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Introduction

Safe At Work Ontario includes the development and implementation of sector-specific enforcement strategies.

The purpose of this plan is to share with our stakeholders the manner in which the Ministry of Labour (MOL) will enhance health and safety compliance in each of the sectors within the employer community.

Each sector provides a description of the sector, the Lost-Time Injury (LTI) rate for 2006, and an overview of some of the major health and safety hazards. Each sector plan contains a brief description of some of the main topics that an inspector may address in the workplace. While each workplace is unique and the circumstances presented to an inspector may result in a different inspection focus, the sector plans are a general overview to the MOL’s focus within the sector.

The Industrial Program works with its partners, the Industrial Accident Prevention Association, the Ontario Service Safety Alliance, the Education Safety Association of Ontario, the Electrical and Utilities Safety Association, the Farm Safety Association, the Municipal Health and Safety Association of Ontario, the Ontario Forestry Safe Workplace Association, the Pulp and Paper Health and Safety Association and the Transportation Health and Safety Association of Ontario, to continually strive to reach the goal of zero workplace injuries.
Sector Summary – Agriculture

DESCRIPTION

- Services related to the farming industry such as: farm animal breeding service, soil preparation, planting, crop dusting & spraying, tree surgery & removal, agricultural management

SIZE

- Number of Registered Premises = 1,167
- Number of Registered Workers = 15,329

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sector</th>
<th>2006</th>
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</thead>
<tbody>
<tr>
<td>LTIs/100</td>
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<tr>
<td>LTIs</td>
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<td>Crop Dusting</td>
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<td>Other Services</td>
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<td>Poultry Services</td>
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<tr>
<td>Farm Animal Breeding</td>
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<tr>
<td>Veterinary Services</td>
<td>7.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT

- Growth Trends: many small companies
- Labour Relations: most workplaces are non-unionized

MAJOR HAZARDS

- Repetitive strain (ergonomic) injuries
- Falls, slips, trips
- Chainsaws
- Chippers
- Stumpers
- Trimming trees in proximity to power lines

KEY ISSUES

- Young workers
- Many operations are classified as farming operations and this may be affected by Ontario Regulation 414/05
ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Guards/lockout procedures
- Fall hazards and training
- Ladder safety
- Lifting techniques and manual lifting / Workplace Hazardous Materials Information System (WHMIS) training
- Musculoskeletal Disorders (MSD) and repetitive motion
- Driving training
- Young worker training
- Chain saw and Personal Protective Equipment (PPE)

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>159</td>
<td>Livestock Farms</td>
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<tr>
<td>184</td>
<td>Veterinary &amp; Agriculture Service</td>
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SIC Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>0163</td>
<td>Nursery Products</td>
</tr>
<tr>
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<td>Other Horticultural Specialties</td>
</tr>
<tr>
<td>0211</td>
<td>Veterinary Services</td>
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<tr>
<td>0219</td>
<td>Other Services Incidental to Livestock and Animal Specialties</td>
</tr>
<tr>
<td>0221</td>
<td>Soil Preparation, Planting and Cultivating Services</td>
</tr>
<tr>
<td>0222</td>
<td>Crop Dusting and Spraying Services</td>
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<tr>
<td>0229</td>
<td>Other Services Incidental to Agricultural Crops (Includes Arborists)</td>
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<tr>
<td>0231</td>
<td>Farm Management Service</td>
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<tr>
<td>0239</td>
<td>Other Services Incidental to Agriculture, not classified elsewhere</td>
</tr>
<tr>
<td>0331</td>
<td>Furs and Skins, Wild</td>
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<tr>
<td>0339</td>
<td>Other Trapping</td>
</tr>
</tbody>
</table>
Sector Summary – Automotive

DESCRIPTION

- Motor vehicle, truck body, trailer and automotive parts manufacturers

SIZE

- Number of Registered Premises = 1,153
- Number of Registered Workers = 151,177

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
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<td>Motor Vehicle Plastic Parts</td>
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<td>Motor Vehicle Engines</td>
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ENVIRONMENT (growth, trends etc.)

- Introduction of more efficient technologies
- Economic climate is leading to reduced sales and resulting in layoffs

MAJOR HAZARDS

- Machine guarding/lockout
- Robotics
- Forklifts & Lifting Devices
- Mechanized Material Handling
- Repetitive strain injuries (ergonomic)
- Falls, slips, and trips
- Vehicle traffic
- Metalworking fluids
- Asbestos removal/repair
- Spray Paint Operations/Isocyanates
KEY ISSUES

- Young Workers
- Canadian Auto Workers (CAW) Prevent Cancer program
- Incident/injury frequencies

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Musculoskeletal Disorders (MSD) and repetitive motion
- Lifting Device Usage / Pedestrian safety
- Machine guarding / Lockout
- Equipment maintenance
- Falls from any height including slips and trips

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

419  Motor Vehicle Assemble Industry
420  Motor Vehicle Engine and Parts
421  Other Motor Vehicle Parts/Equipment
424  Motor Vehicle Stampings Industry
425  Motor Vehicle Wheels & Brakes
428  Motor Vehicle Fabric Access Industry
432  Truck & Bus Body Industry
466  Communication & Energy Wire

SIC Codes

3231  Motor Vehicle Industry
3241  Truck and Bus Body Industry
3242  Commercial Trailer Industry
Sector Summary – Ceramics, Glass and Stones

DESCRIPTION

- Non-metallic mineral products, ready-mix concrete

SIZE

- Number of Registered Premises = 1,216
- Number of Registered Workers = 28,739

HISTORY OF LTIs

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<thead>
<tr>
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<td>LTIs</td>
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<td>Other concrete products</td>
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<td>Readymix concrete</td>
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<tr>
<td>Primary glass</td>
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</table>

ENVIRONMENT (growth, trends, etc.)

- Growth Trend: stable
- Emerging trends: use of robotics

MAJOR HAZARDS

- Machine guarding/lockout
- Material handling
- Forklifts and other lifting equipment
- Eye injuries
- Musculoskeletal Disorders (MSD) and repetitive motion
- Ergonomics
- Noise, heat, chemicals
- Slips and falls
- Falls from heights
- Vehicular traffic
- Explosion and fire hazards
- Storage facilities (racks and stacking structures)
- Flying/falling objects
KEY ISSUES

- Bin and hopper entry procedures
- Injuries to truck drivers/signal personal
- Manual material handling procedures

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Guarding and lock-out
- Material handling and lifting
- Ergonomic issues Musculoskeletal Disorders (MSD) initiatives
- Racking
- Forklift maintenance
- Workplace Hazardous Materials Information System (WHMIS)
- Slips and falls and Personal Protective Equipment (PPE)
- Noise levels
- Maintenance electrical contact

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

485  Brick & Refractory Industry
496  Concrete Products
497  Ready-Mix Concrete Industry
501  Gypsum, Lime & Cement Industry

SIC Codes

3511  Clay Products Industry (From Domestic Clay)
3512  Clay Products Industry (From Imported Clay)
3521  Hydraulic Cement Industry
3541  Concrete Pipe Industry
3542  Structural Concrete Products Industry
3549  Other Concrete Products Industries
3551  Ready-Mix Concrete Industry
3561  Primary Glass and Glass Containers Industry
3562  Glass Products Industry (Except Glass Containers)
3571  Abrasives Industry
3581  Lime Industry
3591  Refractories Industry
3592  Asbestos Products Industry
3593  Gypsum Products Industry
3594  Non-Metallic Mineral Insulating Materials Industry
3599  Other Non-Metallic Mineral Products Industries not elsewhere classified
Sector Summary – Chemicals, Rubber and Plastics

DESCRIPTION

- Production of refined petroleum products including fuels and blended oils and greases
- Production of industrial organic chemicals and products (e.g. aliphatic acids, alcohols, glycols)
- Production of industrial inorganic chemicals and products (e.g. acids, alkalis, compressed gases and other inorganic compounds)
- Production of synthetic resins (e.g. powders, granules, flakes or liquids)
- Paint & Varnish industry; other chemical industries (primarily engaged in manufacturing chemicals not elsewhere classified)
- Tire and Rubber Industry

SIZE

- Number of Registered Premises = 3,276
- Number of Registered Workers = 128,496

HISTORY OF LTIs

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<td>Pharmaceutical &amp; Medicine Operations</td>
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<td>Other rubber operations</td>
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<tr>
<td>Foamed &amp; expanded plastic operations</td>
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<tr>
<td>Toiletry operations</td>
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</table>

ENVIRONMENT (growth, trends etc.)

- Growth Trends: There has been a major downsizing at most large companies
- Some downturn resulting in layoffs

MAJOR HAZARDS

- Chemical
- Fire and explosions
- Asbestos control
- Machine guarding
- Hot work in confined spaces
- Repetitive motion injuries
- Slips, trips and falls
- Noise
- Benzene in petroleum refineries
- 1,3 Butadiene in synthetic rubber industry
- PVC dust/fumes in production facilities
- Sulphuric and other inorganic acids in production facilities and petroleum refineries
- Storage and dispensing of flammable liquid

**KEY ISSUES**

- Emergency planning
- Shutting down and start up at refineries
- Lockout of complex operations or processes

**ENFORCEMENT DIRECTION**

It is recommended that Inspectors pay particular attention to the following:

- Guarding and lockout
- Control of exposure to chemicals through use of ventilation, and Personal Protective Equipment (PPE) (respirators, gloves and protective clothing)

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

**WSIB Rate Group**

- 237 Tire & Rubber Industry
- 238 Other Rubber Products
- 258 Foamed & Expanded Plastic Product
- 261 Plastic Film & Sheeting Industry
- 263 Other Plastic Products
- 507 Petroleum & Coal Products
- 512 Pharmaceutical & Medical Industry
- 514 Paint, Printing Ink & Adhesive
- 517 Soap, Cleaning Compound Industry
- 524 Other Chemical Industries
- 529 Indicating & Other Instruments
- 962 Advertisement & Entertainment Industry

**SIC Codes**

- 1511 Tire and Tube Industry
- 1521 Rubber Hose and Belting Industry
1599  Other Rubber Products Industries
1611  Foamed and Expanded Plastic Products Industry
1621  Plastic Pipe and Pipe Fittings Industry
1631  Plastic Film and Sheeting Industry
1691  Plastic Bag Industry
1699  Other Plastic Products Industries not elsewhere classified
3611  Refined Petroleum Products Industry
3612  Lubricating Oil and Grease Industry
3699  Other Petroleum and Coal Products Industries
3711  Industrial Inorganic Chemical Industry
3712  Industrial Organic Chemical Industries, not classified elsewhere
3721  Chemical Fertilizer and Fertilizer Materials Industry
3722  Mixed Fertilizer Industry
3729  Other Agricultural Chemical Industries
3731  Plastic and Synthetic Resin Industries
3741  Pharmaceutical and Medicine Industry
3751  Paint and Varnish Industry
3761  Soap and Cleaning Compounds Industry
3771  Toilet Preparations Industry
3791  Printing Ink Industry
3792  Adhesives Industry
3799  Other Chemical Products Industries not elsewhere classified
Sector Summary – Construction Premises

DESCRIPTION

- Offices, Maintenance Garages, warehouse & equipment storage/yards, refrigeration, Heating Ventilating Air Conditioning (HVAC)
- Transportation of equipment & machinery to projects from the yard

SIZE

- Number of Registered Premises = 10,755
- Number of Registered Workers = 152,917

HISTORY OF LTIs

- No data available

ENVIRONMENT (growth, trends etc.)

- Seasonal employment increases including students
- Labour Relations: Union & non-union workplaces
- Most Health & Safety knowledge and contact is with the Construction Sector

MAJOR HAZARDS

- Lockout/machine guarding
- Material handling
- Lifting devices including vehicle hoists, floor hoists and forklifts
- Ergonomics (musculoskeletal injuries)
- Slips and falls
- Falls from heights
- Air receiver tanks & compressor equipment
- Vehicular/Pedestrian Traffic
- Carbon monoxide: warehouses & maintenance garages
- Legionella exposure

KEY ISSUES

- Apprenticeship and Certification Act, 1998 (ACA) & Trades Qualification and Apprenticeship Act (TQAA) (e.g. electrical, plumbing)
- Hazardous energy control
- Chemical handling/ Workplace Hazardous Materials Information System (WHMIS)
ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Lifting devices
- Workplace Hazardous Materials Information System (WHMIS)
- Equipment guarding and lock-out
- Falls from ladders
- Driver safety programs
- Protection of Heating Ventilating Air Conditioning (HVAC) and Refrigeration workers from Legionella
- Young and new workers

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

707  Mechanical/Sheet Metal
723  Siding & Outside Finishing

SIC Codes

4011  Single Family Housing
4012  Apartment and Other Multiple Housing
4013  Residential Renovation
4021  Manufacturing and Light Industrial
4022  Commercial Building
4023  Institutional Building
4111  Power Plants (Except Hydroelectric)
4112  Gas, Oil and Other Energy Related
4113  Gas and Oil Pipelines
4119  Other Industrial Construction
4121  Highways, Streets and Bridges
4122  Waterworks and Sewage Systems
4123  Hydroelectric Power Plants and Related Structures (Except Transmission Lines)
4124  Power and Telecommunication Transmission Lines
4129  Other Heavy Construction
4211  Wrecking and Demolition
4212  Water Well Drilling
4213  Septic System Installation
4214  Excavating and Grading
4215  Equipment Rental (With Operator)
4216  Asphalt Paving
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<tbody>
<tr>
<td>4217</td>
<td>Fencing Installation</td>
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<td>Other Site Work</td>
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<td>4221</td>
<td>Caisson Construction</td>
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<td>4222</td>
<td>Form Work</td>
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<td>4223</td>
<td>Steel Reinforcing</td>
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<td>4224</td>
<td>Concrete Pouring and Finishing</td>
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<td>Precast Concrete Installation</td>
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<td>Rough and Framing Carpentry</td>
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<td>Structural Steel Errection</td>
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<td>4231</td>
<td>Masonry Work</td>
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<td>4232</td>
<td>Siding Work</td>
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<td>4233</td>
<td>Glass and Glazing Work</td>
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<td>4234</td>
<td>Insulation Work</td>
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<td>4235</td>
<td>Roof Shingling</td>
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<td>Sheet Metal and Built-Up Roofing</td>
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<td>Other Exterior Close-In Work</td>
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<td>Plumbing</td>
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<td>4243</td>
<td>Wet Heating and Air Conditioning Work</td>
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<td>4244</td>
<td>Sheet Metal and Other Duct Work</td>
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<td>4251</td>
<td>Process Piping Work</td>
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<td>4252</td>
<td>Automatic Sprinkler System Installation</td>
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<td>4253</td>
<td>Commercial Refrigeration Work</td>
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<td>Environmental Control Work</td>
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<td>4255</td>
<td>Millwright and Rigging Work</td>
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<td>Plastering and Stucco Work</td>
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<td>Acoustical Work</td>
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<td>Finish Carpentry</td>
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<td>Painting and Decorating Work</td>
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<td>Hardwood Flooring Installation</td>
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<td>Resilient Flooring and Carpet Work</td>
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<td>4279</td>
<td>Other Interior and Finishing Work</td>
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<td>Ornamental and Miscellaneous Fabricated Metal Installation</td>
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<td>Residential Swimming Pool Installation</td>
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<td>Other Trade Work not elsewhere classified</td>
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<td>4411</td>
<td>Project Management, Construction</td>
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<tr>
<td>4491</td>
<td>Land Developers</td>
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<tr>
<td>4499</td>
<td>Other Services Incidental to Construction not elsewhere classified</td>
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</tbody>
</table>
Sector Summary – Education

DESCRIPTION

- Early Education Centres; Elementary, Secondary, Post-Secondary Schools; Colleges and Universities; driving schools; other educational services; libraries; museums

SIZE

- 72 district public and catholic school boards and 33 school authorities (for geographically isolated boards and hospital school boards) - source: Ministry of Education
- Number of Registered Premises = 7,387
- Number of Registered Workers = 381,699

HISTORY OF LTIs

<table>
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<td>Other Educational Services</td>
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ENVIRONMENT (growth, trends etc.)

- Growth Trends: jobs increased by 19,500 in education in 2007 (Ministry of Finance statistic)
- Budgetary constraints used as reasons for non-compliance in many areas such as ventilation, Joint Health and Safety Committee (JHSC) functioning, mould, violence prevention, etc.
- More contracting out of services e.g. cafeterias, cleaning, snow removal, etc.
- Older facilities in need of repair and renovation

MAJOR HAZARDS

- Slips, trips and falls – same level, ergonomics
- Falls – different level (ladders, chairs, desks)
- Struck by falling/flying objects
- Struck against objects
- Struck by mobile equipment
- Workplace violence
- Contact with sharp objects
- Electrical contacts
- Heat stress
- Mould in portables
- Asbestos in schools

KEY ISSUES

- Indoor Air Quality
- Multi-site JHSCs and arrangements/revisions to multi-workplace agreements
- Motor vehicle incidents
- Joint Health and Safety Committee (JHSC) representation (with multiple unions) and Certification (including school principals)

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Regular workplace inspections and Joint Health and Safety Committee (JHSC) meetings
- Previous incidents of workplace violence and the workplace violence prevention program
- Musculoskeletal Disorders (MSD) hazards such as handling of students with physical disabilities
- Ladder use

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

810    School Boards
817    University, Library, Museum, etc.
861    Treatment Clinic & Special Services

SIC Codes

8511    Elementary and Secondary Education
8521    Post-Secondary Non University Education
8531    University Education
8541    Library Services
8551    Museums and Archives
8599    Other Educational Services
8641    Child Day-Care and Nursery School Services
Sector Summary – Electrical and Electronics

DESCRIPTION

- Manufacture of electronic devices, switchgear, appliances, lamps and light bulbs

SIZE

- Number of Registered Premises = 1,876
- Number of Registered Workers = 108,012

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
<th>2006</th>
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<tbody>
<tr>
<td>LTI/100</td>
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<td>LTIs</td>
<td>649.0</td>
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<td>Small Electrical Appliances Op.</td>
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<tr>
<td>Other Office, Store &amp; Bus.</td>
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<tr>
<td>Lamps and Shades</td>
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</tr>
<tr>
<td>Electrical Transformer Op.</td>
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</tr>
<tr>
<td>Lighting Fixtures</td>
<td>28.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Low Long Term Injury (LTI) rate for sector – rate constant
- There is a Safety Group for this sector

MAJOR HAZARDS

- Forklifts/lifting devices
- Traffic control in warehouses
- Racking safety
- Material handling issues
- Musculoskeletal Disorders (MSD)
- Electrical testing/trouble shooting/electrical contact
- Machine guarding/lock-out
- Noise, chemicals
- Explosion and fire hazards
- Falls from heights
- Slips and falls
- Overexertion
KEY ISSUES

- Ergonomics/ Musculoskeletal Disorders
- Hazardous energy control
- Workplace Hazardous Materials Information System (WHMIS)

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Lifting devices
- Musculoskeletal Disorders (MSD)
- Falls
- Workplace Hazardous Materials Information System (WHMIS)
- Equipment guarding and lock-out
- Electrical hazards
- Floors and surfaces

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

402  Major Appliance Industry
420  Motor Vehicle Engine & Parts
460  Lighting Industries
466  Communication & Energy Wire
468  Communication and Other Electrical Equipment
477  Other Electrical Industrial Equipment Industry

SIC Codes

3311  Small Electrical Appliance Industry
3321  Major Appliance Industry (Electric and Non-Electric)
3331  Lighting Fixture Industry
3332  Electric Lamp and Shade Industry (Except Bulb and Tube)
3333  Electric Lamp (Bulb and Tube) Industry
3341  Record Player, Radio and Television Receiver Industry
3351  Telecommunication Equipment Industry
3352  Electronic Parts and Components Industry
3359  Other Communication and Electronic Equipment Industries
3361  Electronic Computing and Peripheral Equipment Industry
3362  Electronic Office, Store and Business Machine Industry
3369  Other Office, Store and Business Machine Industry
3371  Electrical Transformer Industry
3372  Electrical Switchgear and Protective Equipment Industry
3379  Other Electrical Industrial Equipment Industries
3381  Communications and Energy Wire and Cable Industry
3391  Battery Industry
3392  Non-Current Carrying Wiring Devices Industry
3399  Other Electrical Products Industries, not elsewhere classified
Sector Summary – Farming Operations

DESCRIPTION

- OHSA applies to all farming operations that have workers effective June 30, 2006 with some limitations & conditions: See Ontario Regulation 414/05. The OHSA does not apply to a farming operation operated by a self-employed person without any workers (as defined in the Act).

SIZE

- Number of Registered Premises = 299
- Number of Registered Workers = 5,417

HISTORY OF LTIs

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<tr>
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<th>2006</th>
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<tbody>
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<td>Greenhouses</td>
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<tr>
<td>Other Vegetable Farms</td>
<td>111.0</td>
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<tr>
<td>Nurseries</td>
<td>73.0</td>
</tr>
<tr>
<td>Mushroom</td>
<td>67.0</td>
</tr>
<tr>
<td>Tobacco</td>
<td>35.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Growth Trends: many different sized farms, downturn in tobacco farming
- Labour Relations: workplaces are non-unionized
- Strict bio-security protocols
- Off-shore / seasonal workers
- Contractors (Vets, Chicken catchers, electricians etc)
- Transporting workers on the farm
- Fish farms-Fish farm inland fishing is located in the province and the majority of farmed fish come from public waters in the North Channel north of Manitoulin Island

MAJOR HAZARDS

- Repetitive strain injuries (ergonomic)
- Falls, slips and trips
- Machine guarding
- Lockout procedures
- Hazardous atmospheres
- Manure pits
- Large animal handling
• Farming equipment: bailers, conveyors,
• Tractor operation
• Occupational disease
• Chemical exposure
• Electrical contact

**KEY ISSUES**

• Safety of young workers (no minimum age)
• Off shore / seasonal workers
• Joint Health and Safety Committee (JHSC) requirements on farming operations

**ENHANCED DIRECTION**

It is recommended that Inspectors pay particular attention to the following:

• Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
• The loading and unloading of material/equipment
• Musculoskeletal Disorders (MSD) initiatives
• Working with farm animals and potential biohazard exposure
• Working with farm equipment tractors, augers, conveyors etc
• Fall arrest /restraint equipment and training
• Work being done in close proximity to live electrical sources
• Ensure that workers use appropriate Personal Protective Equipment (PPE) while working with chemicals
• Inspectors should review guarding and lockout procedures

Inspection blitzes planned for 08/09 (2-week)

• New and Young Worker – June 2008
• Falls – September 2008
• Electrical Hazards – November 2008
• Forklifts – February 2009

**WSIB Rate Group**

<table>
<thead>
<tr>
<th></th>
<th>Livestock Farms</th>
<th>Field Crop Farms</th>
<th>Tobacco Farms</th>
<th>Fishing &amp; Misc. Farm Products</th>
<th>Veterinary &amp; Agriculture Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>159</td>
<td></td>
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<tr>
<td>184</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**SIC Codes**

**Registering a Farming Premise**

Farming is set up in Inspector Notebook as a sector (FARM) under the IHS program. Normal INB registration procedures for Industrial premises apply. When registering a farming premise one of the following should be selected as the Primary SIC:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0111</td>
<td>Dairy Farms ***</td>
</tr>
<tr>
<td>0112</td>
<td>Cattle Farms ***</td>
</tr>
<tr>
<td>0113</td>
<td>Hog Farm ***</td>
</tr>
<tr>
<td>0114</td>
<td>Poultry &amp; Egg Farms ***</td>
</tr>
<tr>
<td>0115</td>
<td>Sheep &amp; Goat Farms</td>
</tr>
<tr>
<td>0119</td>
<td>Livestock Combinations</td>
</tr>
<tr>
<td>0121</td>
<td>Honey &amp; Apiary Farms</td>
</tr>
<tr>
<td>0122</td>
<td>Horse Equine Farms</td>
</tr>
<tr>
<td>0123</td>
<td>Fur &amp; Skins Ranch</td>
</tr>
<tr>
<td>0129</td>
<td>Other Animal Specialty Farms (n.e.c)</td>
</tr>
<tr>
<td>0131</td>
<td>Wheat Farms</td>
</tr>
<tr>
<td>0132</td>
<td>Small Grain Farms (Other than wheat)</td>
</tr>
<tr>
<td>0133</td>
<td>Oilseed Farms (Except corn)</td>
</tr>
<tr>
<td>0134</td>
<td>Grain Corn Farms</td>
</tr>
<tr>
<td>0212</td>
<td>Farm Animal Breeding services (except Poultry)</td>
</tr>
<tr>
<td>0311</td>
<td>Fish farms salt water fishing</td>
</tr>
<tr>
<td>0321</td>
<td>Fish Farm services incidental to fishing</td>
</tr>
<tr>
<td>0135</td>
<td>Forage, Seed &amp; Hay Farms</td>
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<td>0136</td>
<td>Pea &amp; Bean Farms</td>
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<td>0137</td>
<td>Tobacco Farms</td>
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<tr>
<td>0138</td>
<td>Potato Farms</td>
</tr>
<tr>
<td>0139</td>
<td>Other Field Crop Farms (n.e.c)</td>
</tr>
<tr>
<td>0141</td>
<td>Field Crop Combination Farms</td>
</tr>
<tr>
<td>0151</td>
<td>Fruit Farms</td>
</tr>
<tr>
<td>0152</td>
<td>Vegetable Farms</td>
</tr>
<tr>
<td>0159</td>
<td>Fruit &amp; Vegetable Combination Farms</td>
</tr>
<tr>
<td>0161</td>
<td>Mushroom Farms ***</td>
</tr>
<tr>
<td>0162</td>
<td>Greenhouse Products ***</td>
</tr>
<tr>
<td>0163</td>
<td>Nursery Products</td>
</tr>
<tr>
<td>0169</td>
<td>Other Horticultural Specialties (n.e.c)</td>
</tr>
<tr>
<td>0171</td>
<td>Livestock &amp; Field Crop Combination Farms</td>
</tr>
<tr>
<td>0312</td>
<td>Fish farm inland fishing</td>
</tr>
</tbody>
</table>

*** denotes a type of farm where JHSC requirements may apply as per Farming Reg. 414/05.
Sector Summary – Film and TV

DESCRIPTION

- Production of material to be shown on television or in the movie theatre (excludes television broadcasting which is federal jurisdiction)

SIZE

- Number of Registered Premises = 582
- Number of Registered Workers = 9,951

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
<th>2006</th>
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<tbody>
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<td>LTI/100</td>
<td>0.5</td>
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<td>LTIs</td>
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<tr>
<td>Motion picture labs &amp; video</td>
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<tr>
<td>Motion picture &amp; video distribution</td>
<td>0.0</td>
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<tr>
<td>Other motion picture</td>
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</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Growth Trends: Toronto is the third largest film and television production centre in North America
- Other: There is a Section 21 tripartite health and safety advisory committee
- Sector is just now recovering from effects of SARS

MAJOR HAZARDS

- Dramatic stunts (e.g. jumping off a cliff or crashing a car)
- Chemical and safety hazards
- Fire hazards/Pyrotechnics
- Firearm hazards
- Heat/cold stress
- Special lighting – electrical hazards
- Handling chemicals – Workplace Hazardous Materials Information System (WHMIS) requirements
- Carbon Monoxide arising from use of gasoline-operated equipment
- Smoke created during filming
- Ergonomic issues when lifting and moving heavy equipment
KEY ISSUES

- Application of the Occupational Health and Safety Act and regulations to unique activities such as stunts and special effects
- Use of child actors
- Filming in abandoned buildings

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Check that workplace parties are familiar with duties and responsibilities prescribed in the Occupational Health and Safety Act
- Check that the installation and maintenance of temporary power distribution is performed by workers who have received adequate training (i.e. hold a Certificate of Qualification (C. of Q.) for Entertainment Power Technician issued by Ministry of Training Colleges and Universities (MTCU)
- If children are performing check to see the Child Performer guidelines published in 2007 by the MOL are being followed.
- Ergonomic issues when lifting and moving heavy equipment
- Workplace Hazardous Materials Information System (WHMIS)
- Check that pyrotechnic special effects technicians have received adequate training (i.e. have taken a certification program from Explosives Regulatory Division from Natural Resources Canada).

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

962 Advertisement & Entertainment Industry

SIC Codes

9611 Motion Picture and Video Production
9612 Motion Picture and Video Distribution
9613 Motion Picture Laboratories and Video Production Facilities
9614 Sound Recording Services
9619 Other Motion Picture, Audio and Video
Sector Summary – Fire Service

DESCRIPTION

- Municipal Full-time and Volunteer Fire Fighters

SIZE

- Number Registered Premises = 894
- Number Registered Workers = 24,763
- # full-time workers = 10,627*
- # part-time workers = 134*
- # volunteer workers = 19,031*
- # fire departments = 478*

* Source: Fire Marshal’s Office (as of Mar. 30, 2007)

HISTORY OF LTIs

<table>
<thead>
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<th>Sectors</th>
<th>2006</th>
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</tr>
<tr>
<td>Firefighting Services</td>
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</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Labour Relations issues (spill over to OH&S issues)
- Other: Reduced budgets
- New presumptive legislation under the Workplace Safety and Insurance Act, 1998 for occupational disease
- Section 21 H&S Advisory Committee Guidance Notes
- Regulation 714/94 (Firefighters – Protective Equipment) applies to this sector

MAJOR HAZARDS

- Occupational Disease
- Air quality in Self-Contained Breathing Apparatus (SCBA)
- Self-Contained Breathing Apparatus (SCBA) use during fire suppression, salvage and overhaul
- Smoke, chemicals, explosion
- Biological agents during medical emergencies
- Slips and falls
- Ladder safety
- Ergonomics/overexertion
- Collapsing structures
- Heat/cold stress
- Lifting devices
KEY ISSUES

- Training of management/staff (full-time and volunteer firefighters) and documentation
- Multi-workplace Joint Health and Safety Committee (JHSC) requirements and Joint Health and Safety Committee (JHSC) representation
- Respiratory Protection

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Falls
- Respiratory Protection Programs
- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Fire truck occupant safety (e.g. seat belt policies, O. Reg. 714/94 requirements for storage of equipment in fire trucks, etc.)
- Traffic control at emergency scenes
- Workplace Hazardous Materials Information System (WHMIS)
- Eyewash fountains in fire stations
- Lifting devices

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

845  Local Government Services

SIC Codes

8224  Firefighting Services
8324  Municipal Firefighting Services
Sector Summary – Fisheries

DESCRIPTION

- Fishing boats and services incidental to fishing (fishing inspection, bait preparation, net mending, fish hatchery service, fishing consulting service etc.)

SIZE

- Number of Registered Premises = 173
- Number of Registered Workers = 685

HISTORY OF LTIs

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<td>18.0</td>
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<tr>
<td>Fishing</td>
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</tr>
<tr>
<td>Services Incidental to fishing</td>
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</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Labour Relations: Stable
- Declining catches and fishing activity
- Last fishing license issued in 1978 by Ministry of Natural Resources
- Harsh work environment, insular culture
- Variety of sizes of operations across the province (larger mostly in Lake Erie)

MAJOR HAZARDS

- Contact with moving machine parts (e.g. engine area, lifting devices)
- Drowning due to falls overboard and capsizing
- Ergonomics (e.g. heavy lifting, awkward postures & repetitive work tasks in loading & unloading of fish)
- Lacerations, cuts and punctures
- Noise
- Air Boats
- Same level falls due to slippery/uneven floor surfaces
- Struck by boxes/crates
KEY ISSUES

- Seaworthiness of boats
- Jurisdiction
- Lifejacket use

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following work:

- Falls from any height including surfaces for slips and trips
- Musculoskeletal Disorders (MSD) and repetitive motion / Lifting techniques and manual lifting
- Material Handling
- Proper precautions for use of knives, shears, slitters and slicers

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

181  Fishing & Misc. Farm Products

SIC Codes

0311  Salt Water Fishing Industry
0312  Inland Fishing Industry
0321  Services Incidental to Fishing
Sector Summary – Food, Beverage and Tobacco

DESCRIPTION

- Food, beverage and tobacco producers; slaughter houses; meat, fish and poultry processing plants

SIZE

- Number of Registered Premises = 3,204
- Number of Registered Workers = 131,180

HISTORY OF LTIs

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<tr>
<td>Other Food Operations</td>
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<tr>
<td>Soft Drinks</td>
<td>246.0</td>
</tr>
<tr>
<td>Other Bakery Operations</td>
<td>232.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Growth Trend: expanding, highly competitive world trade market

MAJOR HAZARDS

- Electrical stunning equipment
- Machine entanglement
- Forklifts and material handling
- Infections/biological agents
- Heat and cold stress
- Chemicals and gases (e.g. CO₂ used as asphyxiant, ammonia leaks in refrigeration facilities)
- Slips and falls
- Confined Spaces (e.g. poultry processing plants)
- Ergonomics (e.g. awkward postures, repetitive work tasks, forceful and repetitive motions such as use of knives and material handling)
- Noise levels
KEY ISSUES

- Young workers, temporary workers
- Training new workers
- Split between farming & industrial jurisdiction

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Material handling activities that expose workers to struck by hazards e.g., securing raw materials, improperly stacked pallets, truck movement, traffic at loading docks, forklift operation
- Measures and procedures to protect workers against hot, cold and sharp materials and objects
- New worker and temporary worker training
- Musculoskeletal Disorders (MSD) hazards based on a review of previous incidents and workplace inspection

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

<table>
<thead>
<tr>
<th>Code</th>
<th>Industry Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>207</td>
<td>Meat &amp; Fish Products</td>
</tr>
<tr>
<td>214</td>
<td>Fruit &amp; Vegetable Products</td>
</tr>
<tr>
<td>216</td>
<td>Dairy Products</td>
</tr>
<tr>
<td>220</td>
<td>Other Bakery Products</td>
</tr>
<tr>
<td>222</td>
<td>Confectionary Industry</td>
</tr>
<tr>
<td>223</td>
<td>Other Food Products</td>
</tr>
<tr>
<td>226</td>
<td>Crushing &amp; Grinding Food</td>
</tr>
<tr>
<td>230</td>
<td>Distillery &amp; Wine Products</td>
</tr>
<tr>
<td>231</td>
<td>Soft Drink and Brewery Products</td>
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</table>

SIC Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Industry Description</th>
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</thead>
<tbody>
<tr>
<td>1011</td>
<td>Meat and Meat Products Industry (Except Poultry)</td>
</tr>
<tr>
<td>1012</td>
<td>Poultry Products Industry</td>
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<tr>
<td>1021</td>
<td>Fish Products Industry</td>
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<tr>
<td>1031</td>
<td>Canned and Preserved Fruit and Vegetable Industry</td>
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<td>1032</td>
<td>Frozen Fruit and Vegetable Industry</td>
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<td>1041</td>
<td>Fluid Milk Industry</td>
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<td>1049</td>
<td>Other Dairy Products Industries</td>
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<tr>
<td>1051</td>
<td>Cereal Grain Flour Industry</td>
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<tr>
<td>1052</td>
<td>Prepared Flour Mixes and Prepared Cereal Foods Industry</td>
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<tr>
<td>Code</td>
<td>Industry</td>
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<td>---------------------------------------------------</td>
</tr>
<tr>
<td>1053</td>
<td>Feed Industry</td>
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<tr>
<td>1061</td>
<td>Vegetable Oil Mills (Except Corn Oil)</td>
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<tr>
<td>1071</td>
<td>Biscuit Industry</td>
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<td>1072</td>
<td>Bread and Other Bakery Products Industry</td>
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<td>1081</td>
<td>Cane and Beet Sugar Industry</td>
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<td>1082</td>
<td>Chewing Gum Industry</td>
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<td>1083</td>
<td>Sugar and Chocolate Confectionery Industry</td>
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<tr>
<td>1091</td>
<td>Tea and Coffee Industry</td>
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<tr>
<td>1092</td>
<td>Dry Pasta Products Industry</td>
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<tr>
<td>1093</td>
<td>Potato Chip, Pretzel and Popcorn Industry</td>
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<td>1094</td>
<td>Malt and Malt Flour Industry</td>
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<tr>
<td>1099</td>
<td>Other Food Products Industries, not elsewhere classified</td>
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<tr>
<td>1111</td>
<td>Soft Drink Industry</td>
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<td>1121</td>
<td>Distillery Products Industry</td>
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<td>1131</td>
<td>Brewery Products Industry</td>
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<td>1141</td>
<td>Wine Industry</td>
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<td>1211</td>
<td>Leaf Tobacco Industry</td>
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<tr>
<td>1221</td>
<td>Tobacco Products Industry</td>
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</tbody>
</table>
Sector Summary – Government

DESCRIPTION

- Provincial and Municipal administration; Correctional Institutions
- Federal buildings that have provincial workers

SIZE

- Number of Registered Premises = 4,254
- Number of Registered Workers = 205,427

HISTORY OF LTIs

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<th>Sectors</th>
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<td>Band Councils</td>
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<td>General Municipal /Regional Operations</td>
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<td>Inter-governmental and other Extra-Territorial</td>
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<tr>
<td>Resource Conservation and Incidental Authorities</td>
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</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Downsizing and attrition
- Other: Privatization

MAJOR HAZARDS

- Indoor air quality – mould, asbestos
- Motor Vehicle Injuries – driving safety
- Client violence in the workplace
- Moving parts on equipment (machine guarding/lockout)
- Slips and Falls
- Ergonomics/overexertion
- Mobile equipment and vehicular traffic
- Confined Spaces
- Ladders
KEY ISSUES

- Complaints and Work Refusals in Corrections
- Violence in the workplace
- Multi-site workplaces and Joint Health and Safety Committee (JHSC)

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Lifting devices
- Workplace Hazardous Materials Information System (WHMIS)
- Joint Health and Safety Committee (JHSC) / Health & Safety representatives and multi-workplace Joint Health and Safety Committee (JHSC) agreements
- Floors and surfaces
- Equipment guarding
- Eyewash fountains

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

845 Local Government Services

SIC Codes

8111 Federal Defence Services
8121 Federal Courts of Law
8122 Federal Correctional Services
8123 Federal Police Services
8125 Federal Regulatory Services
8129 Federal Other Protective Services
8131 Federal Labour and Employment Services
8132 Federal Immigration Services
8139 Federal Other Labour, Employment and Immigration Services
8141 Federal Foreign Affairs
8142 Federal International Assistance
8151 Federal Executive and Legislative Administration
8152 Federal Finance and Economic Administration
8153 Federal Taxation Administration
8154 Federal Intergovernmental Affairs Administration
8159 Federal Other General Administrative Services
8161 Health Administration
8162 Federal Social Service Administration
8163 Federal Education Administration
8164 Federal Recreational and Culture Administration
8171 Federal Transportation and Communication Administration
8172 Federal Resource Conservation and Industrial Development Administration
8173 Federal Environment Administration
8174 Federal Housing Administration
8175 Federal Regional Planning and Development Administration
8176 Federal Research Administration
8221 Provincial Courts of Law
8222 Provincial Correctional Services (Includes Youth Offenders Centres)
8225 Provincial Regulatory Services
8229 Provincial Other Protective Services
8231 Provincial Labour and Employment Services
8251 Provincial Executive and Legislative Administration
8252 Provincial Finance and Economic Administration
8253 Provincial Taxation Administration
8254 Provincial Intergovernmental Affairs Administration
8259 Provincial Other General Administrative Services
8261 Provincial Health Administration
8262 Provincial Social Service Administration
8263 Provincial Education Administration
8264 Provincial Recreation and Culture Administration
8271 Provincial Transportation and Communication Administration
8272 Provincial Resource Conservation and Industrial Development Administration
8273 Provincial Environment Administration
8274 Provincial Housing Administration
8275 Provincial Regional Planning and Development Administration
8276 Provincial Research Administration
8321 Municipal Courts of Law
8322 Municipal Correctional Services
8325 Municipal Regulatory Services
8329 Municipal Other Protective Services
8351 Municipal Executive and Legislative Administration
8352 Municipal Finance and Economic Administration
8353 Municipal Taxation Administration
8354 Municipal Intergovernmental Affairs Administration
8359 Municipal Other General Administrative Services
8361 Municipal Health Administration
8362 Municipal Social Service Administration
8363 Municipal Education Administration
8364 Municipal Recreation and Culture Administration
8371 Municipal Transportation Administration
8372 Municipal Resource Conservation and Industrial Development Administration
8373 Municipal Environment Administration
8374 Municipal Housing Administration
8375 Municipal Regional Planning and Development Administration
8411 International and Other Extra-Territorial Agencies
Sector Summary – Industrial Services

DESCRIPTION

- Elevator/escalator installation/maintenance, display and billboard advertising; power laundries/dry cleaners; linen supply; custom welding and metal fabricating

SIZE

- Number of Registered Premises = 1,807
- Number of Registered Workers = 37,349

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>LTI/100</td>
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<tr>
<td>Display and Billboard Advertisement</td>
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<tr>
<td>Power Laundries/Dry Cleaner.</td>
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</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Elevator stakeholders are varied (large and small contractors) with committees established by the Construction Safety Association of Ontario (CSAO), Technical Standards and Safety Authority (TSSA) and Workplace Safety Insurance Board (WSIB) Safety Group

MAJOR HAZARDS

- Machine entanglement
- Lifting devices/forklifts
- Automated equipment
- Welding hazards
- Material handling equipment
- Noise, heat, cleaning chemicals
- Falls from heights – roof tops, ladder
- Ergonomics and repetitive strain injuries/overexertion
- Chemical exposures
- Electrical contact/electrical testing/trouble shooting
KEY ISSUES

- Motor vehicle injuries - service workers in vehicles
- Chemical and biological contamination - laundries
- Workplace Hazardous Materials Information System (WHMIS) and Occupational Exposure Limits (OELs)

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Lifting devices
- Workplace Hazardous Materials Information System (WHMIS)
- Equipment guarding and lock-out
- Electrical hazards
- Floors and surfaces
- Falls
- Driver safety programs

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

383 Heating, Refrigerator & Air Conditioning
417 Aircraft & Aircraft Park
442 Railroad Rolling Stock
933 Equipment Rental/Repair Services
962 Advertising & Entertainment Industry

SIC Codes

4291 Elevator and Escalator Installation
7743 Outdoor Display and Billboard Advertising
9721 Power Laundries and/or Dry Cleaners
9725 Linen Supply
9942 Welding
Sector Summary – Live Performance

DESCRIPTION

- Production of staged entertainment by Theatre Companies, Opera Companies
- Includes circuses, other public entertainment

SIZE

- Number of Registered Premises = 156
- Number of Registered Worker = 5,686

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
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<td>LTIs</td>
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<tr>
<td>Entertainment production companies</td>
<td>28.0</td>
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<tr>
<td>Other theatrical &amp; staged entertainment</td>
<td>5.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Has an Industry Health & Safety Advisory Committee for the Theatre portion of this sector
- Growth Trends: Uncertain
- Labour Relations: Unique collective bargaining and worker allocation traditions
- Bulk of activity is outside usual business hours
- Some performances are Federal jurisdiction

MAJOR HAZARDS

- Falls
- Pyrotechnics
- Smoke and fog
- Sound
- Portable electric generators (e.g. grounding)
- Noise
- Electrical hazards

KEY ISSUES

- The application of Industrial Reg. 851 and Construction Reg. 213/91 to this sector must be carefully considered as operations may be similar in appearance
- Child Performers
ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Check to see if the workplace parties are familiar with duties and responsibilities as prescribed in the Occupational Health and Safety Act.

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

Not available

SIC Codes

9631 Entertainment Production Companies and Artists
9639 Other Theatrical and Staged Entertainment Services
Sector Summary – Logging and Sawmills

DESCRIPTION

- Forestry, logging, sawmills, veneer mills and other board mills

SIZE

- Number of Registered Premises = 3,946
- Number of Registered Workers = 38,953

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
<th>2006</th>
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<tr>
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<td>LTIs</td>
<td>426.0</td>
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<tr>
<td>Sawmill and Planning Mill</td>
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<tr>
<td>Logging Operations</td>
<td>134.0</td>
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<tr>
<td>Forestry Services</td>
<td>26.0</td>
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<tr>
<td>Veneer and Plywood</td>
<td>48.0</td>
</tr>
<tr>
<td>Shingles and Shakes</td>
<td>1.0</td>
</tr>
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</table>

ENVIRONMENT (growth, trends etc.)

- Sector is in a downturn
- Numerous mill closures and layoffs

MAJOR HAZARDS

Cut and skid operations:

- Chicots
- Proper felling techniques
- Danger zone around equipment and trees
- Lack of proper guarding and lockout practices
- Repetitive strain
- Noise
- Falls (e.g. haul trucks, equipment)
- Powerline contact

Mechanised Harvesting:

- Equipment danger zone
- Lack of proper guarding and lockout practices
- Repetitive Strain
- Noise
- Falls (e.g. haul trucks, equipment maintenance)
- Powerline contact
- Haul roads

Sawmills / Board mills:

- Proper guarding and lockout practices during maintenance, clearing jams, and making adjustments
- Noise and dust
- Musculoskeletal Disorders (MSD)
- Falls (e.g. equipment maintenance)

**KEY ISSUES**

- Chicots and dangerous trees
- Contractual arrangements (e.g. Sustainable Forest Licence (SFL) as licensees)
- Haul Road Use and Maintenance

**ENFORCEMENT DIRECTION**

It is recommended that Inspectors pay particular attention to the following work:

- Joint Health and Safety Committee / Health & Safety representatives and the Internal Responsibility System (IRS)
- Review Ministry of TCU Training and Certification
- Falls from any heights and surfaces for slips and trips
- Lifting device operations and inspection
- Guarding and lockout of plant and field equipment

Inspection blitzes planned for 08/09 (2 weeks period)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical – November 2008
- Forklifts – February 2009

**WSIB Rate Group**

- 30 Logging Operations
- 33 Forestry Services

**SIC Codes**

- 0411 Logging Industry (Except Contract Logging)
- 0412 Contract Logging Industry
- 0511 Forestry Services Industry
- 2511 Sawmill and Planning Mill Products Industry (Except Shingles and Shakes)
- 2521 Hardwood Veneer and Plywood Industry
- 2522 Softwood Veneer and Plywood Industry
Sector Summary – Office and Related Services

DESCRIPTION

- Includes Advertising, Real Estate Operations, Employment Agencies, Arenas, Banks, Collection Agencies, Security Firms, Shopping Centres, Travel Agencies

SIZE

- Number Registered Premises = 18,080
- Number Registered Workers = 509,932

HISTORY OF LTIs

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<td>Other Business Services</td>
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</table>

ENVIRONMENT (growth, trends etc.)

- Growth Trends: Increasing home office and temporary workers groups
- Small Business
- Staff turn over

MAJOR HAZARDS

- Ergonomics
- Strains and sprains, lifting
- Indoor Air Quality (including mould)
- Violence in the workplace
- Stress
- Slips and falls
- Chemicals
- Machine guarding/lockout
- Contact with energized equipment
- Material handling and storage of goods
KEY ISSUES

- Employment of young workers
- Temporary workforce (agencies)
- Lack of training

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC)/Health and Safety representative and the Internal Responsibility System (IRS)
- Workplace Hazardous Materials Information System (WHMIS)
- Ergonomic issues Musculoskeletal Disorders (MSD) initiatives
- Violence in the workplace programs
- Young workers and working alone
- Slips and falls and Personal Protective Equipment (PPE)
- Noise levels
- Driving training
- Ladder safety
- Electrical contacts

Inspection blitzes planned for 08/09 (2 week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

875 Professional Offices/Agency
905 Apartment/Condominium Operation
908 Other Real Estate Operation
911 Security & Investigation Services
929 Supply of Non Clerical Labour
956 Legal & Financial
958 Technical & Business Services Industry
962 Advertisement & Entertainment Industry
981 Membership Organizations

SIC Codes

7011 Central Bank
7021 Chartered Banks
7029 Other Banking-Type Intermediaries
7031 Trust Companies
7041 Deposit Accepting Mortgage Companies (Except Co-Operatives)
Co-Operative Mortgage Companies
Local Credit Unions
Central Credit Unions
Other Deposit Accepting Intermediaries
Consumer Loan Companies
Sales Finance Companies
Credit Card Companies
Factoring Companies
Financial Leasing Companies
Venture Capital Companies
Other Business Financing Companies
Investment (Mutual) Funds
Retirement Savings Funds
Segregated Funds
Investment Companies
Holding Companies
Mortgage Investment Companies
Real Estate Investment Companies
Other Mortgage Companies
Trustee Pension Funds
Estate, Trust and Agency Funds
Other Investment Intermediaries, n.e.c.
Life Insurers
Deposit Insurers
Health Insurers
Other Property and Casualty Insurers
Investment Dealers
Stock Brokers
Commodity Brokers
Mortgage Brokers
Stock Exchanges
Commodity Exchanges
Other Financial Intermediaries, not elsewhere classified
Operators of Residential Buildings and Dwellings
Operators of Non-Residential Buildings (Inc. arenas, shopping malls)
Other Real Estate Operators
Insurance Real Estate Agencies
Employment Agencies
Personnel Suppliers
Computer Services
Computer Equipment Maintenance and Repair
Offices of Chartered and Certified Accountants
Other Accounting and Bookkeeping Services
Advertising Agencies
Media Representatives
Other Advertising Services
Offices of Architects
Offices of Engineers
Other Scientific and Technical Services
Offices of Lawyers and Notaries
Management Consulting Services
7791  Security and Investigation Services
7792  Credit Bureau Services
7793  Collection Agencies
7794  Customs Brokers
7795  Telephone Answering Services
7796  Duplicating Services
7799  Other Business Services, not elsewhere classified
9621  Regular Motion Picture Theatres
9622  Outdoor Motion Picture Theatres
9629  Other Motion Picture Exhibition
9811  Religious Organizations
9821  Business Associations
9831  Professional Health and Social Service Membership Associations
9839  Other Professional Membership Associations
9841  Labour Organizations
9851  Political Organizations
9861  Civic and Fraternal Organizations
9961  Ticket and Travel Agencies
9962  Tour Wholesalers and Operators
Sector Summary – Police Service

DESCRIPTION

- Municipal and Provincial Police

SIZE

- Number of Registered Premises = 478
- Number of Registered Workers = 35,614

HISTORY OF LTIs

- Not available

ENVIRONMENT (growth, trends etc.)

- Growth Trends: Stable

MAJOR HAZARDS

- Handgun use
- Violent crimes
- Communicable diseases
- Traffic (e.g. roadside stops, traffic control)
- Exposure to lead and noise on firing ranges
- Musculoskeletal disorders (MSD)

KEY ISSUES

- Appropriate Personal Protective Equipment (PPE)
- Joint Health and Safety Committee (JHSC) functioning

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) meetings and a well functioning Internal Responsibility System (IRS)
- Workplace violence prevention programs for police facilities
- Traffic struck-by hazards
- Measures and procedures to protect police against communicable diseases
- Musculoskeletal disorders (MSD)

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

**WSIB Rate Group**

Not available

**SIC Codes**

8223  Provincial Police Services  
8323  Municipal Police Services
Sector Summary – Primary Metals

DESCRIPTION

- Foundries; steel mills; other metal smelting, refining, casting, extruding, rolling

SIZE

- Number of Registered Premises = 531
- Number of Registered Workers = 58,205

HISTORY OF LTIs

<table>
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<tr>
<th>Sector</th>
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</thead>
<tbody>
<tr>
<td>LTI/100</td>
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<td>LTIs</td>
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<td>Primary Steel Operations</td>
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<td>Aluminum Rolling, Cast &amp; Extruded</td>
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<tr>
<td>Steel Foundries</td>
<td>36.0</td>
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</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Base metal prices at record highs
- Significant trend of foreign ownership takeover of domestic companies
- Introduction of more efficient technologies

MAJOR HAZARDS

- Machine entanglement
- Lifting devices and forklifts
- Mechanized material handling
- Noise, heat, chemicals
- Slips and falls
- Ergonomics
- Molten metal
- Occupational Exposure Limits (OELs) – carbon monoxide, nickel, cadmium etc.
- Vehicular traffic
KEY ISSUES

- Young workers
- Coke Oven Emissions enforcement
- Contractor and temporary worker safety

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following work:

- Joint Health and Safety Committee (JHSC) / Health and Safety and the Internal Responsibility System (IRS)
- Falls from any heights including surfaces for slips and trips
- Musculoskeletal disorders (MSD) and repetitive motion / Lifting techniques and manual lifting
- Machine Guarding and Lockout
- Equipment Maintenance
- Material handling and pedestrian safety

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

352 Other Primary Steel Industry
368 Iron Foundries
361 Aluminum Industry
529 Indicating & Other Instruments

SIC Codes

2911 Ferro-Alloys Industry
2912 Steel Foundries
2919 Other Primary Steel Industries
2921 Steel Pipe and Tube Industry
2941 Iron Foundries
2951 Primary Production of Aluminum Industry
2959 Other Primary Smelting and Refining of Non-Ferrous Metal Industries
2961 Aluminum Rolling, Casting and Extruding Industry
2971 Copper And Copper Alloy Rolling, Casting & Extruding Industry
2999 Other Rolled, Cast and Extruded Non-Ferrous Metal Products Industries
2911 Ferro-Alloys Industry
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<tr>
<td>2912</td>
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<td>Other Primary Steel Industries</td>
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<td>Iron Foundries</td>
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<td>Primary Production of Aluminum Industry</td>
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<td>2959</td>
<td>Other Primary Smelting and Refining of Non-Ferrous Metal Industries</td>
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<td>Aluminum Rolling, Casting and Extruding Industry</td>
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<td>2971</td>
<td>Copper And Copper Alloy Rolling, Casting &amp; Extruding Industry</td>
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<tr>
<td>2999</td>
<td>Other Rolled, Cast and Extruded Non-Ferrous Metal Products Industries</td>
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</tbody>
</table>
Sector Summary – Pulp and Paper

DESCRIPTION

- Pulp and paper mills

SIZE

- Number of Registered Premises = 757
- Number of Registered Workers = 42,206

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
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<td>Corrugated Box Operations</td>
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<td>Folding Carton Operations</td>
<td>73.0</td>
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<tr>
<td>Coated and Treated Paper</td>
<td>71.0</td>
</tr>
<tr>
<td>Pulp and Newsprint</td>
<td>60.0</td>
</tr>
<tr>
<td>Converted Paper Products</td>
<td>49.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Technological advances – computer operated facilities
- Downsizing, modernization

MAJOR HAZARDS

- Paper Cutters
- Machine entanglement
- Material handling
- Racking systems
- Falls
- Repetitive Strains

KEY ISSUES

- Young workers
- Forklift Training
- Truck & Trailer Dumper Safety Procedures
ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following work:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Machine Guarding and Lockout
- Equipment Maintenance
- Lifting device usage and inspection
- Material Handling and Pedestrian Safety

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

338  Folding Carton Industry
341  Paper Products Industry
507  Petroleum & Coal Products

SIC Codes

2711  Pulp Industry
2712  Newsprint Industry
2713  Paperboard Industry
2714  Building Board Industry
2719  Other Paper Industries
2721  Asphalt Roofing Industry
2731  Folding Carton and Set-Up Box Industry
2732  Corrugated Box Industry
2733  Paper Bag Industry
2791  Coated and Treated Paper Industry
2792  Stationery Paper Products Industry
2793  Paper Consumer Products Industry
2799  Other Converted Paper Products Industries, not classified elsewhere
Sector Summary – Restaurants

DESCRIPTION

- Restaurants, Take-out Food, Caterers, Taverns, Bars & Nightclubs

SIZE

- Number of Registered Premises = 10,832
- Number of Registered Workers = 207,597

HISTORY OF LTIs

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<tr>
<td>Caterers</td>
<td>689.0</td>
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<tr>
<td>Takeout Foods</td>
<td>223.0</td>
</tr>
<tr>
<td>Taverns, bars, night clubs</td>
<td>52.0</td>
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</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Family run businesses
- Small business dominates industry
- Some chain operations e.g. McDonalds
- Increasing growth in franchises
- Part-time, young workers
- Low wages, few benefits, high staff turnover
- Open long hours

MAJOR HAZARDS

- Slips and falls
- Mixers
- Electrical contact
- Heat stress
- Strains, sprains, ergonomics
- Lifting and carrying
- Violence
KEY ISSUES

- Motor vehicle accidents
- Employment of young workers
- Aging population

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following work:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Review compressed gas cylinders/lockout procedures
- Review the floors and surfaces for slips and falls
- Lifting techniques and manual lifting/WHMIS training
- Musculoskeletal Disorders (MSD) and repetitive motion
- Driving training for caterers

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

919 Restaurant & Catering Industry

SIC Codes

9211 Restaurants, Licensed
9212 Restaurants Unlicensed (Including Drive-Ins)
9213 Take-out Food Services
9214 Caterers
9221 Taverns, Bars and Night Clubs
Sector Summary – Retail

DESCRIPTION

- Includes Liquor, Beer & Wine Stores; Building Materials; Florist Shops; Food Stores; Pet Stores; Household Furniture; Confectionery

SIZE

- Number of Registered Premises = 27,642
- Number of Registered Workers = 506,479

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sectors</th>
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<tr>
<td>Household Furniture</td>
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<tr>
<td>Other Clothing</td>
<td>333.0</td>
</tr>
<tr>
<td>Pharmacy Operations</td>
<td>231.0</td>
</tr>
</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

- Mergers and consolidations
- Small Business
- Work force predominantly young workers (students)
- Turnover of staff
- Lack of supervision
- Trend towards one-stop shopping

MAJOR HAZARDS

- Ergonomics & Overexertion (strains, sprains, lifting)
- Material handling; increasing use of forklifts
- Material handling and storage of goods
- Slips & Falls; use of ladders
- Electrical contact
- Getting caught in machinery (meat grinders, dough mixers); machine guarding/lockout
- Workplace Hazardous Materials Information System (WHMIS), Occupational Exposure Limits (OELs), carbon monoxide (propane powered equipment used indoors)
- Working alone
- Violence
KEY ISSUES

- Employment of young workers
- Lack of knowledge with the Act
- Lack of training
- Supervisors unaware of their responsibilities under the Occupational Health and Safety Act (OHSA)

ENFORCEMENT DIRECTION

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Racking
- Material handling and lifting forklifts
- Ergonomic issues Musculoskeletal disorders (MSD) initiatives
- Violence in the workplace programs
- Slips, floors and falls from ladders
- Noise levels

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

322 Upholstered Furniture Industry
604 Food, Retail /Wholesale
606 Grocery & Convenience Store
607 Specialty Food Services
636 Non-Food Specialty Stores
638 Pharmacies
641 Clothing Stores
657 Automobile & Truck Dealer
933 Equipment Rental/Repair Services

SIC Codes

6011 Supermarkets
6012 Grocery Stores (Excluding Supermarkets)
6013 Bakery Products Stores
6014 Candy & Nut Stores
6015 Fruit & Vegetable Stores
6016 Meat Market, Retail
6019 Health Food Stores
6021 Liquor Stores
6022 Wine Stores
6023 Beer Stores
6031 Pharmacies
6032 Patent Medicine and Toiletries Stores
6111 Shoe Stores
6121 Men's Clothing Stores
6131 Women's Clothing Stores
6141 Children's Clothing Stores
6142 Fur Stores
6149 Other Clothing Stores n.e.c.
6151 Fabric and Yarn Stores
6211 Household Furniture Stores (With Appliances & Furnishings)
6212 Household Furniture Stores (Without Appliances & Furnishings)
6213 Furniture Refinishing and Repair Shops
6221 Appliance, Television, Radio and Stereo Stores
6222 Television, Radio and Stereo Stores
6223 Appliance, Television, Radio and Stereo Repair Shops
6231 Floor Covering Stores
6232 Drapery Stores
6239 Other Household Furnishings Stores
6411 Department Stores
6412 General Stores
6413 Other General Merchandise Stores
6511 Book and Stationary Stores
6521 Florist Shops
6522 Lawn and Garden Centres
6531 Hardware Stores
6532 Paint, Glass and Wallpaper Stores
6541 Sporting Goods Stores
6542 Bicycle Shops
6551 Musical Instrument Stores
6552 Record and Tape Stores
6561 Jewellery Stores
6562 Watch and Jewellery Repair Shops
6571 Camera and Photographic Supply Stores
6581 Toy and Hobby Stores
6582 Gift, Novelty and Souvenir Stores
6591 Second-Hand Merchandise Stores, not elsewhere classified
6592 Opticians' Shops
6593 Art Gallery and Artists' Supply Stores
6594 Luggage and Leather Goods Stores
6595 Monument and Tombstone Dealers
6596 Pet Stores
6597 Coin and Stamp Dealers
6598 Mobile Home Dealers
6599 Other Retail Stores n.e.c.
6911 Vending Machine Operators
6921 Direct Sellers
9911 Industrial Machinery and Equipment Rental and Leasing
9912 Audio-Visual Equipment Rental and Leasing
9913 Office Furniture and Machinery Rental and Leasing
9919 Other Machinery and Equipment Rental and Leasing
9941 Electric Motor Repair
9949 Other Repair Services, not elsewhere classified
Sector Summary – Textiles and Printing

DESCRIPTION

- Leather and Textiles; knitting mills and clothing; printing and allied industries

SIZE

- Number of Registered Premises = 4,719
- Number of Registered Workers = 127,631

HISTORY OF LTIs

<table>
<thead>
<tr>
<th>Sector</th>
<th>2006</th>
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<tbody>
<tr>
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<td>Newspapers, magazines</td>
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<td>Other processed textile products</td>
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<td>Plate making, typesetting and binding</td>
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<tr>
<td>Household products of textile material</td>
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</table>

ENVIRONMENT (growth, trends etc.)

- Mixture of new technology (computer aided design and printing) and old technology

MAJOR HAZARDS

- Heat
- Noise
- Chemicals and dyes (e.g. glycol ethers, glycol ether acetates, toluene and other solvents in printing industries, sulphuric acid in textile & leather industries
- Falls
- Ergonomics (e.g. repetitive & forceful exertions & awkward postures related to sewing, shoe manufacturing, printing industries, material handling, lifting)
- Textile dust

KEY ISSUES

- Young workers
- Pre-start review (e.g. structural adequacy of buildings/floors to support printing machines)
ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Musculoskeletal disorders (MSD)
- Machine guarding and lockout
- Slips and trips – floor surfaces
- Falls from heights
- Lifting
- Noise levels
- Material handling hazards
- Workplace Hazardous Materials Information System (WHMIS)

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>273</td>
<td>Tanneries &amp; Leather Products</td>
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<tr>
<td>289</td>
<td>Canvas &amp; Textile Products</td>
</tr>
<tr>
<td>301</td>
<td>Clothing Industry</td>
</tr>
<tr>
<td>333</td>
<td>Commercial Printing Industry</td>
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<tr>
<td>962</td>
<td>Advertisement &amp; Entertainment</td>
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</table>

SIC Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>1711</td>
<td>Leather Tanneries</td>
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<tr>
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<td>Footwear Industry</td>
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<tr>
<td>1713</td>
<td>Luggage, Purse and Handbag Industry</td>
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<td>1719</td>
<td>Other Leather and Allied Products Industries</td>
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<td>1811</td>
<td>Man-Made Fibre and Filament Yarn Industry</td>
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<td>1821</td>
<td>Wool Yarn and Woven Cloth Industry</td>
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<td>Other Spun Yarn and Woven Cloth Industries</td>
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<td>Broad Knitted Fabric Industry</td>
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<td>Carpet, Mat and Rug Industry</td>
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<td>1991</td>
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<td>1993</td>
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<td>1994</td>
<td>Hygiene Products of Textile Materials Industry</td>
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<td>1995</td>
<td>Tire Cord Fabric Industry</td>
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<tr>
<td>1999</td>
<td>Other Textile Products Industries, not classified elsewhere</td>
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<tr>
<td>2431</td>
<td>Men’s and Boys’ Coat Industry</td>
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<tr>
<td>2432</td>
<td>Men's and Boys' Suit and Jacket Industry</td>
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<td>2433</td>
<td>Men's and Boys' Pants Industry</td>
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<td>2434</td>
<td>Men's and Boys' Shirt and Underwear Industry</td>
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<td>2441</td>
<td>Women's Coat and Jacket Industry</td>
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<td>Women's Sportswear Industry</td>
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<td>Women's Dress Industry</td>
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<td>2444</td>
<td>Women's Blouse and Shirt Industry</td>
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<td>2445</td>
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<td>2451</td>
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<td>Sweater Industry</td>
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<td>Occupational Clothing Industry</td>
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<td>2493</td>
<td>Glove Industry</td>
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</table>
Sector Summary – Tourism and Hospitality

DESCRIPTION

- Includes Lodging houses, laundries, golf courses, clubs, hotels, motels, amusement & recreation camp grounds, tripper and wilderness guides, theme parks, casinos, marinas, trailer parks, ski resorts, personal and household services

SIZE

- Number of Registered Premises = 11,026
- Number of Registered Workers = 261,378

HISTORY OF LTIs

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<thead>
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<th>Sectors</th>
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</table>

ENVIRONMENT (growth, trends etc.)

- Small business dominates industry
- Remote outfitters
- Seasonal workforce, high staff turnover
- Young Workers

MAJOR HAZARDS

- Chemical handling/ Workplace Hazardous Materials Information System (WHMIS)
- Working with fuels safely
- Slips and falls
- Ultraviolet radiation (outside work)
- Occupational Exposure Limits (OELs)
- Strains and sprains, lifting - ergonomics
- Electrical contact
- Getting caught in machinery
- Drowning
- Heat stress
- Operation of motorized recreational vehicles (snowmobiles, all terrain vehicles)
- Work in remote areas
- Working alone
KEY ISSUES

- Motor vehicle accidents
- Employment of young workers
- Lack of training

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Guarding and lock-out
- Material handling and lifting
- Ergonomic issues Musculoskeletal Disorders (MSD) initiatives
- Violence in the workplace programs
- Young workers and working alone
- Slips and falls and Personal Protective Equipment (PPE)
- Noise levels
- Animal handling

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>908</td>
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<tr>
<td>921</td>
<td>Hotels, Motels &amp; Camping</td>
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<td>923</td>
<td>Janitorial &amp; Related Services</td>
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<tr>
<td>937</td>
<td>Gold, Curling &amp; Skiing Facilities</td>
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<tr>
<td>944</td>
<td>Personal &amp; Recreational Services</td>
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<tr>
<td>958</td>
<td>Technical &amp; Business Services Industry</td>
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SIC Codes

<table>
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<td>Motels</td>
</tr>
<tr>
<td>9113</td>
<td>Tourist Courts and Cabins</td>
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<td>9114</td>
<td>Guest Houses and Tourist Homes</td>
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<td>9121</td>
<td>Lodging Houses and Residential Clubs</td>
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<td>9131</td>
<td>Camping Grounds and Travel Trailer Parks</td>
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<tr>
<td>9141</td>
<td>Outfitters (Hunting and Fishing Camps)</td>
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<td>9149</td>
<td>Other Recreation and Vacation Camps</td>
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<td>9641</td>
<td>Professional Sports Clubs</td>
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<td>9642</td>
<td>Professional Athletes Promoters on Own Account</td>
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9643 Horse Race Tracks
9644 Other Race Tracks
9651 Golf Courses
9652 Curling Clubs
9653 Skiing Facilities
9654 Boat Rentals and Marinas
9659 Other Sports and Recreation Clubs
9661 Gambling Operations
9691 Bowling Alleys and Billiard Parlours
9692 Amusement Park, Carnival and Circus Operations
9693 Dance Halls, Studios and Schools
9694 Coin Operated Amusement Services
9695 Roller Skating Facilities
9696 Botanical and Zoological Gardens
9699 Other Amusement and Recreational Services n.e.c.
9711 Barber Shops
9712 Beauty Shops
9713 Combination Barber and Beauty Shops
9722 Distributors and/or Agents for Dry Cleaners
9723 Self-Serve Laundries and/or Dry Cleaners
9724 Valet Services, Pressing and/or Repair
9726 Carpet Cleaning
9729 Other Laundry and Dry Cleaning Services
9731 Funeral Homes
9732 Cemeteries and Crematoria
9741 Private Households
9791 Shoe Repair
9792 Fur Cleaning, Repair and Storage
9799 Other Personal and Household Services, not classified elsewhere
9931 Photographers
9951 Disinfecting and Exterminating Services
9952 Window Cleaning Services
9953 Janitorial Services
9959 Other Services to Buildings and Dwellings
9991 Parking Lots and Parking Garages
9999 Other Services, not classified elsewhere
Sector Summary – Transportation

DESCRIPTION

• Transportation associated with freight trucking; courier service; taxis; school buses; GO transit; urban transit systems; transit companies; ambulance services

SIZE

• Number of Registered Premises = 6158
• Number of Registered Workers = 181,348

HISTORY OF LTIs

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<tr>
<td>Urban Transit Systems</td>
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<tr>
<td>Refrigerated Warehousing</td>
<td>71.0</td>
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</tbody>
</table>

ENVIRONMENT (growth, trends etc.)

• Growth Trends: Increase in trucking activity
• Other: Increased competition from U.S. carriers
• Increased media attention on the sector due to highway accidents involving trucks and violence to taxi-cab drivers & transit workers
• Complex Federal/Provincial jurisdiction issues

MAJOR HAZARDS

• Struck by falling/flying objects
• Traffic hazards on roads and in yards
• Falls from different level
• Falls from same level
• Contact with moving machine parts
• Overexertion injuries due to material handling, patient lifting
• Chemicals (e.g. carbon monoxide and diesel exhaust in trucking industries, cadmium and beryllium in aircraft repair industry
• Violence to operators (taxi drivers, MTO inspection workers and transit workers)
• Loads not secured
• Vehicles not immobilized
• Gasoline tank explosions
• Operation of motorized recreational vehicles (snowmobiles, all terrain vehicles)
KEY ISSUES

- Employment of young workers, temporary workers
- Falls from any height
- Registration of workers as per O. Reg. 572/99 and the Apprenticeship and Certification Act, 1998

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Musculoskeletal Disorders (MSD) and Repetitive Motion / Lifting
- Violence Prevention Programs
- Equipment Maintenance
- Lifting device usage and inspection
- Material Handling and Pedestrian Safety

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

551  Air Transport Industry
553  Air Transport Services
560  Warehousing Industry
570  General Trucking
577  Courier Service Industry
580  Bus, Rail & Water Transportation
612  Agricultural Product, Sale
835  Oil, Power, Water Distribution
958  Technical & Bus Service Industry

SIC Codes

4511  Scheduled Air Transport Industry
4512  Non-Scheduled Air Transport, Chartered Industry
4513  Non-Scheduled Air Transport, Specialty, Industry
4521  Airport Operations Industry
4522  Aircraft Rental Industry
4523  Aircraft Servicing Industry
4529  Other Service Industries Incidental to Air Transport
4531  Railway Transport Industry
4532  Service Industry Incidental to Railway Transport
<table>
<thead>
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<th>Description</th>
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<tbody>
<tr>
<td>4541</td>
<td>Freight and Passenger Water Transport Industry</td>
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<td>4542</td>
<td>Ferry Industry</td>
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<td>4543</td>
<td>Marine Towing Industry</td>
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<td>4544</td>
<td>Ship Chartering Industry</td>
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<td>4549</td>
<td>Other Water Transport Industries</td>
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<td>4551</td>
<td>Marine Cargo Handling Industry</td>
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<td>4552</td>
<td>Harbour and Port Operation Industry</td>
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<td>4553</td>
<td>Marine Salvage Industry</td>
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<td>Piloting Service, Water Transport Industry</td>
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<td>4555</td>
<td>Marine Shipping Agencies Industry</td>
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<td>General Freight Trucking Industry</td>
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<td>4562</td>
<td>Used Goods Moving and Storage Industry</td>
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<td>4563</td>
<td>Dry Bulk Materials Trucking Industry</td>
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<td>4565</td>
<td>Forest Products Trucking Industry</td>
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<td>4569</td>
<td>Other Truck Transport Industries</td>
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<tr>
<td>4571</td>
<td>Urban Transit Systems Industry</td>
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<td>4572</td>
<td>Interurban and Rural Transit System Industry</td>
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<td>4573</td>
<td>School Bus Operations Industry</td>
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<td>4574</td>
<td>Charter and Sightseeing Bus Services Industry</td>
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<td>4575</td>
<td>Limousine Service to Airports and Stations Industry</td>
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<td>4591</td>
<td>Highway, Street and Bridge Maintenance Industry</td>
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<td>Freight Forwarding Industry</td>
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<td>4611</td>
<td>Natural Gas Pipeline Transport Industry</td>
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<td>4612</td>
<td>Crude Oil Pipeline Transport Industry</td>
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<td>4619</td>
<td>Other Pipeline Transport Industries</td>
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<td>Grain Elevator Industry</td>
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<td>4791</td>
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<td>Other Storage and Warehousing Industries, not classified elsewhere</td>
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<td>Postal Service Industry</td>
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<td>Courier Service Industry</td>
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<tr>
<td>8631</td>
<td>Ambulance Services</td>
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</tbody>
</table>
Sector Summary – Utilities

DESCRIPTION

- Line clearing firms; telecommunication firms; utilities; municipal power; private power; water; pipelines; telephone firms; cable television firms

SIZE

- Number of Registered Premises = 2,295
- Number of Registered Workers = 108,366

HISTORY OF LTIs

<table>
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<th>Sectors</th>
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<tr>
<td>Telecommunications Carriers</td>
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<tr>
<td>Gas Distribution Systems</td>
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</tr>
</tbody>
</table>

MAJOR HAZARDS

- Electrical hazards, falls from heights
- Drowning
- Noise
- Repetitive exertions
- Sprains & strains
- Working on or near live exposed parts of equipment or conductors and overhead power lines
- Chemical hazards, flammable gases, noise at co-generation stations
- Methane, moving equipment when work done on live lines
- Brush chippers
- Front-end loaders
- Asbestos
- Radiation
- Biohazards – sewage treatment
KEY ISSUES

- Electrical Utility Safety Rules referenced in Regulations for Industrial Establishments

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives and the Internal Responsibility System (IRS)
- Confined space programs
- Noise levels
- Workplace Hazardous Materials Information System (WHMIS)
- Ergonomic issues
- Slips and falls
- Guarding and lockout
- Details of specific hazards to be targeted or emerging issues requiring intervention

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>570</td>
<td>General Trucking</td>
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<tr>
<td>830</td>
<td>Power &amp; Telecommunication Lines</td>
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<td>833</td>
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<td>983</td>
<td>Communication Services Industry</td>
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SIC Codes

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<tr>
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<td>Television Broadcasting Industry</td>
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<td>Combined Radio and Television Broadcasting Industry</td>
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<td>Cable Television Industry</td>
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<td>Telecommunication Carriers Industry</td>
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<td>Other Telecommunication Industries</td>
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<td>Electric Power Systems Industry</td>
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<td>Gas Distribution Systems Industry</td>
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<td>Water Systems Industry</td>
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<tr>
<td>4999</td>
<td>Other Utility Industries, not classified elsewhere (including garbage collection/disposal dumps)</td>
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</tbody>
</table>
Sector Summary – Vehicles Sales and Services

DESCRIPTION

- Automobile and Truck Sales (new & used), Auto body repair shops, Tow trucks, General garage repairs, Muffler repair shops, Vehicle glass repair, Gas stations

SIZE

- Number of Registered Premises = 15,918
- Number of Registered Workers = 183,747

HISTORY OF LTIs

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<thead>
<tr>
<th>Sectors</th>
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<td>Paint and Body Shop</td>
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ENVIRONMENT (growth, trends etc.)

- Growth Trends: Negative
- Small business dominates sector
- Difficult to attract new workers into industry

MAJOR HAZARDS:

- Lifting devices, hoists
- Improper blocking
- Vehicles moving in gear during repair
- Tire inflation and explosions
- Noise
- Solvents, Occupational Exposure Limits (OELs), Designated Substances Regulations (DSRs), carbon monoxide, isocyanates
- Falls from ladders or trucks, slips on floor
- Burns from exposure to flammables such as gas tank repairs
- Traffic control (especially within Tow Truck Industry)
KEY ISSUES

- Motor vehicle accidents
- Lack of training
- Unloading of auto carriers
- Employment of young workers
- Lack of knowledge of the Act
- Certificate of Qualification (C of Q)

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health and Safety representatives
- Guarding and lock-out
- Car Hoist maintenance/gas tank repairs
- Trades Qualification and Apprenticeship Act (TQAA) and Apprenticeship and Certification Act (ACA)
- Tire repairs and potential explosions
- Workplace Hazardous Materials Information System (WHMIS)
- Ergonomic issues Musculoskeletal disorders (MSD) initiatives
- Violence in the workplace programs
- Young workers and working alone
- Slips and falls and Personal Protective Equipment (PPE)
- Noise levels

Inspection blitzes planned for 08/09 (2-week)

- New and Young Worker – June 2008
- Falls – September 2008
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WSIB Rate Group

570  General Trucking
630  Vehicle Services & Repair
636  Non-Food Specialty Stores
667  Automobile & Truck Dealer
670  Industrial & Service Mach. Sale

SIC Codes

6311  Automobile (New) Dealers
6312  Automobile (Used) Dealers
6321  Motor Home and Travel Trailer Dealers
6322  Boats, Outboard Motors and Boating Accessories Dealers
6323  Motorcycle and Snowmobile Dealers
6329  Other Recreational Vehicle Dealers
6331  Gasoline Service Stations
6341  Home and Auto Supply Stores
6342  Tire, Battery, Parts and Accessories Stores
6351  Garages (General Repair)
6352  Paint and Body Repair Shops
6353  Muffler Replacement Shops
6354  Motor Vehicle Glass Replacement Shops
6355  Motor Vehicle Transmission Repair and Replacement Shops
6359  Other Motor Vehicle Repair Shops
6391  Car Washes
6399  Other Motor Vehicle Services, not elsewhere classified
9921  Automobile and Truck Rental and Leasing Services
Sector Summary – Wholesalers

DESCRIPTION

- Includes Food wholesalers, Paper wholesalers, Lumber & building material, Big Box Stores, Recyclers

SIZE

- Number of Registered Premises = 13,313
- Number of Registered Workers = 211,078

HISTORY OF LTIs

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<td>Paper Products</td>
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</table>

ENVIRONMENT (growth, trends etc.)

- Mergers and consolidations
- Small Business
- Work force predominately young workers (students)
- Turnover of staff

MAJOR HAZARDS

- Slips and falls
- Moving vehicle traffic (lifting devices)
- Falling materials
- Getting caught in moving machinery
- Carbon monoxide (propane power equipment used in doors)
- Ergonomics – sprains, strains, lifting
- Heat stress
- Ladder Use
KEY ISSUES

- Employment of young workers
- Temporary Agency workers
- Lack of training

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

- Joint Health and Safety Committee (JHSC) / Health & Safety representatives and the Internal Responsibility System (IRS)
- Forklifts maintenance
- Racking, Balers, ladders etc
- Workplace Hazardous Materials Information System (WHMIS)
- Ergonomic issues Musculoskeletal Disorders (MSD) initiatives
- Violence in the workplace programs
- Young workers
- Guarding and Lock-out
- Slips and falls and Personal Protective Equipment (PPE)
- Noise levels
- Driving training

Inspection blitzes planned for 08/09 (2 week)

- New and Young Worker – June 2008
- Falls – September 2008
- Electrical Hazards – November 2008
- Forklifts – February 2009

WSIB Rate Group

237  Tire & Tube Industry
604  Food, Retail/Wholesale
612  Agricultural Product, Sale
636  Non-Food Specialty Stores
638  Pharmacies
657  Automobile & Truck Dealer
668  Computer/Off & Store Machinery
670  Industrial & Service Machinery, Sales
681  Lumber & Builder Supply
685  Metal & Metal Products
689  Waste Minerals (Recycling)

SIC Codes

5011  Livestock, Wholesale
5012  Grain, Wholesale
5019  Other Farm Products, Wholesale
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<td>Petroleum Products, Wholesale</td>
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<td>5211</td>
<td>Confectionery, Wholesale</td>
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<td>5212</td>
<td>Frozen Food (Packaged), Wholesale</td>
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<td>5213</td>
<td>Dairy Products, Wholesale</td>
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<td>5214</td>
<td>Poultry and Eggs, Wholesale</td>
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<td>5215</td>
<td>Fish and Seafood, Wholesale</td>
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<td>5216</td>
<td>Fresh Fruit and Vegetables, Wholesale</td>
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<td>5217</td>
<td>Meat and Meat Products, Wholesale</td>
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<td>Other Foods, Wholesale</td>
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<td>5221</td>
<td>Non-Alcoholic Beverages, Wholesale</td>
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<td>5222</td>
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<td>5231</td>
<td>Drugs, Wholesale</td>
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<td>5232</td>
<td>Toilet Soaps and Preparations, Wholesale</td>
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<td>Drug Sundries and Other Drugs and Toilet Preparations, Wholesale</td>
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<td>Men's and Boys' Clothing and Furnishing, Wholesale</td>
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<td>5312</td>
<td>Women's, Misses' and Children's Outerwear, Wholesale</td>
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<td>Women's, Misses' &amp; Children Hosiery, Underwear &amp; Apparel Accessories, Wholesale</td>
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<td>5314</td>
<td>Footwear, Wholesale</td>
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<td>Other Apparel, Wholesale</td>
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<td>5321</td>
<td>Piece Goods, Wholesale</td>
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<td>Notions and Other Dry Goods, Wholesale</td>
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<td>Electrical Household Appliances, Wholesale</td>
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<td>5431</td>
<td>China, Glassware, Crockery and Pottery, Wholesale</td>
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<td>5432</td>
<td>Floor Coverings, Wholesale</td>
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<td>5433</td>
<td>Linens, Draperies and Other Textile Furnishings, Wholesale</td>
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<td>Other Household Furnishings, Wholesale</td>
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<td>Automobiles, Wholesale</td>
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<td>5512</td>
<td>Trucks and Buses, Wholesale</td>
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<td>Other Motor Vehicles and Trailers, Wholesale</td>
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<td>5521</td>
<td>Tires and Tubes, Wholesale</td>
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<td>Other Motor Vehicle Parts and Accessories, Wholesale</td>
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<td>Iron and Steel Primary Forms and Structural Shapes, Wholesale</td>
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<td>5613</td>
<td>Non-Ferrous Metal and Metal Products, Wholesale</td>
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<td>5621</td>
<td>Hardware, Wholesale</td>
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<td>5622</td>
<td>Plumbing, Heating and Air Conditioning Equipment and Supplies, Wholesale</td>
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<tr>
<td>5631</td>
<td>Lumber, Plywood and Millwork, Wholesale</td>
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<td>5632</td>
<td>Paint, Glass and Wallpaper, Wholesale</td>
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<td>5639</td>
<td>Other Building Materials, Wholesale</td>
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<td>5711</td>
<td>Farm Machinery, Equipment and Supplies, Wholesale</td>
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<td>5721</td>
<td>Construction and Forestry Machinery, Equipment and Supplies, Wholesale</td>
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<td>5722</td>
<td>Mining Machinery, Equipment and Supplies, Wholesale</td>
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<td>5731</td>
<td>Industrial Machinery, Equipment and Supplies, Wholesale</td>
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<td>5741</td>
<td>Electrical Wiring Supplies and Electrical Construction Material, Wholesale</td>
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<td>5742</td>
<td>Electrical Generating and Transmission Equipment and Supplies, Wholesale</td>
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<td>5743</td>
<td>Electronic Machinery, Equipment and Supplies (Except Computer and Related Equipment) Wholesale</td>
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<td>Electronic Controllers Modems and Related Devices, Wholesale</td>
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<td>5792</td>
<td>Service Machinery, Equipment &amp; Supplies, Wholesale</td>
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<td>5793</td>
<td>Professional Machinery, Equipment and Supplies, Wholesale</td>
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<td>5799</td>
<td>Other Machinery, Equipment and Supplies, Wholesale</td>
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<td>5911</td>
<td>Automobile Wrecking</td>
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<td>5919</td>
<td>Other Waste Materials, Wholesale (Recycling)</td>
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<td>5921</td>
<td>Newsprint Wholesale</td>
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<td>5922</td>
<td>Stationary and Office Supplies, Wholesale</td>
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<td>5929</td>
<td>Other Paper and Paper Products, Wholesale</td>
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<td>5931</td>
<td>Agricultural Feeds, Wholesale</td>
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<td>Seeds and Seed Processing, Wholesale</td>
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<td>Toys, Novelties and Fireworks, Wholesale</td>
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<td>5942</td>
<td>Amusement and Sporting Goods, Wholesale</td>
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<td>5951</td>
<td>Photographic Equipment and Supplies, Wholesale</td>
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<td>5952</td>
<td>Musical Instruments and Accessories, Wholesale</td>
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<td>5971</td>
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<td>Second-Hand Goods, Wholesale (Except Machinery and Automotive)</td>
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<td>Forest Products, Wholesale</td>
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<td>5999</td>
<td>Other Products n.e.c. Wholesale</td>
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</table>
Sector Summary – Wood and Metal Fabrication

DESCRIPTION

- Wood furniture & fixtures; primary metal and metal fabricating; heavy equipment manufacturing; miscellaneous manufacturing

SIZE

- Number of Registered Premises = 14,573
- Number of Registered Workers = 371,246

HISTORY OF LTIs

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<td>Other machinery and Equipment Operation</td>
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ENVIRONMENT (growth, trends etc.)

- Other: Highly competitive world trade market. Emerging industries and trends – computer aided design and small business growth

MAJOR HAZARDS

- Machine entanglement
- Forklifts
- Material handling & repetitive strain injuries
- Sharp metal edges, wood splinters
- Noise, heat
- Chemicals (e.g. formaldehyde in chipboard/plywood production facilities and furniture manufacturing facilities, methylene chloride in furniture industries, cadmium/hexavalent chromium/nickel and sulphuric acid in electroplating facilities, hexavalent chromium/nickel/lead/manganese/ozone and other welding gases in welding and flame cutting shops and in structure fabricating operations, metalworking fluids/chromium/nickel/lead and manganese in machine and metal finishing shops, hexavalent chromium/cadmium/lead/isocyanates/toluene/glycol ethers and glycol ether acetates in spray painting operations, styrene in boat building industries/fibreglass layup shops and moulding operations
• Falls from heights
• Wood dust
• Secure storage and stacking of parts

KEY ISSUES

• Young workers
• Temporary workers

ENFORCEMENT DIRECTION

It is recommended that Inspectors pay particular attention to the following:

• Any previous incidents involving workplace violence
• High noise levels
• Slips and falls
• Adequate guarding and lockout
• Control of chemical exposures
• Inspection, maintenance, worker training and operation of forklifts and cranes
• Storage, stacking and material handling of parts/supplies
• Young and/or temporary workers
• Struck-by hazards e.g. falling raw materials, parts, products, loading areas

Inspection blitzes planned for 08/09 (2-week)

• New and Young Worker – June 2008
• Falls – September 2008
• Electrical Hazards – November 2008
• Forklifts – February 2009

WSIB Rate Group

308 Pre-fabric Wooden Building
311 Wooden Cabinet Industry
312 Wooden Box
322 Upholstered Furniture Industry
323 Metal Furniture
325 Wooden & Other Furniture
328 Other Furniture & Fixture
370 Metal Tanks Industry
374 Metal Door & Window Industry
375 Ornament & Architectural Metal Industry
379 Hardware, Tool & Cutlery
382 Metal Dies, Mould & Pattern
383 Heating, Refrigerator & Air Conditioning
385 Machine Shop Industry
387 Other Metal Fabricating
393 Wire Products
402 Major Appliance Industry
403 Industrial Machinery Industry
408  Compressor, Pump & Ind Fan
411  Construction & Mine Machinery
417  Aircraft & Aircraft Parts
442  Railroad Rolling Stock
529  Indicating & Other Instrument
533  Sign & Display Industry
538  Sporting Goods & Toy Industry
542  Other Manufactured Product

SIC Codes

2541  Prefabricated Wooden Buildings Industry  
2542  Wooden Kitchen Cabinet and Bathroom Vanity Industry  
2543  Wooden Door and Window Industry  
2549  Other Millwork Industries  
2561  Wooden Box and Pallet Industry  
2581  Coffin and Casket Industry  
2591  Wood Preservation Industry  
2592  Particle Board Industry  
2593  Wafer Board Industry  
2599  Other Wood Industries, not classified elsewhere  
2611  Wooden Household Furniture Industry  
2612  Upholstered Household Furniture  
2619  Other Household Furniture Industries  
2641  Metal Office Furniture Industry  
2649  Other Office Furniture Industries  
2691  Bed Spring and Mattress Industry  
2692  Hotel, Restaurant and Institutional Furniture and Fixture Industry  
2699  Other Furniture and Fixture Industries n.e.c.  
3011  Power Boiler and Heat Exchanger Industry  
3021  Metal Tanks (Heavy Gauge) Industry  
3022  Plate Work Industry  
3023  Pre-Engineered Metal Buildings Industry (Except Portable)  
3029  Other Fabricated Structural Metal Products Industries  
3031  Metal Door and Window Industry  
3032  Prefabricated Portable Metal Buildings Industry  
3039  Other Ornamental and Architectural Metal Products Industries  
3041  Custom Coating of Metal Products Industry  
3042  Metal Closure and Container Industry  
3049  Other Stamped and Pressed Metal Products Industries  
3051  Upholstery and Coil Spring Industry  
3052  Wire and Wire Rope Industry  
3053  Industrial Fastener Industry  
3059  Other Wire Products Industries  
3061  Basic Hardware Industry  
3062  Metal Dies, Moulds and Patterns Industry  
3063  Hand Tool and Implement Industry  
3069  Other Hardware and Cutlery Industries  
3071  Heating Equipment Industry  
3081  Machine Shop Industry  
3091  Metal Plumbing Fixtures and Fittings Industry
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<td>3121</td>
<td>Commercial Refrigeration and Air Conditioning Equipment Industry</td>
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<td>3191</td>
<td>Compressor, Pump and Industrial Fan Industry</td>
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<td>3192</td>
<td>Construction and Mining Machinery and Materials Handling Equipment Industry</td>
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<td>Sawmill and Woodworking Machinery Industry</td>
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<td>3194</td>
<td>Turbine and Mechanical Power Transmission Equipment Industry</td>
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<td>Aircraft and Aircraft Parts Industry</td>
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<td>Railroad Rolling Stock Industry</td>
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<td>Boatbuilding and Repair Industry</td>
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<td>Other Transportation Equipment Industries</td>
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<td>Indicating, Recording and Controlling Instruments Industry</td>
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<td>Other Instruments and Related Products Industry</td>
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<td>Clock and Watch Industry</td>
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<td>Ophthalmic Goods Industry</td>
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<td>Jewellery and Silverware Industry</td>
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<td>Precious Metal Secondary Refining Industry</td>
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<td>Sporting Goods Industry</td>
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<td>Toys and Games Industry</td>
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<td>Sign and Display Industry</td>
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<td>Broom, Brush and Mop Industry</td>
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<td>Button, Buckle and Clothes Fastener Industry</td>
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<tr>
<td>3993</td>
<td>Floor Tile, Linoleum and Coated Fabric Industry</td>
</tr>
<tr>
<td>3994</td>
<td>Musical Instrument and Sound Recording Industry</td>
</tr>
<tr>
<td>3999</td>
<td>Other Manufactured Products Industries, not classified elsewhere</td>
</tr>
</tbody>
</table>