

NSM LHIN Leadership Council

Update #13-2 | February 13, 2013

Leadership Council Membership

Council welcomed three new members to the Leadership Council:

- **Marie LaRose**, ED, Georgian Bay Family Health Team
- **Dan McGale**, CEO, Independent Living Services of Simcoe County
- **Karen McGrath**, President and CEO, Georgian Bay General Hospital

Health Links (HL)

The Council held a roundtable discussion relative to the Health Links initiative that is currently being implemented in North Simcoe Muskoka. Some of the comments follow:

- Finally these are the conversations that should be happening
- Great leadership by physicians
- Lots more to do in terms of integration between community, physicians, and providers to better support patient flow from acute care
- All 19 provincial HL projects are unique – not a ‘cookie cutter’ approach which will enable great opportunity for learning for future HL
- The common element is connectivity of information – we don’t want to create different technology links
- Helping the 1 – 5% of the population will also support the province’s mental health strategy
- High users of EDs may be different than high needs clients in community – community support services will be working to identify those clients
- We need to ensure the HL we develop ultimately benefit everybody – this is our future
- HL pose a promise for the Aboriginal community and we are keen to move forward.

Regional Community Planning Sessions

The purpose of the sessions held in January/February was to build off the five sessions held in June 2012, this time with a focus on broader collaboration. Cheryl Faber, Senior Manager, NSM LHIN noted there were many agencies in attendance that had not been represented in the past. Attendees were very engaged, presentations were informative and discussions lively.

Information gathered at the five sessions will be compiled and forwarded to the Governance Coordinating Council to determine next steps. In addition, the compilation will be posted on the LHIN website and forwarded to all coordinating councils and steering committees as information to inform future work.

Care Connections

Coordinating Councils Quarterly Reports

Communications / Community Engagement Council

- **Susan French, Chair**

Recently the Council added two new members in Eric Adriaans, Canadian Red Cross and Gary Staines, Helping Hands. Council presented a recap document highlighting communication activities that occurred in 2012 associated with the key **Care Connections** successes identified by the Leadership Council at their September 2012 planning day.

With the release of the Integrated Health Service Plan 2013-2016, Council will begin working on an overarching communications plan to support the **Care Connections** deliverables identified in that document.

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In Home and Community Capacity Council (IHCC)

- **Megan Allen-Lamb / Dan McGale, Co-Chairs**

Ms. Allen-Lamb presented the report on behalf of the IHCC Council. Restructuring of the Council's project steering committees continues; however, further to discussion held at the January Leadership Council meeting, Alternate Level of Care (ALC) Steering Committee will remain in place.

Members of Leadership Council noted that NSM ALC numbers continue to climb and that definitive action is necessary as a result. It was agreed that Leadership Council needs to take an active role in assessing NSM's capacity and resources to address system challenges providers are experiencing, particularly as they relate to ALC.

Leadership Council will keep Alternate Level of Care as a standing item on future Council meeting agendas.

IHCC Council agreed to take the lead in coordinating the research being done across the LHIN by various groups, to identify the NSM high needs population. Resulting data will be brought back to Leadership Council for discussion.

Integrated Health Human Resources Council

- **Tammy McLennan, Chair**

Angie Harwood, Council Vice-Chair reported on behalf of the Chair. Three of the four project steering committees are currently active: **Recruitment and Retention** has focused on a centralized location for job postings; **Workforce Planning and Education** has been looking at supply and demand needs understanding what NSM's future needs may look like and the ability to accommodate those needs through graduates of education programs; **Equity and Standardization** is looking at what things need to be put in place to ensure a more seamless human resources system across North Simcoe Muskoka. **Organizational Development**, the committee that will be addressing the change management piece, is not yet up and running.

Surgery Council

- **Linda Davis, Chair**

A framework has been developed for the Regional Orthopaedic Integration with the vision of creating a 3 site LHIN-wide Orthopaedic Program. The draft proposal will be circulated to providers for comment, and then moved on to key stakeholder boards for approval in late winter 2013. Following that, the regional orthopaedic integration proposal will be presented to the LHIN Board.

The three organizations involved in the delivery of orthopaedic care in North Simcoe Muskoka - Collingwood General & Marine Hospital, Orillia Soldiers' Memorial Hospital and Royal Victoria Regional Health Centre – have all agreed to focus on repatriation of orthopaedic trauma cases over the next 12 months (Sept.2012 – Aug.2013). The goal will be to begin repatriating elective cases in future years.

Community engagement continues with the support of a person with lived experience.

Next Meeting

- Wednesday, March 13, 2013 - 4:00 - 7:00 p.m.

Questions? Please feel free to contact the LHIN at northsimcoemuskoka@lhins.on.ca.