



Ontario

Building Materials Evaluation
Commission

Commission d'évaluation des
matériaux de construction

Building Materials Evaluation Commission

2009 – 2010 Annual Report

Building Materials Evaluation Commission

2009 – 2010 Annual Report

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10-3823

TO THE LIEUTENANT GOVERNOR
OF THE PROVINCE OF ONTARIO

MAY IT PLEASE YOUR HONOUR:

For the information of Your Honour and the Legislative Assembly, I am presenting the *Annual Report of the Building Materials Evaluation Commission* for the fiscal year 2009/10.

Respectfully submitted,

A handwritten signature in black ink, reading "Rick Bartolucci".

Rick Bartolucci, MPP, Sudbury
Minister



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Building Materials Evaluation
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matériaux de construction

September 3, 2010

The Honourable Rick Bartolucci
Minister of Municipal Affairs and Housing
777 Bay Street, 17th Floor
Toronto, Ontario
M5G 2E5

Dear Minister Bartolucci:

**Re: Building Materials Evaluation Commission
Annual Report – Fiscal year 2009 – 2010**

It is my pleasure, as Chair of the Building Materials Evaluation Commission, to present to you the Building Materials Evaluation Commission Annual Report for the fiscal year ending March 31, 2010.

The enclosed Annual Report highlights the Building Materials Evaluation Commission's accomplishments over the 2009 – 2010 fiscal period and outlines challenges that have been identified for the future. While the Building Materials Evaluation Commission performed fairly well in terms of the timeliness of decisions, the target of 90 days was not achieved. During the 2009 – 2010 fiscal year, the Building Materials Evaluation Commission made decisions within 120 days of receiving an application in the majority of cases. In total, the Building Materials Evaluation Commission received 12 new applications, issued seven new authorizations and amended one existing authorization. In addition, a number of Commission members were reappointed during 2009 enabling the Building Materials Evaluation Commission to continue to effectively carry out its mandate.

I would like to thank my fellow Commission members whose knowledge and dedication have earned the Building Material Evaluation Commission an excellent reputation as a valuable service provider in the building and construction industry. On behalf of all members of the Building Materials Evaluation Commission, I would like to express our thanks to the staff of the Ministry of Municipal Affairs and Housing for their support to the Building Materials Evaluation Commission. Without their excellent administrative, technical and legal assistance the Building Materials Evaluation Commission simply could not function.

Sincerely,

Edward Link, P. Eng
Chair, Building Materials Evaluation Commission

encl.

2009 – 2010 ANNUAL REPORT

Building Materials Evaluation Commission

A. MANDATE

The Building Materials Evaluation Commission (BMEC) is a regulatory agency whose legislative authority is set out in section 28 of the *Building Code Act, 1992* (BCA).

The BMEC has a mandate to evaluate and authorize, subject to conditions, any innovative building materials, systems or designs for use in construction in Ontario. In doing so, the BMEC has the power to conduct, or cause to be conducted, research, analysis and evaluation of such innovative materials, systems and designs. The BMEC is not a testing body, but may require that testing be carried out as part of its evaluation.

In addition, the BMEC also has the authority to make recommendations to the Minister of Municipal Affairs and Housing respecting changes to the BCA or the Building Code.

Commitment to Service and Guiding Principles

The inaugural meeting of the BMEC was held on February 18th, 1976, shortly after the BCA came into effect. Since then - over a quarter century and more than 330 authorizations later - the BMEC has endeavoured to provide a timely, expert and transparent process for evaluating innovative materials, systems and designs. In doing so, the BMEC has earned a reputation of being an effective, useful and quality service provider within the construction industry.

As an agency authorized under the BCA, the BMEC exercises powers and performs duties in accordance with its mandate under that statute. The agency's regulatory activities and decisions must be made, and be seen by the public to be made, independently and impartially. The BMEC makes decisions at "arm's length" from the Ministry of Municipal Affairs and Housing and the Government of Ontario.

The BMEC has entered into a Memorandum of Understanding (MOU) with the Minister in respect of the administration of the BMEC. The MOU sets out the relationship between the Chair of the BMEC, the Minister and the Ministry of Municipal Affairs and Housing with respect to the BMEC and the service it provides. The purpose of the MOU is to establish the responsibilities of these parties and to ensure that accountability is a fundamental principle that is observed in the management, administration and operations of the BMEC.

As an agency of government, the BMEC conducts itself according to the management principles of the Government of Ontario. The BMEC's proceedings are governed by the BCA, BMEC's Guidelines, Policies and Procedures Handbook, and Treasury Board/Management Board of Cabinet directives. These principles and governance elements include ethical behavior, accountability, excellence in management, wise use of public funds, and high-quality service to the public by contributing to the health, safety, accessibility and energy efficiency of buildings in Ontario and by playing a positive role within Ontario's construction sector.

B. ABOUT THE BMEC

Authority of BMEC

The statutory authority for the BMEC is found in section 28 of the BCA. This section states that the BMEC may approve the use of innovative materials, systems or building designs in Ontario in respect of the "construction" of a "building" as defined in s.1(1) of the BCA. Examples of systems, materials or building designs which might be considered "innovative" for the purposes of s.28(4)(b) of the BCA are ones which are not mentioned in the Building Code or which are proposed as equivalents to the requirements of the Building Code. Materials, systems or building designs which might not be considered "innovative" for the purposes of s.28(4)(b) of the BCA are those for which the Building Code provides performance standards, as these materials, systems or building designs may simply require testing according to established test standards, and not an evaluation by the BMEC.

BMEC Process and Procedures

Upon receipt of an application, the BMEC's Secretary ensures all prescribed information and documentation has been submitted. The Secretary asks the Canadian Construction Materials Centre (CCMC) as to whether they have examined or expressed an interest in examining a product, system or design. If CCMC has examined, or expressed an interest in examining a product, the BMEC may have no jurisdiction to carry out an evaluation, pursuant to the provisions of subsection 29 (8) of the BCA.

The BMEC, as a whole, is required to make decisions on applications, but subcommittees are usually established to carry out detailed evaluations. The subcommittees typically consist of BMEC members who are familiar with, and/or expert in, the field of technology associated with the application. The BMEC may request comments from Ministry technical staff or other research or standards issuing bodies.

The number of evaluations conducted, and subsequent authorizations issued, are determined based on the volume of applications received. Typically, the BMEC holds one meeting each month, with approximately four to six subcommittee meetings in that same period. The issuance of decisions by the BMEC usually takes between 90 – 120 days, depending on the complexity of the application and the additional information required of the Applicants as well as the timeliness of their response.

Members and Staff

As of March 2010, the BMEC has 12 part-time members, which includes a Chair and a Vice-Chair. All members are appointed by Order in Council for initial two or three year terms. Effective September 1, 2006, the policy governing appointees to adjudicative and regulatory agencies was modified. Management Board developed a *Government Appointees Directive*, which included an increase to the length of term for appointees as well as an increase in remuneration. As a result, individuals appointed to the BMEC may now serve a combined term of appointment of up to 10 years. BMEC members attend BMEC monthly meetings and subcommittee meetings and render decisions on applications. The Chair and Vice-Chair are also responsible for making administrative decisions regarding operations and relations with the Ministry.

The BMEC is provided with secretariat, technical and administrative support through the Ministry of Municipal Affairs and Housing's Building and Development Branch. Legal advice is provided through the Ministry's Legal Services Branch.

The BMEC's direct support staff consists of a 0.4 Full Time Equivalent (FTE) Coordinator, Building Innovation, 0.8 FTE BMEC Secretary and a 0.4 FTE administrative assistant. Among other things, BMEC staff are responsible for:

- case management of applications;
- customer service/general enquiry response;
- communicating with persons expressing an interest in applying to the BMEC for an authorization;
- liaising with the Applicant throughout the application process;
- liaising with the technical staff of the Building and Development Branch to obtain their technical background information report; and
- carrying out directions from the BMEC

The Ministry's Coordinator of Building Innovation is responsible for the overall administration and policy development for the BMEC. This involves:

- monitoring appointments;
- issues management;
- business planning;
- performance measurement;
- monitoring of expenditures; and
- ensuring compliance with agency sector requirements and Treasury Board/Management Board of Cabinet directives

Caseload

The BMEC has received the following number of applications over the last five years:

Fiscal Year	New Applications	New Authorizations	Authorizations Amended
2005 – 2006	22	18	8
2006 – 2007	17	9	5
2007 - 2008	13	7	9
2008 - 2009	6	5	2
2009 - 2010	12	7	1

The rate of applications to the BMEC slightly decreased in 2007 - 2008 and a further decrease in application rate can be seen for the 2008 – 2009 fiscal year, however, the application rate has returned to expected levels during the current reporting cycle. While the number of applications may have decreased slightly from the 2005 – 2006 fiscal year, the complexity of the applications has increased. The complexity of applications results in an increase in the number of subcommittee meetings required in order to fully review and evaluate new applications.

In addition to the number of new applications noted above, the BMEC has also considered requests for amendments to existing Authorizations. These applications for amendment are processed in much the same manner as a new application. Attention is given to the detailed nature of the proposed amendment as innovative products, systems and designs are modified and updated.

C. ANALYSIS OF BMEC PERFORMANCE

Performance Measures and Targets

The BMEC has adopted the recommendations for performance measurement established in 2000 by the Agency Reform (Guzzo) Commission. These are: fairness, accessibility, timeliness, quality and consistency, transparency, expertise, optimum cost, and courtesy. While not all of the goals were rated as "high" by the BMEC, there are processes in place to ensure that all goals are integrated into the BMEC's operation and are, therefore, adequately addressed. The chart below indicates the goals that the BMEC rated as "high". Performance measures based on these goals are found in Appendix 1.

Goals	Ranking
Fairness	High
Accessibility	Low
Timeliness	High
Quality and Consistency	High
Transparency	Medium
Expertise	High
Optimum Cost	Low
Courtesy	Medium

Several steps have been taken to enhance the BMEC's performance and accountability over the past several years, including incorporating performance measurement in the Ministry's business planning process and introducing BMEC-specific performance measures (Guzzo Report recommendations). The following is a sample of how the BMEC fared on some of its targets for its goals in 2009 – 2010:

Fairness

- The stated target of no more than two complaints or judicial reviews was again met in the 2009 – 2010 fiscal year. Survey results for the 2009 – 2010 fiscal year indicate that 100% of clients surveyed agreed that they were treated fairly.

Timeliness

- The BMEC has set a target of three months from date of application to decision. In most previous years the BMEC has achieved this target; however, due to complexity of applications and some applications requiring subsequent submissions, this target has not been achieved in the past three fiscal years. The BMEC made decisions within four months of receiving an application for the majority of files during this fiscal cycle.

Transparency

- In 2008, the BMEC modified the application form and instructions within the Policy and Procedures publication for submission of applications. Survey results of the parties that utilized the BMEC's services in the 2009 – 2010 fiscal year indicated that 100% of respondents felt that the processes and procedures were clear and understandable.

Expertise

- Survey results of the parties that utilized the BMEC's services in the 2009 – 2010 fiscal year indicated that 100% of respondents felt that members demonstrated an appropriate level of expertise regarding the technical matters under consideration.

Courtesy

- Survey results of the parties that utilized the BMEC's services in the 2009 – 2010 fiscal year indicated that 100% felt that they were treated with courtesy by BMEC staff throughout the application process and 100% felt that the BMEC members treated them with courtesy.

The complete list of performance measures and survey results for the BMEC can be found in Appendix 1.

Operational Performance

The BMEC believes that in order to provide quality service to the public and the construction sector in particular, the BMEC, as an agency, must operate as effectively and efficiently as possible. This means more than having performance measures in place to strive for service excellence on a day-to-day basis. It also means pursuing excellence from an operational and administrative standpoint over the long term. In order to achieve this, the BMEC also assesses itself on its operational performance. As with the above performance measures, operational excellence ensures accountability. The following are some of the operational achievements from 2009 – 2010:

- Six members of the BMEC, whose terms of appointment were set to expire in 2009, were reappointed to the BMEC for an additional term. With the reappointment of these members the BMEC was operating with an adequate number of members. The appointment of additional members with expertise in plumbing, on-site sewage systems and heating ventilation and air conditioning may be appropriate to ensure that the BMEC membership reflects the full spectrum of technical disciplines necessary to make determinations on a variety of applications. BMEC staff have committed to meeting a target of providing two months notice to the Minister's Office regarding the pending expiration of a member appointment.
- The BMEC is staffed by one 0.8 full time equivalent Secretary and by an administrative assistant and the Coordinator of Building Innovation who represent 0.4 full time equivalents. The Secretary's time is shared by Minister's Rulings and the administrative assistant and the Coordinator's time is divided between the BMEC, the Building Code Commission (BCC), Minister's Rulings and Binding Interpretations. Staff resources remained consistent during the 2009 – 2010 fiscal year. The BMEC notes that with the increasingly complex Applicant caseload and volume of applications there may be a need for additional resources.
- A new Memorandum of Understanding between the Chair of the BMEC and the Minister of Municipal Affairs and Housing was signed.

- The BMEC continued its practice of surveying clients and received an overall satisfaction rating of 100% from clients, who had used the services of the BMEC between April 1, 2009 and March 31, 2010.
- The BMEC received Customer Service Training related to the *Accessibility for Ontarians with Disabilities Act, 2005*.

Authorizations

Each year, through the applications it receives, the BMEC is given the opportunity to review innovative materials, systems and building designs proposed for construction in the Province of Ontario and to consider important Building Code matters. The BMEC's decisions on materials and their recommendations made to the Minister regarding the Building Code are often significant, frequently impact the building sector in Ontario, and are considered closely by industry stakeholders. The past fiscal year was no exception with a great variety of innovative technologies being brought forward. The following new Authorizations, ordered by date of approval starting with the most recent, were issued in fiscal year 2009 - 2010:

- Aqua Safe and Aqua Aire® Area Bed Systems - Issued - April 30, 2009
- ProPress™ 63.5 mm, 76.2 mm and 101.6 mm – Issued – July 30, 2009
- SARGENT Electroguard 59 Prefix 80 Series Exit Device – Issued – September 24, 2009
- Sure Seal Model 3000 – Issued – October 29, 2009
- Owens Corning Basement Finishing System™ - Issued – November 26, 2009
- SoilAir™ Drain Field Ventilation System – Issued – February 25, 2010
- Sprung Instant Building System Membrane – Issued – March 25, 2010

Authorization Management

In 2007, the BMEC launched two housekeeping initiatives in an effort to manage and keep current all existing Authorizations. The first exercise involved an attempt to contact each holder of a BMEC Authorization, dating back to 1976, to determine whether the Authorization Holder's contact information on file with the BMEC was up-to-date. Also, as part of this exercise, Authorization Holders were questioned whether they still manufactured the innovative product, system or building design listed in the BMEC Authorization and whether information relative to this product was current. Responses from this exercise are currently being tabulated and evaluated. Minor revisions to contact information will be made in due course. More significant amendments will be evaluated on a case by case basis.

A second housekeeping activity initiated by the BMEC has resulted from the inclusion of Section 3.16. and Article 3.1.8.18. of Division B of the 2006 Building Code, which establish requirements for both shelf and rack storage systems and window sprinkler systems. Previously, the design and installation of these systems was specified by the BMEC individual authorizations. As a result of the requirements for these systems now being captured under the 2006 Building Code, the BMEC is considering what action to take with respect to its existing shelf and rack and window sprinkler system Authorizations. One of the actions being considered includes the revocation of the subject Authorizations in an effort to eliminate the redundancy of a BMEC Authorization where design and installation need only comply with the 2006 Building Code. All affected Authorization Holders have been asked to provide the BMEC with their comments. Comments were to be compiled, considered and decisions were to be made by the BMEC. These initiatives are ongoing as of the end of this fiscal cycle; however, instability in assigned staff resources has hindered the progress. Establishing stability in staffing assigned to these projects will allow them to be completed more expeditiously.

E. FUTURE ITEMS AND BMEC PLANNING

Listed below are certain challenges on the horizon facing the BMEC. In order to address these challenges and improve client service delivery, the BMEC plans to undertake the following performance and operational initiatives in the fiscal year 2009 – 2010.

Performance Measures

Time Frames for Decisions on Applications

The stated time frame target for making a decision on an application within an average of three months (90 days) from receipt of application was not achieved during this fiscal year. It took an average of four months (120 days) for the BMEC to make a decision on an application, in most instances. While some decisions on applications may be made quickly because there are already existing Authorizations for similar technologies, which are used to guide consideration of subsequent applications, new and innovative technologies may require longer approval times because Code references and standards may need to be checked, additional testing is sometimes required to verify performance, or other missing information may need to be supplied. Despite the BMEC not achieving the target time frame during this reporting period, the BMEC proposes to maintain the three-month time frame target for the 2010 – 2011 fiscal year.

Operational Considerations

Annual Survey of Parties

The BMEC will continue to improve its annual survey of parties in fiscal year 2010– 2011. Additional questions may be posed in order to provide information regarding other key activities and to further track satisfaction in various areas of service delivery.

Members and Staff

The increasing complexity of applications, combined with recent changes in the legislative and regulatory environment, will continue to influence the need for appropriately skilled BMEC members and the capabilities of administrative support required by the BMEC. As noted previously, there may be a need for additional staff resources to support the BMEC.

New Member Appointments and Reappointments

During the summer of 2010, the term of appointment for one current member will expire. It is hoped that this member will seek an additional term of appointment with the BMEC. The BMEC Chair and staff will continue to monitor the terms of appointment for the existing complement of BMEC members. Appointment of additional members with expertise in plumbing, on-site sewage systems and heating ventilation and air conditioning may be appropriate to ensure that the BMEC membership reflects the full spectrum of technical disciplines necessary to make determinations on a variety of disputes. BMEC staff have committed to meeting a target of providing two months notice to the Minister's Office regarding the pending expiration of a member appointment.

Succession planning represents another significant appointments-related issue. Ideally, one sixth of the members should retire from the BMEC in any given year. This allows for gradual phasing of members and maintains a healthy balance of veteran and newer

members. The Management Board *Government Appointees Directive*, included an increase to the length of term for appointees as a result, individuals appointed to the BMEC may now serve a combined term of appointment of up to 10 years. As part of the succession planning, the BMEC believes it is necessary to have more overlap between current and newly appointed members than has been afforded in the past. Ideally an overlap of 6 months to a year would allow for knowledge transfer from existing members to newly appointed members and permit for mentoring of new members.

Looking ahead to 2012, the terms of appointment of a number of currently appointed members are set to expire. Many of these members may not be eligible to seek an additional term of appointment. The BMEC Chair and staff will work with the Public Appointments Secretariat and the Minister's Office to seek candidates that are interested in appointment to the BMEC.

Ideally, the BMEC would operate with a total of 14 to 16 members, including the Chair and Vice-Chair. The BMEC also strives to represent all regions of Ontario in its appointments. Currently, the geographic representation is adequate.

As previously discussed, the BMEC Chair and staff will actively work with the Public Appointments Secretariat and the Minister's Office to maintain and improve the existing complement of expertise and regional representation in the coming year.

Human Resources

The BMEC benefited from the stability of administrative and secretariat support during the 2009 – 2010 fiscal period. With the full staff complement, the BMEC is able to manage the increasingly complex Applicant caseload and volume of applications.

However, additional staff resources would facilitate the completion of BMEC initiatives to manage existing Authorizations, specifically with respect to updating of contact information, confirmation of current need for the existing Authorization, and disposition of Authorizations subject to changes to the Building Code. It would also enable the BMEC to undertake some additional initiatives which would improve and enhance the services provided by the BMEC.

F. FINANCIAL REPORT

The BMEC does not operate on a cost-recovery basis. In order to encourage the development of new or innovative building materials by the construction industry and small entrepreneurs, the fee is nominal and defined in accordance with Article 2.3.1.1. of Division C of the Building Code, the BMEC at \$950 (plus GST) per application.

As part-time appointees, BMEC members receive remuneration in the form of a per diem as established by Treasury Board/Management Board of Cabinet. BMEC members are also reimbursed for out-of-pocket expenses associated with attending BMEC meetings in Toronto and elsewhere in the province, in accordance with Ministry of Municipal Affairs and Housing and Ontario Public Service Guidelines. Costs and expenses associated with BMEC activities, including operating costs and member per diems, form part of the overall budget for the Building and Development Branch of the Ministry of Municipal Affairs and Housing. The BMEC's application rate and/or complexity of issues directly impact the Branch's budget in support of BMEC activities.

Building Materials Evaluation Commission: Performance Measures				
Outcomes	Measures	Targets	2009 – 2010 Status	2010 – 2011 Commitments
Fairness (processes and procedures that are fair and are seen to be fair)	Applicants are satisfied that the process was balanced, appropriate and fair	No more than 10% of BMEC decisions should result in judicial review on an annual basis	No judicial reviews	Not more than 10% of BMEC decisions should result in judicial review on an annual basis
Timeliness (quick and careful evaluation of innovative construction materials, systems and designs)	a) Average number of months from receipt of application to decision/issuance of authorization b) Timely posting of final authorizations on BMEC internet site	a) Decisions made or authorization issued within an average of three months after the first BMEC meeting following receipt of a complete application b) Post 80% of final authorizations on the BMEC internet site within 10 working days of issuance	a) Decisions made or authorizations issued within an average of four months after the first BMEC meeting upon receipt of complete application. b) Final authorizations posted on the BMEC internet site within 10 working days for 80% of authorizations issued.	a) Decisions made or authorization issued within an average of three months after the first BMEC meeting following receipt of complete application b) Post 80% of final authorizations on the BMEC internet site within 10 working days of issuance
Quality and Consistency (process and procedures that have integrity and uniformity and are clear to all Applicants)	Applicants are satisfied that the BMEC process and procedures are clear and were conducted with a high degree of quality and consistency	That 75% of Applicants felt that the process and procedures were clear and had a high degree of quality and consistency	09/10 Survey results of BMEC clients show that 100% of respondents felt that the process and procedures were clear and had a high degree of quality and consistency	That 80% of Applicants feel that the process and procedures are clear and had a high degree of quality and consistency
Expertise (Careful and sound BMEC decisions made due to technical competence of members)	a) Applicants are satisfied that the BMEC members demonstrated an appropriate level of knowledge and technical competency b) Timely notice to the Minister's Office regarding upcoming BMEC member vacancies	a) That 75% of Applicants felt that BMEC authorizations reflected a high degree of technical knowledge and expertise appropriate to the proposal b) Provide two months notice to the Minister's Office in advance of member's appointments expiring	a) 09/10 Survey results of BMEC clients show that 100% of responding parties were satisfied that members were experts b) The Minister's office was provided with two months notice in advance of member appointments expiring in the in fiscal year 09/10.	a) That 85% of Applicants feel that BMEC authorizations reflected a high degree of technical knowledge and expertise appropriate to the proposal b) Provide two months notice to the Minister's Office in advance of member's appointments expiring

Building Materials Evaluation Commission: Performance Measures				
Outcomes	Measures	Targets	2009 – 2010 Status	2010 – 2011 Commitments
Courtesy (polite and courteous treatment of all parties)	Parties are satisfied that they were treated with courtesy throughout the application and evaluation process	That 75% of parties surveyed felt that they were treated with courtesy throughout the application and evaluation process	09/10 Survey results indicate that 100% of clients felt that they were treated with courtesy by BMEC staff throughout the application process and 100% felt that they were treated with courtesy by the BMEC members.	That 90% of parties surveyed felt that they are treated with courtesy throughout the application and evaluation process

Agency: Building Materials Evaluation Commission				
Commission Members	Original Appointment Date	Expiry Date of Current Appointment	Area of Expertise/Qualifications	Location
Ed Link, Chair	July 5, 2004	July 14, 2014	*Chief Building Official – Consulting Engineer	Windsor
Gerald Genge, Vice - Chair	June 28, 2006	July 14, 2014	Consulting Engineer/Building Design Specialist/Chartered Arbitrator	Sutton West
Frank Wright	February 27, 2002	June 3, 2010	*MOE Official	Thunder Bay
Douglas Joy	May 29, 2002	June 3, 2013	Ph.D – Water Resources Engineer	West Montrose
Judith Beauchamp	July 5, 2004	June 30, 2012	Civil Engineer – on-site sewage system specialist	Waterloo
Matthew Graham	July 5, 2004	June 30, 2012	Building Official – plumbing/sewage system expertise	Ottawa
Elizabeth Hilfrich	July 5, 2004	June 30, 2012	Building Code Consultant – P.Eng.	Kanata
Susan Reed Tanaka	July 5, 2004	June 30, 2012	Architect	Toronto
Susan Ing	May 30, 2006	July 14, 2014	Fire Official	Toronto
David Dykeman	May 30, 2006	May 29, 2009	Product Development Specialist	Oakville
Fred Barkhouse	June 22, 2006	July 14, 2014	Builder/Developer	Stittsville
Susan Tienhaara	June 30, 2006	July 14, 2014	Interior Designer	Moorefield
Doug Vergunst	June 25, 2008	June 24, 2010	Environmental Technician – sewage system expertise	Kenora

(* Indicates former occupation and that member is retired)

