A N N U A L R E P O R T

of the

JUSTICES OF THE PEACE APPOINTMENTS ADVISORY COMMITTEE

for the Period from

1 January 2017 to 31 December 2017

Toronto, Ontario
September 2018

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Persons wishing to comment on the application process of the Justices of the Peace Appointments Advisory Committee are invited to write to:

The Chair
Justices of the Peace Appointments Advisory Committee
720 Bay Street
3rd Floor
Toronto, Ontario
M7A 2S9

PREVIOUS PUBLICATIONS OF THE JUSTICES OF THE PEACE APPOINTMENTS ADVISORY COMMITTEE:

- *Annual Report* for the Period from 1 January 2007 to 31 December 2007 (January 2009)
- *Annual Report* for the Period from 1 January 2008 to 31 August 2009 (January 2011)
- *Annual Report* for the Period from 1 September 2009 to 31 August 2010 (August 2011)
- *Annual Report* for the Period from 1 September 2010 to 31 December 2011 (January 2013)
- *Annual Report* for the Period from 1 January 2012 to 31 December 2012 (January 2014)
- *Annual Report* for the Period from 1 January 2013 to 31 December 2013 (September 2014)
- *Annual Report* for the Period from 1 January 2014 to 31 December 2014 (January 2015)
- *Annual Report* for the Period from 1 January 2015 to 31 December 2015 (July 2018)
- *Annual Report* for the Period from 1 January 2016 to 31 December 2016 (August 2018)

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September 30, 2018

The Honourable Caroline Mulroney
Attorney General for Ontario
720 Bay Street
11th Floor
Toronto, Ontario
M7A 2S9

Dear Minister Mulroney:

The Justices of the Peace Appointments Advisory Committee is pleased to present to you the tenth report on its activity since it was established pursuant to the amendments to the *Justices of the Peace Act* in 2007.

This report is for the period of January 1, 2017 to December 31, 2017.

This report covers all significant matters related to the classification of candidates for appointment as justices of the peace in the Ontario Court of Justice.

Respectfully yours,

Original signed by Kaz Flinn

Kaz Flinn
Chair

CHAIR'S SUMMARY

I am pleased to report on the 2017 activities of the Justices of the Peace Appointments Advisory Committee (the Committee). Over the past year, the Committee worked diligently to continue to fulfill its mandate to attract and classify candidates for appointment as justices of the peace.

The Committee continued to refine its application process by conducting a review of its policies and procedures.

In the late summer, the Committee began advertising in order to fill 21 base court vacancies in every region of the province, as requested by the Attorney General.

I would like to congratulate the entire Committee, including judicial members, lay members and all staff on a job very well done. Through exceptional teamwork and a unique consensus-based decision-making model, the Committee continues to commit to its crucial role in the justices of the peace appointments process.

Kaz Flinn
Chair

INTRODUCTION

Establishment of the Justices of the Peace Appointments Advisory Committee and its Mandate

The Justices of the Peace Appointments Advisory Committee (the "Committee") was established in 2007 following amendments to the *Justices of the Peace Act,* R.S.O. 1990, C. J.4. The Committee is an independent and arm's length agency of the Ministry of the Attorney General whose duties are to classify candidates for appointment as justices of the peace and to report those classifications to the Attorney General. Justices of the peace are appointed by the Lieutenant Governor in Council on the recommendation of the Attorney General. A copy of the *Justices of the Peace Act* is attached as Appendix A.

What is the Role of a Justice of the Peace?

A justice of the peace in Ontario is a judicial officer appointed pursuant to the *Justices of the Peace Act*. This Act affirms that a justice of the peace has judicial jurisdiction throughout Ontario and creates a framework under which justices of the peace are appointed and hold office, and also provides for the conditions under which they perform their duties. During this reporting period, there were over 325 justices of the peace in Ontario that were assigned to judicial responsibilities. The Ontario Court of Justice, one of Ontario's two trial courts, is comprised of both provincially appointed judges and justices of the peace.

The judicial functions, powers and duties of a justice of the peace are set out in legislation and case law. Two of the more important legislative Acts which confer jurisdiction upon a justice of the peace are the *Criminal Code* and the Ontario *Provincial Offences Act*, but there are many other federal and provincial statutes and regulations that empower justices of the peace with legal authority and/or jurisdiction. Primarily, the two main areas of jurisdiction are criminal law and regulatory law (provincial offences).

Respecting criminal law, justices of the peace preside over virtually all judicial interim release (bail) hearings in the province and the majority of criminal remand courts. They also preside over other criminal hearings. They receive informations (the document which commences a criminal proceeding), confirm or consider the issuance of process by either a summons or a warrant and are responsible for receiving and considering the denial or issuance of search warrants and other matters of criminal process.

Justices of the peace exercise jurisdiction over the majority of provincial regulatory offences and municipal by-law prosecutions. As in criminal proceedings, justices of the peace receive informations and warrant applications, consider the issuance of process and preside at hearings and trials.

On appointment, a justice of the peace must cease other employment and refrain from any political activity. The *Justices of the Peace Act* states that a justice of the peace shall not engage in any other remunerative work without the approval of the Justices of the Peace Review Council. Justices of the peace must retire upon attaining the age of 65 years, but may continue in office until attaining the age of 75 years, subject to the annual approval of the Chief Justice of the Ontario Court of Justice.[1]

The Justices of the Peace Appointments Advisory Committee

The Committee consists of a core committee of seven members, including a judge and a justice of the peace appointed by the Chief Justice of the Ontario Court of Justice, a justice of the peace appointed by the Chief Justice of the Ontario Court of Justice who is either the Senior Justice of the Peace Responsible for the Ontario Indigenous Justice of the Peace Program or another justice of the peace familiar with Indigenous issues, and four lay members appointed by the Attorney General.

In addition, the Committee has seven regional committees, one for each of the regions of the Ontario Court of Justice. These regional committees consist of the regional senior judge and the regional senior justice of the peace or their delegates, not more than five other lay members appointed by the Attorney General, and a lawyer appointed by the Attorney General. The Attorney General has appointed one member in each region to act as the regional lead during the term of their appointment. The role of the regional lead is to coordinate the screening, interviewing, reference checking, and the classification process for justice of the peace candidates within their region.

The full complement of the Committee is 63 members. At different times throughout the 2017 calendar year, there were between 55 and 58 members on the Committee.

Initially the core committee met monthly with the regional leads joining their meetings every second month. As of April 2008, the core committee and regional leads meet jointly on a monthly basis. The purpose of these meetings is to review ongoing Committee business and discuss matters related to the Committee's policies and procedures.

Since 2008, the Committee has held annual meetings of all members. These annual meetings provide the opportunity for the full Committee to review its activities over the past year, hear from speakers regarding topics relevant to the Committee's operations, and prepare any changes to be included in the next year's application process.

A short biography of each of the members is attached as Appendix B.

[1] On June 2, 2008, the Ontario Superior Court of Justice in *Assn. of Justices of the Peace of Ontario, Brenna Brown, Moreland Lynn and Meena Nadkarni, Applicants v. Attorney General of Ontario [2008]* O.J. No. 2131, the Court ruled that every justice of the peace shall retire upon attaining the age of 65 years.

THE COMMITTEE'S PROCESS

Under the new vacancy-based application process, the Committee continued to refine its practices. The Committee made further revisions to its application form, policies and procedures, and selection criteria during the 2017 calendar year. All of these documents are available to the public through the Ontario Courts website at www.ontariocourts.ca/ocj/jpaac. These documents are attached, respectively, as Appendix C, Appendix D and Appendix E.

From its inception in 2007 to December 31, 2017, the Committee has reviewed a total of 2,168 resumes that were on file with the Ministry prior to the original amendment to the *Justices of the Peace Act* establishing the Committee, and 12,779 applications submitted on the application form developed by the Committee. During the reporting period covered by this annual report (January 1 to December 31, 2017), 1,588 applications were reviewed and classified by the Committee.

Activities

September 2017 Advertisement

A new justice of the peace application process started in the fall of 2017. In a letter dated April 20, 2017, the Attorney General advised the Committee of justice of the peace vacancies in Barrie (bilingual), Brampton (3), Chatham[2], Oshawa, Ottawa (bilingual), Peterborough, Sault Ste. Marie, Timmins (bilingual) and Toronto (11). A subsequent letter from the Attorney General, dated June 1, 2017, advised that the Indigenous position should be changed from Chatham to Sarnia. The third and last letter from the Attorney General, dated September 1, 2017, advised that it was to replace the letters dated April 20 and June 1, 2017. It included a revised list of vacant justice of the peace positions. Consequently, the Committee placed an advertisement inviting applications for vacant justice of the peace positions in Barrie, Barrie (bilingual), Brampton (3), Cornwall, Dryden, London, Oshawa, Ottawa (bilingual), Peterborough, Sault Ste. Marie, Timmins[3], Timmins (bilingual) and Toronto (7). The advertisement was placed in provincial newspapers, as well as in local, French language and Indigenous newspapers in the areas where the vacancies were located and ran for the period September 9 to September 23, 2017. Notice of the advertisement was also sent to those who had registered (numbering in the thousands) to receive email notification of advertised justice of the peace vacancies. In addition, the advertisement was distributed by the Ministry of the Attorney General's French Language Services Office through their network. Furthermore, this is the first year the Committee utilized social media—through the Ministry's Twitter and LinkedIn accounts—for a wider circulation of these justice of the peace vacancies.

[2] The letter noted that the Chief Justice of the Ontario Court of Justice strongly encouraged the appointment of a candidate of Indigenous heritage or a person with an in-depth understanding of Indigenous communities for this vacancy.
[3] Ibid.

In November 2017, the application forms were distributed to the Committee members for review. The Committee completed its review and classification of justice of the peace applications, including interviews, for all applications submitted for the September 2017 advertised vacancies in the first half of 2018.

Policies and Procedures Review

During the winter and spring of 2017, the Committee continued a review of its policies and procedures, which included making revisions to the application form.

STATISTICS – 2016 Application Process

The statistics in the chart below report the number of applications received and evaluated in 2016–17 as a result of the advertisement placed in July 2016. Also reported are the number of days of interviews held and number of candidates selected for interview. The statistics were compiled in 2017 after the conclusion of the 2016 application process.

Vacancy	Total Number of Applications Received and Classified	Number of Days of Interviews Held	Number of Candidates Selected for an Interview**
Barrie (3)	442	14	36
Bracebridge	188	11	16
Brampton (4)	570	13	38
Brantford	298	11	21
Brockville (Bilingual)	37	1	2
Chatham	153	3	11
Cornwall	132	4	12
Hamilton	401	13	27
London	221	4	14
Newmarket (2)	531	15	53
Oshawa	380	14	37
Ottawa (2)	233	4	27
Ottawa (Bilingual – 3)	72	2	5
Peterborough	251	10	19
Sarnia*	110	4	12
Sault Ste. Marie (Bilingual)	21	1	1
Simcoe	213	8	13
Sudbury	110	3	6
Thunder Bay (2)	73	1	8
Timmins*	63	3	4
Toronto (11)	804	12	61
Toronto (Bilingual)	67	4	5
Walkerton	116	3	5
TOTAL	**1,588**†	**28**‡	**171**§

***** These vacancies refer to an appointment of a candidate of Indigenous heritage or a person with an in depth understanding of Indigenous communities.

****** Note that the Committee may choose not to re-interview previously interviewed candidates.

† Candidates who applied to multiple base court locations in the same advertising period are counted once in this total.

‡ Some interview days included instances where an interview may be applied to multiple base court vacancies. Such interview days are counted once in this total.

§ Candidates given an interview for multiple base court vacancies in the same advertising period are counted once in this total.

STATISTICS – 2017 Application Process

The statistics in the chart below report the number of applications received as a result of the advertisement placed by the Committee in September of 2017. As the Committee's application process had not progressed to the interview and classification stage by the end of the year, those statistics will be reported in the 2018 Annual Report.

Vacancy	Total Number of Applications Received
Barrie	282
Barrie (Bilingual)	32
Brampton (3)	484
Cornwall	89
Dryden	47
London	163
Oshawa	323
Ottawa (Bilingual)	39
Peterborough	205
Sault Ste. Marie	69
Timmins (Bilingual)	14
Timmins*	46
Toronto (7)	648
TOTAL	**2441**†

***** These vacancies refer to an appointment of a candidate of Indigenous heritage or a person with an in depth understanding of Indigenous communities.

† Candidates who applied to multiple base court locations in the same advertising period are counted once in this total.

Appendix A

LEGISLATION

Excerpt from the *Justices of the Peace Act*

Justices of the Peace Appointments Advisory Committee

2.1 (1) A committee known as the Justices of the Peace Appointments Advisory Committee in English and Comité consultatif sur la nomination des juges de paix in French is established. 2006, c. 21, Sched. B, s. 3.

Function

(2) The function of the Advisory Committee is to classify candidates for appointment as justices of the peace and to report on the classifications to the Attorney General. 2006, c. 21, Sched. B, s. 3.

Composition

(3) The Advisory Committee is composed of seven core members as follows:

1. A judge of the Ontario Court of Justice appointed by the Chief Justice of the Ontario Court of Justice.
2. A justice of the peace appointed by the Chief Justice of the Ontario Court of Justice.
3. A justice of the peace appointed by the Chief Justice of the Ontario Court of Justice who is either the Senior Justice of the Peace Responsible for the Ontario Native Justice of the Peace Program or another justice of the peace familiar with aboriginal issues or, when the justice of the peace so appointed is not available to act as a member of the Advisory Committee, another justice of the peace familiar with aboriginal issues who is designated by the Chief Justice of the Ontario Court of Justice.
4. Four persons appointed by the Attorney General. 2006, c. 21, Sched. B, s. 3.

Regional members

(4) In addition to the core members appointed under subsection (3), the Advisory Committee shall include the following regional members in respect of its functions in a particular region:

1. The regional senior judge of the Ontario Court of Justice for the region or another judge of the Ontario Court of Justice from the same region designated by the regional senior judge.
2. The regional senior justice of the peace for the region or, when he or she is not available to act as a member of the Advisory Committee, another justice of the peace from the same region who is designated by the regional senior judge.
3. Not more than five other persons appointed by the Attorney General.
4. A member of the bar in the region appointed by the Attorney General from a list of three names submitted to the Attorney General by the Law Society of Upper Canada. 2006, c. 21, Sched. B, s. 3.

Criteria

(5) In the appointment of members under paragraph 4 of subsection (3) and paragraph 3 of subsection (4), the importance of reflecting, in the composition of the Advisory Committee as a whole, Ontario's linguistic duality and the diversity of its population and ensuring overall gender balance shall be recognized. 2006, c. 21, Sched. B, s. 3.

Term of office

(6) The members appointed under paragraph 4 of subsection (3) and under paragraphs 3 and 4 of subsection (4) hold office for three-year terms and may be reappointed. 2006, c. 21, Sched. B, s. 3.

Personal liability

(7) No action or other proceeding for damages shall be instituted against the Advisory Committee or any of its members for any act done in good faith in the execution or intended execution of any power or duty of the Advisory Committee, or for any neglect or default in the exercise or performance in good faith of such power or duty. 2017, c. 2, Sched. 2, s. 20 (1).

Remuneration

(8) The members appointed under paragraph 4 of subsection (3) and under paragraphs 3 and 4 of subsection (4) are entitled to receive the daily remuneration that is fixed by the Lieutenant Governor in Council. 2006, c. 21, Sched. B, s. 3.

Chair

(9) The Attorney General shall designate one of the core members to chair the Advisory Committee for a term of up to three years. 2006, c. 21, Sched. B, s. 3.

Term of office

(10) The same person may serve as chair for two or more terms. 2006, c. 21, Sched. B, s. 3.

Chair votes

(11) The chair is entitled to vote and may cast a second deciding vote if there is a tie. 2006, c. 21, Sched. B, s. 3.

Manner of operating

(12) The Advisory Committee shall perform its function in the following manner:

1. It shall develop a candidate application form that specifies what supporting material is required, and it shall make the form available to the public.
2. It shall develop the application procedure and the general selection criteria and make information about them available to the public.
3. On the request of the Attorney General, it shall advertise for applications for vacant justice of the peace positions.
4. It shall review and evaluate all applications received in response to an advertisement and may interview any of the candidates.
5. REPEALED: 2011, c. 1, Sched. 1, s. 4 (1).
6. It shall conduct the advertising and review process in accordance with general selection criteria, including the assessment of skills and abilities, community awareness, personal characteristics of candidates and the recognition of the desirability of reflecting the diversity of Ontario's population in appointments of justices of the peace.
7. It shall determine the skills, abilities and personal characteristics that are desired in a justice of the peace and make information about them available to the public.
8. It shall classify candidates as "Not Qualified", "Qualified" or "Highly Qualified" and report the classifications to the Attorney General. 2006, c. 21, Sched. B, s. 3; 2011, c. 1, Sched. 1, s. 4 (1).

(12.1) REPEALED: 2017, c. 2, Sched. 2, s. 20 (2).

Quorum for interview

(13) If the Advisory Committee interviews a candidate, the interview must be conducted by at least four members of the Committee, at least one of whom is a regional member from the region for which an appointment is considered and another of whom is a judge or justice of the peace described in subsection (13.2). 2007, c. 7, Sched. 20, s. 1.

Quorum re classification

(13.1) The quorum for decisions under paragraph 8 of subsection (12) is four members of the Committee, at least one of whom is a regional member from the region for which an appointment is considered and another of whom is a judge or justice of the peace described in subsection (13.2). 2007, c. 7, Sched. 20, s. 1.

Same

(13.2) The judge or justice of the peace referred to in subsections (13) and (13.1) may be either a core member or a regional member from the region for which an appointment is considered. 2007, c. 7, Sched. 20, s. 1.

Vacancies

(14) If a vacancy occurs among the members appointed under paragraph 4 of subsection (3) or under paragraph 3 or 4 of subsection (4), a new member may be appointed under the applicable provision for the remainder of the term. 2006, c. 21, Sched. B, s. 3.

Qualification

(15) A candidate shall not be considered by the Advisory Committee unless he or she has performed paid or volunteer work equivalent to at least 10 years of full-time experience and,

(a) has a university degree;

(b) has a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters;

(c) has a degree from an institution, other than a university, that is authorized to grant the degree,

(i) under the *Post-secondary Education Choice and Excellence Act, 2000*,

(ii) under a special Act of the Assembly that establishes or governs the institution, or

(iii) under legislation of another province or territory of Canada;

(d) has successfully completed a program designated as an equivalency under subsection (16); or

(e) meets the equivalency requirement set out in subsection (17). 2006, c. 21, Sched. B, s. 3.

Equivalency programs

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public. 2006, c. 21, Sched. B, s. 3.

Exceptional qualifications

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d). 2006, c. 21, Sched. B, s. 3.

Recommendation by Attorney General

(18) The Attorney General shall recommend to the Lieutenant Governor in Council for appointment as a justice of the peace only a candidate whom the Advisory Committee has classified as "Qualified" or "Highly Qualified". 2006, c. 21, Sched. B, s. 3.

Annual report

(19) The Advisory Committee shall submit to the Attorney General an annual report in English and in French of its activities. 2006, c. 21, Sched. B, s. 3.

Tabling

(20) The Attorney General shall submit the annual report to the Lieutenant Governor in Council and shall then table it in the Assembly. 2006, c. 21, Sched. B, s. 3.

Employees

(21) Such employees as are considered necessary for the proper conduct of the affairs of the Advisory Committee may be appointed under Part III of the *Public Service of Ontario Act, 2006*. 2006, c. 35, Sched. C, s. 56 (1).

Meetings

(22) The Advisory Committee may hold its meetings in person or through electronic means, including telephone conferencing and video conferencing. 2006, c. 21, Sched. B, s. 3.

Use of forms, etc.

(23) After the materials referred to in paragraphs 1 and 2 of subsection (12) are made publicly available, candidates submitting applications shall do so using the application form developed by the Advisory Committee and shall follow its procedures. 2006, c. 21, Sched. B, s. 3.

(24), (25) REPEALED: 2011, c. 1, Sched. 1, s. 4 (3).

Appendix B

Justices of the Peace Appointments Advisory Committee

MEMBERS

Committee Membership

The Justices of the Peace Appointments Advisory Committee is composed of judicial members of the Ontario Court of Justice and public members appointed by the Attorney General of Ontario. The full complement of this Committee is 63. At different times throughout the 2017 calendar year, there were between 55 and 58 members on the Committee.

Core Committee

Kaz (Karen) Flinn, Chair

Kaz Flinn has extensive experience in corporate social responsibility and government affairs having served as Vice President Corporate Social Responsibility and Vice President CSR/Government Affairs at Scotiabank as well as Director of Government Affairs for Rogers Communications Inc. Ms. Flinn has been Chair and Vice Chair of several of Scotiabank's annual United Way employee campaigns for Metro Toronto and has served as a Board Member of Canadian Business for Social Responsibility and the Canadian network of the UN Global Compact. She is Chair of University of Toronto's St. Mike's College Education Council for the CSR/Sustainability certificate program where she also is a guest lecturer. Ms. Flinn has a sustainability consulting practice in Toronto. A graduate of Carleton University, Ms. Flinn also earned a certificate from Harvard Business School in CSR.

The Honourable Simon Armstrong, Regional Senior Justice

Justice Simon Armstrong holds a B.A. in philosophy and an M.A. in criminology from the University of Toronto and a B.A. in law from Cambridge University. Before his call to the Bar, he worked in research and policy development at the Ontario Legislature and at the Ontario Ministry of Labour, where his main project was the revision of the *Ontario Human Rights Act.* After his call to the Bar in 1986, he returned to Blake, Cassels and Graydon where he practiced civil litigation for five years. He joined the Department of Justice in 2001 and acted as Crown counsel in Toronto and Brampton, doing both trial and appeal cases. He subsequently became the Deputy Director of the Criminal Prosecutions Section and established Federal Crown offices in both Brampton and Kitchener and supervised the work of the Proceeds of Crime Unit in London. Advocacy is one of his passions, and he has taught as an Adjunct Professor at Osgoode Hall Law School, at the Intensive Trial Advocacy Course at Osgoode, and at the Department of Justice in Toronto, Vancouver and Yellowknife. He has also co-authored *Sentencing Drug Offenders,* a practitioner's guide to drug sentences. He was appointed to the Ontario Court of Justice in 2003 and assigned to Newmarket. He served as the local administrative judge from 2008 until his appointment as regional senior judge for the Central East Region on September 2, 2013.

Vandana Brown

Vandana Brown, of Toronto, is a seasoned professional with a unique mix of experience in multiple industries and disciplines including manufacturing, wholesale, print, communications and customer experience. She holds a Business Management degree from Ryerson University and is currently a Program Manager at DATA Communications Management, a multi-national firm that provides managed business communications and marketing services. Prior to this, she held the role of a Senior Executive Manager for Yvelo Inc., a print, publishing and data management firm in Toronto.

Mrs. Brown has extensive experience in being a strategy leader for various professional associations, non-government organizations and charities such as MissionFest Toronto, World Vision International, North York General Hospital, and others. She has a great passion for developing communities and has been fundraising and continues to volunteer for various organizations, especially for those involved in supporting developmentally disabled individuals.

Her Worship Kathleen Bryant, Justice of the Peace

Her Worship Kathleen Bryant was appointed to the justice of the peace bench in 1994 and presided in northwestern Ontario until 1999. In July 1999, she relocated to Sault Ste. Marie.

Her Worship was the local administrative justice of the peace from 2005 to 2008 when she was appointed as the regional senior justice of the peace for Northeast Region. She completed her six-year term in July of 2014.

Since her appointment to the bench, Her Worship has been a director with the Association of Justices of the Peace of Ontario, a member of the Justice of the Peace Consultation/Review Committee, a member of the Algoma Human Services and Justice Coordinating Committee, and the Northeast Regional Human Services and Justice Coordinating Committee. She was a member of the Justices of the Peace Review Council from 2005 to June of 2014.

She is currently back in the role of local administrative justice of the peace for the Algoma and north shore districts of the Northeast Region.

Prior to her appointment as a justice of the peace, Her Worship worked as a Social Services Administrator. She was a member of the East Kenora District Housing Authority, foster parent with Kenora-Patricia Child and Family Services, community volunteer and respite worker. She is married and has three grown children and three granddaughters.

His Worship Marcel Donio, Senior Justice of the Peace – Administrator of the Ontario Native Justice of the Peace Program

His Worship Marcel Donio and his wife, Aandeg, reside in Thunder Bay, where he presides in the Northwest Region. They are the proud parents of five boys and six grandchildren. His Worship Donio grew up on the shores of Lake Nipigon and eventually moved to Thunder Bay, where he studied at Confederation College, then Lakehead University, where he graduated with a B.A. majoring in Criminology. His early childhood was spent living in remote and isolated locations with his family, then eventually settling in MacDiarmid. He was raised in an extended family environment and attributes much of his strong cultural development to his connections to the Elders, with whom he spent many hours as a child. As a child, he attended an Indian Day School in MacDiarmid before integrating into a public school in the community.

His Worship Donio was appointed to the Ontario Court of Justice as a full-time presiding justice of the peace in July 2005 and was appointed Senior Justice of the Peace and Administrator of the Ontario Native Justice of the Peace Program in April 2012. He was appointed to a second term in 2015.

His working career included work in the provincial and federal governments, First Nation organizations and private industry.

Sean Hamilton

Sean Hamilton was a member of the Justices of the Peace Appointments Advisory Committee from June to October 2017. Mr. Hamilton's biography is not available.

Myra Leffler

Myra Leffler, of Grimsby, has served over 25 years in the development and event-planning field for various NGOs and not for profit agencies. Previous to her retirement, Ms. Leffler served as a Senior Development Officer and Director of Stewardship at McMaster University and formerly as Director of Development at Canadian Executive Service Organization. She has also worked as a House of Commons employee and an employee of the Legislative Assembly of Ontario. She has also served as Chair of the Board of Referees of the Employment Insurance Commission in Niagara Falls. Ms. Leffler's community volunteer work has included serving on the Board of the Social Planning Council in Niagara Falls and The Downtown Arts Centre in Hamilton as well as a number of other not for profit organizations.

Seth Rudin

Seth Rudin, of Toronto, was a member of the Justices of the Peace Appointments Advisory Committee until May 2017. He is currently the President of the Muskoka Rock Company Ltd. (consisting of Muskoka Rock, Van Dyk Natural Stone Supplies Inc., Huntsville Aggregates & the Milford Bay Stone Company), the largest producer and manufacturer of granite in Muskoka, Ontario. Prior to his role at Muskoka Rock Company, he enjoyed a successful career in healthcare, technology and government, most recently as Vice President of Business Development and Client Relations at PatientOrderSets.com. Mr. Rudin was appointed Chair of the Justices of the Peace Appointments Advisory Committee from February 2010 to February 2016. In addition to his role at JPAAC, Mr. Rudin is a Director of one public corporation and is involved in a variety of charitable initiatives.

Central East Regional Committee

The Honourable Simon Armstrong, Regional Senior Justice

Please refer to the bio for the Honourable Simon Armstrong in the Core Committee section on page 15.

Janet Gillespie

Janet Gillespie, of Unionville, is a lawyer practicing in the areas of Health Law, Family Law and Wills and Estates. She sits as a Deputy Judge of the Superior Court of Justice (Small Claims Court). Ms. Gillespie is the Past-Chair of the Parent Council at Buttonville Public School, is married, and has two children.

Gary Gladstone, Central East Regional Lead

Gary Gladstone, B. Math, CFRE (Certified Fund Raising Executive), of Thornhill, was appointed as a core member of the Justices of the Peace Appointments Advisory Committee in October 2017. Prior to this appointment, he was Central East Regional Lead since February 2007. Mr. Gladstone is the principal of Gladstone Consulting and in charge of Stakeholder Relations for Reena, promoting dignity, individuality, independence, personal growth and community inclusion for people with developmental disabilities. He has been helping charities and non-profits raise funds and profile for over 25 years, including Markhaven Home for Seniors, Sanatan Mandir Cultural Centre, Federation of Chinese Canadians in Markham, UJA Federation of Greater Toronto and Zareinu Educational Centre. Prior to consulting, he was Director of Development with Regesh Family and Child Services, Business Manager and Director of Development with Shmuel Zahavy Cheder Chabad and Director of Development with B'nai B'rith Youth Organization, Lake Ontario Region.

Mr. Gladstone was a member and chair of the York Simcoe Grant Review Team of the Ontario Trillium Foundation for 12 years. He served as Vice-Chair of Charities First Ontario from 1995 to 2002, and he is a member of the Association of Fund Raising Professionals. In 1994, Mr. Gladstone

was the recipient of the Gold Key Award, B'nai B'rith Youth International's highest award for volunteer service and was most recently presented with the Queen's Diamond Jubilee Medal.

James Grady

James Grady, of Pickering, is a financial consultant. Mr. Grady is a former Vice-President of Finance for a food service company, manager of a housing co-operative and an elementary school teacher. He is also a former President of the Pickering Lions Club who holds a Bachelor of Science degree from Trent University. He is married with two adult children and two grandchildren.

Adrian Merchant Macdonald

Adrian Macdonald was co-chair and is now a member of the Advisory Board of the Trudeau Centre for Peace, Conflict, and Justice, the Munk School, University of Toronto; Board member of The Actors' Fund of Canada, Member of the Board, Shakespeare Globe Canada; and on the Advisory Committee for Dixon Hall Neighbourhood Services Youth Centre. She is a Lector at her church. She has served on numerous Boards, among them The National Theatre School of Canada and The Battle of Normandy Foundation. She served as a Ministerial Assistant, Government of Canada; was sales and marketing associate, Winnipeg Convention Centre; was a partner in AMC Consultants, Winnipeg; and an associate of Media Profile Inc., Toronto. She served with her husband, Canadian High Commissioner for Canada to Great Britain and Northern Ireland. Mrs. Macdonald is married, has had four daughters and three sons, and has four stepdaughters and now fifteen grandchildren.

His Worship Brian Norton, Regional Senior Justice of the Peace

His Worship Brian Norton was appointed as a justice of the peace in 2001, where he presided in the Simcoe/Muskoka Region. He was then appointed as the local administrative justice of the peace in 2012 for the Telewarrant Centre located in York Region. In March of 2016, His Worship Norton was appointed as the regional senior justice of the peace in Central East Region.

Ritu Singarayer

Ritu Singarayer, of Whitby, was appointed Central East Regional Lead in December 2017. Mrs. Singarayer has over 15 years of experience in community development and social services. She is the Director of Community Development with Community Living York South. She has been involved with a number of organizations and committees across York Region and the GTA responding to various needs of the community. Mrs. Singarayer received the *"Exceptional Accessibility Champion Award for York Region"* on December 3, 2015. This Tribute, formerly known as Abilities Awards, is the official region-wide GTA celebration of the International Day of Persons with Disabilities. Mrs. Singarayer was honored for the incredible support, dedication and contributions she has made towards the community. Mrs. Singarayer holds an Honours Bachelor of Science degree, with a double major in Psychology and Sociology, from the University of Toronto. The languages she speaks include Hindi, Punjabi, Urdu and Spanish.

Central West Regional Committee

Richard Brennan

Richard Brennan, an award winning journalist, has reported on politics, including Queen's Park and Parliament Hill, for most of his 40-plus-year career. His typewriter-to-Twitter career has stood the

test of time. Now retired, Mr. Brennan is the only journalist who has been president of both the press galleries at the Park and Ottawa.

Besides working for the *Toronto Star*, Mr. Brennan (who is known to many by his nickname, Badger) was city editor at the *Record* in Waterloo Region and helped mentor a number of journalists. Mr. Brennan served for three years on the Ontario Press Council, which adjudicates newspaper readers' complaints, and was a director for the Ontario Newspaper Awards, which recognizes outstanding journalism.

At Queen's Park, the Brantford native covered the governments of Bill Davis, David Peterson, Bob Rae, Mike Harris, Ernie Eves, Dalton McGuinty and Kathleen Wynne.

Since retiring, Mr. Brennan's interests include media coaching and volunteering with the Ontario Provincial Police.

Lorraine Hamilton, Central West Regional Lead

Lorraine Hamilton, of Burlington, is employed at Collège Boréal, Hamilton site, as Project Manager, Immigrant Services and Programs. She has worked as a federal public servant and a House of Commons employee in Ottawa and Burlington. She is an active member of the francophone community and, as such, has managed projects in the employment and cultural fields and participated in a number of volunteer activities. Ms. Hamilton is a former President of the Canadian Federation of University Women, Burlington Chapter, and a former Board Director of the Art Gallery of Burlington.

His Worship Brett Kelly, Regional Senior Justice of the Peace

His Worship Brett Kelly was appointed as a justice of the peace in October 2009 and presided first in the Niagara area and then in the Tri-Counties of Haldimand, Norfolk and Brant until his appointment as regional senior justice of the peace for the Central West Region in January 2015.

Prior to his appointment, His Worship was a Senior Consultant with the Ministry of Health, Principal of Northshore Communications, and a newspaper columnist. His Worship has more than 16 years in project management experience, communications, and media relations.

His Worship Kelly's original university training was at Guelph and Laval where he majored in entomology.

Michael Kirkopoulos

Michael Kirkopoulos was a member of the Justices of the Peace Appointments Advisory Committee until April 2017. He is currently the Chief Administrative Officer/City Manager for the Town of Lincoln – Niagara Region and has been in this role for almost three years. Prior to taking on this role, Michael was the Director of Corporate Communications and Intergovernmental Affairs for the City of Hamilton. Michael brings with him almost 20 years of municipal experience and has led several transformational projects in both Niagara and Hamilton.

Michael holds a Bachelor of Science degree from Brock University where his focus was Biology, with a minor in Economics. He also holds a Master's degree in Leadership Management from Royal Roads University and has studied and trained in conflict resolution, mediation, government and media studies. He is a member of the Canadian Management Professionals Association and holds a CMP designation.

Michael sits on a number of community based boards and agencies and is also a member of numerous provincial committees.

Constance Micallef

Connie Micallef was an Etobicoke Councillor, Trustee for the Metropolitan Separate School Board in Toronto, Chairperson for the Employment Insurance Appeal Board and active co-owner in Canadian First Partners and Delux Vending.

She is the recipient of the Commemorative Medals: 125th Anniversary of the Confederation of Canada and Her Majesty Queen Elizabeth II Golden Jubilee for outstanding work done for other Canadians and in her community.

The Honourable Sharon Nicklas, Regional Senior Justice

Justice Sharon Nicklas attended the University of Toronto Faculty of Law and was called to the bar in 1994. She was an Assistant Crown Attorney in Hamilton, Brantford and Kitchener, as well as the Deputy Crown Attorney in Kitchener prior to her appointment in 2007 to the Ontario Court of Justice. She presided in Kitchener for six years, where she also served as local administrative judge. In August 2013, she was appointed to the position of regional senior judge for the Central West Region.

Sukhwant Thethi

Sukhwant Thethi immigrated to Canada in April 1995. He first worked in a factory then joined the financial industry in 2002 where he eventually became branch manager with TD Canada Trust in 2009. Currently, he is a mortgage specialist with the Royal Bank of Canada. Mr. Thethi has participated and volunteered in many worthwhile causes. He and his wife, Rajinder, are proud parents of two teenage daughters, Gurleen and Amarjot.

East Regional Committee

Corianne Bell

Corianne Bell, of Ottawa, was a member of the Justices of the Peace Appointments Advisory Committee until May 2017. She was the regional lead for the East Region from February 2007 to February 2016. Ms. Bell has a diverse background, which includes work as a professional musician, as well as experience working with government, non-government, arts & education organizations. A former Senior Policy Analyst in the Office of Literacy and Essential Skills, Human Resources and Skills Development Canada, Ms. Bell currently maintains a developmental sound and music practice. She is actively involved in several community organizations, including Dress for Success Ottawa–National Capital Region.

Edward Belyea

Edward Belyea, of Belleville, was a member of the Justices of the Peace Appointments Advisory Committee until February 2017. He is a former Professor of Civil Engineering at Loyalist College. He is a member of the Deseronto Arts and Culture Board and a former Chair of the Board of the Hastings Children's Aid Society. Mr. Belyea holds a Master of Science in Engineering from Queen's University.

Kathleen Greenaway, East Regional Lead

Dr. Kathleen Greenaway, of Wellington, currently is a lecturer at the Smith School of Business, Queen’s University. She is a former Research Fellow with the Privacy and Cybercrime Institute, Ryerson University. She and her husband have a vineyard in Prince Edward County, where she is the former chair of the local winegrowers association. Dr. Greenaway holds a PhD in Management from Queen's University.

Robert B. Horton

Robert (Rob) Horton has practiced law in the City of Brockville since 1997 following a brief period working in Durham Region. His practice includes family and child protection law, together with estate planning and litigation. Mr. Horton is the current Chair of the Leeds and Grenville Family Law Association and is a regular presenter for the Mandatory Information Program within the Family Court. Mr. Horton is an executive board member for RNJ Youth Services. Additionally, he is an appointed member of the Leeds and Grenville Counties Joint Community Liaison and Resources Committee. Mr. Horton is active in his hometown community with involvement in various organizations and committees, including having assisted in the establishment of the Brockville Youth Football Program, coaching junior football, assisting in minor hockey and having been a member of the Augusta Township Volunteer Fire Department for several years.

Jane Kennedy

Jane Kennedy, of Ottawa, was appointed a member of the Justices of the Peace Appointments Advisory Committee in June 2017. Ms. Kennedy has worked on Parliament Hill for over 10 years. She now runs a strategic affairs event company that assists not-for-profit and private sector organizations engage with governments and stakeholders on various advocacy issues. Ms. Kennedy is further involved in her community by assisting with parliamentary and journalism internship programs for bright young students in the National Capital Region.

Her Worship Linda M. Leblanc, Regional Senior Justice of the Peace

Her Worship Linda Leblanc was appointed as a justice of the peace of the Ontario Court of Justice in August 2005. In January 2010, she was appointed the local administrative justice of the peace in Cornwall. She was then appointed the regional senior justice of the peace for the East Region in February 2015.

Her Worship was a member of the Advisory Committee on Education, responsible for the bilingual seminar for bilingual justices of the peace from December 2011 until June 2014. In 2013, she was appointed as a member of the Bench and Bar Response Steering Committee – French Language Services. In 2014, she was appointed to the regional committee in the East Region for the implementation of a pilot project for the seamless access to justice for French language individuals and, in 2015, appointed to the East Region French Language Services Regional Committee. Prior to her appointment to the bench, she was the Regional Manager of the Superior Court judges for the East Region, the integrated trial coordinator for both the Ontario Court of Justice and Superior Court of Justice in Cornwall, and has been with the Ontario Court of Justice since 1982.

The Honourable Jean Legault, Regional Senior Justice

Justice Jean Legault was appointed to the Ontario Court of Justice in 2009 and as regional senior judge for the East Region in 2016. Prior to his appointment as regional senior judge, Justice Legault served as a member of the Justices of the Peace Review Council. Called to the bar in 1990, he practised criminal and administrative law and acted as a part-time Crown Attorney and duty counsel. He was a member of the Ontario Legal Aid Committee in Ottawa and served as criminal review counsel at the University of Ottawa Community Legal Clinic. Justice Legault has lectured in both official languages on trial advocacy and criminal law at the University of Ottawa and Carleton University.

Anne Schroder

Anne Schroder, of Ottawa, was appointed as a member of the Justices of the Peace Appointments Advisory Committee in March 2017. Ms. Schroder is a communications consultant and former federal public servant who has built an extensive career in communications issues management, organizational structure and public sector governance to help connect Canadians with their national government and increase the value of the communications message. She has led change

management initiatives aimed at improving organizational performance and service delivery, including developing a modern approach to the communications function. Ms. Schroder has also worked in media and public relations providing communications plans and strategies to a number of clients, including procurement, financial and legal services as well as serving as public spokesperson on several high profile issues.

As a community volunteer, Ms. Schroder has served on several boards in the Ottawa area, among them English Language Tutors of Ottawa-Carleton, United Nations International Development Fund for Women (UNIFEM), Investing in Women's Worth (IIWW), Canadian Red Cross Society and the Canadian Tulip Festival.

Ashraf Sial

Ashraf Sial, of Ottawa, worked with the Ministry of the Solicitor General and Correctional Services from 1970 to 1998. He was an area manager supervising probation and parole officers and worked in management at a Correctional Centre and a Detention Centre. Mr. Sial is Regional Amir–Eastern Canada with Ahmadiyya Muslim Jamaat. He served on numerous advisory committees in the community, including two community colleges and two universities.

Ewart Walters

Ewart Walters, of Ottawa, has extensive experience with government, and non-government, as well as community organizations in Canada for which he has been honoured by the Government of Jamaica with the Order of Distinction (Commander Class), and the City of Ottawa with the Order of Ottawa. A retired diplomat and Federal Public Servant with a Master's degree in Journalism, he launched his journalism career covering courts and parliament. His prize-winning career included his Ottawa newspaper *The Spectrum* which he published for 29 years. Mr. Walters is an avid sportsman who played competitive cricket for 40 years, loves table tennis and swimming, and follows athletics, soccer, football and tennis keenly. He also loves music and has been singing in choral groups from his childhood. Mr. Walters, who now devotes his time to his community mainly through Black Agenda Noir and his church, is the author of several books including *We Come From Jamaica – The National Movement: 1937-1962* and his autobiography *To Follow Right – A Journalist's Journey*.

Northeast Regional Committee

The Honourable Patrick Boucher, Regional Senior Justice

Justice Patrick Boucher received his B.A. (Hons) from McGill University and his LL.B. from Ottawa University. After his call to the bar in 1998, he entered private practice and spent most of his time in family and criminal litigation. Since his appointment to the Ontario Court of Justice in 2009, he has been a local administrative judge for Cochrane North, a director of the Association of Ontario Judges, an education chair for the Northeast and a member of the Chief Justice's Judicial Pre-trial Best Practices Working Group. Since his appointment as regional senior judge for the Northeast Region in July 2015, he has been an active member of several of the Chief Justice's Executive Committees and has worked on educational programming for the Court.

His Worship Theodore Hodgins, Regional Senior Justice of the Peace

His Worship Ted Hodgins was a member of the Justices of the Peace Appointments Advisory Committee until July 2017. He was appointed as a justice of the peace in May 1990 and presided in the District of Temiskaming. He was appointed as a local administrative justice of the peace in February 2012 and served in that capacity until his appointment as regional senior justice of the peace for the Northeast Region in July 2014. His Worship is married and lives in Kirkland Lake.

Peter M. MacLean, Northeast Regional Lead

Peter MacLean, of Timmins, was Vice President, Academic & Student Success, of Northern College of Applied Arts and Technology. He retired in June 2014. He has served as a member of the Far North East Training Board and the Kirkland Lake Arts Council. Mr. MacLean has also served as a board member on the Kirkland and District Hospital Board and as a member of the editorial board for the Human Resources Professional Association of Ontario (HRPAO) magazine.

Victor M. Power

Victor Power, of Timmins, was a member of the Justices of the Peace Appointments Advisory Committee until February 2017. Mr. Power was elected the sixteenth Mayor of Timmins in November 1980 after having served 12 years as an alderman. He became the longest-serving mayor in the history of the City of Timmins. He served 20 years as mayor of what is, at 1224 square miles, Ontario's second-largest municipality.

Highlights of Mr. Power's career as mayor included the downtown revitalization program, the expansion of infrastructure throughout the city, the founding of the Timmins Economic Development Corporation, the planning for the TeleTech Call Centre project and the Shania Twain Centre, as well as the successful completion of the "DEBT FREE" Program.

In 2007, the City of Timmins renamed the Timmins airport to the Timmins Victor M. Power airport. In 2012, in conjunction with the city's Centennial celebrations, Mr. Power was selected as one of the Timmins One Hundred most influential citizens in the municipality's first one hundred years.

He was also selected by Assumption University of Windsor as one of the most outstanding alumni in its first one hundred years. Mr. Power was named to the Order of Canada in December 2008. He was also a recipient of both the Queen Elizabeth II Diamond Jubilee Medal and the Queen Elizabeth II Golden Jubilee Medal.

Nestor Prisco

Nestor Prisco, of North Bay, was appointed Sheriff in 1974. For 31 years, he managed court operations in Nipissing and Parry Sound Judicial Districts. His community involvement has included serving on North Bay City Council, 49 years with the Rotary Club of North Bay, President with the Bliss-Gillmor Non-Profit Housing Complex Inc., Treasurer, MacKay Homes for Seniors, Huron University College Board and the Nipissing Parry Sound District Housing Authority. Mr. Prisco holds a Master of Public Administration from Queen's University.

Lauren M. Scully, Regional Senior Justice of the Peace

Her Worship Lauren Scully became a member of the Justices of the Peace Appointments Advisory Committee in July 2017. Justice of the Peace Scully earned her B.A. from the University of Toronto (Sociology with Criminology focus) and her LL.B. from Osgoode Hall Law School and was called to the Bar in Ontario in 1996. She worked in private practice as a criminal defence lawyer and criminal duty counsel lawyer from 1996 until 2001. In 2001 she went to work for the City of North Bay as the Assistant City Solicitor and City Prosecutor. She remained in that position until she was appointed as a justice of the peace in May of 2011, with her base court being North Bay. Her Worship has lectured on various criminology and legal topics at Nipissing University, Canadore College, North Bay Humane Society, Association of Municipal Managers, Clerks and Treasurers of Ontario, the Ontario Fire College, justice of the peace conferences and justice of the peace initial education. Her Worship was previously the local administrative justice of the peace for North Bay, a member of the Advisory Committee on Education for the Ontario Court of Justice and a mentor to newly appointed justices of the peace. Her Worship was appointed as the regional senior justice of the peace for the Northeast Region in July of 2017.

Michael Shain

Michael Shain is the Executive Director of the Manitoulin Legal Clinic and has held this position since 1990. He was called to the Bar in 1985 and practiced criminal and family law before assuming his position with the Clinic. Mr. Shain practices clinic and poverty law and was certified by the Law Society in 2007 as a Specialist in Workplace Safety and Insurance Law.

Mr. Shain is very involved in community affairs, having served on the Board of the Manitoulin Health Centre and having been a past member of the Community Development Corporation for the Town of Northeastern Manitoulin. He is currently a member of the Navy League, which raises funds for the Manitoulin Sea Cadet Corps.

Kathleen Taylor

Kathleen Taylor, of Timmins, studied ethics and the law and philosophy at the University of Toronto and graduated in 1994 with a Bachelor of Arts degree. She then went on to study at Centennial College and obtained her Legal Assistant Diploma with Honours. Ms. Taylor has been working as an accident benefit law clerk at the personal injury firm Wallbridge, Wallbridge since graduating in 1996. She is involved in a number of community services and events.

Northwest Regional Committee

The Honourable Joyce Elder, Regional Senior Justice

Justice Joyce Elder attended Lakehead University, the University of Guelph, and Osgoode Hall School, and was called to the bar in 1985. In private practice she specialized in family law and mediation and was a panel member for the Office of the Children's Lawyer. She is a past president of the Thunder Bay Law Association and director of the Advocates' Society and was a frequent lecturer at continuing education programs for both organizations. Prior to her appointment to the Ontario Court of Justice in 2009, Justice Elder was a member of the Ontario Review Board and Legal Aid Ontario's Test Case Committee. Justice Elder was appointed the regional senior judge for the Northwest Region in August 2015.

Frances Garofalo

Dr. Frances Garofalo, of Thunder Bay, is a retired educator, having served as teacher, curriculum coordinator, principal and superintendent for the Thunder Bay Catholic School Board. She received her BA, BEd and MEd degrees from Lakehead University. After her retirement, she undertook doctoral studies at the University of Toronto, graduating in June 2015. Her research focuses on the role of district leaders in supporting principal professional learning, effective school improvement district practices, and the use of virtual learning platforms. Dr. Garofalo led board and community research in literacy and numeracy development, Indigenous education initiatives, and the development of community hubs. She serves on the Ontario Ministry of Education Curriculum Council, providing strategic program advice to the Minister of Education. She is a published author, and her short stories on the role of women in post-war immigration to Canada appear in national anthologies. Dr. Garofalo is fluent in French, Italian and, to a lesser degree, Spanish. She enjoys spending time with her family, painting, writing and travelling.

Rob Moorley

Rob Moorley was a member of the Justices of the Peace Appointments Advisory Committee until February 2017. He has been retired from the Ontario Ministry of Natural Resources for over ten years. During his spare time, Rob enjoys the outdoors such as hunting, fishing, golfing, and his camp. He continues to travel, especially during the winter.

James Clifford Retson

James Retson (BA, Psychology, UBC 1970. LL.B. University of Toronto 1974. MBA, Dalhousie University 1984) Admitted to the Nova Scotia Bar in 1974, Mr. Retson practiced law in Truro, Nova Scotia, between 1974 and 1982. He served as Town Councillor for the Town of Truro, Nova Scotia; a member of the Colchester and Nova Scotia Multicultural Association; a member of the Truro and District Human Rights Affirmative Action Committee; Truro Police Commission, and several other commissions, boards and committees in Truro, Nova Scotia, from which he received various Outstanding Volunteer Service and Recognition Awards.

In 1984, he moved to Kenora, Ontario, to take over the helm of the Kenora Association for Community Living for whom he served as Executive Director from August 1984 to August 2013. Mr. Retson has been an active supporter of the disability and human rights community for 40 years. On his retirement, the community presented a cheque in the amount of $30,000 to an endowment in his name honouring his contribution to the Community Living and Disability movement. He has served on the Kenora Police Human Rights Committee, the Senior's Coalition and various committees in Kenora. He has been an active member of Rotary since 1989 and served as president of the Kenora Rotary Club 2006-2007. He has acted as International Student Counsellor, and has been active over 20 years in preparing Students and Counsellors for Model United Nations Assemblies. He is active in local Kenora historical and genealogical research, acting as a genealogical volunteer and has delivered various genealogical presentations.

Rodi-Lynn Rusnick-Kinisky

Rodi-Lynn Rusnick-Kinisky was appointed a member of the Justices of the Peace Appointments Advisory Committee in February 2017. She is a lawyer in Thunder Bay and acts as Senior Review Counsel with Lakehead University Community Legal Services where she supervises law students in providing various legal services to qualifying individuals. Ms. Rusnick-Kinisky also engages in public legal education for community members on tenants' rights issues and assists with community ID Clinics to help individuals obtain birth certificates. Throughout the academic year, Ms. Rusnick-Kinisky also acts as a Clinical Instructor for the Bora Laskin Faculty of Law's Civil Practice course. She sits on the Bora Laskin Faculty of Law's Diversity and Inclusiveness Committee as well as the Curriculum, Clinic and Integrated Practice Committee. Ms. Rusnick-Kinisky also serves on the Thunder Bay Law Association Board of Directors and is the School Council Co-Chair of Edgewater Park Public School.

Gord Sweeney

Gord Sweeney, of Keewatin, retired in 2006 after teaching biology and general science for 32 years. He acted as Science Department Head for 20 years and volunteered for many organizations including the Canadian Ski Patrol, the Red Cross, the Canadian Cancer Society, and Bird Studies Canada. Other volunteer work included coaching volleyball and soccer, supervising outdoor education wilderness experiences and acting as chairperson for local and regional science fairs in Northwestern Ontario for 19 years. Currently he volunteers for Shelter Box Canada and Habitat for Humanity. In retirement, Mr. Sweeney continues to enjoy substitute teaching, canoeing, backpacking and travelling with his wife, Kim.

Laurence Tulloch, Northwest Regional Lead

Laurence Tulloch, of Thunder Bay, is a retired educator, having served as teacher and principal with the Lakehead District School Board and as the Supervisory Officer of the Summer Beaver District School Area Board, as an Instructor for Principal qualification programs and as an Instructor in the Master of Education program at Lakehead University. An active member of his community, he is a Past-President of the Rotary Club of Thunder Bay (Port Arthur) and continues to work on a variety of projects for his club. As a result of his continuing efforts on behalf of the club and the community, he was named Rotarian of the Year in 2007 and in 2016. Mr. Tulloch has served on the Board of Directors and as President of the Science Teachers' Association of Ontario. For his work in the professional development of educators, the Ontario Secondary School Teachers' Federation presented him with the André Lécuyer Award, which is presented annually to a member in recognition of outstanding contributions, especially in the area of professional development. He

has continued his community work with the Multiple Sclerosis Society and the Staal Foundation Open.

His Worship Raymond Zuliani, Regional Senior Justice of the Peace

His Worship Raymond Zuliani was appointed as a justice of the peace in May 2007. Prior to his appointment, he balanced the life of an educator and military officer. During these careers, he served as a teacher and principal at the elementary and secondary school levels while executing his duties as a member of the Canadian Naval Reserve. Throughout his 39 years in the Navy, he progressed through the ranks to become a Rear Admiral and served as Chief of Reserves and Cadets and Commander of the Naval Reserve. Rear Admiral Zuliani represented Canada at the NATO Defence College in both Rome and Brussels.

His Worship has participated in numerous committees, boards and associations, including on the Board of Governors for Confederation College, Canadian Association of Principals, Association of Justices of the Peace of Ontario, and as National President of the Naval Association of Canada. He graduated from the National Defence College in Kingston, holds diplomas from Lakehead University and Confederation College, a Bachelor of Arts from Lakehead University and a Masters of Education in Administration from the University of Minnesota. He was appointed regional senior justice of the peace for the Northwest Region in July 2014.

Toronto Regional Committee

Dave André

Dave André, P.Eng., is the founder and CEO of Caliber Quality Solutions Inc. (Caliber), a quality assurance technology company. His professional background is in engineering consultancy and he has extensive expertise in the building construction sector. Beyond his professional career, Mr. André has served the community in a variety of roles, including supporting non-profits focused on poverty reduction, improving youth participation in the engineering profession, and community organizing for civic action in Toronto.

Halla Elias

Halla Elias, of Toronto, is the Regional Head, Professional Resources at the Toronto office of Borden Ladner Gervais LLP. Her main responsibilities are career management, capacity management, performance and compensation management, lateral partner recruitment and talent management. Prior to this position, she was a lawyer with the Corporate Commercial Group. Ms. Elias attended law school at Queen's University and completed an Honours Bachelor of Arts degree at the University of Windsor. She was called to the Bar in 2002 and has been at Borden Ladner Gervais LLP since 2000.

The Honourable Aston Joseph Hall, Regional Senior Justice

Justice Aston Joseph Hall became a member of the Justices of the Peace Appointments Advisory Committee in September 2017. He was called to the Bar in 1995. From 1995 to 2002, Justice Hall was a sole practitioner exclusively in the field of criminal law. He became a senior partner at Hall & Vaughan in 2002 and then opened his own law firm, Aston J. Hall and Associate, in 2009.

Born and raised in Kingston, Jamaica, Justice Hall immigrated to Canada in 1983. He studied law at York University's Osgoode Hall Law School where he was president of the Black Law Students Association and the Black Law Students' Association of Canada. In 2008, Justice Hall earned a Master of Laws degree focused on criminal law and procedure also from Osgoode Hall Law School.

Justice Hall has been a Director of the Criminal Lawyers' Association, Toronto, since 2009 and has been a member of the Strategic Planning Committee for the Jamaican Canadian Association.

Upon his appointment in November 2011, Justice Hall was assigned by Chief Justice Annemarie E. Bonkalo to preside in Toronto. He has been a member of the Court's Education Secretariat since 2014 and was the local administrative judge in Scarborough from 2015 to 2017.

In September 2017, Justice Hall was appointed regional senior judge for the Toronto Region.

Kenneth Jones

Dr. Ken Jones, of Toronto, is Dean Emeritus at the Ted Rogers School of Management at Ryerson University where he served as Dean from 2005 to 2013. Dr. Jones' academic/research focuses on business geomatics, location and spatial analyses, and retail real estate development.

Dr. Jones holds a Ph.D. from York University. He served as the Director for the Centre for the Study of Commercial Activities (1992-2005); Eaton Chair in Retailing (1995-2005); the Director of the Ontario Retail Sector Strategy Project (1995-1998); the NSERC/SSHRC Chair in the Management of Technological Change in Retail (1996-2006); and Project Leader for the GEOIDE Networks of Centres of Excellence (1998-2005), where he was responsible for coordinating the business geomatics research applications across several universities.

He currently is a Distinguished Fellow, Academic Leadership at Ryerson University and sits on two non-for-profit boards in the Province. He also is a member of the Executive Committee of the Canada-US Law Institute that is jointly administered by Case Western Reserve University School of Law and Western University Faculty of Law.

The Honourable Timothy Lipson, Regional Senior Justice

Justice Timothy Lipson was a member of the Justices of the Peace Appointments Advisory Committee until September 2017. He was appointed to the Ontario Court of Justice in March 2002. Called to the Bar in 1978, he practiced exclusively criminal law. He served as an Assistant Crown Attorney for seven years and was in private practice for 17 years. From 1985 to 2002, Justice Lipson served as a member of the Ontario Review Board, including 10 years as an Alternate Chairperson of the Board. He was lead counsel for the Criminal Lawyers' Association at the Commission on Proceedings Involving Guy Paul Morin. Throughout his careers as lawyer and judge, Justice Lipson has participated in continuing legal education. For several years, he taught criminal procedure at the Law Society of Upper Canada Bar Admission Course. He has lectured and appeared on numerous panels on a wide array of topics related to criminal law. Justice Lipson taught a course on sentencing at the Faculty of Criminology, Justice and Policy Studies, University of Ontario Institute of Technology, and has been an instructor in trial advocacy at Osgoode Hall Law School. Justice Lipson served as a member of the Ontario Judicial Council and the Judicial Appointments Advisory Committee. He served as the regional senior judge for the Toronto Region from September 2013 to September 2017.

Kathy Narraway, Toronto Regional Lead

Kathy Narraway, of Toronto, retired in 2008 after more than 30 years with the Peel Board of Education. Prior to this, she was the Principal and Vice Principal at Glenforest Secondary School, Vice-Principal at Bramalea Secondary School, Director/Assistant Director of Continuing Education, and Math Head at Central Peel Secondary School. Ms. Narraway was a former Board Member at Our Place Peel (a youth shelter), a Board member and President of the Oxbow Lakeside Community Club and a long-time member of the Sports Advisory Board for the Peel Board of Education. She is currently an active volunteer on the School Council for her local public school. Her long-standing community involvement included volunteering with the Triangle Prom for Queer Youth, coaching basketball, and organizing annual fundraising/community dances for the Youth Crisis Line. She holds a Bachelor of Education from the University of Toronto and a Bachelor of Science from Queen's University.

His Worship Warren Ralph, Regional Senior Justice of the Peace

His Worship Warren Ralph was appointed as a full-time presiding justice of the peace in February 2001. His Worship began his career with the Ontario Court of Justice in the Central East Region before being transferred back to the Toronto Region later that year. He was appointed local administrative justice of the peace (LAJP) for Provincial Offences Toronto South Court Operations in 2009. During his term in that position, he established the first POA judicial pre-trial criteria, protocol, and training plan for Toronto justices of the peace, and subsequently managed the implementation of the new early resolution POA court in Toronto. His Worship was appointed regional senior justice of the peace (RSJP) for the Toronto Region in February 2013. He was reappointed for a second three-year term as Toronto RSJP in February 2016. He served on the Chief Justice's former Discrimination and Harassment Policy Working Committee and was a member of the Chief Justice's former Panel of Advisors on Discrimination and Harassment; he is a member of the Toronto Region Education and Mentoring Committee and participated in the development and implementation of the Toronto Region Education and Mentoring Plan; previously served as a member of the OCJ's External Conference Committee; served as a director for the Toronto Region on the Association of Justices of the Peace of Ontario Council; he currently serves as a member of the New Toronto Courthouse Judicial Steering Committee; is a member of the Toronto Region Criminal Modernization Committee; and is a member of the Justices of the Peace Review Council. Prior to his appointment to the Ontario Court of Justice, he served as Vice Chair of the Ontario Assessment Review Board, and also as a member and Vice Chair of the Federal Judicial Appointments Advisory Committee, GTA. He served as an Officer in the Canadian Armed Forces Reserves, and received the Queen's Golden Jubilee and Diamond Jubilee Medals. A graduate of the University of Toronto Schools and Trinity College at the University of Toronto, he also holds certificates in Alternate Dispute Resolution/Mediation and Adjudicator Training.

Kashif Sher

Kashif Sher, of Toronto, is a lawyer with the firm Arya and Sher, with emphasis on civil litigation, administrative law, health law and corporate-commercial law. He served on the Inner City Angels Board of Directors from 2003 to 2008. Mr. Sher is a member of the Law Society of Upper Canada and holds a Masters degree in Business Administration from Rotman School of Management, University of Toronto, and a Bachelor of Laws degree from Osgoode Hall Law School, York University.

Joshua Wilson

Joshua Wilson, of Toronto, has over 11 years of experience working in the law enforcement and criminal justice sector. Currently, Joshua serves as a Toronto Police Court Officer where he plays an integral role in Toronto's justice system. He has a passion for human rights, equality, non-discrimination, governance and education. Through his work and his passions, Joshua has served as a member of the Toronto Police Chief's LGBTQ Community Consultative Committee and as Co-Chair of the Toronto Police Service LGBTQ – Internal Support Network. Through education and awareness, Joshua has committed himself to improving the internal police culture for LGBTQ members and building on the relationship with the police and the LGBTQ community. Joshua has a diploma in Police Foundations from Seneca College and a certificate in Teaching Effectiveness from Humber College. In 2016, he was awarded with the Saint John Ambulance Life Savers Award.

West Regional Committee

Mohammed Baobaid

Dr. Mohammed Baobaid earned his doctoral degree from the institute of Psychology at the University of Erlangen-Nürnberg in Germany. He is the founder and the Executive Director of the Muslim Resource Centre for Social Support and Integration in Canada (MRCSSI) and adjunct

professor at Western University. For 30 years he has conducted research on families and children and youth at risk of violence and developing culturally appropriate responses in Yemen and Canada. Based on the outcome of his research, a culturally integrative model of family violence responses has been developed and implemented. His work over the years has been based upon a successful collaboration between service providers, the community and governmental agencies that have proven to reduce the risk of family violence among collectivist communities, including Arab and Muslim families in Canada. Dr. Baobaid has received many awards, including the first Arab Ambassadors' Award honouring Arab-descent Canadians with outstanding achievements in their respective fields, the 2012 Queen Elizabeth II Diamond Jubilee Medal, and the 2012 Attorney General's Victim Services Award of Distinction.

Prior to coming to Canada, Dr. Baobaid was the head of the department of psychology at the University of Sana'a, Yemen.

Gary Baxter

Gary Baxter, of LaSalle, was the founder of a successful media company that had grown to become the largest independent publisher of weekly newspapers and magazines in Ontario. In 2007, he sold the company to an international media company and retired from the industry.

Mr. Baxter has always maintained a keen interest in his community and has served on the boards of many arts, cultural and business groups.

Elected to LaSalle town council in 1997, he served as Mayor until 2010. As Mayor, he spearheaded the largest infrastructure program in the history of LaSalle. In 2012, Mr. Baxter was awarded the Queen's Diamond Jubilee Medal.

The Honourable Stephen Fuerth, Regional Senior Justice

Justice Stephen Fuerth graduated from the University of Windsor law school in 1976 and was called to the bar of Ontario in April 1978. After admission to the bar, Justice Fuerth practiced law in Chatham as a partner with the firm of Benoit, Van Raay, Spisani, Fuerth and Quaglia. His primary area of practice was family law, but he also was engaged as an advocate in numerous civil matters before a variety of courts and administrative tribunals. Justice Fuerth also served the community as a volunteer, including several years as a board member of a local community hospital, as a founding director of a legal aid clinic, and as an occasional guest lecturer for a support group sponsored by the CMHA. Justice Fuerth was appointed to the bench of the Ontario Court of Justice in October 2006, where he presided over criminal and family law cases. He was appointed regional senior judge of the West Region in May 2014.

Corrine Rahman

Corrine Rahman was appointed the regional lead for the West Region in June 2017. She lives in London, Ontario. She is a graduate of the University of Windsor and the University of Guelph and has served in various leadership roles in the non-profit and public sector. She is a professor in the Lawrence Kinlin School of Business at Fanshawe College where she teaches courses in Leadership, Ethics, Negotiation and Conflict Resolution. Her recent volunteer experience includes serving as a member of the board for Mainstreet London and a parent member of the Thames Valley Parent Involvement Committee.

Judith Stephens-Wells

Judith Stephens-Wells, of Kitchener, was appointed as a member of the Justices of the Peace Appointments Advisory Committee in May 2017. Ms. Stephens-Wells graduated from Queen's University with a Bachelor of Art Education, majoring in painting and printmaking, and later pursued

studies in Business Administration in the MBA program at York University. Her career has focussed on providing management and consulting services, primarily for the non-profit arts sector and for municipal, regional and provincial governments. She is active as a community volunteer, serving as past president and now Vice President Internal on the board of the Kitchener-Waterloo Art Gallery, and on the City of Kitchener's Compass Kitchener Committee and continues to pursue her art practice.

His Worship Thomas Stinson, Regional Senior Justice of the Peace

His Worship Thomas Stinson was appointed as a justice of the peace in September 2009, as local administrative justice of the peace for Kitchener and Guelph in September 2014, and as regional senior justice of the peace for the West Region in April 2015.

Prior to his appointment to the bench, he completed his B.A. degree at Queen’s University and his M.A. and LL.B. degrees at Dalhousie University. While living in Halifax at this time, he was also a faculty member at the University of King’s College. He then articled with and worked as an associate for the Kitchener office of Gowlings. In 1997, he moved his practice to the Guelph firm of McElderry & Morris where he remained until 2005. While in private practice, he acted as a per diem provincial and federal Crown attorney, instructed in the Bar Admission Course of the Law Society of Upper Canada and taught in the municipal law clerk program at Conestoga College in Kitchener. He also worked on a per diem basis as a French language prosecutor for several municipalities in Southern Ontario. In 2005, he was hired as counsel for the Regional Municipality of Waterloo to manage its prosecutions. During his time with the Region, he also acted, for two years, as its real property solicitor.

Christina Sweet

Christina Sweet was an elementary school teacher for 33 years holding several union leadership positions. She served on the Can-Am Indian Friendship Centre Education Committee, co-authored and taught the first Aboriginal Education course for teachers in Ontario, and has carried out research on First Nations issues. She holds a Master of Education, Specialist Certification in Special Education and a Bachelor of Laws degree from the University of Windsor. She retired from teaching and was called to the Ontario Bar in 2003. She practices law in Windsor. She is secretary treasurer of the Windsor Criminal Lawyers' Association and a member of the Essex Chapter of Rotary International.

Appendix C

APPLICATION FORM

The 2017 application form can be viewed on the webpage below:

www.ontariocourts.ca/ocj/files/jpaac/archive/2017-Sept-EN.pdf

Appendix D

POLICIES AND PROCEDURES

Application Form

The Justices of the Peace Appointments Advisory Committee advertises for applications for vacant justice of the peace positions upon the request of the Attorney General.

Applications must be received by the closing date in order to be considered. Candidates must complete the current prescribed Justice of the Peace Appointment Application Form and submit the signed original plus eight (8) signed copies for each region to which they are applying to:

The Coordinator
Justices of the Peace Appointments Advisory Committee
c/o Ministry of Government Services Mail Delivery
Room M2B-88, Macdonald Block, Queen's Park
77 Wellesley Street West
Toronto ON M7A 1N3
Tel: 416 326-4957 (JPAAC Coordinator)

Applications will only be considered if typed/word processed.

The only updates to an application that are permitted after the closing date of an advertised vacancy are updates to personal and/or referee contact information. Candidates must resubmit the relevant amended page from the Justice of the Peace Appointment Application Form when there is a change in personal or referee contact information. The amendments should be submitted under cover of a letter indicating the nature of the change.

Candidates are asked to provide the names and contact information of four (4) referees. Candidates must submit only the supporting material specified in the application form. No other material, including reference letters, will be considered by the Committee.

Communication with the Committee

All communication from candidates is to be made through the JPAAC Coordinator. It is not appropriate to contact members of the Committee at any stage of the application and evaluation process.

Review and Interview Process

Candidates may be selected for an interview based on the review and evaluation of a completed application form.

The interview panel will consist of at least four (4) Committee members, at least one of whom is a lay member from the region of the base court to which the candidate is applying and another of whom is a judge or justice of the peace.

Language Proficiency Testing

Candidates may be required to undergo standardized language proficiency testing in the language(s) in which they indicate proficiency.

Reference Checks and Discreet Inquiries

Committee members may undertake reference checks and/or discreet inquiries as part of the process.

Classification Process

Candidates are classified as Not Qualified, Qualified or Highly Qualified.

A candidate's classification for an advertised vacancy is valid until that vacancy is closed. As is the practice with similar committees in Canada, candidates will not be notified of their classification.

Confidentiality

A candidate's personal information will be treated by the Committee as confidential except to the extent as is necessary for the Committee to perform its duties.

Appendix E

QUALIFICATIONS AND SELECTION CRITERIA FOR A JUSTICE OF THE PEACE IN ONTARIO

Minimum qualifications for consideration for an appointment as a justice of the peace are set out in s. 2.1(15), (16) and 17 of the *Justices of the Peace Act*, as follows:

Qualification

(15) A candidate shall not be considered by the Justices of the Peace Appointment Advisory Committee unless he or she has performed paid or volunteer work equivalent to at least 10 years of full-time experience and,

(a) has a university degree;
(b) has a diploma or advanced diploma granted by a college of applied arts and technology or a community college following completion of a program that is the equivalent in class hours of a full-time program of at least four academic semesters;
(c) has a degree from an institution, other than a university, that is authorized to grant the degree,
    (i) under the *Post-secondary Education Choice and Excellent Act*, 2000
    (ii) under a special Act of the Assembly that establishes or governs the institution, or
    (iii) under legislation of another province or territory of Canada;
(d) has successfully completed a program designated as an equivalency under subsection (16); or
(e) meets the equivalency requirement set out in subsection (17). 2006, c. 21, Sched. B, s. 3.

Equivalency programs

(16) For the purposes of clause (15) (d), the Attorney General may designate programs that involve training in the justice system, including programs designed to enhance diversity in the justice system, as programs that meet the educational equivalency, and shall make the list of programs so designated public. 2006, c. 21, Sched. B, s. 3.

Exceptional qualifications

(17) For the purposes of clause (15) (e), a candidate may be considered to have met the equivalency requirement if he or she clearly demonstrates exceptional qualifications, including life experience, but does not have the educational requirements set out in clauses (15) (a) to (d). 2006, c. 21, Sched. B, s. 3.

General Selection Criteria For Evaluating Candidates

In addition, the *Act* requires the Justices of the Peace Appointments Advisory Committee to develop general selection criteria.

Throughout the application process, candidates shall provide evidence that they meet <u>all</u> of the selection criteria. In addition, the candidate review process will consider the desirability of reflecting the diversity of Ontario's population in appointments of justices of the peace and an assessment of the skills, abilities, and personal characteristics of candidates against those desired in a justice of the peace.

The following have been adopted by the Committee:

1. Skills and/or education that are clearly relevant and transferrable to the work of a justice of the peace.

2. Work, volunteer or other experience that is clearly relevant and transferrable to the duties and responsibilities of a justice of the peace.

3. An understanding of, and the skills, abilities, and personal characteristics applicable to, the base court vacancy, including the pace of court, geographic and community needs.

4. Awareness and understanding of the breadth and depth of the role of a justice of the peace.

5. Keen interest in people and humanity, including cross-cultural experience and community engagement.

6. An ability to apply superior interpersonal skills in the courtroom and maintain decorum in adversarial circumstances.

7. A high level of achievement in the area(s) of employment and/or community service.

8. Experience providing functional advice, guidance and assistance to/at multiple levels of authority.

9. Ability and willingness to learn, substantiated through the candidate's record of life-long learning.

10. Demonstrated good judgement in the face of real or perceived conflict of interest.

11. Proven ability and experience in making sound, practical and timely decisions with complex factors.

12. Proven reputation for punctuality, reliability, organization skills and preparedness.

13. Highly developed intellectual and analytical skills.

14. Demonstrated flexibility and adaptability to change.

15. Ability to work both co-operatively and independently.

16. Ability to manage people, time and resources.

17. Ability to present a clear, concise and well-written application that is reflective of the candidate's interest and ability.

18. Ability and willingness to travel as required.

19. Bilingual ability (if applicable).

In its review process, the Committee recognizes the importance of reflecting the diversity of Ontario's population in appointments of justices of the peace as is required by Section 2.1 (12) 6 of the *Justices of the Peace Act*.

Skills, Abilities and Personal Characteristics Desired in a Justice of the Peace

Skills and Abilities

- Diverse life skills, experience and/or education that enhance and enable the work of a justice of the peace

Decision Making

- Ability to make sound, practical and timely judgments
- Highly developed intellectual, analytical, and decision-making skills
- Ability to keep an open mind while hearing all sides of an argument
- Ability to remain impartial and to demonstrate good judgement, including in the face of actual and/or perceived conflict of interest

Communication

- Superior active listening skills
- Superior written and oral communication skills in English and where applicable, in French
- A skilled communicator in addressing diverse groups of people in large and small group settings
- Superior interpersonal skills, including the ability to conduct oneself in a dignified and judicious manner

Professional Skills

- Ability and willingness to learn
- Intermediate to advanced computer skills
- Ability and willingness to travel as required
- Ability to work independently without supervision, and effectively manage a heavy workload
- Ability to work at a fast pace while also handling the stress, pressure, and isolation of judicial role

Personal Characteristics

Social

- Keen interest in people and humanity, including cross-cultural experience and engagement
- A demonstrated commitment to community service
- Awareness of and an interest in regional and social issues that give rise to cases coming before the courts

Interpersonal

- Compassion, empathy, and respect for the essential dignity of all persons
- Courtesy
- Patience
- Moral courage and high ethics
- A reputation for honesty, integrity and fairness
- Strong, dignified interpersonal skills that command authority
- Confidence, with an absence of pomposity and authoritarian tendencies

Professional

- Work ethic, understanding and experience applicable to the base court to which the justice of the peace is assigned
- Punctual, reliable, well-prepared and organized
- Not involved in serious and/or unresolved criminal charges, professional complaints/claims, civil actions or financial claims including proposals to creditors or family support arrears, bankruptcy or matters with the Canada Revenue Agency

Appendix F

JPAAC ADVERTISEMENT
SEPTEMBER 2017

Ontario

JUSTICE OF THE PEACE VACANCIES
Ontario Court of Justice

Court Locations: Barrie (1), Barrie (Bilingual-1), Brampton (3), Cornwall (1), Dryden (1), London (1), Oshawa (1), Ottawa (Bilingual-1), Peterborough (1), Sault Ste. Marie (1), Timmins* (1), Timmins (Bilingual-1), Toronto (7)

Please check www.ontariocourts.ca/ocj/jpaac/advertisements for an updated listing of advertised vacancies.

At the request of the Attorney General and in accordance with the *Justices of the Peace Act*, the Justices of the Peace Appointments Advisory Committee invites applications for vacant Justice of the Peace positions in the Province of Ontario.

A Justice of the Peace is an independent judicial officer who presides in court over various proceedings under federal and provincial statutes. Applicants must meet minimum qualifications as set out in the *Justices of the Peace Act*.

The Justices of the Peace Appointments Advisory Committee reviews and evaluates applications and classifies candidates as "Not Qualified", "Qualified" or "Highly Qualified". Classifications are reported to the Attorney General, who recommends candidates for Order-in-Council appointments to the Ontario Court of Justice.

In addition to reflecting the diversity of Ontario's population, applicants should also display the fundamental skills and abilities, personal characteristics and community awareness attributes set out in the Committee's General Selection Criteria.

Bilingual positions require a high degree of proficiency in English as well as a superior level of oral and written proficiency in French. As First Nations people comprise a large percentage of the population in the areas being serviced by the court in **Timmins***, we especially encourage people of Indigenous heritage and people with an in-depth understanding of Indigenous communities and the issues affecting those communities to apply for this vacancy.

For detailed information about the vacancies noted above, minimum qualifications and the General Selection Criteria, the required application form, and the Committee's process, please visit the website of the Justices of the Peace Appointments Advisory Committee at **www.ontariocourts.ca/ocj/jpaac**.

Applications for current vacancies must be submitted on the **current** prescribed application form and received by **4:30 p.m. on Wednesday, October 11, 2017. Applications received after this date WILL NOT be considered.**

PLEASE NOTE: Future vacancies and deadlines for applications will be posted on the Committee's website as they occur. Interested individuals can receive e-mail notification of vacancies by registering at www.ontariocourts.ca/ocj/jpaac/advertisements/registration.

Pour voir cette annonce en français, consulter le site Web du Comité à **www.ontariocourts.ca/ocj/fr/jpaac/annonces**.