

[HOME](#) | [ABOUT The Commission](#) | [REVIEW SERVICES](#) | [TRAINING](#) | [RESOURCES](#) | [CONTACT US](#)

Location: [Pay Equity Commission](#) > [What's New](#) > Issue #10 | February 2015

About Us

- [The Commission](#)
- [The Commissioner](#)
- [The Pay Equity Office](#)
- [The Pay Equity Act](#)
- [Wage Gap Program](#)
- [Monitoring](#)
- [Reports](#)
- [Public Complaints Policy](#)
- [Accessibility](#)
- [Important Notices](#)
- [Subscribe](#)
- [Let us know what you think!](#)

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-  [Twitter](#)

 [Print](#)

What's New?

February 2015 | Issue #10

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Human Resources Professional Association (HRPA) Conference

From January 21st to the 23rd the Pay Equity Office attended the HRPA conference in Toronto to further our education and outreach efforts.

A Guide to Interpreting Ontario's Pay Equity Act

The Guide has been updated to reflect new accessibility standards. Visit our website to view or download the new document.

[Learn More](#) >



Gender Wage Gap Grant Program

The Pay Equity Office's Gender Wage Gap Grant Program launched on November 7th, 2014. We are pleased to announce that after a competitive process, three proposals that cover a range of activities and priority areas were selected.



- The Ontario Undergraduate Student Alliance aims to make the gender wage gap in Ontario visible and relevant on Ontario university campuses by creating two video clips – among other activities – to leave a legacy of promotional material and place the gender pay gap on the student advocacy agenda.
- Dr. Miana Plesca and co-leads from the Department of Economics and Finance at the University of Guelph will conduct research related to the male-female wage gap across education categories and will also look at what policies would be most effective in addressing the male-female wage gap.
- Dr. Tammy Schirle from the Department of Economics at Wilfrid Laurier University will conduct a decomposition of the Ontario 2014 gender wage gap and develop a calculator to offer employers an estimate of the average wage of male and female employees given a specific set of employee characteristics.

We appreciate the interest in this program.

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Annual Report

Our 2012-2013 Annual Report is now available on our website.

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Did you know?

The Pay Equity Office has eight interactive tools on our website to assist you in calculating job rates, job comparison, and better understanding your requirements under the Act.

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