

2011

ANNUAL REPORT



Lake Simcoe Region
conservation authority



MESSAGE FROM THE CHAIR

Every year is important in our history but 2011 was especially significant as we commemorated LSRCA's 60th anniversary!

We are particularly proud of our past, which is full of considerable accomplishments, and this was top-of-mind as we celebrated and thanked our vital partners - our citizens, our businesses, our institutions and our governments – the reason we've achieved 60 incredible years of progress in the restoration and protection of Lake Simcoe and the surrounding watershed.

Today, more than ever, LSRCA and our partners understand how essential a healthy environment is in supporting our personal, social and economic well-being. We also understand that the Lake Simcoe watershed is a vibrant and dynamic system that is constantly changing – a reality that impacts all aspects of our lives, our business and our recreation.

While the work of LSRCA and our many partners over the last 60 years has made a significant difference in our watershed, the magnitude of the issues that still call for attention requires us to maintain our commitment to integrated watershed management.

The great news is that programs at the municipal, provincial and federal levels are still creating much-needed opportunities for LSRCA to continue to carry out the critical research, science-based programming, innovations and strong leadership necessary for ongoing success.

2011 was an exceptional year for LSRCA. It was a year of great achievements, accolades and alliances. As we focus on our future, we look forward to new opportunities and to travelling the road to greater environmental health with the support of all our partners.



*LSRCA Chair, Virginia Hackson,
Mayor, Town of East Gwillimbury*

A handwritten signature in cursive script that reads "Virginia Hackson".

CAO's 2011 SHOWCASE



D. Gayle Wood
Chief Administrative Officer

The number of notable achievements in 2011 is truly remarkable.

It begins with our 60th anniversary celebrations. With the primary objectives of thanking our partners; raising awareness; instilling pride in our successes; building support for our vision and mission; and maintaining recognition as leaders in integrated watershed management, we implemented a comprehensive plan to engage on all levels. The most

gratifying part of our celebration was the presentation of exclusive LSRCA limited edition prints to each of our municipal partners, the Speaker of the Ontario Legislature, exceptional citizen environmentalists and dedicated community groups. Recognizing these important partnerships and giving thanks was the hallmark of our 60th anniversary.



Skilled staff in our watershed management group authored and co-authored five peer-reviewed journal articles that are now published in the prestigious **Journal of Great Lakes Research**. These articles explore improvements in monitoring methods and inventive techniques to examine environmental indicators and contaminants in watershed tributaries and Lake Simcoe.

Led by one of our dedicated staff in the watershed management group, LSRCA won the highly prestigious **2011 Smart Commute Central York Employer of the Year Award**. The award recognizes our commitment to provide sustainable transportation solutions for staff and for our work to promote environmental awareness and reduce our carbon footprint.

Another exciting high point in 2011 was a **peer award** presented to our GIS/IT team by conservation authorities across Ontario. The award recognizes our team for developing a new application to assist our planning department with requests from property owners. The application now provides an effective way of providing customer service within minutes.

After significant consultation with our Board, staff finalized **Focused Future 2014**, LSRCA's four-year strategic plan. The plan identifies current and future challenges, our primary business drivers and lays out our four-year objectives, supporting strategies and expected targets and outcomes.



Ayuquila River

Once again solidifying our role as internationally recognized watershed managers, senior staff travelled to Mexico in November to meet with local watershed managers and to explore the needs and challenges in the Ayuquila River Watershed. The November trip was the first in our **Twinning Mission** through the International RiverFoundation. As 2009 winners of the Thies International

RiverPrize, LSRCA received funding to participate in this unique and exceptional knowledge sharing opportunity.

As highly experienced practitioners of integrated watershed management, our vision - *A Watershed for Life* - means everything to LSRCA. We've made it our mission to guide the way to a healthier Lake Simcoe and surrounding watershed through strategic and innovative leadership, expert and passionate staff, positive partnerships, quality customer service and overall business excellence. Our accomplishments in 2011 certainly showcase success.

A handwritten signature in black ink, appearing to read 'D. Gayle Wood'.



PRODUCTIVE PARTNERSHIPS
BUSINESS EXCELLENCE
INNOVATIVE LEADERSHIP
QUALITY CUSTOMER SERVICE

MEASURES & MILESTONES

1951-2011 – 60 YEARS OF SUCCESS

To achieve our mission of providing leadership in the protection and restoration of the environmental health and quality of Lake Simcoe and the surrounding watershed with our community, municipal and other government partners, our work is founded on four pillars of Integrated Watershed Management – science & research, protection & restoration, education & engagement and leadership & support.

We value our people and partners and we strive for quality customer service, innovative leadership and business excellence in everything we do.

This is just a glimpse of some of our key 2011 Milestones and Measures.

PRODUCTIVE PARTNERSHIPS

Expert money managers - We take project dollars and quadruple them

LSRCA staff are skilled at creating, maintaining and leveraging partnerships to fund projects and programs that support our mission. In 2011 we **leveraged \$830,754** of municipal funding with federal, provincial, and private landowners, which resulted in **completed projects totaling \$3,034,000**, a 4:1 leveraging ratio.

Our success is driven by our ability to expertly harmonize project partners and develop and implement leading-edge project plans, always achieving and exceeding expected results.

BUSINESS EXCELLENCE

Trusted Water Guardians - We protect precious drinking water sources

With LSRCA leading the charge in our watershed region, a significant milestone for the Ontario Drinking Water Source Protection Program was achieved. The Technical Assessment Reports were completed for the three Source Protection Authorities (SPAs) in our region – Severn Sound SPA, Notawassaga Valley SPA, and the Lakes Simcoe and Couchiching-Black River SPA under the excellent direction of our Source Protection Committee.

The Technical Assessment Reports form the basis of the draft Source Protection Plans that were also completed in 2011. With municipal consultation beginning in early 2012, the final Source Protection Plans, due in August 2012, will provide policies and strategies to manage or reduce existing or future threats.

INNOVATIVE LEADERSHIP

Industry Pioneers – We choose unique solutions

Reducing phosphorus in Lake Simcoe and our watershed tributaries is a top priority. We work with our municipal partners to find solutions that will address the issues - space, adjacent land uses and cost - they face with ongoing maintenance and upgrades of stormwater management facilities.

Hybrid Retrofit Solution - Holland Landing Stormwater Management Pond, East Gwillimbury

In partnership with the Town of East Gwillimbury, York Region, Environment Canada's Lake Simcoe Clean-Up Fund and LSRCA's Landowner Environmental Assistance Program, we constructed a forebay to collect suspended sediments, developed a series of inventive wetland components to increase the removal of phosphorus, relocated trees used within the wetland complex, installed a recycled foot bridge to support the existing trail network and erected interpretive signage.



Installation of red sand filter

Provincial Showcase Site - George Richardson Stormwater Management Pond Retrofit, Newmarket

Using technology that is the first of its kind in Ontario, LSRCA oversaw the completion of this stormwater pond retrofit. The retrofit uses traditional pond design but adds an innovative red sand filter because of its suitability for small areas. The project was completed in partnership with the Town of Newmarket, York Region, LSRCA's Landowner Environmental Assistance Program, RBC's Blue Water program, and Environment Canada's Lake Simcoe Clean-Up Fund.

Leading Edge - Real-time Phosphorus and Chloride Probes

Two water quality factors of key concern in Lake Simcoe tributaries are phosphorus and chloride. Determining concentrations of these pollutants typically requires the physical collection of water for laboratory analysis which can be quite costly. In partnership with the Ministry of the Environment and through funding from Environment Canada's Lake Simcoe Clean-Up Fund, we are testing an innovative method, the first known in Ontario, to assess concentrations of phosphorus and chloride.

Dedicated Land Custodians - Protecting our future through land securement

Through two private donations in York Region, LSRCA successfully secured 41 acres (16.59 hectares) that contain provincially significant wetland and wildlife habitat that support nesting and breeding for herons. An additional 3 acres (1.21 hectares) of conservation easement that we now own, expands the privately owned Arnold C. Matthews Nature Reserve in Roches Point.

QUALITY CUSTOMER SERVICE

Service Delivery Stars – We have a 99.9% success rate in meeting permit application service standards

Balancing the needs of property owners with the protection of sensitive environmental lands is a challenging business. Having the second greatest volume of permit applications of all 36 conservation authorities across the province is why delivering planning services and enforcing regulations under Section 28 of the Conservation Authorities Act is such a complex but important part of our business.

The Conservation Authorities Liaison Committee (CALC) was established in 2007 by the Province, CA's and the development industry to better define roles and responsibilities as well to create as service guidelines. In 2011, new performance standards for review and issuance of permits were implemented.

In 2011 we met or exceeded service standards for each of the 748 permit applications submitted, with the exception of one.

Efficiency Experts - We create effective tools to streamline processes

Our GIS and IT team built a Property Information Request application that analyzes and returns results within minutes. What used to take hours of staff time to determine the significant environmental features on a property can now be done within minutes. This tool now allows staff to make balanced, evidence-based decisions about planning and regulation issues on a particular property within a significantly shorter timeframe – allowing LSRCA to work with landowners to find the best solution for management of natural hazards and sensitive environmental features.



SCIENCE & RESEARCH

DRINKING WATER SOURCE PROTECTION

Under our project leadership, the Source Protection Committee reached a significant milestone this year with the development of draft policies that identify actions to reduce or eliminate the risks and threats to the safety of our drinking water.

Other accomplishments in drinking water source protection included:

- addition of the Rama First Nation intake to the Source Water Protection Planning process, the third First Nation water source to be added to the program in Ontario
- completion of a series of well attended workshops for our municipal stakeholders providing an overview of the program and pre-consultation on the draft source protection policies
- continued technical studies such as water budgets and assessing threats to surface intakes during extreme events

WATERSHED MONITORING

Monitoring and assessment provides vital information used for ecosystem and hydrological surveillance. It provides updates on current conditions and assesses trends over time so we can determine if the programs we are undertaking to protect and restore the watershed are making a difference.

In 2011 we monitored:

- ground and surface water measurements at 48 locations across the watershed
- fish and benthic population at 60 stations in Lake Simcoe tributaries
- water quality and biologic parameters at 20 stations on Lake Simcoe



Electrofishing

PHOSLOCK® TRIAL IN THE WEST HOLLAND RIVER

Over the past four years, LSRCA has been involved in a pilot study to evaluate the effectiveness of Phoslock®, a clay based product designed to trap and remove dissolved phosphorus from water as well as prevent its release from bottom sediments. Results from the study have shown this product is highly effective and has no negative impact on the aquatic ecosystem.

In September 2011, LSRCA undertook another trial with this innovative product, applying it to a 1.5 kilometer stretch of the West Holland River in order to prevent the release of phosphorus from the river bottom. Over the next several years, we will monitor the river to evaluate the effectiveness of this Phoslock® trial.



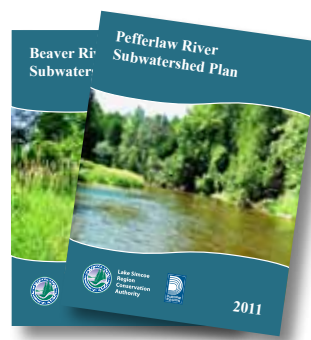
Phoslock® application

SUBWATERSHED PLANNING

Subwatershed plans form the basis of integrated watershed management. Taking an adaptive ecosystem-based approach, the plans assess current health, existing and predicted stressors, and recommend actions to reduce impacts to the natural environment.

In 2011, plans for the Barrie, Lovers, Hewitts and Innisfil Creeks subwatersheds were well under way, fulfilling requirements under the Lake Simcoe Protection Plan. Plans for the Durham Region subwatersheds underwent municipal and public consultation before being finalized. The York Region subwatershed plans are now moving into the implementation phase.

By 2013, implementation of priority projects in York Region will be underway, implementation plans will be finalized in Durham Region, Barrie and Innisfil, and subwatershed plan development will be initiated in Oro-Medonte.



COMPLETION OF LOW IMPACT DEVELOPMENT PHASE II

Low Impact Development (LID) is a land use planning and engineering approach for the management of urban stormwater runoff, to reduce pollutants and promote the natural movement of water.

Through funding from Environment Canada's Lake Simcoe Clean-Up Fund, LSRCA completed a 2011 report on the effectiveness of LID projects in reducing the negative impacts of urban development. Through our research, we found that GIS tools can be used in combination with hydrologic runoff models to evaluate LID approaches. This allows us to choose the best LID method for a specific catchment area.

In 2011, we also partnered with the Credit Valley Conservation Authority to host an LID conference featuring keynote speaker Richard Daley, former mayor of Chicago. Guests learned about LID techniques used in Chicago and had an opportunity to visit a number of sites where LIDs have been, or will be, implemented in the City of Mississauga.



PROTECTION & RESTORATION

CONSERVATION AREAS

Maintenance, Development and Management

LSRCA owns a total of 1,440.25 hectares (3,560 acres) of environmentally sensitive lands that include 21 Conservation Areas, 9 natural heritage areas, wetlands, upland forests and Lake Simcoe shoreline. We also manage an additional 617 hectares (1,525 acres) of forested tracts and natural, cultural heritage lands.



Rogers Reservoir

ROGERS RESERVOIR & HOLLAND LANDING

Conservation Area Management Plans

With a growing population comes the expectation of greater variety in recreational opportunities, modern conveniences and safe, clean and attractive spaces. In order to manage these demands and balance the needs of users while protecting the environment, staff began the process of developing management plans for Rogers Reservoir and Holland Landing conservation areas. Both plans are in draft format and have been through one round of public consultation.

DISCOVERY PLAY GARDEN GRAND OPENING

The grand opening of the Discovery Play Garden at Scanlon Creek Conservation Area was a fantastic success and a highlight in 2011. The event, complete with a BBQ, face painting and lots of opportunity to enjoy the new park features, was very well attended by watershed residents. The concept for the Discovery Play Garden - an area dedicated to natural play - extends beyond traditional playground design and encourages children to use their imaginations while experiencing the smells, textures and wonders of the natural world.



Discovery Play Garden

LANDOWNER ENVIRONMENTAL ASSISTANCE PROGRAM

The Landowner Environmental Assistance Program (LEAP) provides important technical support and financial grants to landowners to help them complete environmental restoration projects that are critical for improving watershed health. With a strong foundation of municipal support, staff maintained and built new partnerships with stewardship groups including community organizations and government agencies. Projects completed in 2011 include:

- restoration of Tannery Creek at Highland Gate Golf Club in Aurora
- restoration of 140 meters of stream bank at 12 sites along the lower Maskinonge River in Georgina
- upgrades to more than 50 septic systems within 300 meters of the Lake Simcoe shoreline
- completion of more than 180 stewardship projects at a total value of more than \$2.1M including over 21 projects in Oro-Medonte and Ramara, three of which were turtle habitat enhancements and over 17 projects to protect municipal drinking water sources through the Ontario Drinking Water Source Protection program

FORESTRY SERVICES



Machine tree planting

Forests and riparian buffers contribute to a healthier watershed by reducing soil erosion, improving water quality, and increasing biodiversity. In 2011, over 48,000 native trees and shrubs were planted through our reforestation program. Community planting events were held at 22 sites in partnership with our municipal partners, Neighbourhood Network, private and corporate landowners and local community groups.

We continued to deliver forest management services at Durham Regional Forest (DRF) in Uxbridge. Working in partnership with stakeholder groups, upgrades were made to two recreational trails. Work to improve the parking facilities and equestrian access were also started in 2011 and are expected to be completed in 2012.

COMPREHENSIVE STORMWATER MANAGEMENT MASTER PLAN GUIDELINES

The provincial Lake Simcoe Protection Plan requires that watershed municipalities, in cooperation with LSRCA, prepare and implement comprehensive Stormwater Management Master Plans for all settlement areas by June of 2014. LSRCA led the development of guidelines for this work, including the establishment of a steering committee with representatives from municipalities, the province and private industry. These guidelines were published in May 2011 and are available online at www.LSRCA.on.ca.

FLOOD FORECASTING AND WARNING



GIS profiling flood forecasting model

Mandated by the Province of Ontario to manage the flood forecasting and warning process in the Lake Simcoe watershed, we issued fourteen flood bulletins to watershed municipalities, school boards, media, police and neighbouring conservation authorities. Supported by our GIS team, we also participated in municipal emergency preparedness events to promote public awareness.

PLANNING AND DEVELOPMENT

In protecting the Lake Simcoe watershed, LSRCA provides comprehensive planning services to residents, the development industry and government to ensure that proposed development occurs in a sustainable and safe manner. In 2011 we saw indications of economic recovery with an increase in major planning applications and infrastructure projects compared to the past few years.

The vast majority of residents and industry proactively work with LSRCA in obtaining approvals for their proposed projects but there are instances where enforcement action is required to protect both the environment and safety. Enforcement staff responded to over 200 complaints in 2011 as well as obtaining four convictions before the courts for major infractions.



EDUCATION & ENGAGEMENT

COMMUNITY ENGAGEMENT

Connecting with young and old and everyone in between is an integral way in which we share, discover and motivate. Events that we host or participate in across our watershed communities help promote environmental stewardship and enhance the watershed's natural resources.

In 2011 we connected with our watershed residents at:

- ten fairs, festivals and community events including the inaugural SPLASH! Water Festival in Georgina
- our Earth Day Community Tree Planting event where close to 250 local residents planted 700 native trees and shrubs around the new hybrid stormwater pond in Holland Landing in partnership with the Suncor Energy Foundation, Earth Day Canada and the Town of East Gwillimbury
- our 30th Annual Watershed Heroes Conservation Awards where 175 guests celebrated over 25 individuals and organizations for their work in the protection and restoration of the Lake Simcoe watershed and its ecosystem



York Children's Water Festival

We supported the exceptional community engagement and fundraising work of our critical partner, the Lake Simcoe Conservation Foundation, through:

- Lake Simcoe Socials hosted in communities around the lake
- Scanlon Creek Conservation Area events and public programming including Family Day winter fun, grand opening of the Discovery Play Garden, "Howl-o-Ween" at the Bark Park, the second annual bird banding program and "Carolling in Nature"

EDUCATION OUTREACH

Our education outreach program offers presentations to schools and community groups across the watershed. Using three-dimensional watershed models, visuals and maps, participants learn about the importance of conserving our shared natural environment and what they can do to make a positive impact in the community.

We provided:

- in-class presentations to over 1,900 kindergarten to grade 12 students in 19 different schools across the watershed
- programming at the York Children's Water Festival which hosted over 5,000 Grade 4 students from across the region
- judging expertise and awards at the Simcoe County Regional Science Fair, the York Sci-Tech Fair and the Durham Regional Science Fair

OUTDOOR EDUCATION PROGRAM

Education is an important vehicle through which to achieve a healthier Lake Simcoe watershed and we remain committed to developing and delivering top quality programs that are sustainable.



Conservation Kids Camp



Handfeeding chickadees

Our curriculum-based outdoor education programs enhance the learning of students by connecting them to our environment through expert knowledge and hands-on experiences. This year over 1,500 students participated in multi-day programming and nearly 4,500 students participated in single-day programs offered at our education facilities at Scanlon Creek Conservation Area in the Town of Bradford West Gwillimbury.

In 2011, we provided outdoor experiences for 179 children through our eight-week Conservation Kids summer camp at Sheppard's Bush Conservation Area in Aurora.

EDUCATIONAL REORIENTATION

Responding to significant changes in the outdoor environmental education sector, we have taken major steps to redesign and revitalize our education program going forward.

We have now repositioned our Scanlon Creek outdoor education program to focus solely on day-visits and with the start of the 2011 school year, we began to augment our outreach program by increasing delivery capacity and developing new educational resources. These changes are the first step towards achieving an education program that will guarantee relevant, high-quality programs that meet the needs of our communities.



Outdoor Education program

LEADERSHIP & SUPPORT

GOVERNANCE & MANAGEMENT

LSRCA achieves overall business excellence through leadership, innovation and program support. Our governance model – our Board of Directors, Chief Administrative Officer, Executive Management Team and staff – provides an efficient and effective framework for collective success.

OFFICE OF THE CAO

The Office of the CAO, working with the Board of Directors, guides the organization through policy development and implementation of strategic and business plans and provides leadership and oversight of all programs.

Key 2011 activities:

- federal, provincial and municipal stakeholder liaison
- corporate governance and board of directors support
- strategic and business planning, and performance management
- corporate liaison with Conservation Ontario (CO)
- member of Conservation Authorities Moraine Coalition (CAMC)
- Lake Simcoe Conservation Foundation (LSCF) ex officio
- development of international Twinning Partnership with Ayuquila, Mexico
- member of the Minister of Environment's Lake Simcoe Coordinating Committee



60th anniversary print presentation to Speaker of Ontario Legislature

FINANCE

The finance team provides valuable information to the management team through monthly financial reporting, variance analysis and the budget process. In 2011 an enhanced budget process was implemented, supported by structured guidelines, innovative tools and training. The Accpac accounting system was also enhanced with upgraded software. Through the engagement of management and pro-active financial planning, LSRCA leveraged partnership funding to the benefit of all stakeholders. Forward thinking and good fiscal management continue to position the organization to reach financial sustainability objectives. As a result, the financial statements reflect strong policies, practices and internal controls.

GIS/IT

Management of LSRCA's extensive information assets has been the main focus of the GIS and IT team this year. New business applications and solutions were developed to improve client service delivery, especially in the area of regulations review. As a result, a major efficiency improvement was achieved. Answering "what is regulated on my property" now takes less than a minute to determine compared to hours or a day previously. Updates to the network infrastructure in 2011 are helping to better organize our store of watershed information and make it more accessible.

HUMAN RESOURCES

Human Resources (HR) is an internal multi-service provider supporting the hiring, orientation, retention and development of knowledgeable and competent employees. In 2011, HR worked closely with Education Services in the reorientation of their program as well as assisting other departments in streamlining staffing requirements. In addition, HR established an internal Accessibility for Customer Service Committee which provided input on service disruption, customer service feedback and training processes for implementation January 1, 2012, pursuant to the Accessibility for Ontarians with Disabilities Act (AODA).



Corporate leadership coaching

CORPORATE COMMUNICATIONS

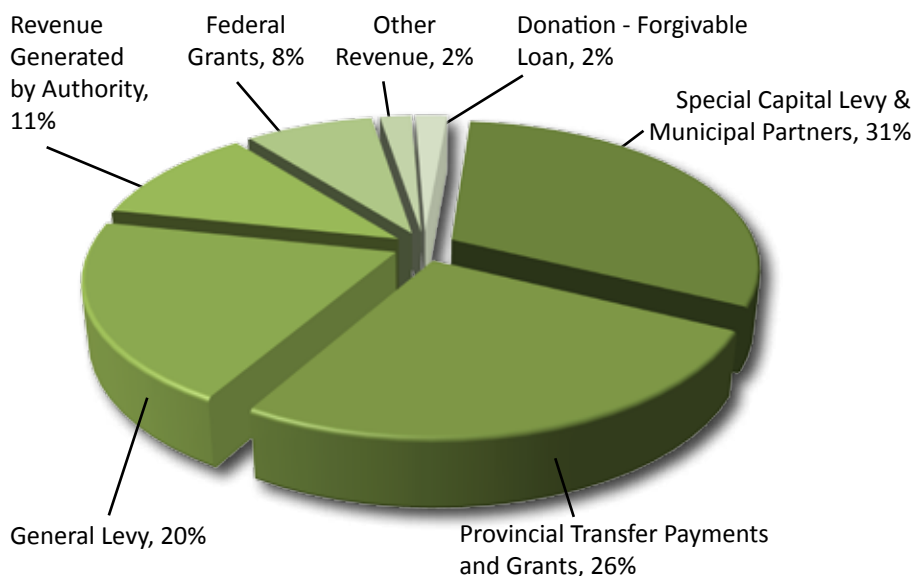
The Corporate Communications department communicates the value of LSRCA and its work to key audiences including our staff, Board of Directors, municipal and other partners and watershed residents. This is accomplished by providing communications, public and media relations and marketing support to the organization corporately, as well as to each department as the needs are identified. The ultimate goal is to positively position LSRCA in the minds of key audiences.

In 2011 we supported the following programs, activities and initiatives:

- 60th anniversary celebrations
- event planning, promotion and execution for the Annual Earth Day Tree Planting, grand opening of the Discovery Play Garden and the 30th Annual Conservation Awards
- writing, editing, development and production of the Strategic Plan, Annual Report and various promotional materials for corporate events and activities
- marketing for education programs
- development and distribution of 14 Media releases and coordination and research for speaking material for 30 media inquiries, partner publications and announcements
- regular website updates

FINANCIAL SUMMARY

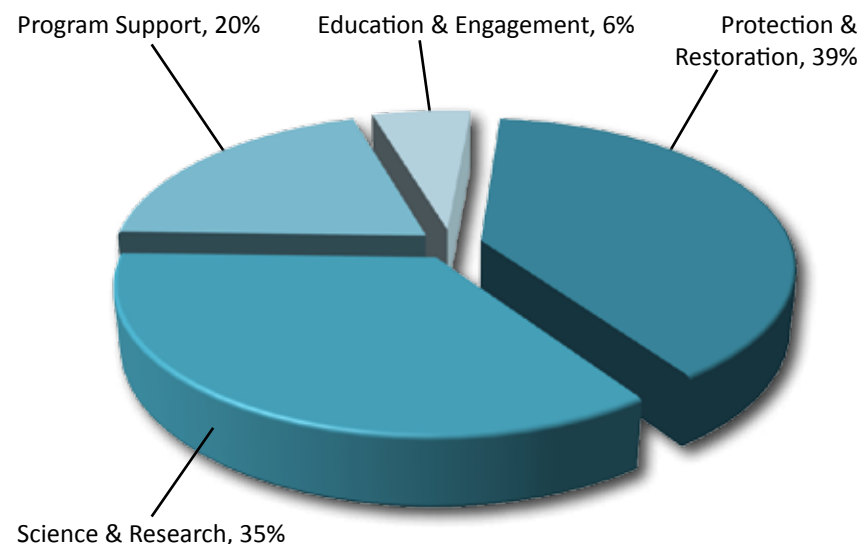
REVENUES: \$13,759,625



Lake Simcoe Conservation Foundation donation funding included in Revenue Generated by Authority = \$235,000

This financial information is condensed from the 2011 Board of Directors approved budget summary. Copies of the complete auditor's report for the year ended December 31, 2011 are anticipated to be available in April 2012 at LSRCA's head office at 120 Bayview Parkway, Newmarket.

EXPENDITURES NET OF INTERNAL FEE FOR SERVICE, ASSET PURCHASES AND AMORITIZATION: \$13,829,065



Forgivable loan principal	\$171,777
Recapture of asset purchase	\$100,000
Net Transfers from reserves	(\$41,217)
Less amortization	(\$300,000)
Projected Deficit	(\$69,440)

2011 BOARD OF DIRECTORS

York Region (at Large)

Mayor Robert Grossi

York Region (Georgina)

Councillor Phil Craig

York Region (East Gwillimbury)

Mayor Virginia Hackson (Chair)

York Region (Newmarket)

Councillor Dave Kerwin

York Region (Aurora)

Mayor Geoffrey Dawe

York Region (King)

Councillor Avia Eek

York Region (Whitchurch-Stouffville)

Councillor Ken Ferdinands

Durham Region (Scugog)

Regional Councillor Bobbie Drew
(Vice-Chair)

Durham Region (Brock)

Regional Councillor Debbie Bath

Durham Region (Uxbridge)

Regional Councillor Jack Ballinger

City of Kawartha Lakes

Councillor Glenn Campbell

Town of Innisfil

Councillor Maria Baier

Town of Bradford West Gwillimbury

Councillor Del Crane

Town of New Tecumseth

Councillor Bruce Haire

City of Barrie

Councillor Barry Ward

City of Barrie (Citizen Representative)

Mr. Eric Bull

Township of Oro-Medonte

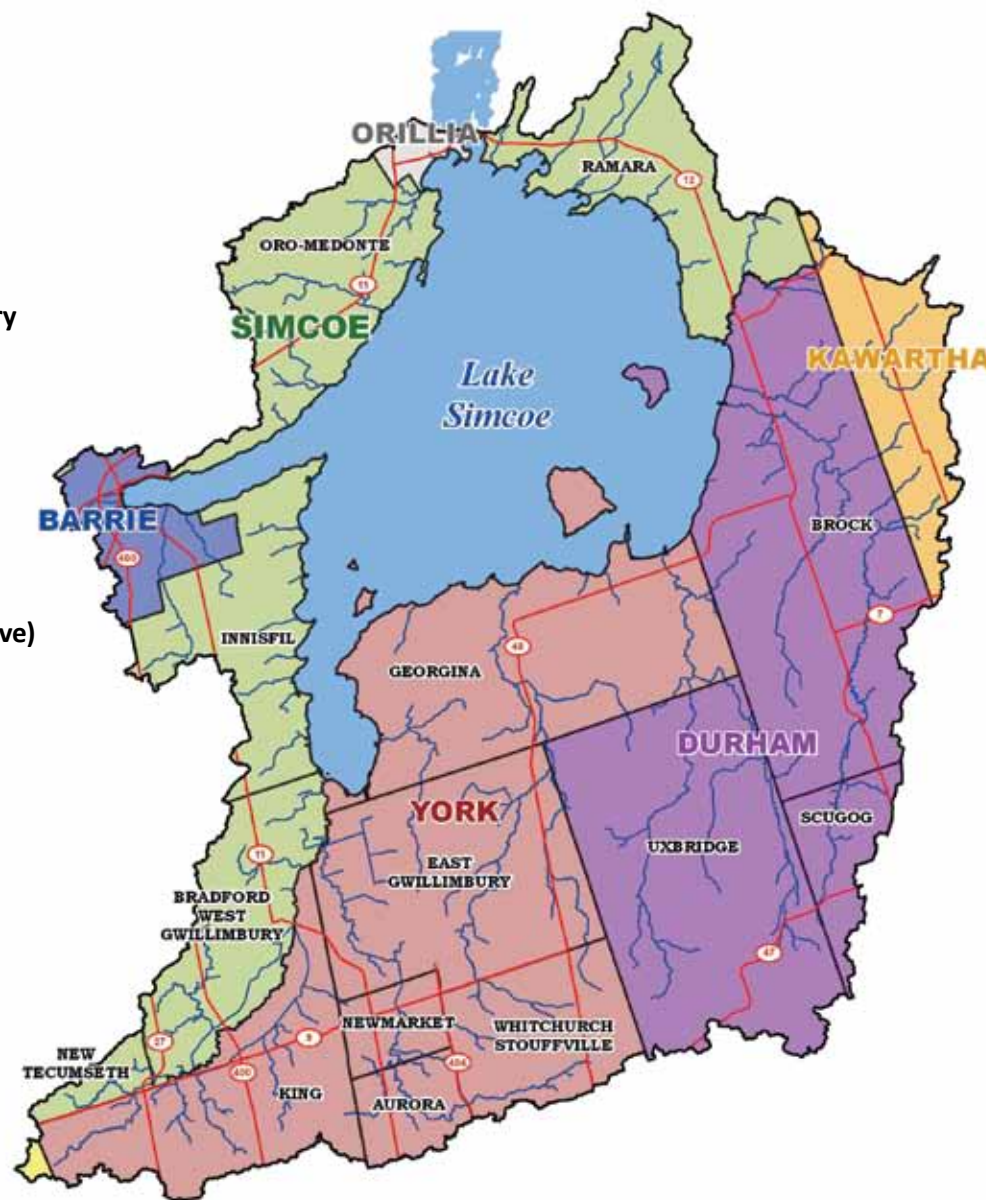
Councillor Mel Coutanche

Township of Ramara

Councillor John O'Donnell

City of Orillia (Ex-Officio)

Mayor Angelo Orsi



LAKE SIMCOE CONSERVATION FOUNDATION



The mission of the Lake Simcoe Conservation Foundation is to raise funds to invest in the conservation, restoration, research and education projects of the Lake Simcoe Region Conservation Authority to ensure a healthy Lake Simcoe watershed today and tomorrow.

In 2011, the Foundation raised over half a million dollars. Our donors continued to support stewardship projects in the East Holland Subwatershed, Scanlon Creek Conservation Area revitalization projects and environmental education programs. With your support we:

- opened the Discovery Play Garden
- expanded the Bird Banding program with workshops and a new Adopt-A-Bird program
- improved trails and boardwalks
- expanded the Tree Memorial program
- continued Operation Sparrow, providing disadvantaged children an opportunity to participate in LSRCA's Conservation Kids Camp

GET INVOLVED!

Visit our website at www.LakeSimcoeFoundation.ca to make a donation or to learn more about the work we do. Or you can e-mail us at foundation@LSRCA.on.ca or phone us at 905.895.1281.

THANK YOU

Members and staff of the Lake Simcoe Region Conservation Authority would like to express sincere thanks to our partner municipalities, our provincial, federal and other government partners, the Lake Simcoe Conservation Foundation and the many other local, regional, national and international partners that help make our work possible. Together, we are achieving a healthier Lake Simcoe watershed.



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