



2008 PROVINCIAL BUSINESS PLAN

2007 ANNUAL REPORT



Ontario Provincial Police
Safe Communities ... A Secure Ontario

Our Vision

Safe Communities ... A Secure Ontario

Our Mission

Policing Excellence through our People,
our Work and our Relationships

Our Values

Professionalism
Accountability
Diversity
Respect
Excellence

Our Promise

As an organization, the OPP commits to working continually to earn the confidence of the citizens of and visitors to Ontario - a confidence that will not be taken for granted. The OPP fulfills this commitment by providing the best and most professional service possible, and by striving to build a culture of trust, and open and honest dialogue, with the communities it serves and among the people it employs. The organization commits to creating and sustaining a positive working environment in which all employees have equal opportunity to fulfill their potential within the profession.

Each OPP employee and volunteer appreciates the vital role he/she plays in protecting the fundamental rights of all people in Ontario. As such, each commits to always put the interests of the public and the OPP's Vision and Mission before any personal and private interest, and to demonstrate pride in his/her profession and the OPP through personal conduct that reflects a belief in OPP values and ethics.



Leading Change

The OPP has a proud history of serving this great province. Since our inception in 1909, our organization has continuously evolved to meet the changing needs of the communities we serve. As we prepare to celebrate our 100th anniversary next year, we recognize that adaptability and responsiveness have been the hallmarks of our success in pursuing our vision of Safe Communities ... A Secure Ontario.

As a progressive policing organization, our future success relies on our ability to read and understand a rapidly changing environment, learn and apply new skills, and develop new approaches to meet the diverse needs of the many communities we serve. By definition, this means that frequent and responsive change is the 'new normal' for the OPP.

Like police services everywhere, the OPP faces numerous challenges, such as the changing nature of crime, the increasing complexity of police investigations, the impacts of rapidly changing technology, a competitive environment for recruitment and the rising cost of doing business, just to name a few. These external pressures are forcing us to become more innovative, efficient, transparent and accountable than ever before.

To help us address these challenges, the OPP has developed a three-year Strategic Plan in consultation with our internal and external stakeholders. The 2008-2010 Strategic Plan will focus our efforts over the next three years along four strategic priorities: Public Safety, Relationships, Workforce and Effectiveness. The Provincial Business Plan highlights our many commitments for 2008, all of which are supported by detailed business plans at the Command, Bureau, Regional and Detachment levels. This document is combined with our Annual Report, which presents the results we achieved in 2007.

The OPP continues to pursue leading-edge approaches to providing exceptional frontline policing services. To this end, we have adopted a number of long-term strategies that will help target our resources more effectively. Two of the strategies I would like to highlight are the Results Driven Policing Accountability Framework and Investigative Excellence through Intelligence-Led Policing.

The OPP needs to make better use of information for decision-making. Over the past year, we have increased our capacity to capture and analyze crime and traffic data for more effective planning and problem-solving. Modelled after the successful U.S. based Compstat program, the OPP's Results Driven Policing, or RDP, has dramatically changed how we identify issues, target our efforts and vigilantly monitor and improve our results.

Over the next few years, the OPP will transform its approach to crime prevention and investigations through the Intelligence-Led Policing strategy. Work is well underway towards realigning our business and developing new capacity for this leading-edge practice.

I am committed to ensuring the OPP will become an agent of change in pursuit of progressive policing programs and optimum results. I am proud to lead the men and women of this great organization and I firmly believe that we have what it takes to be the Benchmark of Excellence in policing.



Julian Fantino
Commissioner

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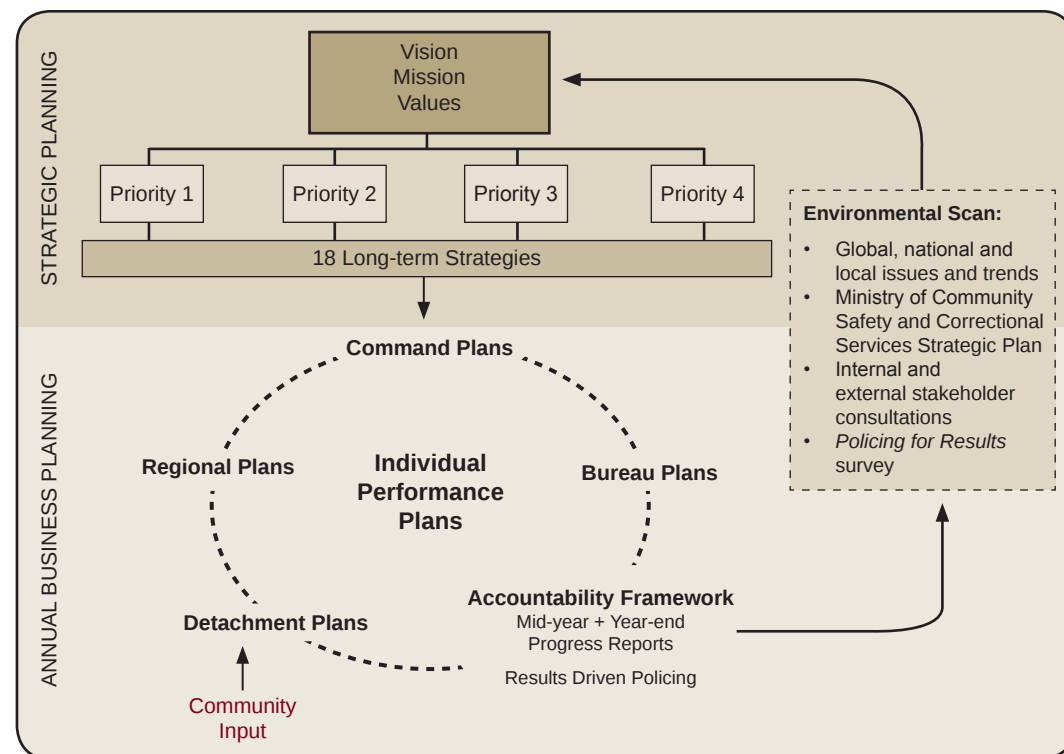
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About the OPP

The OPP's mandate is unique because it includes the provision of both municipal and provincial policing responsibilities in Ontario. As one of North America's largest deployed police services, our more than 5,600 uniformed members, approximately 2,000 civilian employees and 853 Auxiliary members provide a vast array of policing services to the province and 315 municipalities through 165 detachments, five regional headquarters, one divisional headquarters and OPP General Headquarters in Orillia. The OPP ensures traffic safety on Ontario's roadways, waterways and trails, policing more than 922,752 square kilometres of land and 110,398 square kilometres of waterways. In support of municipal police services throughout the province, the OPP is mandated to provide specialized investigative services on an as needed basis. This includes such services as emergency response, major case management, canine, underwater search and recovery and forensic identification. The OPP also provides policing services to all Ontarians through joint-forces operations, anti-terrorism response, provincial emergency assistance, intelligence units and general law enforcement.

Planning for Results

The OPP's Strategic and Business Planning Framework ensures alignment of organizational commitments.



Our Changing Environment

A critical component of our strategic and business planning process is to continually examine trends and emerging issues, using information gathered from local, national and international sources. The following trends will impact the way we do business today and into the future.

A CHANGING ONTARIO

- As Ontario grows, our population is becoming more ethnically and culturally diverse.
- Large urban centres of the province will see almost all of the future population growth and the number of smaller, more remote communities will gradually decline.
- Ontario's increasing and young Aboriginal population continues to express dissatisfaction with government support and lack of resolution regarding land claim issues.
- Ontario's significant Baby Boom generation is entering its senior years.
- Youth between the ages of 15 and 24 are responsible for a disproportionate number of property and violent crime charges.

CRIME ISSUES

- Global and local organized crime groups are becoming better networked.
- Drug-trafficking and drug-related offences are on the rise.
- Internet technology is a new medium for the sexual exploitation of children.
- Identity theft and new forms of technology-based crimes continue to rise.

TRAFFIC ISSUES

- Impaired driving and speed-related fatalities in Ontario increased in 2007.
- The Greater Toronto Area has the second highest rate of public transit use in North America.
- The Windsor–Detroit corridor is the most economically significant border crossing in North America, with more than 20 million cars, trucks and buses and \$140 billion worth of goods flowing between Canada and the United States each year.

CRITICAL INCIDENTS AND EMERGENCY PREPAREDNESS

- Ontario remains vulnerable to potential acts of terrorism.
- It is anticipated that extreme weather events will increase as a result of global warming.
- A global pandemic is predicted within the next decade.
- Aggressive public protests are on the rise.

POLICING TRENDS

- Police work is becoming increasingly complex.
- Borderless crime requires a common framework supporting an integrated policing strategy.
- Demographics dictate that police recruitment numbers must increase to maintain the current workforce.
- The use of surveillance-related technologies for speed enforcement, remote monitoring, stolen vehicle detection and ignition interlock present new opportunities for police services.

PROVINCIAL HIGHLIGHTS

- Over 600,000 immigrants have settled in Ontario since 2001.
- 400% increase in natural disasters over the past 30 years.
- One in seven robberies in 2006 involved a firearm.
- Since 1980 the number of licenced drivers in Ontario has increased by 73%.
- The population aged 65 years and over has more than doubled since 2003.

Commissioner's Committee

Julian Fantino
Commissioner



Office of the Commissioner
Corporate Communications Bureau
Diversity, Equity & Ethics
Adjudicator

Vince Hawkes
Provincial Commander
Investigations & Organized Crime



Investigation & Support Bureau
Organized Crime Enforcement Bureau
Professional Standards Bureau
Provincial Operations Intelligence Bureau
Alcohol & Gaming Commission
Chief Firearms Office

Chris Lewis
Provincial Commander
Field Operations



Aboriginal Policing Bureau
Central Region
Eastern Region
North East Region
North West Region
Western Region

Angela Lockridge
Interim Provincial Commander
Corporate Services



Business & Financial Services Bureau
Career Development Bureau
Communications & Technology Services Bureau
Fleet, Supply & Weapons Services Bureau
Operational Policy & Strategic Planning Bureau

Larry Beechey
Interim Provincial Commander
Traffic Safety & Operational Support



Highway Safety Division
Field Support Bureau
Security Bureau

OUR 2008-2010 STRATEGIC PLAN

The OPP has developed the 2008-2010 Strategic Plan, a framework to focus the efforts of all parts of our organization over the next three years. In response to consultation with internal and external stakeholders, the plan identifies four priorities and 18 long-term strategies that will guide how the OPP will carry out its core business. All Bureau, Region and Detachment business plans include commitments that are aligned with the Strategic Plan.



2008-2010 OPP STRATEGIC PLAN - AT A GLANCE

OUR VISION: Safe Communities, A Secure Ontario

OUR VALUES: Professionalism, Accountability, Diversity, Respect and Excellence

PRIORITIES

PUBLIC SAFETY

We ensure public safety is our core focus.

RELATIONSHIPS

We build trusting relationships with the public, our partners and stakeholders.

WORKFORCE

We are a professional and diverse workforce that is the Benchmark of Excellence.

EFFECTIVENESS

We invest public resources wisely in support of frontline service delivery.

PROTECT THE PUBLIC

Safer communities, reduced victimization and enhanced professional frontline service delivery.

EARN TRUST

We are trusted by the varied communities we serve, and by our partners, stakeholders and colleagues.

BE A LEADER

A sustainable stream of skilled and motivated employees who are proud to dedicate themselves to the OPP and who represent the varied communities we serve.

BE ACCOUNTABLE

We demonstrate our ability to operate efficiently and effectively in an increasingly complex and challenging policing environment.

OUTCOMES

STRATEGIES

- P1** Safer highways, waterways and trails.
- P2** Enhance public safety and confidence through crime prevention and investigative excellence.
- P3** Deliver professional frontline services, one contact at a time.
- P4** Enhance OPP Emergency Preparedness.
- P5** Support First Nations Policing.

- R1** Deliver responsive programs and services that address the needs of the varied communities we serve.
- R2** Develop harmonious, trusting and mutually respectful relationships with Aboriginal communities.
- R3** Strengthen internal communication and partnerships.
- R4** Continue to enhance our cooperative relationships with policing and justice partners, governing authorities, and bargaining agents.

- W1** Lead and promote a healthy, diverse and committed organization that reflects the OPP's values and the varied communities we serve.
- W2** Implement viable recruitment, retention and succession management strategies.
- W3** Promote employee and public safety through the Driving Excellence Strategy.
- W4** Create a culture in which every employee is a leader and all contributions are valued.
- W5** Support workforce excellence through learning and development opportunities.

- E1** Measure performance and hold ourselves accountable through ongoing evaluation, including RDP and Performance Management.
- E2** Ensure effective fiscal management.
- E3** Streamline, standardize and improve OPP systems, processes and practices.
- E4** Use technology to maximize our effectiveness.

Numbering is for reporting purposes only and does not indicate order or priority.

Public Safety

Our Commitments



Safer Highways, Waterways and Trails:

- Increase visibility on OPP patrolled highways, waterways and trails.
- Reduce death and injury by targeting seatbelt use, impaired and aggressive driving.
- Work in partnership with other agencies in support of the Provincial Traffic Safety Program.

Enhance public safety and confidence through crime prevention and investigative excellence:

- Enhance the OPP's ability to proactively target high-threat criminal activity by developing the structures, systems and culture to support an Intelligence-Led Policing approach.
- Reduce and respond effectively to acts of violence toward persons and property.
- Continue to support the provincial strategies to target guns and gangs.
- Implement focused strategies to target child exploitation.

TRAFFIC SAFETY

Thousands of lives have been shattered over the past decade by high-risk drivers – violators whose actions are now the focus of the Provincial Traffic Safety Program (PTSP), the 2008 approach to traffic safety.

PTSP captures the essence of proven traffic safety principles and provides an overall plan for OPP officers to detect and deal with these high-risk drivers in Ontario. The term “traffic safety” encompasses all highways, trails and waterways, along with pedestrian traffic, urban/rural issues, commuter traffic and cyclists.

Providing a blueprint for success by focusing on the three main causes of deaths and injuries – drinking and driving, not using occupant restraints and aggressive driving, the PTSP includes high visibility strategies (e.g. Black and White patrol vehicles; Aircraft Enforcement Program), criminal traffic interdiction activities (e.g. maximizing traffic stops to uncover criminal activities and monitor movement), and the use of the OPP's Results Driven Policing model.

From 1997 to 2007, an average of 489 people per year have lost their lives on Ontario highways policed by the OPP. Correspondingly, 33 people died on waterways, 23 on motorized snow vehicles and 12 on all-terrain vehicles each year during that same period. Add the thousands of people injured and family members whose lives have been devastated by the loss of a loved one and you have a compelling case for action.

INVESTIGATIVE EXCELLENCE

As the face of crime changes, the OPP is moving toward a more progressive and effective approach known as Intelligence-Led Policing (ILP).

ILP means all organizational levels are working together to capture information that enables police to make sound tactical and strategic decisions that will enhance public safety.

This strategic approach to impacting crime involves collecting, analyzing and sharing intelligence-based information that serves as a guide to operations. ILP is predicated on the notion that a principle task of the police is to prevent and detect crime, rather than simply react to it.

A committed leadership is driving not only the structural change, but the OPP's strategy to become police leaders in the fight against crime. Business processes, technology and policy will all change to keep pace with the efficient new direction of the force, along with Investigations/Organized Crime Command's structure. That Command now includes the new Organized Crime Enforcement Bureau, with four operational centres that will be situated in geographically strategic locations across the province to enhance the Command's relationships with regions and other justice sector agencies.



Public Safety

Our Commitments

Enhance OPP Emergency Preparedness:

- Enhance the OPP's capacity for critical incident response through the appropriate structures, systems, training, equipment and infrastructure.
- Continue to enhance OPP business continuity plans.
- Actively develop and maintain appropriate partnerships.
- Implement a standardized Incident Management System.

EMERGENCY PREPAREDNESS

We have learned that there is a critical need to be prepared for a broad spectrum of emergency situations (e.g. 9/11, 2003's SARS outbreak and power blackout, Hurricane Katrina, 1998's Ice Storm).

With potential and evolving threats – an influenza pandemic or act of terrorism – our Ontario communities expect a comprehensive response capability from all emergency responders, including the OPP.

In the OPP, emergency preparedness means much more than implementing a response plan; a truly comprehensive emergency management program involves every OPP employee, unit and detachment working cooperatively with policing partners and stakeholders to develop wide ranging prevention, mitigation, preparedness, response and recovery strategies.

These strategies, undertaken as part of the Business Continuity Planning cycle and ingrained in every unit and detachment, position the OPP to rapidly recover and continue to provide time-critical services.

Implementation of a standardized Incident Management System throughout the OPP over the next few years will provide consistency and interoperability in emergency response among first responder agencies, by providing common command and control structures, roles and responsibilities – all consistent with the OPP's vision of Safe Communities ... A Secure Ontario.



Relationships

Our Commitments



Deliver responsive programs and services that address the needs of the varied communities we serve:

- Through community outreach efforts, continue to enhance our understanding of the unique and emergent needs of the varied communities we serve.
- Continue to support our aging population through programs such as Crime Stoppers and PhoneBusters.
- Protect our communities by remaining vigilant with our Hate Crime investigations.
- Continue to support programs and strategies aimed at reducing youth crime, youth victimization and focussing on keeping our schools safe.

Develop harmonious, trusting and mutually respectful relationships with Aboriginal communities:

- Support our First Nations policing partners.
- Through enhanced dialogue and partnership building, seek to understand the unique needs of the Aboriginal communities we serve.
- Continue to implement the recommendations of the Report of the Ipperwash Inquiry.

DIVERSITY, EQUITY AND ETHICS

Our respect for diversity remains a critical element of our values, our code of conduct and the way we do business. The realities of policing in Ontario in the 21st century demand this, as the world is an increasingly global community where crime knows no borders. Public trust, confidence and cooperation are vital to the OPP's success in ensuring that all of our communities are safe and secure.

More than 28 per cent of the population of the Province of Ontario was born outside of Canada. The Province's Aboriginal population is increasing and, today, represents almost a quarter of a million people. Longstanding inequities within the broader society influence our workplace and affect our ability to build trusting relationships with the public.

To ensure that the OPP continues to perform at the highest standard and acts in accordance with its commitment to diversity, the position of Director of Diversity, Equity and Ethics was created. Reporting to the Commissioner and working closely with external and internal stakeholders, the Director will devise coherent strategies to address the complex diversity and equity issues that arise. Success in achieving measurable outcomes will be monitored as part of our regular business planning process.

ABORIGINAL COMMUNITIES

Strengthening the OPP's ability to respond to Aboriginal issues and effectively support First Nations policing efforts for healthy and safe communities is one of our key priorities for 2008.

Following the release of recommendations from the Ipperwash Inquiry, the OPP increased its capacity to deliver on its Aboriginal Policing commitments. These include establishing the Aboriginal Policing Bureau to coordinate activities and resources that enhance the OPP's capacity to maintain open and transparent communications with Aboriginal communities through frontline policing, programs and services that build on understanding, trust and mutual respect.

The organization has designated full-time Aboriginal Relations Team (ART) and Major Event Liaison Team (MELT) coordinators who provide specialized assistance in proactively building respectful relationships between police and all communities. When a critical incident involving a First Nations issue arises, ART/MELT members become an integral part of a peaceful resolution process.

Integrated Support Service members and Aboriginal Intelligence officers work as additional resources to support First Nations community safety issues. In times of crisis, these relationships with the communities will help diffuse potentially larger incidents or assist in managing future incidents.

Finally, new Aboriginal Critical Incident Commanders are ready to support the development of lasting resolution strategies and the OPP has also increased the number of Native Awareness Trainers to train regular and specialized OPP staff.



Workforce

Our Commitments

OFFICER AND PUBLIC SAFETY THROUGH DRIVING EXCELLENCE

A comprehensive review of OPP officer-involved collisions was undertaken in 2003-2004. The purpose was to assist with the identification and development of proactive strategies to reduce death, injury, collisions and the associated costs.

Significant progress in the implementation of the resulting recommendations to promote employee and public safety through the Driving Excellence Strategy was made in 2007.

Some key components of the strategy are the development of a driver-training program, improvements in dispatch techniques, the implementation of a good driver recognition program, the creation of an OPP Driving "Code of Ethics", the increased use of driving-related training videos and an additional focus on driving safety for new recruits.

The implementation of the blue light strategy (a combination of bright red and blue LED lights on cruiser roof bars) and the continued conversion of cruisers to black and white vehicles are further examples of safety strategies intended to make officers and their vehicles more visible and alert drivers to potential dangers.

A campaign was also undertaken to heighten public awareness of the existing provincial legislation which requires drivers to slow down and proceed with caution when passing a stopped emergency vehicle with its lights flashing. On multi-lane highways, drivers travelling in a lane adjacent to the stopped police vehicle must slow down and move into another lane, safety permitting.

RECRUITMENT

The OPP is one of North America's largest deployed police services, policing a large and varied constituency of municipalities and First Nations communities whose diverse and unique crime, traffic and public safety concerns shape frontline service delivery and organizational priorities.

Demographics reveal that recruitment numbers must increase from five to nine per cent by 2010 to simply maintain our current workforce. Over the next 10 years, significant population growth in Ontario will result through immigration, requiring a shift of recruitment efforts. The OPP is committed to hiring the most qualified candidates and ensuring that the workforce is representative of the communities we serve. Recruitment staff are also dedicated to recognizing diversity and creating strategic alliances within communities, built on mutual trust and respect.

2007 was a successful year for the Uniform Recruitment Section. Provincial Constable applications increased by 73 per cent from 2006 and recruit classes were filled to capacity. The section also participated in 163 outreach events, 86 of which focused on under-represented groups.

The section is also continually reviewing its strategies to ensure streamlined and effective practices. 2008 will see a repeat of successful initiatives (OPPBound and Police Experiences "mini-camps"). The Cadet program will provide mentoring and guidance to quality candidates as they prepare for a future career as OPP Constables.

All of these efforts will deliver a clear message that THE OPP IS HIRING and encourage communities to "make our tradition their future".

Lead and promote a healthy, diverse and committed organization that reflects the OPP's values and the varied communities we serve:

- Continue to develop an inclusive culture through diversity strategies.
- Enhance internal communication and engagement strategies.
- Implement viable recruitment, retention and succession management strategies.

Promote employee and public safety through the Driving Excellence Strategy:

- Enhance collision data, tracking, reporting and analysis to identify priority issues.
- Develop targeted driver-training strategies.
- Promote a culture of driving excellence through enhanced internal communication and awareness campaigns.

"I have spent my entire life in Northern Ontario communities and the respect for this organization was constant throughout these communities. I wanted to be a part of this and help to continue what the OPP has worked so hard to establish in the past."

Recruit from Class #406

Effectiveness

Our Commitments



Streamline, standardize and improve OPP systems, processes and practices:

- Implement recommendations from the 2007 Efficiency Review.
- Continue to identify opportunities for improvements to systems, processes and practices.
- Improve operational efficiencies by reviewing the Police Resourcing Model.

Use technology to maximize our effectiveness:

- Complete an IT Strategic Review to better identify priorities and implement recommendations.
- Establish the Communications and Information Technology Advisory Committee.
- Continue to implement the Mobile Workstation infrastructure replacement, the Fleetnet Radio System and the VoIP telephone system.

FISCAL MANAGEMENT

Safeguarding the public trust in the use and allocation of taxpayer dollars is a key business planning priority for the OPP.

Strategic procurement activities will ensure limited funding is invested on a priority basis in goods and services which are essential to support key operational requirements. Financial forecasts will be monitored against budgets and will be thoroughly reviewed on a regular basis to assess whether expenditures are required to support strategic or operational priorities. Managers will be involved in the financial analysis and decisions down to the section and unit level, supporting the development of financial capacity and expertise at all levels of the organization.

The Ontario Government funds new programs and enhancements through in-year submissions, as well as the annual Results-based Plan and Infrastructure Plan processes. Approvals are based on compelling business cases that provide strong rationale to support proposed initiatives. Every year, the OPP advances several business cases to address serious public safety issues and provide value for money to Ontarians.

As stewards of public resources, the OPP is committed to ensure government funds are used effectively and efficiently, while demonstrating transparency and accountability in our processes.

EFFICIENCY REVIEW

An organizational Efficiency Review was initiated in January 2007 and 14 key areas of the OPP were scrutinized by an Efficiency Review Project Team.

The review followed the completion of a series of field focus groups conducted to obtain input on issues affecting frontline police service delivery. The Commissioner clearly stated that this study was aimed at identifying opportunities for reinvestment to enhance operations on our frontlines.

The Efficiency Review Project Team included the four Provincial Commanders, 14 team leads who conducted evaluations in each of the key areas identified, and a Project Support Team providing logistical, research, analysis, administrative and communications support.

Several recommendations are in the implementation phase including:

- New, more durable and cost-effective peak caps replacing the current Stetson head dress.
- The reorganization of Investigations/Organized Crime Command to support Intelligence-Led Policing.
- Various vehicle-related strategies to maximize the use of the OPP fleet.

And the work continues. Over the course of the coming year, literally dozens of recommendations will be critically reviewed (such as civilian data entry as a way to reduce the administrative impact of report writing on frontline services) for possible implementation.

Effectiveness

Our Commitments

RESULTS DRIVEN POLICING

The fundamental elements of policing in the 21st century – adequacy, effectiveness, efficiency, accountability and transparency – come together in the OPP's high-performance initiative known as Results Driven Policing or RDP.

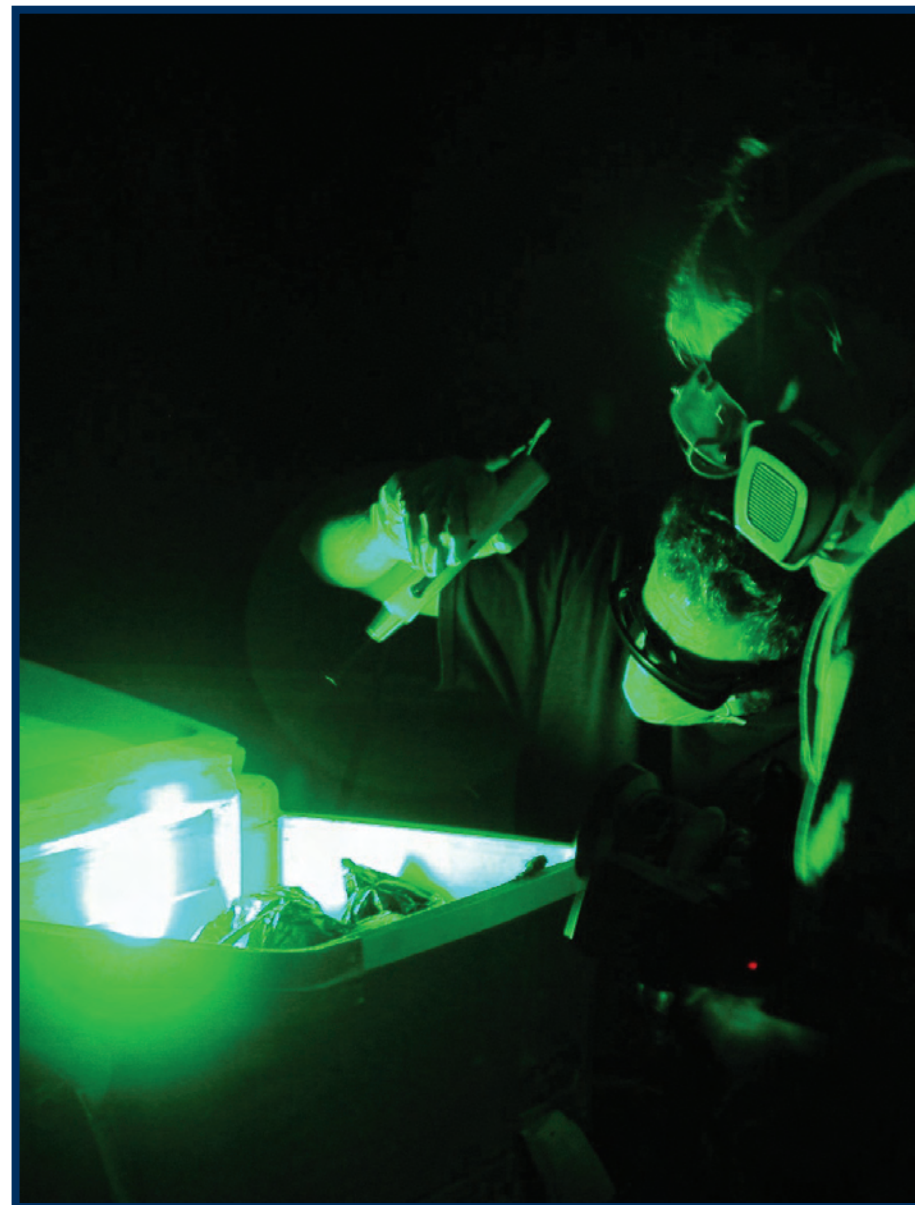
In keeping with organizational commitments to frontline policing and excellence in serving the citizens of Ontario, the OPP implemented the accountability framework so that our officers can ensure their efforts are making a difference.

RDP, modelled around a proven system that is credited with dramatic decreases in crime and victimization levels across the United States and Australia, is a relatively new concept to Canada aimed at improving community safety through targeted crime reduction, traffic enforcement and increased support for our frontline officers. Fundamentally, RDP establishes responsibility for producing crime reduction and traffic law-enforcement results, and accountability for increasing public safety and community confidence in frontline policing.

Five specific stages shape RDP into an intelligence-driven, problem-solving process:

- Crime reduction and traffic law enforcement issues are identified.
- Timely and accurate statistical information is provided.
- Effective strategies and tactics are developed.
- OPP officers and the required operational resources are rapidly deployed to support identified strategies and tactics.
- Results are reported and evaluated at structured monthly meetings.

Throughout 2008, RDP will further evolve to include a greater focus on issues that support crime reduction and traffic safety objectives, such as human resources, deployment and fiscal issues. In addition, data from our provincial responsibilities with major case management, the Ontario Sex Offender Registry and ViCLAS (Violent Crime Linkage Analysis System) will play an increasingly important role within the development of effective frontline public safety strategies.





A Year in Review

PROPERTY CRIME

	2006	2007	% change
Arson	343	344	0.29%
Break & Enter	11,140	10,579	-5.04%
Theft >\$5000	3,085	2,802	-9.17%
Theft <\$5000	23,728	23,928	0.84%
Have Stolen Goods	1,484	1,606	8.22%
Fraud	3,455	3,947	14.24%
Mischief	19,607	17,941	-8.50%
Total Property Crimes	62,842	61,147	-2.70%

DRUGS

	2006	2007	% CHANGE
Possession	3,945	4,255	7.86%
Trafficking	1,453	1,467	0.96%
Importation & Production	675	600	-11.11%
Total Drugs	6,073	6,322	4.10%

VIOLENT CRIME

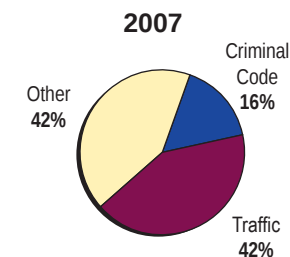
	2006	2007	% change
Homicides	22	16	-37.50%
Other Offences Causing Death	12	13	7.69%
Attempted Murder	34	36	5.56%
Sexual Assaults	1,572	1,615	2.66%
Assaults	12,786	12,697	-0.70%
Abduction	282	266	-6.02%
Robbery	361	277	-30.32%
Other Crimes Against a Person	4,303	4,477	3.89%
Total Violent Crimes	19,372	19,397	0.13%

IN 2007 THE OPP DRUG ENFORCEMENT SECTION:

- Seized 551 weapons (increase of 104 over 2006).
- Seized \$244.2 million in illicit narcotics (\$36 million increase over 2006).
- Dismantled 551 marihuana grow operations (increase of 58 over 2006).

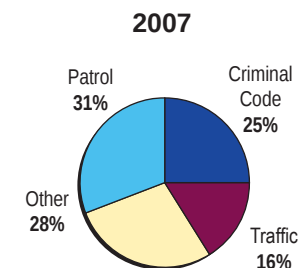
CALLS FOR SERVICE

	2005	2006	2007
Criminal Code	131,558	131,180	117,248
Traffic	284,349	273,897	305,415
Other	303,970	295,435	308,209
TOTAL	719,877	700,512	730,872



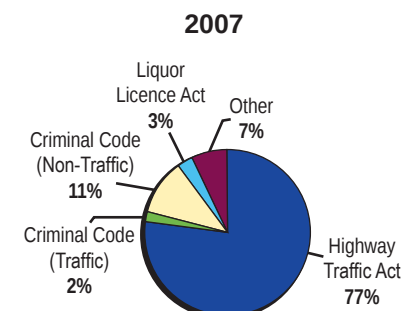
PATROL & OBLIGATED DUTY HOURS WORKED: FIELD PERSONNEL

	2005	2006	2007
Criminal Code	1,338,271	1,280,627	1,302,359
Traffic	740,408	729,301	848,183
Other	1,271,891	1,536,904	1,479,970
Patrol	1,424,683	1,389,768	1,679,978
TOTAL	4,775,253	4,936,600	5,310,490

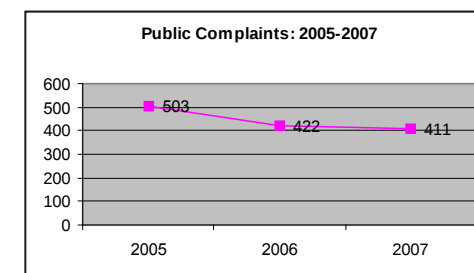


CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID

	2005	2006	2007
Highway Traffic Act	393,404	388,904	467,678
Criminal Code Traffic	13,956	13,500	14,536
Criminal Code Non-Traffic	72,707	65,363	67,742
Liquor Licence Act	17,198	15,947	17,956
Other	45,745	41,854	45,939
TOTAL	543,010	525,568	613,851

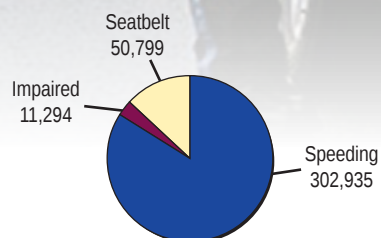
PUBLIC COMPLAINTS IN THE OPP:
A COMPARISON OVER THREE YEARS

2005	2006	2007
503	422	411



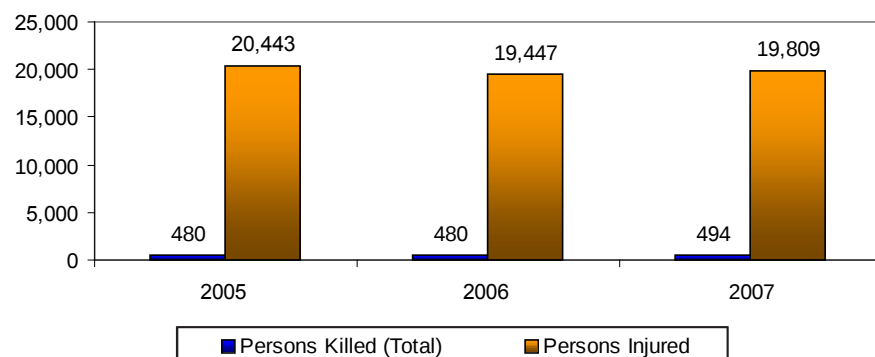


2007 TRAFFIC RELATED CHARGES



Provincial Total	
Speeding	305,499
Seatbelt	51,125
Impaired	11,648

Persons Injured or Killed in MVCs, 2005 to 2007

VICTIMS IN MOTOR VEHICLE COLLISIONS (MVCs)
(INCLUDES ROADWAY, ATV AND MSV CRASHES)

	2005	2006	2007
Persons Killed (Total)	480	480	494
- Persons Killed (No Seatbelt)	124	101	117
- Persons Killed (No Helmet)	46	27	32
Persons Injured	20,443	19,447	19,809
Total Victims	21,093	20,055	20,452

PRIMARY CAUSAL FACTORS IN FATAL MVCs (ROADWAYS)

	2005	2006	2007
# of Fatal MVCs Where Speed is a Factor	132	119	136
# of Fatal MVCs Where Alcohol is a Factor	62	62	80
Total Fatal MVCs	382	386	395

MVCs BY TYPE

(INCLUDES ROADWAY, ATV AND MSV CRASHES)

	2005	2006	2007
Fatal MVCs	416	422	435
Personal Injury MVCs	14,487	13,467	14,032
Property Damage MVCs	59,682	55,722	60,717
Total MVCs	74,585	69,611	75,184
Alcohol-related	2,353	2,294	2,191



PROVINCE-WIDE R.I.D.E.* ACTIVITY

	2005	2006	2007
Vehicles Checked	1,240,698	1,326,783	1,686,227
Roadside Tests	6,831	8,026	11,042
12-hr Licence Suspensions	2,090	2,255	3,291
Admin Licence Suspensions	648	688	879
Impaired/Exceed Charges	912	1,003	1,249
Failure or Refusal	79	88	143

* Reduce Impaired Driving Everywhere

MOTORIZED SNOW VEHICLE (MSV) FATALITIES

	2004-05	2005-06	2006-07
Fatal Incidents	20	20	14
Persons Killed	20	21	16
Alcohol-related	7	7	4

ALL-TERRAIN VEHICLE (ATV) FATALITIES

	2005	2006	2007
Fatal Incidents	14	15	25
Persons Killed	14	15	26
Alcohol-related	2	4	10

MARINE FATALITIES

	2005	2006	2007
Fatal Incidents	29	29	28
Persons Killed	34	36	28
Alcohol-related	7	11	9

UNIFORM CRIME REPORTING CRIMINAL CODE: ACTUAL OCCURRENCES - THREE YEARS

	2005		2006		2007	
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate
Homicides*	27	100%	22	91%	16	88%
Other Offences Causing Death	9	122%	12	108%	13	108%
Attempted Murder	28	100%	34	85%	36	94%
Sexual Assaults	1,721	83%	1,572	84%	1,615	85%
Assaults	12,766	93%	12,786	94%	12,697	94%
Abduction	263	94%	282	97%	266	96%
Robbery	265	59%	361	53%	277	62%
Other Crimes Against a Person	4,360	84%	4,303	85%	4,477	85%
Total Violent Crimes	19,439	90%	19,372	90%	19,397	91%
Arson	332	24%	343	21%	344	22%
Break & Enter	11,301	19%	11,140	19%	10,579	20%
Theft > \$5000	3,144	19%	3,085	20%	2,802	22%
Theft < \$5000	24,534	16%	23,728	17%	23,928	18%
Have Stolen Goods	1,665	90%	1,484	90%	1,606	94%
Fraud	3,603	47%	3,455	47%	3,947	42%
Mischief	17,817	16%	19,607	15%	17,941	17%
Total Property Crimes	62,396	21%	62,842	20%	61,147	22%
Offensive Weapons	902	69%	885	70%	903	71%
Other Criminal Code (Ex. Traffic)	16,081	58%	14,871	67%	14,060	73%
Total Other Criminal Code	16,983	58%	15,756	67%	14,963	73%
TOTAL CRIMINAL CODE	98,818	41%	97,970	42%	95,507	44%
Possession	4,016	87%	3,945	87%	4,255	90%
Trafficking	1,314	66%	1,453	63%	1,467	71%
Importation & Production	746	33%	675	29%	600	0%
TOTAL DRUGS	6,076	76%	6,073	75%	6,322	80%
OTHER FEDERAL STATUTES	2,999	103%	1,535	93%	1,778	90%
TOTAL OFFENCES	107,893	44%	105,578	44%	103,607	47%

* Homicides occurring in OPP jurisdiction

Results Achieved in 2007

OUR WORK: *Provide for safe communities and a secure Ontario through high-performance policing.*

- 16% increase in traffic patrol hours worked over previous year.
- 20% increase in charges laid under the Highway Traffic Act over previous year.
- 4.1% increase in drug-related charges over previous year.
- Four per cent increase in drug-related occurrences investigated.
- 2.7% reduction in property crime over previous year.
- 6.4 % reduction in break and enters over three years.
- Four per cent reduction in crime offences over three years.
- Completed review of Investigations/Organized Crime Command and developed recommendations to support an Intelligence-Led Policing approach.

OUR PEOPLE: *Attract, develop, support and retain a professional workforce that reflects OPP values and ethics.*

- 73% increase in applications for Provincial Constable positions over previous year and recruit classes filled to capacity.
- Director of Diversity, Equity and Ethics position created and filled.

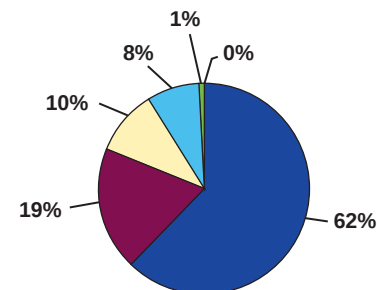
OUR RELATIONSHIPS: *Engage in and strengthen our relationships and trust with the people we serve, our justice sector partners and our stakeholders.*

- 18% reduction in public complaints over three years.
- 222,101 voluntary hours worked by Auxiliary officers in their communities in 2007.
- New Aboriginal Policing Bureau established.
- Began implementing recommendations from the Report of the Ipperwash Inquiry.

OUR INFRASTRUCTURE: *Support service delivery through technology, equipment, facilities, business processes and communications.*

- Completed an Efficiency Review of 14 program/business areas within the OPP.
- Established a state-of-art communications facility in Thunder Bay and transitioned two previous communications centres located in Kenora and Thunder Bay into the new facility.
- Developed a new Management Inspection Program, a web-based assessment tool to measure performance and accountability.

2007-2008 FINANCIAL EXPENDITURES



Field & Traffic Services	\$527,113,180
Corporate & Strategic Services	\$157,986,416
Investigations & Organized Crime	\$80,977,736
Fleet Management	\$67,798,872
Chief Firearms Office	\$5,673,919
Statutory Appropriations	\$363,395
TOTAL EXPENDITURES	\$839,913,518

(Estimates)

Source: Integrated Financial Information System (IFIS)

OPP PERSONNEL

Commissioner 1
 Provincial Commanders 4
 Chief Superintendents 13
 Superintendents 34
 Inspectors 132
 Sergeants Major 5
 Staff Sergeants 216
 Sergeants 983
 Constables 4,231

Total Uniform 5,618

Total Civilians 1,765

First Nations

Civilian 40
 Uniform 68

Total First Nations 108

Total OPP 7,492

Source: WIN extract 31-December-07

OPP Programs and Services

24-Hour Proactive and Reactive Policing/Investigation

Auxiliary Policing Program

Aviation

Behavioural Sciences and Analysis

Business Planning

Canine

Child Exploitation Investigation

Communications

Community Policing

Complaint Investigation

Court Case Management

Crime Prevention

Crime Stoppers Program

Differential Response Program

Drug Enforcement

E-Crime (Electronic Crime)

Emergency Planning and Response

Explosive Disposal

Forensic Identification

Hate Crimes/Extremism Investigation

Illegal Gaming Investigation

Incident Command

Intelligence

Major Case Management

Marine/Snowmobile/ATV

Media Relations

Offender Transportation

Ontario Sex Offender Registry

Organized Crime Investigation

Protective Services

R.I.D.E. (Reduce Impaired Driving Everywhere)

Search and Rescue

Surveillance - Electronic and Physical

Tactics and Rescue

Technical Traffic Collision Investigation

Traffic Safety

Training

Underwater Search and Recovery

ViCLAS (Violent Crime Linkage Analysis System)

Victim Assistance



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