

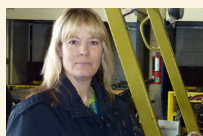
Health & Safety At Work TODAY

Issue #3 | July 2013

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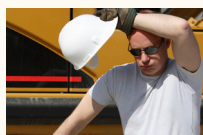
Sector plans, a core component of the ministry's strategy



These plans are developed annually to describe where inspectors will focus their efforts and what they will look for during workplace inspections. We focus on the core initiatives and priorities in each of the ministry's health and safety programs.

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Prevent heat stress



Once again, Environment Canada is forecasting a warmer-than-average summer for Ontario. More workers will be exposed to high temperature and humidity. Often, with excess physical activity, the body is unable to adjust to these conditions and can't cool itself; this can lead to heat related illness, disability and even death.

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Live performance guidelines



Do you work or employ people in the live performance industry? The ministry has posted new guidelines for temporary performance/event structures and for conducting risk assessments. New guidelines are also available for the design, construction, installation and use of scenery and mechanized scenery, and automated systems.

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By the numbers

In the ministry's last fiscal year – ending March 31, 2013 – inspectors made more than 78,000 visits to some 35,400 workplaces across Ontario, issuing more than 131,700 orders. The ministry also conducted 12 blitzes during that period.



Sector plans, a core component of ministry strategy

The Ministry of Labour's targeted workplace inspections are the cornerstone of its *Safe At Work Ontario* strategy, now entering its fifth year. A new inspection blitz schedule is posted on the website. These blitzes help raise awareness of specific hazards in each sector, leading to improved health and safety cultures at workplaces.

On June 30, 2013, the ministry published the 2013/2014 sector plans on the ministry's website, which outlines our enforcement strategy for workplace health and safety.

These plans are central to *Safe At Work Ontario*, and are developed annually to describe where inspectors will focus their efforts and what they will look for during workplace inspections. This year, the ministry has improved the information provided in sector plans by eliminating duplicate information and focusing more on the core initiatives and priorities in each of its health and safety programs.

The ministry has posted five sector plans: Construction, Industrial, Mining, Health Care and Specialized Professional Services. They detail program priorities, enforcement initiatives and blitz activities planned for the year.

These plans are developed by reviewing and analyzing injury and illness data, and the ministry's internal enforcement information. They are also developed after seeking input from ministry partners – the Workplace Safety and Insurance Board, and the health and safety associations – and stakeholders.

You are encouraged to review the relevant sector plans with your Joint Health and Safety Committee, or health and safety representative, to understand some of the common compliance issues that are identified in workplaces like yours.

The sector plans are available at:

www.labour.gov.on.ca/english/hs/sawo/sectorplans/index.php.

Stay cool when the heat is on

With summer here, more people are taking advantage of the hotter days to enjoy the outdoors. But, it also means more workers will be exposed to conditions of high temperature and humidity. Often, with excess physical activity, the body is unable to adjust to these conditions and to cool itself, which can lead to heat related illness, disability and even death.

Heat stress and heat-related illnesses can occur indoors and outdoors. Common indoor environments include large furnaces such as in smelters, steel plants, in bakeries, and any other place where processes generate a lot of heat. They occur in large and smaller workplaces. For example, heat stress hazards can often be found in dry cleaning establishments, where the processes and equipment create a hot working environment.



Heat stress hazards are also faced by people who work outdoors – often during the hottest parts of the day – at locations such as summer camps, amusement parks, landscaping sites, construction sites and golf courses.

It is important to take breaks in cool, shaded areas; take extra breaks when necessary; wear a hat, and keep the skin covered. It's vital to drink plenty of fluids to avoid dehydration. People can become dehydrated very fast. They may not be aware of it, so it's important to drink to the conditions – and not to thirst – to prevent dehydration.

Heat-related illness is a significant cause of workplace related illness and death. Every heat-related illness is preventable and employers must take all measures necessary to prevent them in the workplace.

For more detailed information and resources on heat stress – and to read updated heat stress guidelines – consult the ministry's heat stress webpage, www.ontario.ca/HeatStress.

Blitz results: Workplace violence and harassment in health care

Everyone should be able to work without fear of violence or harassment in a safe and healthy workplace.

In February and March 2013, Ministry of Labour inspectors conducted a blitz that focused on compliance with workplace violence and harassment requirements at workplaces in the health care sector. This was the ministry's first blitz focused solely on workplace violence and harassment.

During the blitz, inspectors checked for compliance with:

- requirements in the Occupational Health and Safety Act that address workplace violence and harassment
- the requirement to develop measures and procedures for worker protection in consultation with the workplace joint health and safety committee in workplaces where the Health Care and Residential Facilities Regulation applies

The goal of the blitz was to:

- raise awareness of workplace violence and harassment
- promote compliance with legislation and best work practices to improve safety for workers in the health care sector

During the blitz, ministry inspectors conducted 285 visits to workplaces and issued 307 orders. Most of the workplaces visited were long-term care homes, hospitals and residential group homes. Some of these workplaces were visited several times. The three most frequently issued orders involved a failure of employers to comply with requirements to:

- assess the risks of workplace violence that may arise from the nature of the workplace, the type of work or the conditions of work

- ensure workplace violence and harassment policies are in writing and conspicuously posted in the workplace
- review measures and procedures for the health and safety of workers (including from the risk of violence) at least once a year in workplaces governed by the Health Care and Residential Facilities Regulation

The blitz results indicate that employers have room to improve compliance with requirements related to workplace violence and harassment.

The complete results about this blitz, as well as others, can be found on the ministry's website: www.labour.gov.on.ca/english/hs/sawo/blitzes/.

Blitz results: Underground mining ventilation hazards



Poor air quality in underground mines can lead to occupational illness and death of workers. In particular, workers are at risk when exposed to carbon monoxide in diesel exhaust.

Sixty-nine mine workers died from occupational diseases, including cancer, according to claims accepted by the Workplace Safety and Insurance Board (WSIB) between 2008 and 2013.

Another 42 mine workers were diagnosed with occupational diseases, according to accepted WSIB claims.

In January and February 2013, Ministry of Labour inspectors conducted a blitz of hazards involving diesel equipment and ventilation systems at underground mines across Ontario. There are approximately 40 underground mines in Ontario.

Inspectors checked employers' compliance with:

- the Occupational Health and Safety Act (OHSA)
- recent changes to emission requirements for diesel-powered equipment under the Regulation for Mines and Mining Plants

The goal was to:

- raise awareness of the new diesel provisions that came into effect on January 1, 2012, under the Mining Regulation
- raise awareness of health and safety issues involving ventilation hazards in underground mines
- address and remedy non-compliance with the OHSA and Mining Regulation
- promote healthier workplaces through routine testing and control of diesel emissions in mines, and
- ensure the workplace parties were complying in general with the OHSA and its regulations

Report summary

In January and February 2013, Ministry of Labour inspectors conducted 38 workplace visits and issued 61 orders, including four stop work orders. Almost 40 per cent of the orders involved failures to comply with the changes to emission requirements for diesel-powered equipment.

About one-third of the orders issued were under the OHSA. The remainder were under the Mining Regulation.

For the full report, visit www.labour.gov.on.ca/english/hs/sawo/blitzes/blitz_report48.php.

Ontario videos addressing workplace safety win top prizes in national youth contest



It's Your Job
Prevention Starts Here

Video Contest
WIN cash prizes, national and international recognition for your talent

Canadians 18 to 24 not in secondary school
Use your creativity to develop an original video, up to 2 minutes long, to stress the importance of working safely on the job or about your rights to being paid fairly for the work you do.
Entries accepted February 1, 2013 until April 5, 2013 at 11:59pm EST

CASH PRIZES
➤ 1st Place: **\$3000**
➤ 2nd Place: **\$2000**
➤ 3rd Place: **\$1000**

Full Contest details, rules and entry form can be found at:
youtube.com/yourjobvotretravail

Top videos will be viewed by Canadians coast-to-coast during Fan Favourite voting in May 2013.
➤ Fan Favourite winner: **\$1000**
The top Canadian video will go forward to the International Media Festival for Prevention.

Ontario

Students from a Robert F. Hall Catholic Secondary School in Caledon East have won first place in an Ontario and national video contest about workplace rights, and health and safety. In the video, friends tear up as they recall a tragic incident at the workplace.

"I am still not sure if this was acting or whether these young people were remembering a real-life event. Either way, they were totally convincing," said Paul Kells, one of the celebrity judges and founder of Safe Communities Canada. In 1994, Kells' son was killed in a workplace explosion.

Marc Kielburger, co-founder of Free the Children and another celebrity judge, was impressed with the video's "moving and genuine performances."

Students from Pine Ridge Secondary School in Pickering won second place in the Ontario contest and third place nationally for a video showing that there's more to an injury than a statistic.

Billed as Canada's first nationwide young worker video competition, the two-tiered "It's Your Job" contest was open to secondary school students and those aged 18-24, who are not in secondary school. Winners from Ontario's secondary schools then went on to compete with those across Canada.

Ontario Secondary School

(can be viewed at Ontario.ca/videocontest)

1. "Workplace Safety" by Christian Arcuri, Vanessa De Maria, Ruby Rose Komisar and Shandra Romanoff; Robert F. Hall Catholic Secondary School, Caledon
2. "Safety" by Tashika Griffiths and Derek Reid-Wilkinson; Pine Ridge Secondary School, Pickering
3. (TIED) "Better Together" by Shady Hanna, Carlo Giorelli, Christopher Goncalves; Michael Power • St. Joseph High School, Etobicoke
(TIED) "Pinching Pennies" by Pranay Noel, Ryan Petrolo, Anthony Timpano, Joseph Giannou, St. Frances Xavier Catholic Secondary School, Mississauga

National Secondary School

(can be viewed at www.youtube.com/yourjobvotretravail)

1. "Workplace Safety" by Christian Arcuri, Vanessa De Maria, Ruby Rose Komisar and Shandra Romanoff; Robert F. Hall Catholic Secondary School, Caledon, Ontario
2. "Chris" by Linnea Ritland; Lord Byng Secondary School, Vancouver, British Columbia
3. "Safety" by Tashika Griffiths and Derek Reid-Wilkinson; Pine Ridge Secondary School, Pickering, Ontario

Fan Favourite: "A Workplace Dream" by Jacob Farrel, Luke Halyk and Joel Kereluke; Foam Lake Composite High School, Saskatchewan

National 18- to 24-Year Old

1. "Changement de vie" by Jonathan Phoenix-Boulard and Rémi D. Vincent, St. Charles-Borromée, Quebec
2. "Les proches" by Anthony Fréchette and Aleck Giguère, Drummondville, Quebec
3. "La santé auditive" by Sophie Lamontagne, Montreal, Quebec

Fan Favourite: "La sécurité avant tout" by Jackson Ho and Jessica Ruiz, Ontario

The first-place video in both national categories will be entered to represent Canada in a 2014 international workplace video contest. Winners for the secondary school and national contests received cash prizes. The Fan Favourites, which were selected via a public YouTube vote, also receive cash prizes.

The "It's Your Job" video contest marks the first time that all provincial and territorial governments, the federal government and the workers' compensation boards worked together to hold a national contest.

To view the submitted videos submitted or for more information on the contest, visit www.youtube.com/yourjobvotretravail or www.labour.gc.ca.

Live performance health and safety guidelines



Do you employ people or work in the live performance industry?

Ontario has one of the largest performing arts industries in North America, and is a leading contributor to the province's economy. It is well known for its live performance arts – including theatre, music and other performing events. Whether entertaining audiences at a theatrical or musical production, workers must be mindful of workplace health and safety.

The ministry has posted new guidelines for temporary performance/event structures and for conducting risk assessments. New guidelines are also available for the design, construction, installation and use of scenery and mechanized scenery, and automated systems.

New guidelines

Temporary Performance/Event Structure

http://www.labour.gov.on.ca/english/hs/pubs/liveperformance/gl_live_structures.php

Scenery

http://www.labour.gov.on.ca/english/hs/pubs/liveperformance/gl_live_scenery.php

Mechanised Scenery

http://www.labour.gov.on.ca/english/hs/pubs/liveperformance/gl_live_mech_scenery.php

Risk Assessment

http://www.labour.gov.on.ca/english/hs/pubs/liveperformance/gl_live_risk.php

Visit the Ministry of Labour's Performance Industry page for more resources:

<http://www.labour.gov.on.ca/english/hs/topics/performance.php>

Awareness training products



Supervisor awareness workbook – “Supervisor Health and Safety in 5 Steps” – is now available in print through ServiceOntario as well as on the Ministry of Labour website.

The Supervisor Awareness workbook follows the release of a worker awareness workbook, which has been available since December 2012.

Both workbooks are available in English and French as well as seven additional languages. They also meet Ontario's accessibility standards.

To complement the workbooks, two e-learning modules have been developed, one specialized for workers and one for supervisors. They are now being piloted and it is anticipated that these resources will be available in Fall 2013.

The workbooks and e-learning modules are part of the ministry's suite of awareness products, which serves to promote a culture of health and safety awareness for all Ontarians.

Awareness training regulation

Ministry staff have completed a review and summarized the results of a consultation on the proposed regulation for mandatory basic awareness training that would be applied to all OHS-regulated workplaces across Ontario. Such training requirements, if approved, are expected to come into effect in 2014.

Visit the Ministry of Labour website in the coming months for more updates.

Provider standard

In Ontario, many organizations provide health and safety training to workplace parties. The Ministry of Labour is consulting stakeholders on a standard for providers of such training in Ontario. The draft training provider standard will be released this Fall for public consultation.

Working at heights training standard

A draft working at heights training program standard has been developed. Discussions regarding the content of the standard is under way and public consultation is anticipated to take place this Fall.

Slips, trips and falls inspection blitz results – February and March 2013



Over the past decade, incidents involving slips, trips and falls have resulted in serious injuries and deaths at industrial and construction workplaces. In 2011, about 41 per cent of deaths and 60 per cent of injuries involved falls from heights at construction projects. In that same year, about 20 per cent of workplace safety insurance claims for lost-time injuries were due to slips, trips and falls, according to the Workplace Safety and Insurance Board.

In February and March 2013, Ministry of Labour inspectors focused on slips, trips and falls hazards at industrial and construction workplaces.

Industrial sector

Workplace parties at more than 1,700 industrial workplaces in Ontario were issued more than 6,700 orders, with more than 100 involving work stoppages for unsafe situations that placed a worker in immediate danger. The restaurant, retail, vehicle sales and service, food beverage and tobacco, and tourism and hospitality sectors accounted for the highest percentages of fall-related orders.

Most of the fall-related orders issued during the two-month campaign involved ensuring the safety of walking and working surfaces (48 per cent), material-handling issues (34 per cent) and missing or improperly constructed guardrails (10 per cent).

Workplace parties, especially supervisors and workers, must be vigilant in ensuring that walking and working surfaces, and access and egress to and from work locations are maintained in safe condition. Work tasks, including manual material handling tasks and those involving the use of ladders, should be designed in consideration of recommended ergonomic principles. Supervisors and workers must also be vigilant in ensuring that guardrails are in place on raised surfaces and platforms. They must also ensure that other types of fall protection systems (e.g., travel restraint, fall arrest, fall restricting or safety nets) that comply with the Canadian national standards are used during work requiring temporary removal. Poor lighting in workplaces can also contribute to a slip, trip or fall.

View CSA standards cited in OHSA regulations

Many regulations made under Ontario's Occupational Health and Safety Act require compliance with standards published by CSA Group, a not-for-profit, membership-based association serving business, industry, government and consumers in Canada and the global marketplace. Thanks to a pilot project funded in part by the Ontario government, you can read many of the relevant CSA standards before you buy. Registration to view the standards is required; however, you are under no obligation to purchase anything. CSA standards cited in Ontario's occupational health and safety regulations are available online for many sectors, including industry, health care, mining, manufacturing, agriculture and construction.

<http://ohsviewaccess.csa.ca/default.asp?lang=EN>



The results of this two-month winter blitz confirm that the ministry needs to continue to focus enforcement on slips-, trips- and falls-related hazards that could lead to injury at Ontario workplaces.

Industrial inspectors will continue to focus on the following hazards during their routine inspections:

- ladder safety
- condition of work and walking surfaces
- material-handling practices
- other non-compliance with requirements that may increase workers' risk of slipping, tripping and or falling (e.g., inadequate footwear, poor lighting, etc.)
- working at heights

"Poor housekeeping, workplace and task design issues, and unsafe ladder use at Ontario workplaces remain problematic and continue to be part of the enforcement challenge for ministry inspectors," Vivien Wharton-Szatan, a provincial coordinator in the Industrial Health and Safety Program (IHSP), told *Health and Safety at Work TODAY*.

"While it's true that the system is seeing improved industry health and safety performance, a lot more work needs to be done to reduce the number, frequency and cost of fall-related lost-time injury claims," Wharton said.

Wharton stresses that the ministry will continue working with its system partners at the Health and Safety Associations to ensure that current industry best practices are communicated, implemented and monitored at Ontario workplaces.

The ministry's inspectors have placed a strong focus on fall-related issues during their inspections for years, and they will continue to have a "low tolerance" when these hazards are observed in the workplace, said Joe O'Grady, an IHSP Specialist with the Occupational Health and Safety Branch (OHSB) at the ministry.

"I'd encourage all workplace parties to seek out the information and compliance assistance provided by Ontario's Health and Safety Associations by visiting their slips, trips, and falls site, or by contacting the Workers Health and Safety Centre."

Construction sector

During the recent slips, trips and falls inspection blitz, the ministry visited more than 1,600 Ontario construction sites and issued more than 5,000 orders with almost 500 work stoppages for unsafe work that placed a worker in imminent danger. Low-rise residential (homebuilding) and commercial building construction account for most of the industry's work activity and projects. As expected, the number of fall-related orders in these two sectors is highest relative to other types of construction projects.

Most of the fall-related orders issued during the two-month campaign involved missing or improperly constructed guardrails (31 per cent) and unsafe access to and egress from a work area or scaffold (15 per cent). Workplace parties, especially site supervisors and workers, must be vigilant in ensuring that guardrails

Ministry of Labour news...

What's New

What's New is a monthly e-newsletter, featuring the latest ministry news on workplace health and safety, employment standards and labour relations. Keep up-to-date on ministry legislation, operations and resources – all directly from your email inbox www.labour.gov.on.ca/english/resources/subscribe/index.php.

LiveSafe! WorkSmart!

Are you a teacher or educator in Ontario? Are you looking for the newest health and safety information that will help in the classroom? Subscribe to the Ministry of Labour's *LiveSafe! WorkSmart!* newsletter for the latest news, resources and information to help teachers teach students about workplace health and safety. www.labour.gov.on.ca/english/hs/pubs/lsws/april2013.php.

are immediately replaced when work requiring temporary removal has been completed. Access to and egress from a work area located above or below ground level must be by stairs, runway, ramp or ladder and must be kept free of obstructions, debris or other hazards. Poor lighting can also contribute to a slip, trip and fall.

Fall protection systems other than the use of guardrail systems accounted for 9 per cent of the fall hazards issued at construction sites. When it is not feasible to use guardrail systems as a primary means of fall protection, other types of fall protection systems (e.g., travel restraint, fall arrest, fall restricting or safety nets) that comply with the Canadian national standards must be used.

The results of this two-month winter blitz confirms that the ministry needs to continue focused enforcement on slips, trips and falls, and related hazards that could lead to a fall at Ontario construction projects.

Construction inspectors will continue to focus on the following hazards during their routine inspections:

- working at heights
- ladder safety
- condition of work and walking surfaces
- materials-handling practices
- other non-compliance with requirements that may increase workers' risk of slipping, tripping and or falling (e.g., inadequate footwear, poor lighting, etc.)

According to Michael Chappell, the provincial coordinator in the ministry's Construction Health and Safety Program (CHSP), "poor housekeeping and unsafe ladder use at Ontario construction projects also remain problematic and continue to be part of the enforcement challenge for ministry inspectors."

He adds that the ministry is partnering with the Section 21 advisory committees – both construction and electrical – and the Infrastructure Health and Safety Association (IHSA) to ensure that current industry best practices are implemented and monitored on-site. While the ministry is seeing improved construction industry health and safety performance, "a lot more work needs to be done to drive down the number, frequency and cost of fall-related lost-time injury claims," Chappell said.

"Targeting particular sectors of the construction industry with poor safety records is up next," said Robert W. Landry, a CHSP provincial specialist who has designed many of the fall-related enforcement blitzes and compliance initiatives for the ministry.

Later this year, as part of the ministry's focus on "working at heights" resulting from the Expert Advisory Panel's recommendations, another enforcement campaign throughout the province will focus on low-rise residential (sloped-roofing) contractors. This campaign is part of a broader prevention strategy involving the ministry's Prevention Office and Occupational Health and Safety Branch, and the IHSA.

By summer's end, there should be some significant improvements in worker awareness, too. The IHSA is dedicating its entire summer edition of their *IHSA.ca Magazine* to the subject of preventing falls. It will be featuring articles on what owners, suppliers, constructors, employers, supervisors and workers can do to comply with the law and help reduce worker injuries due to falls.

“That brings us to September and October of 2013, when the ministry’s Construction Health and Safety Program launches its next enforcement blitz on fall-related hazards,” Chappell said.

Plans to address the problems identified by the results of the February-March 2013 blitz are under way. Small contractors and construction businesses where vulnerable workers are at risk also will be part of the focus of the next fall campaign.

Setting the “compliance bar” higher than the minimum requirements of the law has always been a goal of the CHSP and the construction industry generally. CHSP continues to focus its program development on initiatives that will lead to better compliance with the Occupational Health and Safety Act and Construction Regulations, and is always seeking new ways of improving results.

Slips, Trips and Falls resources

Ontario Ministry of Labour’s Slips, Trips and Falls web page:

www.labour.gov.on.ca/english/hs/topics/falls.php

Health & Safety Ontario’s Slips, Trips and Falls web page

www.healthandsafetyontario.ca/Resources/Topics/Slips,-Trips-and-Falls.aspx

Workers Health & Safety Centre

www.whsc.on.ca/

Keep up-to-date on prevention initiatives at the Ministry of Labour:

www.labour.gov.on.ca/english/hs/prevention/index.php

Prevention Program Review (PPR) update

The Ministry of Labour is conducting a Prevention Program Review to examine the prevention components and outcomes of existing Workplace Safety and Insurance Board (WSIB) prevention programs and other similar best practices. The ministry aims to incorporate the best elements of each into future prevention programming. Supported by an industry-led development group, a prevention program model will be developed alongside options for future programming.

This Fall, the ministry will be carrying out public consultations in various regions across the province to inform the design of future prevention programming in Ontario. Upon completion of the consultations, the ministry and an industry-led working group will discuss the feedback and work to design a prevention programming pilot, scheduled for launch in Spring 2014.

The report by the Ontario Independent Fact-Finding Panel on Herbicide 2,4,5-T has been released

The Ontario Independent Fact-Finding Panel on 2,4,5-T has released its report on the use of the herbicide in Ontario and potential health-related issues.

Ontario established the panel in 2011 to determine where, when and how 2,4,5-T herbicide was used in Ontario by government ministries and agencies, and whether exposure may have potential health impacts. The report presents the findings of the panel's work. The panel publicly released a report on its findings on June 13, 2013. <http://www.labour.gov.on.ca/english/hs/245t.php>

The herbicide known as 2,4,5-T was used in the 1950s, '60s and '70s for weed and brush control by sectors such as forestry, transportation and agriculture (for non-crop land). 2,4,5-T was used across the province in various locations, including hydro rights-of-way, along roadsides and highways, and for forestry activities. Ontario suspended the use of 2,4,5-T in 1979 and banned it in 1980. The federal government deregistered the product in 1985.

If you have concerns about potential past workplace exposure to 2,4,5-T, please call the Workplace Safety and Insurance Board (WSIB) at 1-800-387-0750. Information is also available on the WSIB website at [wsib.ca](http://www.wsib.ca). The WSIB is committed to working with Ontarians who may have been exposed to herbicides in the workplace and contracted a work-related illness. WSIB will also be reviewing the report.

Anyone with health concerns related to possible 2,4,5-T exposure is encouraged to consult with his or her doctor.

New online resources...

Web page: Emergency preparedness

Let's make Ontario workplaces and communities safer and more secure. The ministry has created a new web page with resources and links.

www.labour.gov.on.ca/english/hs/emergency.php

Hazard Alert! Asbestos in vehicle brake repair

Asbestos in aftermarket replacement brake pads poses an increased risk of asbestos-related disease for auto brake mechanics.

www.labour.gov.on.ca/english/hs/pubs/alerts/i34.php

Video: Mobile equipment in underground mines

A Ministry of Labour inspector visits an underground mine to talk about safety practices around mobile equipment.

www.labour.gov.on.ca/english/gallery/v_mining_hs.php

Guidelines: Live performance

New Safety Guidelines for the live performance industry: scenery, automation, risk assessment for identifying hazards.

www.labour.gov.on.ca/english/hs/topics/performance.php

Spring and summer inspection blitz resources

Construction

Inspectors looked for hazards around excavations during an inspection blitz in May.

www.labour.gov.on.ca/english/hs/sawo/blitzes/construction.php

Young Workers

A summer safety blitz is being held at workplaces with new and young workers. Between May 1 and August 31, 2013, Ministry of Labour inspectors are visiting workplaces across Ontario, focusing on the safety of new and young workers.

www.ontario.ca/YoungWorkers

Mining

Internal Responsibility System in underground mines.

www.ontario.ca/MiningSafety

Events

Partners in Prevention, Regional Conference Series

- Sudbury, October 1, 2013
- Ottawa, October 24, 2013
- Kitchener, October 29, 2013
- Forum North – Thunder Bay, November 5-6, 2013
- Niagara Falls, November 20, 2013
- York Region, November 26, 2013

www.healthandsafetyontario.ca/ConferencesEvents/Conferences.aspx

Services

Institute for Work & Health (IWH)

IWH is an independent, not-for-profit research organization that aims to protect and improve the health of working people by providing useful, relevant research to workers, employers, occupational health and safety professionals, disability management professionals, clinicians, policy-makers and more.

416-927-2027 / www.iwh.on.ca Twitter: @iwhresearch

Occupational Health Clinics for Ontario Workers (OHCOW)

OHCOW provides comprehensive occupational health services to workers concerned about work-related health conditions and to workers, unions and employers who need support to prevent these health conditions from developing. OHCOW services are free of charge.

Toll-free: 1-877-817-0336 / www.ohcow.on.ca Twitter: @OHCOWclinics

Workers Health & Safety Centre (WHSC)

As Ontario's designated health and safety training centre, the WHSC provides training for workers, their representatives and employers from every sector and region of the province.

Toll-free: 1-888-869-7950 / www.whsc.on.ca Twitter: @OHS_Training

Health & Safety Ontario

Health & Safety Ontario comprises four health and safety associations working together to get Ontario's workers home safely and achieve our goal of zero work-related injuries, illness and fatalities.

<http://healthandsafetyontario.ca/HSO/Home.aspx>

Infrastructure Health & Safety Association (IHSA)

Training and services for construction, electrical and utilities, aggregates, natural gas, ready-mix concrete and transportation.

Toll-free: 1-800-263-5024 / www.ihsa.ca Twitter: @IHSAnews

Public Services Health & Safety Association (PSHSA)

Training and services for: hospitals, nursing and retirement homes, residential and community care, universities and colleges, school boards, libraries and museums, municipalities, provincial government and agencies, police, fire and paramedics and First Nations.

Toll Free: 1-877-250-7444 / T: 416-250-2131 / www.pshsa.ca

Twitter: @PSHSAca

Workplace Safety North (WSN)

Training and serves for (province wide): forestry, mining, smelters, refineries, paper, printing and converting.

Toll-free (Ontario): 1-888-730-7821 / www.workplacesafetynorth.ca

Twitter: @WSN_News

Workplace Safety & Prevention Services (WSPS)

Training and services for agriculture, manufacturing and service sectors.

Toll-free: 1-877-494-9777 / www.wsps.ca Twitter: @WSPS_NEWS

Links to key resources

- Ministry of Labour home page:
www.labour.gov.on.ca/english/
- Health and Safety FAQ:
www.labour.gov.on.ca/english/hs/faqs/index.php
- Health and Safety Regulations:
www.labour.gov.on.ca/english/hs/laws/regulations.php
- Occupational Health and Safety Act:
www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90o01_e.htm
- A Guide to the Occupational Health and Safety Act:
www.labour.gov.on.ca/english/hs/pubs/ohsa/index.php

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- A Guide for Joint Health and Safety Committees and Health and Safety Representatives in the Workplace:
www.labour.gov.on.ca/english/hs/pubs/jhsc/index.php
 - Construction Safety:
www.ontario.ca/ConstructionSafety
 - Court Bulletins:
www.labour.gov.on.ca/english/news/courtbulletins.php
 - Hazard Alerts:
www.labour.gov.on.ca/english/hs/pubs/alerts/index.php#all
 - Health and Community Care:
www.ontario.ca/HealthWorkerSafety
 - Inspection Blitzes, Announcements, Results:
www.labour.gov.on.ca/english/hs/sawo/blitzes/index.php
 - Mining Safety:
www.ontario.ca/MiningSafety
 - Musculoskeletal Disorders /Ergonomics Resources:
www.ontario.ca/MSD
 - Performance Industry:
www.labour.gov.on.ca/english/hs/topics/performance.php
 - Poster, Health & Safety at Work – Prevention Starts Here:
www.labour.gov.on.ca/english/hs/pubs/poster_prevention.php#download
 - Prevention:
www.labour.gov.on.ca/english/hs/prevention/index.php
 - Radiation Hazards and Protection:
www.labour.gov.on.ca/english/hs/topics/radiation.php
 - Safe At Work Ontario:
www.ontario.ca/SafeAtWorkOntario
 - Sector Plans:
www.labour.gov.on.ca/english/hs/sawo/sectorplans/index.php
 - Slips, Trips and Fall Hazards Resources:
www.labour.gov.on.ca/english/hs/topics/falls.php
 - Workplace Safety & Insurance Board:
www.wsib.on.ca/en/community/WSIB
 - Workplace Violence Resources:
www.ontario.ca/WorkplaceViolence
 - Young Workers:
www.ontario.ca/YoungWorkers
 - MOL on Twitter:
<https://twitter.com/ontminlabour>
 - MOL on Facebook:
www.facebook.com/OntarioMinistryofLabour