



Building Code Commission

ANNUAL REPORT 2023 - 2024

**Building Code
Commission**

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June 16, 2024

The Honourable Paul Calandra
Minister of Municipal Affairs and Housing
777 Bay Street, 17th Floor
Toronto, Ontario
M7A 2J3

Dear Minister Calandra;

**Re: Building Code Commission
Annual Report – 2023-2024 Fiscal Year**

It is my pleasure, as Chair of the Building Code Commission, to present to you the Building Code Commission's Annual Report for the fiscal year ending March 31, 2024.

The enclosed Annual Report highlights the Building Code Commission's accomplishments and challenges over the 2023-2024 fiscal year. Overall, the Building Code Commission had a productive year, having received 22 new applications and conducted 23 remote hearings.

I would like to thank my fellow Commission members whose knowledge and dedication have earned the Building Code Commission an excellent reputation as a valuable service provider in the building and construction industry. On behalf of all members of the Commission, I would also like to express our thanks to the staff of the Ministry of Municipal Affairs and Housing for their exemplary expert support to the Building Code Commission. Without their excellent secretariat, administrative, technical and legal assistance, the Building Code Commission simply could not function.

Sincerely,

Stephen Wong, Chair
Building Code Commission

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Building Code Commission

2023 - 2024 ANNUAL REPORT

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Building Code Commission

2023-2024 ANNUAL REPORT

A. MANDATE

The Building Code Commission (the “Commission”) is an adjudicative agency whose legislative authority is set out in sections 23 and 24 of the *Building Code Act, 1992* (the “Act”).

The Commission has a mandate to resolve disputes between proponents of construction projects and local enforcement officials. The Act sets out three types of disputes that can be heard by the Commission:

- those related to sufficiency of compliance with the technical requirements of the Building Code;
- those related to compliance with the prescribed time frames for permit processing; and
- those related to compliance with the prescribed time frames for site inspections.

Commitment to Service and Guiding Principles

The inaugural meeting of the Commission was held on February 9th, 1976 and was made possible by the Legislature passing the first *Building Code Act* into effect in 1974. Since then, the Commission has endeavoured to provide a timely, cost effective and non-adversarial process for resolving Building Code disputes through a streamlined and accessible appeals system. In doing so, the Commission has earned a reputation within the construction industry of being an effective, useful and high-quality adjudicative body.

The Commission has a Memorandum of Understanding with the Minister of Municipal Affairs and Housing in respect of the administration of the Commission. The Memorandum of Understanding sets out the relationship between the Chair of the Commission, the Minister and the Ministry of Municipal Affairs and Housing (the “Ministry”) with respect to the Building Code Commission and the service it provides. The purpose of the Memorandum of Understanding is to establish the responsibilities of these parties and to ensure that accountability is a fundamental principle that is observed in the management, administration and operations of the Commission. The Memorandum of Understanding was updated in February 2024.

As an agency of government, the Commission conducts itself according to the management principles of the Government of Ontario. The Commission’s proceedings are governed by:

- the *Statutory Powers Procedure Act*;
- the *Building Code Act, 1992*;
- the *Adjudicative Tribunals Accountability, Governance and Appointments Act, 2009*;
- the Building Code Commission’s Guidelines, Policies and Procedures Handbook;
- Management Board of Cabinet Directives; and
- the *Public Service of Ontario Act, 2006*.

The principles and governance elements required of the Commission by these statutes and documents include ethical behavior, accountability, excellence in management, using public resources efficiently and effectively, and high-quality service to the public by contributing to the health, safety, accessibility and energy efficiency of buildings in Ontario, and by playing a positive role within Ontario’s building design and construction sector.

B. ABOUT THE BUILDING CODE COMMISSION

Building Code Commission Process and Procedures

The process leading to a Commission hearing begins with the receipt of an application for a hearing. Section 24 of the Act provides that the Commission may determine disputes between a chief building official, inspector or registered code agency and an applicant for a permit, a holder of a permit, or a person to whom an order is given. Parties to an application to the Commission are typically builders, developers, architects, engineers, and building owners as applicants, and municipal chief building officials, building inspectors, and registered code agencies as respondents.

The applicant submits a completed Application for Hearing Form together with supporting documents and the application fee. At the same time, the applicant is required to also provide a copy of the completed Application for Hearing Form and the supporting documentation directly to the respondent. Once an application is received, the Commission requests confirmation of the dispute from the respondent by sending a Confirmation of Dispute Form for the respondent to complete and return. The respondent is required to provide a copy of the completed Confirmation of Dispute Form and supporting documentation directly to the applicant. The Confirmation of Dispute Form is similar to the Application for Hearing Form. The purpose is twofold: 1) to verify that there is a dispute involving the technical requirements or the prescribed time frame requirements of the Building Code, and 2) to allow the respondent to explain their position on the issue.

For disputes related to sufficiency of compliance with the technical requirements of the Building Code, once confirmation of dispute is received, the Commission, under the authority in subsection 24(6) of the Act, requests a technical report from the Building and Development Branch of the Ministry of Municipal Affairs and Housing. This report, known as the Technical Background Information report analyzes the matters raised by the parties regarding the provisions of the Building Code identified by the parties as being relevant to the disputed matter. The Technical Background Information report examines the technical considerations, and proposed amendments (if any) regarding the pertinent Building Code provision(s).

For disputes related to the prescribed time frames, a Technical Background Information report is not requested, as no technical matters are involved in the dispute.

In addition to the 3 types of disputes noted above in Section A, Mandate, under subsection 25(5) of the *Building Code Act, 1992*, a judge may refer question(s) respecting the interpretation of the technical requirements of the Building Code or the sufficiency of compliance with the technical requirements of the Building Code to the Building Code Commission for a hearing and report to the judge. The Commission's procedure for hearing a court referred matter is the same as an application made under section 24 of the Act.

Hearing Procedures

Once all the required information is received and has been provided to all parties to the hearing, a hearing is scheduled.

Commission hearings, while generally informal, are conducted in accordance with procedural rules established under the *Building Code Act* and the *Statutory Powers Procedure Act*.

The Commission Chair, Vice-Chair, or Chair-Designate for the day conducts the hearing.

Hearings begin with introductions of the parties and preliminary matters, such as identification of exhibits. Parties can represent themselves, but applicants often choose a designated agent such as a contractor, architect, engineer, lawyer, or specialized consultant.

Once a hearing has concluded, the members of the panel deliberate on the evidence and render their ruling. This decision is then communicated to the parties to the hearing and the full written decision is subsequently issued to the parties and posted online to a legal reporting website, CanLII, which can be found at <https://www.canlii.org/en/on/onbcc/>.

Commission Members and Ministry Staff

As of March 31, 2024, the Commission had 9 part-time members, which include the Chair and two Vice-Chairs. All Commission members are appointed by the Lieutenant Governor in Council through an Order in Council. Current Management Board of Cabinet Directives permit individuals appointed to the Commission to serve a combined term of appointment of up to ten years. The Chair, Vice-Chair, or Chair-Designate for the day presides over hearings. Commission members are on hearing panels and render decisions on disputes. Each hearing panel comprises of three members including the chair of the hearing. The Chair and Vice-Chairs also make administrative decisions regarding operations and relations with the Ministry.

The Commission believes it is appropriate to seek staggered terms of appointment for Commission members as part of its succession planning strategy. This staggering of terms of appointment allows for newly appointed members to be mentored by experienced members and ensures that large numbers of members do not have terms that expire all at the same time.

To ensure an adequate number of members, the Commission Chair and Ministry staff work with the Public Appointments Secretariat to advertise positions for new members with relevant expertise in the construction sector.

In addition, the Commission also works at maintaining the knowledge base of its membership. It is important for the Commission to continue to solicit new members with expertise that reflects the full spectrum of relevant technical disciplines represented in the Building Code.

The following branches of the Ministry and technology cluster support the Commission in fulfilling the requirements of the Agencies and Appointments Directive:

- Planning and Growth Division's Building and Development Branch;
- Business Management Division's Corporate Services Branch, and Controllership and Financial Planning Branch;
- Legal Services Branch; and
- Community Services Information and Information Technology Cluster.

The Commission receives all of its staffing and financial resources from the Building and Development Branch of the Ministry of Municipal Affairs and Housing.

Although the Commission has no staff of its own, the Policy/Program Analyst – Building Code Commission is the Ministry staff person assigned to support the Commission. The Policy/Program Analyst – Building Code Commission is responsible for the overall administration of the Commission. This involves managing the appointments process, issues management, business planning, performance measurement, monitoring of expenditures, managing the application and hearing process, communicating and publishing rulings, and ensuring compliance with agency sector requirements and Management Board of Cabinet directives.

2023-2024 Caseload

The Commission can hold up to three to four hearings in a month; however, the number of applications received determines the number of hearings the Commission needs to schedule. For the current reporting cycle, the Commission received 22 new applications, received no court referral applications and conducted 23 remote hearings.

The Commission received the following number of applications over the previous five years:

Fiscal ¹ Year	Type of Application				Total Applications	Court Referrals	Total Hearings
	Building	On-site Sewage System	Permit Processing Prescribed Time Frame	Site Inspection Prescribed Time Frame			
2019- 2020	37 ³	7	0	0	44	1	35 ²
2020- 2021	17 ³	6	0	0	23	1	31 ²
2021- 2022	27	4	0	0	31	0	18 ²
2022- 2023	18	3	1	0	22	0	23 ²
2023- 2024	17	3	2	0	22	0	23 ²

Notes:

¹ The Commission's fiscal year runs from April 1 – March 31.

² Differences in application vs. hearing totals may be attributed in part to matters being resolved between the parties before a hearing is held as well as having some hearings involving files from previous fiscal years.

³ In 2019-2020, in addition to the 44 applications, one more application was referred to the Commission by Superior Court of Justice resulting in one additional hearing day. In addition to the 23 applications received in 2020-2021, one more application was referred to the Commission by Superior Court of Justice resulting in one additional hearing day in fiscal year 2021-2022.

It should be noted that the complexity of applications continues to increase. With the increase in the complexity of the applications and the number of applications that contain multiple disputes, the Commission notes that the length of time it takes to fully hear the matter has also increased. In addition, the Commission has also seen an increase in the number of applications requiring it to examine and determine its jurisdiction and mandate, because of disputes that may not relate to the technical requirements of the Building Code.

C. ANALYSIS OF BUILDING CODE COMMISSION PERFORMANCE

Performance Measures and Targets

The Commission has long-standing established performance measures and targets. These are: fairness, timeliness, quality and consistency, transparency, expertise and courtesy. These

performance measures were adopted as a result of the recommendations established in 2000 by the Agency Reform (Guzzo) Commission.

Several steps have been taken to enhance the Commission's performance and accountability over the years, including continued monitoring of Commission-specific performance measures and continued surveying of its clients to provide feedback on the Commission's performance. Overall, the Commission has met all of its targets for the 2023-2024 fiscal year. The results of the Commission's performance can be found in Appendix 1.

Fairness

- The stated target of not more than 10% of hearings resulting in judicial review was again met in the 2023-2024 fiscal year. Survey results indicate that 90% of clients that responded to the survey agreed that they were treated fairly.

Timeliness

- The Commission met and exceeded its target for timely communication of its decisions to parties within 15 working days of completion of hearing for 96% of all hearings.
- The Commission has set a target to offer a hearing date within 30 working days from receipt of a complete application for 85% of all hearings where a complete application includes receipt of all required documents from both parties to a dispute. The Commission met its target and was able to offer a hearing date within 30 working days from receipt of a complete application for 90% of all hearings.
- The Commission has set a target for preparing and finalizing full written decisions within six months of completion of hearing for 75% of all hearings. The Commission met its target and finalized full written decisions within six months of completion of hearing for 77% of all hearings.

Quality and Consistency

- The Commission has set a target that 85% of parties will feel that the process had a high degree of quality and consistency. Survey results indicate that 90% of clients that responded to the survey agreed that the processes and procedures had a high degree of quality and consistency.

Transparency

- The Commission has set a target that 85% of parties will feel that the process and procedures were clear and understandable. Survey results indicate that 94% of clients that responded to the survey agreed that the processes and procedures were clear and understandable.

Expertise

- The Commission has set a target that 85% of parties will be satisfied that Commission members demonstrated an appropriate level of expertise regarding the technical matters under consideration. Survey results indicate that 87% of clients that responded to the survey agreed that members demonstrated an appropriate level of expertise regarding the technical matters under consideration.

Courtesy

- The Commission has set a target that 85% of parties will feel that they are treated with courtesy throughout the application process and the hearing. Survey results indicate that 100% of clients that responded to the survey agreed that they were treated with courtesy by Ministry staff throughout the application process, and 94% felt that they were treated with courtesy by Commission members.

Strategic Direction

The Commission's strategic direction is consistent with its mandate as well as government priorities for the agency sector. As part of the Government of Ontario, agencies are expected to act in the best interests of Ontarians by being efficient, effective, and providing value for money. In alignment with this expectation, the Commission's direction and objectives are consistent with the following government priorities that were outlined in the Commission's 2023-2026 Business Plan and reflected in the work done during the 2023-2024 fiscal year:

1. Transparency and Accountability

- Abide by applicable government directives and policies and ensuring transparency and accountability in reporting.
- Adhere to accounting standards and practices, and responding to audit findings, where applicable.
- Identify appropriate skills, knowledge and experience needed to effectively support the board's role in agency governance and accountability.

2. Risk Management

- Develop and implement an effective process for the identification, assessment, and mitigation of agency risks, including COVID-19 impacts and any future emergency risks.

3. Digital Delivery and Customer Service

- Explore and implement digitization for online service delivery to ensure customer service standards are met.
- Use a variety of approaches or tools to ensure service delivery in all situations, including pursuing delivery methods that have evolved since COVID-19.

Operational Performance

The Commission believes that in order to provide quality service to the public and to the building design and construction sector, the Commission as an agency must operate as effectively and efficiently as possible. This means more than having performance measurements and strategic direction in place to strive for service excellence on a day-to-day basis. It also means pursuing excellence from an operational and administrative standpoint over the long term. To achieve this, the Commission also assesses itself on its operational performance. As with the above performance measures, operational excellence ensures accountability.

The following are some of its operational achievements in the 2023-2024 fiscal year:

- The Commission continued to accept electronic applications and hold all

hearings electronically. These measures are in keeping with the government's aforementioned priority to enhance digital delivery and customer service.

- The Commission continued to maintain its compliance with the Management Board of Cabinet's Agencies and Appointments Directive:
 - The three-year Business Plan for 2024-2027 was prepared, finalized and submitted within the specified time frame.
 - The Annual Report for 2022-2023 was completed, approved by the Commission and submitted within the specified time frame.
 - The Commission's Memorandum of Understanding, Business Plan and Annual Report were publicly posted.
- The Commission continued to maintain compliance with the Adjudicative Tribunals Accountability, Governance and Appointments Act, 2009.
- The Commission held two semi-annual meetings of the full Commission in order to complete the review and approval of its accountability requirements, assess risks, and consider proposed operational improvements such as improving the timeliness for issuance of written decisions and offering timely hearing dates.
 - Consistent with the government's priority of risk management, the Commission continues to monitor risks, including identifying and assessing the risks and proposing mitigation strategies which are reported in the Business Plan.
- The Commission continued its practice of surveying clients and received an overall satisfaction rating of 86% from clients that responded to the survey.
- The Commission continued with its practice of holding hearings by video conference and received an overall satisfaction rating of 100% from clients who responded to the survey regarding their experience.
- The Commission continues to be committed to providing services in accordance with the Accessibility Standards for Customer Service and the Integrated Accessibility Standards regulation made under the Accessibility for Ontarians with Disabilities Act.
- The Commission Chair and Ministry staff continue to work with the Public Appointments Secretariat and the Minister's Office to improve its membership in terms of regional representation and technical expertise. Two existing members were reappointed and interviews for the recruitment of new members were completed and Chair's recommendations have been provided to the Minister's Office.

D. FINANCIAL REPORT

Budget

The Commission has no financial budget of its own, separate from that of the Ministry of Municipal Affairs and Housing. All of the Commission's costs, including members' per diem remuneration, other operating costs and administrative support are provided by the Ministry.

The chart below provides details of the costs associated with the Commission:

Expense	2024-2025 Estimates ⁴	2023-2024 Estimates ⁴	2023-2024 Actuals	2023-2024 Actuals vs. Estimates	2022-2023 Actuals
Members' per diems	\$88,000	\$88,000	\$58,642	\$(29,359) ⁵	\$49,190 ⁵
Members' travel and hearing/meeting expenses	\$28,200	\$27,400	\$3,380	\$(24,020) ⁶	\$0
Other administration	\$22,500	\$21,800	\$16,217	\$(5,583)	\$10,074
Subtotal	\$138,700	\$137,200	\$78,238	\$(58,962)	\$59,264
Full Time Equivalent (FTE)	1.0	1.0	1.0	-	1.0
FTE costs (salary + benefits)	\$129,100	\$120,500	\$121,174	\$674	\$115,408
Total Expenses	\$267,800	\$257,700	\$199,413	\$(58,287)	\$174,672

Note: Numbers may not add up due to rounding.

⁴ The number of hearings is determined by the application rate. Member per diem remuneration rates are established by the Management Board of Cabinet's Agencies and Appointments Directive applying to part-time Order in Council appointed members. The expenditure estimates are based on typical application rates (using historical data and projecting forward), member per diem remuneration rates and other operating expenses noted above, including ministry staff support costs. Operating expenses cover costs associated with meetings, administration, per diems for members and reimbursement for out-of-pocket travel expenses related to meetings. These include hotel accommodations, meal allowances, parking and public transit in accordance with the Management Board of Cabinet's Travel, Meal and Hospitality Expenses Directive.

⁵ In 2023-2024, lower than estimated per diem costs are mainly due to the Commission working with nine members and a lower application rate in the fiscal year.

In 2022-2023, total per diems processed were \$64,004 for the Commission. Financial table above reflects actuals of \$49,190 due to timing.

⁶ In 2023-2024, lower than estimated expenses related to travel and meetings are mainly due to the use of remote meetings and fewer in-person meetings, e.g., the Commission held two in-person meetings in 2023-2024. The use of remote meetings also affected the expenses in 2022-2023.

Revenue

Revenues from the application fee are recorded as part of the Ministry of Municipal Affairs and Housing's non-tax revenues.

A fee for filing an application to the Commission was implemented starting January 1, 2014 (\$170 per application) and was set to increase annually up to the rate of the Consumer Price Index (CPI). Accordingly, the application fee had increased to \$212 on January 1, 2023.

In April 2023, the province announced the introduction of the *Helping Homebuyers, Protecting Tenants Act*, which received royal assent on June 8, 2023. The Helping Homebuyers, Protecting Tenants Plan referred to freezing 74 different provincial fees at the 2023-2024 level. This included fees that directly or indirectly increase the cost of housing. As a result, the

Building Code regulation was amended so that the 2023 Building Code Commission's application fee of \$212 remains in effect.

The chart below provides details of the revenues associated with applications to the Commission:

Revenue	2024-2025 Estimates ⁷	2023-2024 Estimates ⁷	2023-2024 Actuals	2023-2024 Actuals vs. Estimates	2022-2023 Actuals
Application Fees	\$7,420	\$7,420	\$3,406 ⁸	\$(4,014) ⁸	\$5,994
Total Revenues	\$7,420	\$7,420	\$3,406	\$(4,014)	\$5,994

⁷ Revenue Estimates are based on an average of 35 applications per year and the fee effective at the start of the fiscal year.

⁸ 2023-2024 Actuals reflect revenues for 16 applications. Note that revenues for six other applications were deferred to a future period and will be reflected in the financial table when the revenues are earned.

In 2023-2024, lower than estimated revenues are mainly due to a lower application rate in the fiscal year.

Remuneration of Commission Members

As part-time appointees, Commission members receive remuneration in the form of a per diem at rates established by the Management Board of Cabinet's Agencies and Appointments Directive. Effective January 1, 2018, this per diem ranged from \$472 for members to \$583 for the Vice-Chair and \$744 for the Chair. Commission members are also reimbursed for out-of-pocket expenses associated with attending Commission hearings, in accordance with the Management Board of Cabinet's Travel, Meal and Hospitality Expenses Directive. The list of Commission members' remuneration for the 2023-2024 fiscal year can be found in Appendix 2.

Costs associated with Commission activities, including member per diems and other operating costs, form part of the overall budget of the Ministry of Municipal Affairs and Housing. The number of applications to the Commission and/or the complexity of issues raised in the applications directly impact the budget requirement in support of Commission activities.

Appendix 1 – Performance Measures Table

Building Code Commission: Performance Measures				
Outcomes	Measures	Targets	2023-2024 Status	2024-2025 Commitments
Fairness (processes and procedures that are fair and are seen to be fair)	Parties ⁹ are satisfied that the process was implemented fairly and without bias	Not more than 10% of hearings should result in judicial review on an annual basis	Target met	Not more than 10% of hearings should result in judicial review on an annual basis 10%
Timeliness (Timely resolution of disputes related to technical Code requirements)	a) Number of working days from application to offer hearing date	a) Offer a date for hearing within 30 working days from receipt of a complete application for 85% of all hearings. A complete application includes receipt of all required documents from both parties to a dispute.	a) Target met	a) Offer a date for hearing within 30 working days from receipt of a complete application for 85% of all hearings. A complete application includes receipt of all required documents from both parties to a dispute.
	b) Timely communication of decision	b) Communicate decisions to parties within 15 working days of completion of hearing for 75% of all hearings	b) Target met	b) Communicate decisions to parties within 15 working days of completion of hearing for 75% of all hearings
	c) Timely preparation and finalization of full written decision	c) Prepare and finalize full written decision within six months of completion of hearing for 75% of all hearings	c) Target met	c) Prepare and finalize full written decision within six months of completion of hearing for 75% of all hearings
Timeliness (Timely resolution of disputes related to prescribed time frames)	a) Timely acknowledgement of application and notification of hearing date	a) Acknowledge receipt of complete application submission and provide date for hearing within two business days	a) Target met	a) Acknowledge receipt of complete submission and provide date for appeal hearing within two business days

Building Code Commission: Performance Measures				
Outcomes	Measures	Targets	2023-2024 Status	2024-2025 Commitments
	b) Timely scheduling of hearing date	b) Hear disputes regarding the issuance of municipal building permits and inspection service levels within five business days of receiving the completed application	b) Target met	b) Hear appeals regarding the issuance of municipal building permits and inspection service levels within five business days of receiving the completed application
	c) Timely communication of decision	c) Communicate decisions within 15 business days of receiving the completed application	c) Target met	c) Communicate decisions within 15 business days of receiving the completed application
	d) Timely preparation and finalization of full written decision	d) Prepare and finalize full written decisions within six months of completion of hearing for 75% of all hearings	d) Target met	d) Prepare and finalize full written decisions within six months of completion of hearing for 75% of all hearings
Quality and Consistency (process and procedures that have integrity and uniformity)	Parties are satisfied that the Commission process was conducted with a high degree of quality and consistency	85% of parties feel that the process had a high degree of quality and consistency	Target met	85% of parties feel that the process had a high degree of quality and consistency
Transparency (clear and understandable process and procedures)	Parties are satisfied that the Commission's process and procedures were clearly understood	85% of parties feel that the process and procedures were clear and understandable	Target met	85% of parties feel that the process and procedures were clear and understandable
Expertise (Thoughtful and sound Building Code Commission decisions made due to technical competence of members)	a) Parties are satisfied that the Commission members demonstrated an appropriate level of knowledge and technical competency	a) 85% of parties feel that the members were experts in the subject matter of the hearing	a) Target met	a) 85% of parties feel that the members were experts in the subject matter of the hearing

Building Code Commission: Performance Measures				
Outcomes	Measures	Targets	2023-2024 Status	2024-2025 Commitments
	b) Timely notice to the Ministry regarding upcoming Building Code Commission member terms of appointment expiration	b) Provide four months' notice to the Ministry in advance of members' appointments expiring	b) Target met	b) Provide four months' notice to the Ministry in advance of members' appointments expiring
Courtesy (polite and courteous treatment of all parties)	Parties are satisfied that they were treated with courtesy throughout the application process and at a hearing	85% of parties surveyed feel that they were treated with courtesy throughout the application process and the hearing	Target met	85% of parties surveyed feel that they are treated with courtesy throughout the application process and the hearing

⁹ In this Table, "parties" are those recognized by the Building Code Act, 1992, namely applicants to the Commission (i.e. applicants for building permits, holders of building permits or persons to whom an order has been issued) and respondents (i.e. municipal chief building officials and their designates, inspectors and registered code agencies).

Appendix 2 – Building Code Commission Appointees List

The following table shows the Commission's Appointments from April 1, 2023 to March 31, 2024. New appointments and re-appointments that occur after the end of the reporting period are not shown. See Public Appointments Secretariat website for current Appointees List.

Commission Members	Appointment Date	Expiry Date of Current Appointment	Location	Total Annual Remuneration 2023-2024
Stephen Wong, Chair	December 31, 2018	December 30, 2024	Toronto	\$15,661
Alison Orr, Vice Chair	October 17, 2018	December 8, 2024	Hamilton	\$2,041
Matthew Graham, Vice Chair	April 11, 2019	June 23, 2024	Ottawa	\$6,413
Judith Beauchamp	September 13, 2017	December 8, 2024	Kitchener	\$3,186
Christina Kalt	November 2, 2016	July 26, 2026	Toronto	\$4,366
Leszek Muniak	November 2, 2016	July 26, 2026	Toronto	\$3,894
Alexandra Chow	February 2, 2017	September 1, 2024	Toronto	\$3,776
Elektra Vrachas ¹¹	February 14, 2019	April 10, 2029	Toronto	\$3,186
David Annable ¹⁰	February 14, 2019	February 13, 2024	Brockville	\$0
Michael Egberts ¹¹	February 14, 2019	April 10, 2029	Toronto	\$6,443
Michael Gooch	February 14, 2020	February 16, 2025	Bracebridge	\$4,366
Alexander Campbell	September 16, 2021	September 15, 2026	Bradford/ West Gwillimbury	\$1,534
Albert Schepers ¹⁰	March 4, 2022	March 3, 2024	Windsor	\$1,770
James Edufu ¹⁰	March 4, 2022	March 3, 2024	Ottawa	\$2,006
Total Annual Remuneration for Commission				\$58,642

Note: Numbers may not add up due to rounding. Remuneration represents the per diems and does not include expenses.

¹⁰ Member is not with the Commission as of the expiry date of their appointment term.

¹¹ As of March 31, 2024, the member's OIC was expired and they were subsequently reappointed.