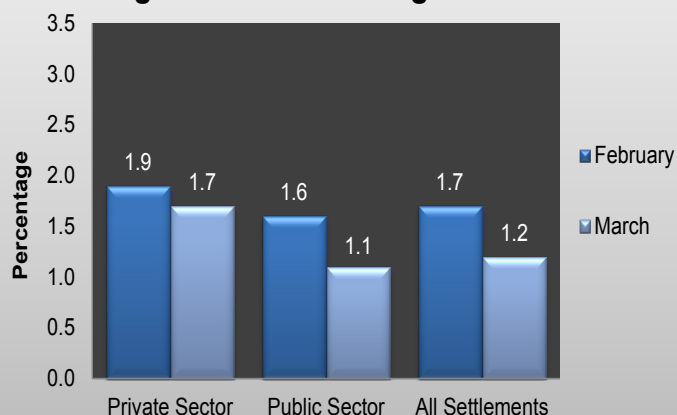


Collective Bargaining Highlights March 2014



At A Glance

Average Annual Base Wage Increase



Agreements Settled in March

In March, 16 collective agreements were ratified, each covering 150 or more employees. These agreements covered 7,419 employees, 78.7% of whom were in the public sector (5,839).

The overall average annual increase in base wage rates in March was 1.2%, a decrease from 1.7% in the previous month. In the public sector, 10 agreements were settled for an average annual base wage increase of 1.1%, compared to 1.6% in February. In the private sector, six agreements were settled for an average annual base wage increase of 1.7%, a decrease from 1.9% reported in the previous month.

For settlements during the month of March, the industry with the highest average annual base wage increase was other services. The lowest average annual base wage increase was reported in trade and finance. The average annual base wage increase in other services was 2.1% for four settlements, while transportation, communications and utilities reported an average annual base wage increase of 1.9% for one settlement. Education and related services reported an average annual base wage increase of 1.3% for two settlements and manufacturing reported an average annual base wage increase of 1.3% for two settlements. Trade and finance reported an average annual base wage increase of 0.0% for one settlement.

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Ministry of Labour

Dispute Resolution Services

Wage Settlements - March

Table 1: Wage Settlements Current Month, Current Three Years

	MARCH			ANNUAL		
	Agmts	Empls	Average Annual	2012	2013	Jan - Mar 2014
			Increase %			
Private Sector	6	1,580	1.7	1.2	2.3	1.9
Public Sector	10	5,839	1.1	1.4	0.5	1.7
All Settlements	16	7,419	1.2	1.3	1.0	1.8

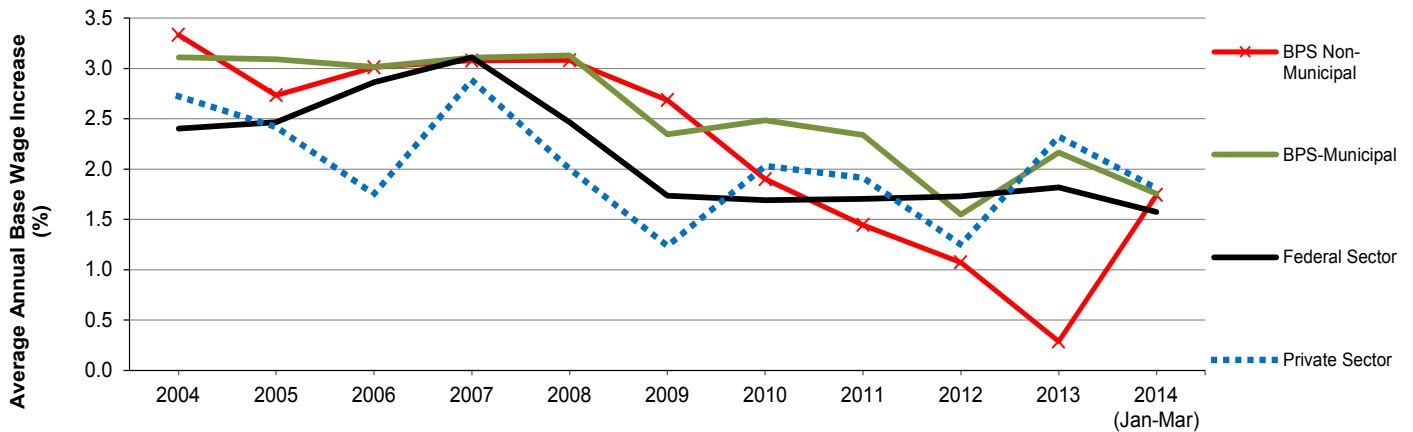
Table 2: Wage Settlements by Industry, Current Month, Current Three Years

Industries	MARCH			ANNUAL		
	Agmts	Empls	Average Annual	2012	2013	Jan - Mar 2014
			Increase %			
Primary	-	-	-	2.1	2.1	2.2
Manufacturing	2	424	1.3	0.8	1.3	1.4
Construction	-	-	-	1.9	2.6	2.1
Trade and Finance	1	250	0.0	1.0	1.4	1.2
Transportation, Communications & Utilities	1	179	1.9	1.9	2.1	1.9
Public Administration	-	-	-	1.4	1.1	2.7
Education & Related Services	2	2,550	1.3	1.2	0.0	1.5
Health & Social Services	6	2,525	0.7	1.2	1.0	1.0
Other Services	4	1,491	2.1	1.4	2.1	2.0
All Settlements	16	7,419	1.2	1.3	1.0	1.8

The categories used in Table 2 are based on the North American Industry Classification System (NAICS).

Wage Trends by Sector (2004 - March 2014)

Graph 1: Public Sector (Broken down: BPS-Non Municipal, BPS Municipal, Federal) and Private Sector Settlement Trends

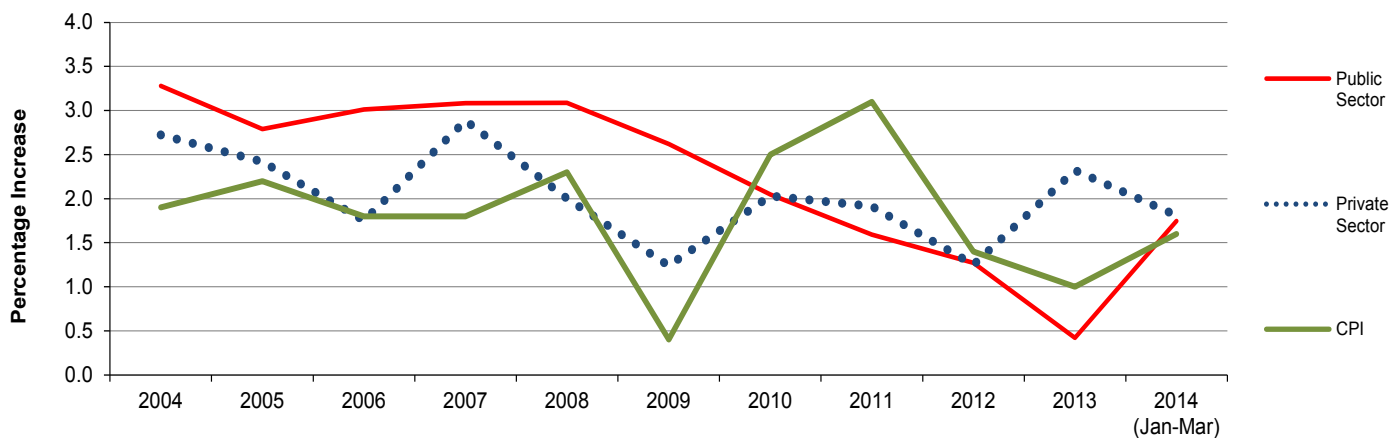


The above graph depicts the average annual base wage increase for agreements covering 150 or more employees in the BPS Non-Municipal, the BPS Municipal, Federal and Private sectors in Ontario from 2004 to March 2014.

From January to March 2014, the average annual base wage increase for the BPS Non-Municipal settled at 1.7% and the BPS Municipal sector average annual base wage increase settled at 1.8%.

From January to March 2014, the Federal sector average annual base wage increase settled at 1.6%. The private sector average annual base wage increase settled at 1.8%.

Graph 2: Consumer Price Index, Public (Excluding Federal) and Private Sector Settlement Trends



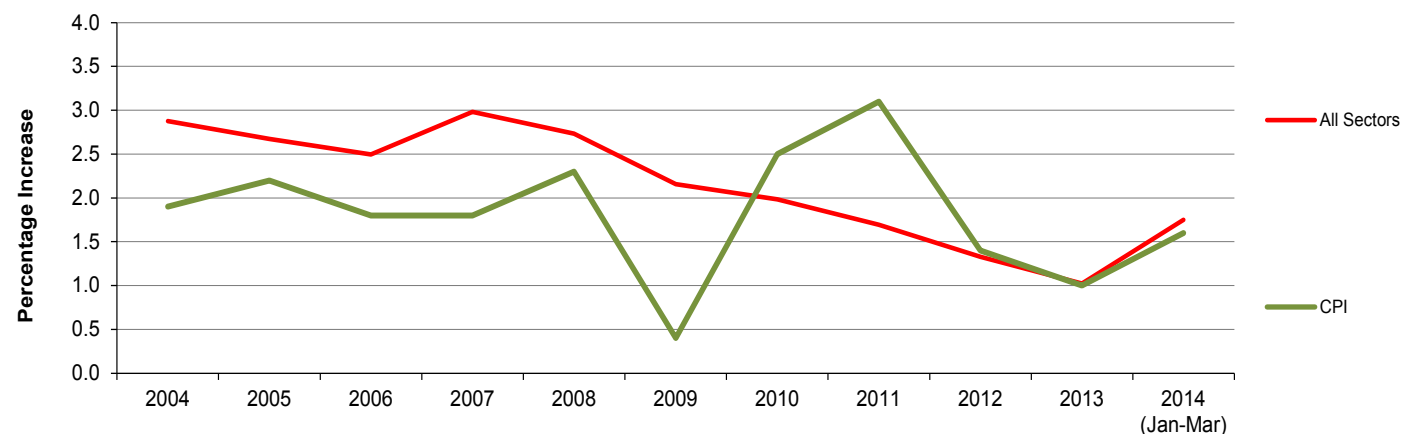
The above graph depicts the average annual base wage increase for agreements covering 150 or more employees for Public (excluding Federal sector), the Private sector and the Consumer Price Index for the province of Ontario from 2004 to March 2014.

From January to March 2014, the Public Sector combined (excluding Federal Sector) average annual base wage increase settled at 1.7%. The private sector settled at 1.8%.

From January to March 2014, the average for the Consumer Price Index in Ontario settled at 1.6%.

Wage Trends by Sector (2004 - March 2014)

Graph 3: Consumer Price Index and All Sectors Combined Settlement Trends



The above graph depicts the average annual base wage increases for agreements covering 150 or more employees for All Sectors (Private, Federal Sector, Municipal and Non Municipal Sectors), and the Consumer Price Index for the province of Ontario from 2004 to March 2014.

For the period of January to March 2014, the All Sectors combined average annual base wage increase settled at 1.8%. For the first quarter of 2014, the Consumer Price Index in Ontario settled at 1.6%.

Wage Information is based on agreements covering 150 or more employees, a sample that represents 81% of all unionized employees in Ontario. Wage information is based on agreements ratified between January 1, 2004 to March 31, 2014 as of March 31, 2014. Wage information consists of an average annual base wage increase over the duration of a collective agreement and excludes lump sum payments. Wage information for the Private Sector includes COLA estimates.

Table 3: March Settlements

Employer	Union	Average Annual Wage Incr. %	1 st 12 months %	Approx. Number of Empls. (Ontario)	Duration of Wage Schedule (months)	Agmt. Expiry Date
Manufacturing						
Dana Canada Corp. (thermal products)	UNIFOR	1.0 ^{1,3}	0.0	228	48	2018-03-30
Nexans Canada Inc.	Electrical Workers	1.6*	1.7	196	36	2017-03-04
Trade & Finance						
Officemax Grand & Toy Limited (distribution centre at Vaughan & Don Mills)	United Steelworkers	0.0	0.0	250	12	2015-03-31
Transportation, Communications & Utilities						
City of Ottawa (para transpo division)	Amalgamated Transit	1.9	1.9	179	24	2014-12-31
Education & Related Services						
Carleton University (teaching assistants) (Unit 1)	Cdn Public Empls	1.3	0.0	1,800	36	2016-08-31
Carleton University (contract instructors) (Unit 2)	Cdn Public Empls	1.3	0.0	750	36	2016-08-31
Health & Social Services						
Chartwell Seniors Housing REIT. (The Westmount/Wynfield/Woodhaven/ Waterford) (service/RPN)	Carpenters	0.5 ¹	1.0	885	24	2014-06-24
St. Joseph Religious Hospitallers (Hotel Dieu Hospital Kingston) (Office)	Ont Public Service Empls	1.1 ¹	2.0	230	72	2017-10-31
St. Michael's Hospital (service) (Unit 69)	Service Employees Intl	1.0 ^{1,2}	2.0	800	60	2017-09-30
Albright Gardens Homes Inc. (Albright Manor) (service/RPN)	Christian Labour Assn	0.0 ^{1,4}	0.0	260	24	2016-12-31
Corporation of The County of Northumberland (Golden Plough Lodge) (service/RPN)	Cdn Public Empls	2.0	2.0	150	24	2015-12-31
Cota Health (support)	Ont Public Service Empls	0.3 ¹	0.0	200	36	2017-03-31

* including COLA clauses and/or COLA estimates

¹ excluding lump sum payment² adjustments for selected groups other than skilled trades³ excluding skilled trades adjustments during the first and third years⁴ wage reopener in year 3

Continued...

Table 3: March Settlements (Cont'd)

Employer	Union	Average Annual Wage Incr. %	1 st 12 months %	Approx. Number of Empls. (Ontario)	Duration of Wage Schedule (months)	Agmt. Expiry Date
Other Services						
Garda of Canada Security Corp. (security guards) (Province-wide)	Food & Commercial Workers	1.1 ¹	0.0	450	48	2017-02-27
KSD Enterprises Ltd. d.b.a. International Plaza Hotel	UNITE HERE	4.6	4.1	240	48	2018-01-31
Resort on the Falls Inc. (c.o.b. Sheraton Fallsview/Marriot Gateway) and 1788731 Ontario Inc. (c.o.b. Milestones)	Food & Commercial Workers	2.4	2.5	216	36	2017-03-03
The Niagara Parks Commission	Ont Public Service Empls	1.7	1.0	585	48	2017-10-31

¹ excluding lump sum payment

Selected Settlement Summaries (Key monetary items based on available information)

Carleton University and Canadian Union of Public Employees, Local 4600 (1,800 Unit 1 teaching assistants and 750 Unit 2 contract instructors)

a three-year renewal agreement, effective September 1, 2013, expiring August 31, 2016

- no wage increase in year 1, and 2% in both years two and three except for the top classification of graduate teaching assistants who receive 1.5% for year three

St. Michael's Hospital and Service Employees International Union, Local 1 (800 employees)

a five-year renewal agreement, effective October 1, 2012, expiring September 30, 2017

- wage increases of 2% in the first year and 0.7% in each of the second, third, fourth, and fifth years in addition to 0.7% lump sum payments in each year excluding year one
- amendment to vacation leave
- increases to shift and week-end premiums effective January 1, 2014

Chartwell Seniors Housing REIT. (The Westmount/Wynfield/Woodhaven/Waterford) and Health Care, Office and Professional Employees, Local 2220 in affiliation with The Carpenters (885 service/RPN employees)

a two-year arbitrated renewal agreement, effective June 25, 2012, expiring June 24, 2014

- wage increase of 1.0% in year 1 and Lump sum payment of 1% of wages in year 2
- increase in weekend premium from \$0.15/hr. to \$0.20/hr.

First Quarter 2014

During the first quarter of 2014, 70 collective agreements were ratified, each covering 150 or more Ontario-based employees. These agreements covered 40,747 employees (Table 4), 72.8% (29,685) of whom were in the public sector. By industry, the majority of employees were in healthcare and social assistance (11,052), provincial public administration (8,902), educational services (4,250) and utilities (3,930) (Table 7).

Wage Adjustments

First quarter settlements (Table 4) provided an overall annual increase of 1.8%, an increase from 1.2% reported in the previous quarter. In the public sector, the average annual wage increase was 1.7%, compared to 1.1% in the previous quarter. The private sector reported an average annual wage increase of 1.8%, unchanged from the previous quarter. The industries with the highest average annual wage increases in the first quarter (Table 7) were in provincial and territorial public administration and accommodation and food services (2.8%), machinery manufacturing (2.5%) and finance and insurance (2.4%). Annual wage adjustments for the industries with the highest concentration of employees averaged 1.0% in healthcare and social assistance (11,052), 2.8% in provincial and territorial public administration (8,902), 1.5% in educational services (4,250) and 2.1% in utilities (3,930) (Table 7).

In the first quarter of 2014, approximately 38.6% (15,716) of all employees (Table 5) received average annual wage increases ranging from 2.0% to 2.9%, compared to 36% (14,681) who received average annual wage increases ranging from 1% to 1.9%. In the public sector, 42.2% (12,533) of employees were covered by agreements with average annual wage increases ranging from 1.0% to 1.9%, compared to 19.4% (2,148) of the private sector employees. In the private sector 57.1% (6,313) of employees received average annual wage increases ranging from 2% to 2.9%, compared to 31.7% (9,403) of public sector employees.

Of the total number of employees for whom agreements were reached during the first quarter of 2014 (Table 9), 61.9% (25,231) were covered by three-year agreements. In the private sector, four-year agreements were the most common, covering 60.6% (6,700) of employees compared to 37.2% (4,112) of employees covered by three-year agreements. In the public sector, 71.1% (21,119) were covered by three-year agreements and 11% (3,253) by five-year agreements. Approximately 85.6% (2,422) of manufacturing employees and 59.8% (22,519) of non-manufacturing employees were covered by three-year agreements.

Negotiations

On average, private sector agreements were ratified within three (3.0) months from the start of negotiations, compared to 9.5 months in the public sector (Table 12).

Of all settlements reached during the first quarter of 2014, 19 agreements covering 38.1% (15,525) of employees were negotiated directly by the parties, compared to 35 agreements covering 40.1% (16,363) of employees reached with the assistance of conciliation or mediation. Twelve (12) agreements, covering 10.9% (4,428) of employees were settled by arbitration and four (4) agreements were reached following a work stoppage (Table 13).

In the public sector, 23% (6,825) reached agreements with the assistance of conciliation or mediation, compared to 48.4% (14,382) who settled by direct bargaining. In the private sector, approximately 86.2% (9,538) of employees reached settlements with the assistance of conciliation or mediation, while 10.3% (1,143) were reached through direct bargaining.

Upcoming Bargaining

Major negotiations continuing into the second quarter of 2014 include the federal government, municipalities, police services boards, hospitals, long term care homes, universities, developmental services, Council of Academic Hospitals of Ontario, Pharma Plus Drugmarts, Winner's Merchants Intl LP, Canada Post Corp. and Maple Leaf Foods Inc.

Major agreements scheduled to expire during the second quarter of 2014 include the Windsor Casino, Securitas Canada, and Cara Operations Ltd. (Swiss Chalet Restaurants). In the public sector, major expiries include the Treasury Board of Canada, universities, long term care homes, developmental services, and the Canadian Advertiser's Association/ Communication Agencies' Institute.

Due to a changeover in our computer systems, work stoppage data for the first quarter of 2014 are not available for this publication. These data will be provided in the June 2014 Collective Bargaining Highlights.

Table 4: Average Annual Increases in Base Wage Rates by Sector (private and public), First Quarter 2013 to First Quarter 2014

	All Agreements			Agreements with COLA			Agreements without COLA		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
First Quarter 2013									
Private Sector	48	64,002	2.3	11	10,229	1.8	37	53,773	2.4
Public Sector	361	317,790	0.1	-	-	-	361	317,790	0.1
All agreements	409	381,792	0.4	11	10,229	1.8	398	371,563	0.4
Second Quarter 2013									
Private Sector	91	96,200	2.5	2	472	1.1	89	95,728	2.5
Public Sector	75	45,679	1.8	2	4,980	1.6	73	40,699	1.8
All agreements	166	141,879	2.2	4	5,452	1.6	162	136,427	2.3
Third Quarter 2013									
Private Sector	28	18,093	1.8	3	5,934	0.7	25	12,159	2.3
Public Sector	42	31,875	1.7	-	-	-	42	31,875	1.7
All agreements	70	49,968	1.7	3	5,934	0.7	67	44,034	1.8
Fourth Quarter 2013									
Private Sector	34	10,962	1.8	5	1,236	0.9	29	9,726	1.9
Public Sector	103	53,952	1.1	-	-	-	103	53,952	1.1
All agreements	137	64,914	1.2	5	1,236	0.9	132	63,678	1.2
First Quarter 2014									
Private Sector	32	11,062	1.8	5	3,812	2.0	27	7,250	1.8
Public Sector	38	29,685	1.7	2	931	1.7	36	28,754	1.7
All agreements	70	40,747	1.8	7	4,743	1.9	63	36,004	1.7

Table 5: Distribution of Average Annual Increases in Base Wage Rates by Sector (private and public), First Quarter 2014

	All Agreements			Private Sector			Public Sector		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
No Increase	11	1,425	3.5	2	450	4.1	3	975	3.3
0.1 - 0.9 Percent	16	8,685	21.3	8	1,911	17.3	8	6,774	22.8
1.0 - 1.9 Percent	31	14,681	36.0	9	2,148	19.4	22	12,533	42.2
2.0 - 2.9 Percent	17	15,716	38.6	12	6,313	57.1	5	9,403	31.7
4.0 - 4.9 Percent	1	240	0.6	1	240	2.2	-	-	-
All Agreements	70	40,747	100.0	32	11,062	100.0	38	29,685	100.0

**Table 6: Average Annual Increases in Base Wage Rates by Sector
(manufacturing and non-manufacturing), First Quarter 2013 to First Quarter 2014**

	All Agreements			Agreements with COLA			Agreements without COLA		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
First Quarter 2013									
Manufacturing	18	5,937	1.4	5	1,837	1.9	13	4,100	1.2
Non-Manufacturing	381	342,755	0.2	6	8,392	1.8	375	334,363	0.2
Construction	10	33,100	2.6	-	-	-	10	33,100	2.6
All Agreements	409	381,792	0.4	11	10,229	1.8	398	371,563	0.4
Second Quarter 2013									
Manufacturing	15	4,296	1.3	2	472	1.1	13	3,824	1.3
Non-Manufacturing	99	58,244	1.8	2	4,980	1.6	97	53,264	1.8
Construction	52	79,339	2.6	-	-	-	52	79,339	2.6
All Agreements	166	141,879	2.2	4	5,452	1.6	162	136,427	2.3
Third Quarter 2013									
Manufacturing	11	8,423	1.1	3	5,934	0.7	8	2,489	2.2
Non-Manufacturing	50	35,850	1.7	-	-	-	50	35,850	1.7
Construction	9	5,695	2.5	-	-	-	9	5,695	2.5
All Agreements	70	49,968	1.7	3	5,934	0.7	67	44,034	1.8
Fourth Quarter 2013									
Manufacturing	17	4,728	1.3	5	1,236	0.9	12	3,492	1.4
Non-Manufacturing	116	57,621	1.1	-	-	-	116	57,621	1.1
Construction	4	2,565	2.8	-	-	-	4	2,565	2.8
All Agreements	137	64,914	1.2	5	1,236	0.9	132	63,678	1.2
First Quarter 2014									
Manufacturing	12	2,831	1.3	3	794	1.0	9	2,037	1.4
Non-Manufacturing	57	37,626	1.8	4	3,949	2.1	53	33,677	1.8
Construction	1	290	2.1	-	-	-	1	290	2.1
All Agreements	70	40,747	1.8	7	4,743	1.9	63	36,004	1.7

Table 7: Average Annual Increases in Base Wage Rates by Industry, First Quarter 2014

	All Agreements			Agreements with COLA			Agreements without COLA		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
Manufacturing									
Beverage & Tobacco Product Manufacturing	1	250	1.4	1	250	1.4	-	-	-
Electrical Equipment, Appliance & Component Manufacturing	1	196	1.6	1	196	1.6	-	-	-
Fabricated Metal Product Manufacturing	2	428	0.5	-	-	-	2	428	0.5
Food Manufacturing	1	157	1.0	-	-	-	1	157	1.0
Machinery Manufacturing	1	200	2.5	-	-	-	1	200	2.5
Plastics & Rubber Products Manufacturing	1	181	0.4	-	-	-	1	181	0.4
Primary Metal Manufacturing	2	519	1.0	-	-	-	2	519	1.0
Transportation Equipment Manufacturing	2	750	1.6	1	348	0.3	1	402	2.8
Wood Product Manufacturing	1	150	2.0	-	-	-	1	150	2.0
Total	12	2,831	1.3	3	794	1.0	9	2,037	1.4
Non-Manufacturing									
Mining, Quarrying, Oil & Gas Extraction	1	190	2.2	1	190	2.2	-	-	-
Transportation & Warehousing	4	845	1.8	-	-	-	4	845	1.8
Information & Cultural Studies	2	2,360	1.5	-	-	-	2	2,360	1.5
Wholesale Trade	1	250	0.0	-	-	-	1	250	0.0
Educational Services	5	4,250	1.5	-	-	-	5	4,250	1.5
Health Care & Social Assistance	22	11,052	1.0	-	-	-	22	11,052	1.0
Finance & Insurance	2	456	2.4	-	-	-	2	456	2.4
Arts, Entertainment & Recreation	4	1,254	1.3	-	-	-	4	1,254	1.3
Accommodation & Food Services	7	2,343	2.8	-	-	-	7	2,343	2.8
Administrative & Support, Waste Management & Remediation Services	2	809	1.2	-	-	-	2	809	1.2
Utilities	4	3,930	2.1	3	3,759	2.1	1	171	2.0
Local, Municipal & Regional Public Administration	1	985	1.7	-	-	-	1	985	1.7
Provincial & Territorial Public Administration	2	8,902	2.8	-	-	-	2	8,902	2.8
Total	57	37,626	1.8	4	3,949	2.1	53	33,677	1.8
Construction	1	290	2.1	-	-	-	1	290	2.1
All Industries	70	40,747	1.8	7	4,743	1.9	63	36,004	1.7

The categories used in Table 7 are based on the North American Industry Classification System (NAICS).

Table 8: Average Annual Increases in Base Wage Rates, All Industries, First Quarter 2014

	All agreements			Agreements with COLA			Agreements without COLA		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
Manufacturing	12	2,831	1.3	3	794	1.0	9	2,037	1.4
Non-Manufacturing	57	37,626	1.8	4	3,949	2.1	53	33,677	1.8
Construction	1	290	2.1	-	-	-	1	290	2.1
All Industries	70	40,747	1.8	7	4,743	1.9	63	36,004	1.7

Table 9: Average Annual Increases in Base Wage Rates by Duration and Sector, First Quarter 2014

	All Agreements			Private Sector			Public Sector		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
One-year agreements	1	250	0.0	1	250	0.0	-	-	-
Two-year agreements	9	2,956	0.9	-	-	-	9	2,956	0.9
Three-year agreements	37	25,231	1.9	18	4,112	1.5	19	21,119	1.9
Four-year agreements	19	8,827	2.0	13	6,700	2.1	6	2,127	1.6
Five-year agreements	3	3,253	1.3	-	-	-	3	3,253	1.3
Six-year agreements	1	230	1.1	-	-	-	1	230	1.1
All Agreements	70	40,747	1.8	32	11,062	1.8	38	29,685	1.7

Table 10: Average Annual Increases in Base Wage Rates by Duration (manufacturing and non-manufacturing), First Quarter 2014

	Manufacturing			Non-Manufacturing			Construction		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
One-year agreements	-	-	-	1	250	0.0	-	-	-
Two-year agreements	-	-	-	9	2,956	0.9	-	-	-
Three-year agreements	10	2,422	1.4	26	22,519	1.9	1	290	2.1
Four-year agreements	2	409	0.7	17	8,418	2.1	-	-	-
Five-year agreements	-	-	-	3	3,253	1.3	-	-	-
Six-year agreements	-	-	-	1	230	1.1	-	-	-
All Agreements	12	2,831	1.3	57	37,626	1.8	1	290	2.1

Table 11: Duration of Negotiations by Sector, First Quarter 2014

	Total		Private Sector		Public Sector	
	Agmts	Empls	Agmts	Empls	Agmts	Empls
1-3 Months	35	18,113	23	6,059	12	12,054
4-6 Months	11	7,068	6	4,333	5	2,735
7-9 Months	6	5,623	1	160	5	5,463
10-12 Months	5	4,813	2	510	3	4,303
13 Months and Over	13	5,130	-	-	13	5,130
Total	70	40,747	32	11,062	38	29,685

Table 12: Average Duration of Negotiations by Sector, First Quarter 2014

Average Duration of Negotiations	
	months
Private Sector	3.0
Public Sector	9.5
Total	6.6

Table 13: Stage of Settlement by Sector, First Quarter 2014

	Total			Private Sector			Public Sector		
	Agmts	Empls	%	Agmts	Empls	%	Agmts	Empls	%
Direct Bargaining	19	15,525	38.1	6	1,143	10.3	13	14,382	48.4
Conciliation	19	9,547	23.4	14	7,083	64.0	5	2,464	8.3
Mediation	16	6,816	16.7	10	2,455	22.2	6	4,361	14.7
Arbitration	12	4,428	10.9	-	-	-	12	4,428	14.9
Work Stoppage	4	4,431	10.9	2	381	3.4	2	4,050	13.6
Total	70	40,747	100.0	32	11,062	100.0	38	29,685	100.0

Table 14: Major Negotiations Underway

Employer	Union	Location	Approx. Number Empls (Ontario)	Agmt. Expiry Date
Federal Government	PSAC, PIPSC et al	Canada-wide	81,200	Various dates
Various Municipalities (excluding Police Services Boards)	CUPE et al	Various locations	27,000	Various dates
Police Services Boards	Police Association	Various locations	5,160	Various dates
Hospitals	ONA, OPSEU et al	Various locations	115,240	Various dates
Long Term Care Homes	ONA, OPSEU et al	Various locations	47,090	Various dates
Universities	CUPE et al	Various locations	14,600	Various dates
Developmental Services (CAS, Community living/services)	CUPE, OPSEU et al	Various locations	27,840	Various dates
Canadian Advertiser's Association/ Communication Agencies' Institute	ACTRA	Canada-wide	11,000	2014-06-30
Council of Academic Hospitals of Ontario	PARO	Various locations	4,000	2013-06-30
Pharma Plus Drugmarts	UFCW	Various locations	2,540	2014-01-04
Winners Merchants Intl. LP.	Workers United	Province-wide	1,400	2014-01-31
Canada Post Corp. (Postal Operations Supervisors)	Postal Workers Union	Canada-wide	1,350	2014-03-31
Maple Leaf Foods Inc. (Maple Leaf Consumer Foods)	UFCW	Burlington	1,300	2014-03-31
Cara Operations Ltd. (Swiss Chalet Restaurants)	UFCW	Various locations	2,660	2014-05-31

As of March 31, 2014, there were 384 agreements, each covering 150 or more employees, that have expired and not been renewed.

Table 15: Consumer Price Index (2002=100)*

	January 2014	February 2014	March 2014	2011	2012	2013	Year-to-date 2014
Canada	1.5	1.1	1.5	2.9	1.5	0.9	1.4
Ontario	1.6	1.5	1.5	3.1	1.4	1.1	1.6
Toronto	1.8	1.7	1.8	3.0	1.5	1.2	1.8
Ottawa-Gatineau (Ont. part)	1.4	1.2	1.3	3.0	1.3	1.0	1.3
Thunder Bay	1.8	1.4	1.5	3.1	0.9	0.9	1.6

* Percentage change from previous year
Source: Statistics Canada

Data for the months of March, June, September and December include quarterly information. The categories used in this report are now based under the North American Industry Classification System (NAICS).

Information in this report is based on collective agreements covering 150 or more employees, a sample that represents 81% of unionized employees in Ontario. Wage data in this report are derived exclusively from information reported to Collective Bargaining Information Services. Data for the current month are preliminary. All percentage wage data are calculated on the base rate, weighted by the number of employees, and include cost-of-living adjustments (COLA) where applicable, calculated at projected rates of inflation. The increases do not necessarily reflect the average increase for each member of the bargaining unit.

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