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Health & Safety At Work TODAY

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A New Tool for Small Businesses: the Health and Safety Checklist



Small businesses represent 95 per cent of all employers in Ontario, employing more than 1.6 million workers. Business owners know that a commitment to health and safety makes good business sense. However, some small businesses – defined as those with fewer than 50 workers – have limited time, human resources and financial capacity to create and maintain healthy and safe workplaces.

To help small businesses, the Ministry of Labour has created the [Health and Safety Checklist](#), a new tool to help serve as a starting point for understanding rights and responsibilities under the [Occupational Health and Safety Act](#) (OHSA). *Health & Safety At Work TODAY* sat down with Sandra Lawson, a regional director at the Ministry of Labour, to

talk about this new tool for small businesses.

Thanks for joining us, Sandra. So what can you tell me about this checklist?

Firstly, we know that over 30 percent of lost-time injuries that occur in Ontario occur in small businesses. And many of those injuries are serious. Some are fatalities.

This checklist is a great place for small businesses to start assessing health and safety in their workplace. It helps them know what they are required to do to comply with the law when it comes to basic occupational health and safety. And the great thing about it is it takes them through step-by-step questions, and if they stop and say, “Oh, am I supposed to be doing that?” the checklist will also tell them where to go to find more information.

It's also customized. To begin using the checklist, the user must indicate the number of workers at their workplace – that is, 20 or more, six to nine, or one to five – because that dictates some of their requirements under the OHSA. What this checklist doesn't do is have small businesses scrolling through pages upon pages of questions irrelevant to their operations.

Why did the Ministry of Labour create this for small businesses in mind?

We hear time and time again from small businesses, “We just don't know where to start – please, point us in the right direction.” Well here's a streamlined checklist that is customized for your business based on the answers that you give that will point you in the right direction. It helps you know where to go to get help, because it's a bit of jungle out there as there are numerous resources, products and services that are available through Ontario's health and safety system, and also through the private sector.

So we're trying to simplify it. We're trying to provide a way for small businesses to know where to get help. Because at the end of the day, we know that no one wants a worker to get injured.

So why is it important for small-business owners to know their duties under the OHSA? Why is it important to me, as a business owner, when I have so many other things to worry about?

The bottom line is that nobody wants an incident to happen in their workplace. Nobody wants to have the pain and suffering that a family may have, that colleagues, that businesses may have as a result of a serious incident or fatality. And it's also the law. Employers, supervisors and workers across Ontario all have rights and responsibilities when it comes to health and safety, and it's important for small businesses to understand what those are.

And in terms of the dollars and cents of a lost-time injury – that's lost time from work. The average cost of a lost-time injury in Ontario for a business is in the tens of thousands of dollars. Small businesses can incur costs if that worker is no longer available to them. They might have to rehire and retrain. An incident or injury could lead to equipment or products that have to be replaced – that could be a huge cost. Not to mention an increase of Workplace Safety and Insurance Board premium rates and insurance. So not only is a workplace incident a tragedy – morally, socially and emotionally – it has a huge impact financially.

What specific topics does this checklist touch upon?

There are four parts to the checklist. The first speaks to roles and responsibilities under the Occupational Health and Safety Act. As mentioned, we all have responsibilities, whether you're a worker, employer or supervisor.

The second section talks about reporting and records management. We know this is a particular challenge for small businesses. They have to keep records like training and equipment that's required for safety. The checklist gives you some suggestions as to how and when to do that, and how to keep it documented. A Ministry of Labour inspector might ask for those records to verify compliance with the requirements.

The third area is around hazards in the workplace. This is about being able to identify and assess hazards in the workplace, and putting in measures and procedures, personal protective equipment, and training to mitigate the risks and the exposures to those hazards.

And the final section is around instruction and training. The relatively new mandatory health and safety awareness training for all workers and supervisors in Ontario is the basic starting point. And as a start, the checklist makes sure that employers are aware of this, and also that they know where they can go to access that training.

Is use of this checklist mandatory?

Not at all. It's a purely voluntary tool that we feel is a way for small businesses to help themselves.

I understand there are resources throughout the checklist?

Yes, and that's the beauty of it. We all don't like it when you spend 10 minutes to do a questionnaire or survey, and then you walk away thinking, “Gee, I think I'm supposed to be doing something here, but how do I know how to do it?” So right there in the question, whether it's talking about a joint health and safety committee or mandatory worker

awareness training, it will provide you with a link to go find other resources and information so you can follow up on that requirement.

And just to be clear, this checklist doesn't cover everything under the OHSA and its regulations. Businesses will still need to adhere to the specific and relevant provisions under OHSA?

Yes, what's important to keep in mind is that for small businesses that already have a good understanding of their rights and responsibilities – this may not be that useful of a tool. For those businesses that are creating sector-specific and hazard-specific programs, and complying with the relevant specific legislation, this tool doesn't delve into that. If you know nothing or very little, and you don't know about the requirement to have a health and safety policy, for example, or to have training and programs to support that policy, this checklist is where you need to start. But for sector- and hazard-specific compliance, we have lots of great tools throughout the Ministry of Labour website and via our [health and safety partners](#).

As a small business, are there any other resources I can go to?

At the bottom of the checklist, we provide the names and links to groups like the health and safety associations and also a link to the ministry's website. That's not to stop people from looking at private sector providers as well.

When does this checklist debut?

It's now [available](#). The summer students we hired last year offered the checklist to more than 3,500 small businesses and this year's summer student outreach campaign to small businesses will be promoting the Checklist again. Our health and safety inspectors are also providing it to small businesses when they visit them.

We also spend a fair bit of time talking to organizations that support small businesses, whether it's the Chamber of Commerce, a supplier of products and services to small business, or a bank. We're trying to work with them as well to get the word out there that these tools and products are available for small businesses to help themselves. If anyone reading this works with small businesses and would like to share the resource, feel free to direct them to our website or send them a copy of the checklist.

Sounds like an invaluable tool for small businesses to help them get started. Thanks for speaking with us today, Sandra.

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Ontario Passes Legislation to Support First Responders with PTSD



On April 5, 2016, Ontario passed the [Supporting Ontario's First Responders Act \(Posttraumatic Stress Disorder\) 2016](#), an act that will create a presumption that posttraumatic stress disorder (PTSD) diagnosed in first responders is work-related. This act is part of the province's strategy to prevent or mitigate the risk of PTSD and provide first responders with faster access to treatment and the information they need to stay healthy.

The presumption allows for faster access to Workplace Safety Insurance Board (WSIB) benefits, resources and timely treatment. Once a first responder is diagnosed with PTSD by either a psychiatrist or a psychologist, the claims process to be eligible for WSIB benefits will be expedited, without the need to prove a causal link between PTSD and a workplace event.

The presumption applies to police officers, firefighters, paramedics, certain workers in correctional institutions and secure youth justice facilities, dispatchers of police, firefighter and ambulance services, and emergency response teams.

The act also allows the Minister of Labour to request and publish PTSD prevention plans from employers of workers who are covered by the presumption.

This act is part of the province's strategy to prevent or mitigate the risk of PTSD and provide first responders with faster access to treatment and the information they need to stay healthy. The strategy also includes a radio and digital awareness campaign, a [free online toolkit](#) hosted by the Public Service Health and Safety Association, an annual leadership summit to share information on PTSD, and grants for research into PTSD.

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Ministry Announces 2016-2017 Inspection Blitz Schedule



Ontario will help protect workers on the job by launching more than 20 targeted blitzes at workplaces across the province over the next year.

These enforcement blitzes will focus on violations of Ontario's employment standards and occupational health and safety laws. As part of the blitzes, a wide range of workplaces will be visited, including food services, retail stores, construction sites and mines. In particular, sectors with vulnerable workers and a history of violations will be targeted.

Occupational health and safety inspectors will check for occupational health and safety violations involving such issues as falls, electrical hazards and chemical handling. The goal is to help prevent workplace injuries and deaths.

Employment standards officers will check for violations that could affect the pay, overtime and hours of work of:

- temporary foreign workers
- young workers, and
- employees of repeat violators

Peter Augruso, the Ministry of Labour's Assistant Deputy Minister of Operations Division, has asked enforcement staff to take a zero-tolerance approach for contraventions of Ontario's workplace laws, particularly those involving falls and repeat violators.

This year – for the first time – the ministry is conducting simultaneous blitzes focusing on fall hazards in all sectors, including construction, industrial and mining. The blitzes will run from May 16 to July 15, 2016. Falls continue to be a significant concern for the ministry, as it continues to be a leading cause of fatalities at the workplace.

These initiatives are part of the government's commitment to protecting workers and ensuring they are safe and treated fairly at Ontario workplaces.

View the [2016-2017 Inspection Blitz Schedule](#).

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Ministry of Labour Releases *Safe At Work Ontario* Annual Report



Safe At Work Ontario is the Ministry of Labour's initiative to raise awareness about, and increase compliance with, Ontario's Occupational Health and Safety Act and its regulations.

As part of the *Safe At Work Ontario* strategy, ministry inspectors focus on specific industry sectors where there are high injury rates, history of non-compliance, or certain workplace hazards.

The ministry has released its first *Safe At Work Ontario* Annual report to summarize the proactive activities carried out by its inspectors in 2014-2015.

Read the [Safe At Work Ontario Annual Report](#).

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New Requirements for Joint Health and Safety Committee Certification

[New training standards](#) went into effect on March 1, 2016, for certifying Joint Health and Safety Committee (JHSC) members at Ontario workplaces.

The changes will improve the quality and consistency of training and ensure JHSC members' knowledge of health and safety is current. The new standards outline the criteria needed to obtain the Chief Prevention Officer (CPO)'s approval for:

- programs for JHSC certification training, and
- training providers who want to deliver those programs.

The standards were changed to reflect legislative updates, current learning principles and to improve the quality and consistency of certification training.

"These new standards will better protect workers on the job by providing certified members with more up-to-date and relevant health and safety knowledge needed to eliminate risks associated with hazards in the workplace that may affect a worker's health and safety," Chief Prevention Officer George Gritzotis said. "The new standards will strengthen the internal responsibility system in the workplace."

Training providers were given five months to prepare when the new standards were established by Ontario's CPO on Oct. 1, 2015.

The changes are part of the government's commitment to preventing injuries in the workplace.

Quick Facts

- JHSCs include worker and employer members who are required to meet on a regular basis for the purpose of making workplaces safer.
- About 13,000 JHSC members are certified every year in Ontario.
- Generally, workplaces with 20 or more workers are required to have a JHSC with one certified worker member and one certified employer member.
- To become certified, JHSC members must complete training and other requirements established by the CPO.

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Protecting Child Performers



Ontario's [Protecting Child Performers Act, 2015](#) (PCPA) came into force on February 5, 2016. The purpose of this law is to promote the best interests, protection and well-being of paid child performers – those under the age of 18 – working in the live entertainment industry and the recorded entertainment industry.

The requirements that apply will depend on the age of the child performer, and which industry the child performer is in. The PCPA sets out certain minimum requirements for employing or contracting for the services of child performers in

Ontario in areas such as hours of work, breaks and overtime hours, tutoring, travel and healthy food. Child performers also continue to be covered by the [Occupational Health and Safety Act](#) (OHSA) and its regulations. The main purpose of the OHSA is to protect workers, including child performers, from health and safety hazards on the job.

Further information is available on the Ministry of Labour website, including a [fact sheet](#) providing general information about the PCPA and a [health and safety guideline](#) for paid child performers in the entertainment industry.

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Students Speak Out About Workplace Rights, Health and Safety



A student spirals out of control as accumulated stress takes a toll on her mental health. A young worker exercises his workplace rights amid potentially unsafe conditions. A young apprentice electrician learns an important lesson about safety on the job.



Students from Markham, Ottawa and Kingston have won a contest on workplace health and safety, beating dozens of entries from across Ontario.

The Ministry of Labour's "It's Your Job contest" asks students to develop an original video that can be used in social media to illustrate the importance of working safely on the job. This year's optional theme was "Speak up! Speak out!" about how it is okay for youth to ask employers and co-workers about workplace safety without fear or embarrassment.

This year's Ontario secondary school winners are:

1st Place: Markville Secondary School, Markham

Students: Raagavi Ramenthiran, Jaclyn Chiu, Jessica Gu, Morgan McKay

Title of Video: "Breakdown"

2nd Place: St. Pius X High School, Ottawa

Student: Christoforos Pietrobon

Title of Video: "Stand Your Ground"

3rd Place: Holy Cross Catholic Secondary School, Kingston

Student: Ryan Murray

Title of Video: "When You Gamble With Safety You Bet Your Life"

The first-, second- and third-place winners receive \$2,000, \$1,500 and \$1,000, respectively, with the prize money being contributed equally by the ministry and the Workplace Safety and Insurance Board. A corresponding cash prize will be presented to their respective schools. And not only will the top video move on to the national contest, where it will compete with winners from other Canadian provinces and territories for additional cash prizes, it will be viewed and voted on by Canadians during Fan Favourite voting.

This year, the national first-place winner will also receive a trip to Ottawa to attend the North American Occupational Safety and Health Week launch ceremony, where his or her video will be featured.

Visit the [student video contest page](#) to view the winning videos. The ministry is encouraging employers, parents and others to share these videos with their employees or children, or on social media.

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Awareness Campaigns Target Working At Heights, Residential Roofing



Falls continue to be the leading cause of critical injuries and fatalities in construction.

In response, Ontario is conducting an awareness campaign to improve safety for construction workers as new training requirements for working at heights reach a first-year milestone.

More than 107,000 workers at construction projects have taken the new training since the requirements became mandatory on April 1, 2015.

The campaign features a series of messages aimed at:

- reminding employers to ensure construction workers are properly trained to work at heights
- encouraging construction workers to use safe work practices when working at heights
- educating workplaces on new working-at-heights training requirements, and
- raising public awareness of safety risks for workers at construction projects

The messages are running for various lengths of time during the peak construction season on radio, Google, Kijiji and personal mobile devices until Aug. 3, 2016.

The new training requirements ensure workers who use fall protection systems are consistently trained and better protected on the job. The requirements apply to all construction projects in Ontario regulated by the [Regulations for Construction Projects](#).

Also, on March 7, 2016, the ministry launched an online campaign to raise homeowner's awareness of the risks posed by hiring residential roofing contractors who operate "under the table" in cash deals.

It's the second year in a row the ministry has run a campaign aimed at homeowners who are seeking roofing contractors. Workers at these types of residential roofing operations are at serious risk of injuries and death due to the industry's low rate of compliance with Ontario's workplace health and safety laws.

Resources:

Learn more about the [new training requirements](#) for working at heights.

What you need to know if you're [hiring a roofer](#).

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Consultation: Proposed Changes Affecting Control Of Hazardous Substances

The Ministry of Labour is consulting on new and revised Occupational Exposure Limits for hazardous substances. The ministry is also consulting on amendments that will, if approved, introduce new respiratory protection and measuring provisions. Other proposed changes include those to minimum oxygen content set out in the Industrial Regulations, and frequency of medical examinations under the regulation respecting Asbestos on Construction Projects and in Buildings and Repair Operations.

Stakeholders are invited to submit comments on any or all of the proposed changes affecting the control of hazardous substances under the Occupational Health and Safety Act. The 60-day consultation period ends June 6, 2016.

To learn more, visit the [consultation page](#).

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Blitz Results



Material Handling

Workers can be seriously injured or even die as a result of hazards involving material handling.

From Sept. 14 to Oct. 23, 2015, Ministry of Labour inspectors conducted an enforcement blitz at industrial workplaces in Ontario, including retail outlets, plants, factories and workshops. It was the second year in a row the ministry targeted these

hazards in a blitz.

Material handling involves activities related to the loading, unloading, storage, and movement of goods and supplies in workplaces. Inspectors checked for material handling hazards that could result in worker injuries and deaths. They checked that employers were complying with the [Occupational Health and Safety Act](#) (OHSA) and its regulations.

In 2013, musculoskeletal disorders comprised 37 per cent of all injuries involving lost time at work, according to the Workplace Safety and Insurance Board (WSIB). Workers being struck by objects and equipment, as well as other contact, accounted, on average, for more than 27 per cent of claims received by the WSIB in 2014 for lost-time injuries.

Together, these two types of injuries have consistently accounted for between 65 and 70 per cent of all lost time at work, according to the WSIB.

During the blitz, ministry inspectors conducted 1,224 visits to 1,014 workplaces and issued 4,393 orders under the OHSA and its regulations. This included 107 stop work orders. Some of the workplaces were visited several times.

The top three most frequently issued orders involved employers' failure to ensure:

- lifting devices were examined by a competent person and safely operated within their load capacity
- equipment, materials and protective devices provided by the employer were maintained in good condition
- materials were moved in such a way as to not endanger a worker's safety and were transported, placed or stored so the materials would not tip, collapse or fall

Read the full [blitz report on material handling](#).

Mining Modular Training

Work in underground and surface mines can be very dangerous. Workers can be injured or even killed if they are not properly trained for the work they perform.

From Oct. 1 to Nov. 30, 2015, Ministry of Labour inspectors conducted 78 field visits to 67 mining workplaces across the province. Some of the mines were visited several times. In particular, the inspectors focused on violations involving modular training.

Modular training refers to standardized course materials that employers use when developing specific training programs for workers at individual mines and mining plants across Ontario. Inspectors checked that:

- employers had developed and are maintaining training programs, as required by the mining regulations
- workers were registered in the appropriate training program and were trained for the work they performed
- workers had completed appropriate common-core training "modules" (short courses that focus on specific mining job skills) within required timeframes
- all completed training modules were accredited by the Ministry of Training, Colleges and Universities (MTCU) and
- proof existed that required training was completed by workers

The inspectors issued 192 orders for violations of the Occupational Health and Safety Act (OHSA) and its regulations. This included 16 stop work orders in response to health and safety issues.

More than 10 per cent (23 orders) of the total orders involved modular training requirements set by MTCU. The other orders were for hazards involving equipment, protective barriers (fencing), safety precautions and ground conditions.

Inspectors took enforcement action, as appropriate, in response to any violations found under the OHSA or its regulations.

Read the full [blitz report on modular training](#).



Heavy Equipment At Construction Sites

Workers continue to be at risk when operating, maintaining and working around heavy equipment on construction sites. They can be injured or killed when struck by vehicles, equipment or their loads. Between 2009 and 2014, 23 per cent of worker deaths at construction sites involved heavy equipment, including inadvertent contact with power lines, and equipment striking or tipping a worker.

In October and November 2015, ministry inspectors conducted an enforcement blitz at construction sites across Ontario, focusing on the dangers of operating and working around heavy equipment and vehicles.

Inspectors checked that employers were taking appropriate action to assess and address these hazards, and to protect workers' safety. This included checking that employers were complying with the Occupational Health and Safety Act (OHSA) and the Regulations for Construction Projects.

Inspectors focused on the following key priorities:

Equipment requirements: Inspectors checked that equipment was being operated, inspected and maintained as per manufacturers' instructions and any other requirements. Inspectors also checked on compliance with regulatory requirements for entering and exiting an operator's cabin, equipment maintenance and inspection records, operator's qualifications and training, operator's cabin maintenance and rollover protection.

Project planning: Inspectors checked that workplace parties had planned and organized the construction site to avoid or reduce the reverse operation of vehicles.

Safe movement: Inspectors checked that proper measures and procedures were in place for the safe movement of material and equipment.

Signallers: Inspectors checked that employers were ensuring signallers were competent and did not perform any other work when signalling.

High visibility clothing: Inspectors checked that high visibility clothing was being worn by signallers and workers at construction sites with vehicle traffic.

Dump trucks alarms: Inspectors verified that dump trucks were equipped with automatic audible alarms when being operated in reverse.

During the blitz, inspectors conducted 1,128 field visits to 967 workplaces and issued 2,277 orders under the OHSA and Construction Regulations. This included 201 stop work orders. Some of the workplaces were visited more than once.

The three most commonly issued orders involved a failure of employers to:

- ensure workers were protected from falls (261 orders or 11.5 per cent of total orders)
- ensure workers used personal protective equipment when required (189 orders or 8.3 per cent of total orders)
- establish and post written emergency procedures in a conspicuous place on a construction project (94 orders or 4.1 per cent of total orders)

The results of this blitz indicate workplace parties need to improve compliance with fall protection, personal protective equipment, emergency procedures and other requirements under the OHSA and Construction Regulations.

Read the full [blitz report on heavy equipment](#).

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Hazard Alerts

The Ministry of Labour regularly issues hazard alerts to communicate potential hazards in various sectors, many of which have led to serious injury or fatality in Ontario.

They can be found on the ministry's webpage on [hazard alerts](#).

[Safety of Load Haul Dump Equipment Operators](#)

Workers operating Load Haul Dump (LHD) equipment could be ejected from the operator's compartment while the equipment is moving. The ministry has issued a new alert about the potential for serious injury or death to LHD operators if the equipment is not properly inspected, operated and maintained in good condition.

[Explosion Risk Associated with Old Laboratory Samples](#)

In 2013, an explosion occurred at an environmental science facility while workers were discarding old biological samples into a box for disposal. One worker was injured from flying shards of glass and explosion shockwaves. Another suffered temporary hearing loss. Read the ministry's new alert about the potential for serious injuries that could result from the unsafe storage and disposal of old laboratory samples.

[Elevating Work Platform Crushing Hazard](#)

Workers are at risk of being trapped or crushed while operating elevating work platforms. The ministry has investigated recent incidents involving the operator or other workers being trapped or crushed against fixtures or other obstacles.

[Falling Ice on Construction Projects](#)

At construction projects, overhead ice can accumulate on different surfaces such as the roof of a building, an excavation wall or even formwork. Large icicles can form on eaves, window frames or gutters. Overhead ice represents a significant hazard to workers if not removed quickly.

[Tire Explosion - Pyrolysis](#)

Large rubber tires for trucks and heavy equipment have the potential to explode with devastating force as result of decomposition, which can occur when the tire overheats or is exposed to a heat source. Workers and others may sustain critical or fatal injuries as a result. Learn what precautions to take to address this hazard.

[Thermal Spray Aluminum Coating Process](#)

Thermal sprayed aluminum (TSA) is used to protect materials against corrosion and may be applied either in a shop or in the field (on-site). TSA applications have been used in industry for many years, however industry reports indicate an increased use of on-site TSA application (mainly on construction projects). The explosive hazard associated with aluminum dust is well documented and measures must be implemented to minimize or eliminate the chance of an explosion.

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Collective Agreements e-Library Portal

The Ministry of Labour's collection of public and private sector collective agreements in Ontario is searchable via a self-serve, online portal. The ministry maintains a growing number of collective agreements in Ontario and their associated generations in its Collective Agreement e-Library Portal.

The portal is part of Ontario's Labour Relations Information Bureau and also supports its Open Government commitment to make government more open, transparent and accessible by improving access to data and information.

Access the [portal](#).

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Additional New Resources

- [Radon in the workplace](#)
- Construction Info Bulletin: [Telescopic handlers](#)
- Construction Info Bulletin: [De-rating of mobile cranes](#)
- [A Guide to the OHSA for Farming Operations](#) – Available in Spanish
- Video: [Preventing Infectious Diseases on Construction Sites](#)

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Court Bulletins

[Court Bulletins](#) are announcements about convictions for violations of Ministry of Labour legislation.

- Owner of Taxicab Business Fined \$15,000 After Failing to Pay Employee
- Steel Company Fined \$100,000 After Worker Injured By Falling Steel Slab
- Meat Processor Fined \$65,000 After Worker Suffers Loss of Fingers
- U.S. Steel Canada Inc. Fined \$75,000 After Worker Suffers Injuries
- Ottawa Catholic School Board Fined \$250,000 in Death of Maintenance Worker

- Hydro Ottawa Fined \$225,000 After Worker Killed, Others Injured While Working Near Power Lines
- Cookstown Company Fined \$65,000 After Worker Suffers Critical Injuries
- Death of Worker Results in Fines to Welding Company and Supervisor
- Injuries to Warehouse Workers Result in Combined \$80,000 Fine to Employer
- Paper Packaging Company Fined \$50,000 After Worker Injured by Rollers
- Mississauga Auto Parts Company Fined \$80,000 After Worker Injured in Explosion
- Aldershot Greenhouses Fined \$100,000 After Worker Killed in Fall From Ladder
- Barrie Company Fined \$50,000 After Worker Pinned, Injured
- Company Fined \$80,000 After Worker Injured While Conducting Traffic Control
- Company Fined \$150,000 After Worker Killed By Moving Construction Equipment
- Company Fined \$60,000 After Worker Injured By Moving Machinery
- Paper Mill Fined \$150,000 After Worker Burned in Dust Explosion at Idled Plant
- Self-Storage Facility Fined \$100,000 in Death on North Bay Site
- M-Con Products Inc. Fined \$50,000 After Worker Injured
- Paper Products Company Fined \$50,000 After Worker Injured By Machine
- Sunrise Propane Energy Group Inc. Fined \$280,000 After Death of Worker in 2008 Explosion
- Mining Company Fined Total of \$365,000 After One Worker Killed, Another Injured
- Company Fined \$110,000 in Death of Electrocuted Worker
- Contractor Receives Jail Sentence, \$45,000 Fine After Failing to Comply with Asbestos Regulation
- Peel District School Board Fined \$50,000 After Student Injured in Manufacturing Classroom
- Company and Supervisor Plead Guilty, Fined After Worker Killed While Disassembling Valve

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