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February 2018

eNewsletter for Ontario Teachers

Reminder: It's Your Job submissions due March 2nd!

Submissions for the [It's Your Job student video contest](#) will be accepted until March 2, 2018 at 11:59 p.m. EST.

It's Your Job challenges Ontario's secondary school students to create an original, two minute video about the importance of working safely on the job that can be shared on social media.

Students can submit videos that show either how they would tell other students about possible sources of workplace impairment (for example, lack of sleep, long hours, medications, alcohol, and drugs), a message to peers to raise awareness about workplace safety, or any other workplace health and safety message they wish to convey.

Prior to entering the video contest, please make sure your submission package includes the following:

- Completed and signed [contest entry form](#)
- Working [Vimeo](#) URL that takes the contest judges directly to the video
- Teacher sponsor/representative information and signature
- Consent of parent or guardian if student(s) is under 18 years of age
- Typed (word-processed) transcripts of all video spoken text

The first, second and third place teams will be awarded cash prizes up to \$2,000! In addition, each winning school will receive a prize equal to the total prize awarded to the winning video team from that school.

Please note that late entries will not be accepted. Visit the [It's Your Job webpage](#) for more details and e-mail videocontest@ontario.ca if you have questions. Good luck to all entry participants!

Mandatory employment standards poster updated

To help Ontarians understand their employment rights and duties, the ministry provides an employment standards poster that must be posted at the workplace.

Changes to the *Employment Standards Act, 2000* that came into force on January 1, 2018, resulted in the previous version of the poster going out of date. The ministry has published a new streamlined version of the poster to direct readers to the ministry's website for more information.

Employers must post this version of the poster in the workplace where employees will likely see it, and give every employee a copy.

[Get the poster.](#)

Stop Think Act: A simple but powerful message

Esso commercial fuel resellers of Imperial, in collaboration with the Workplace Safety & Prevention Services (WSPS) and its network of rural volunteers are helping farmers, agriculture workers and farm families keep safe through a program called Stop Think Act (STA).

Even with proper training, tools, policies and procedures, the root cause of many accidents is human error. STA is a simple, yet powerful behaviour-based, common sense safety program that encourages people to consider the task at hand and ask themselves how their own actions could contribute to a safe and productive outcome.

STA is a program that doesn't take specialized training – it just takes a conversation to get safety started and influence behaviors that are crucial to sustaining and growing the health and safety climate in Canada. Using a self-questioning methodology, the program advises people to think carefully about how they are about to perform a task and to stop if it can't be done safely. It can be applied to all tasks and is suitable for both youth and adults.

Imperial and WSPS co-produced a series of Stop Think Act videos that are available on the [WSPS YouTube channel](#), including that of an eleven year old boy who shares how he encourages his friends to Stop Think Act when they visit the farm. For more information, please contact Sandy Miller at Sandy.Miller@wsps.ca.

Share the Live Safe! Work Smart! Newsletter

Thank you for being a loyal reader of the Ministry of Labour's Live Safe! Work Smart! Newsletter.

To help keep your fellow educators, students and others informed and up-to-date on the latest health and safety and employment standards news, please share the ministry's Live Safe! Work Smart! Newsletter subscription link: [Subscribe to the Live Safe! Work Smart! Newsletter.](#)

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