

Collective Bargaining Expiries

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2019 Expiry Year

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Ontario Collective Bargaining Expiries



[A1.1](#)

This report provides an overview of collective agreements in Ontario that are set to expire. The information in this report is compiled from collective agreements reported to the Ministry of Labour. The data reflects collective agreements for Ontario-based employees covered under provincial or federal jurisdictions.

Report Contents:

[Expiries Overview](#): provides information on expiring collective agreements, displayed by sector, industry and time periods.

[Key Bargaining](#): provides information on expiring collective agreements, displayed by major sub-sectors and unions.

[Economic Setting](#): provides information on negotiated wage increases in previous year and economic projections for the current year.

[Expiries Listing](#): provides a report listing of expiring collective agreements (e.g., employer, union, agreement effective and expiry dates, etc.).

Expiries Overview

Expiry Year

2019

[A2.1](#)

Expiry Month

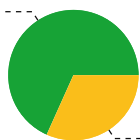
Expiry Month

[A2.2](#)

Double-click on a visual item for collective agreement information. For further instructions on viewing/interacting with the reports click [here](#).

Expiries by Public/Private Sector (% of Employees)

Public 68.3%



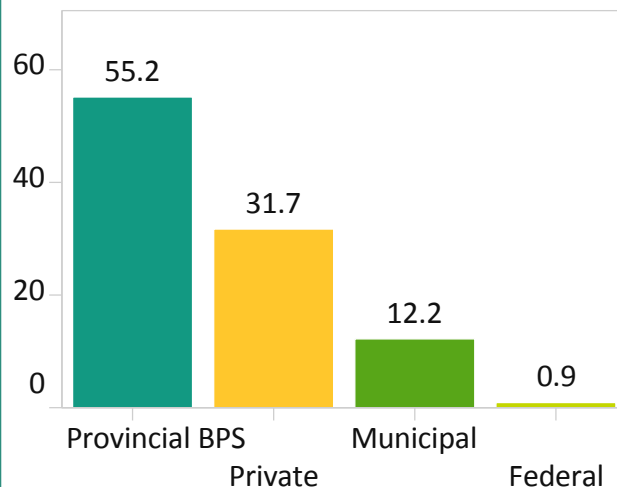
Private 31.7%

[A2.3](#)

Total Expiries
Number of Collective
Agreements - 7.257

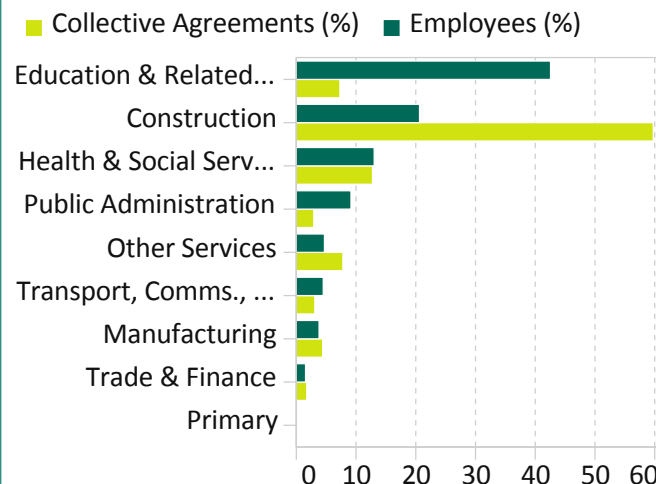
[A2.6](#)

Expiries by Sector (% of Employees)



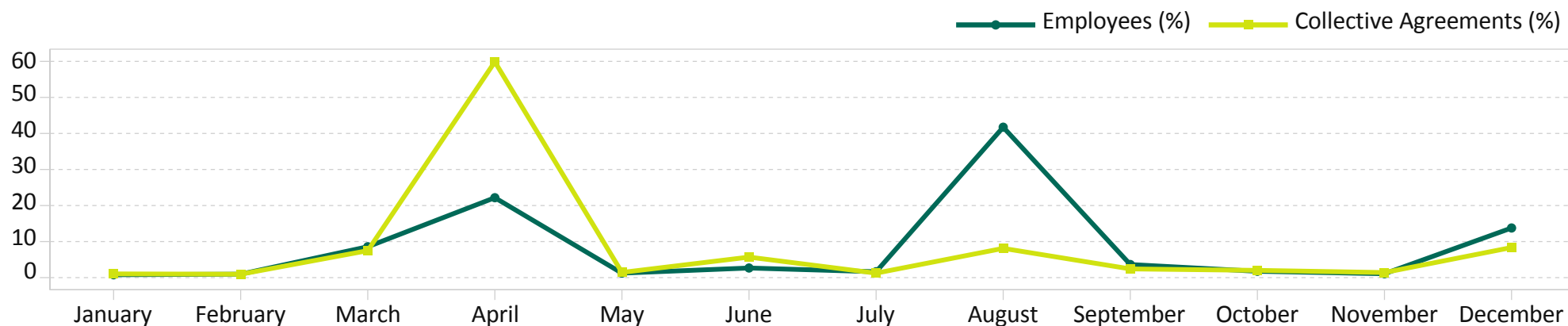
[A2.4](#)

Expiries by Industry (% of Employees)



[A2.5](#)

Trends of Ontario Collective Agreement Expiries by Month



[A2.7](#)

Key Bargaining

Expiry Year

2019

[A3.1](#)

Expiry Month

Expiry Month

[A3.2](#)

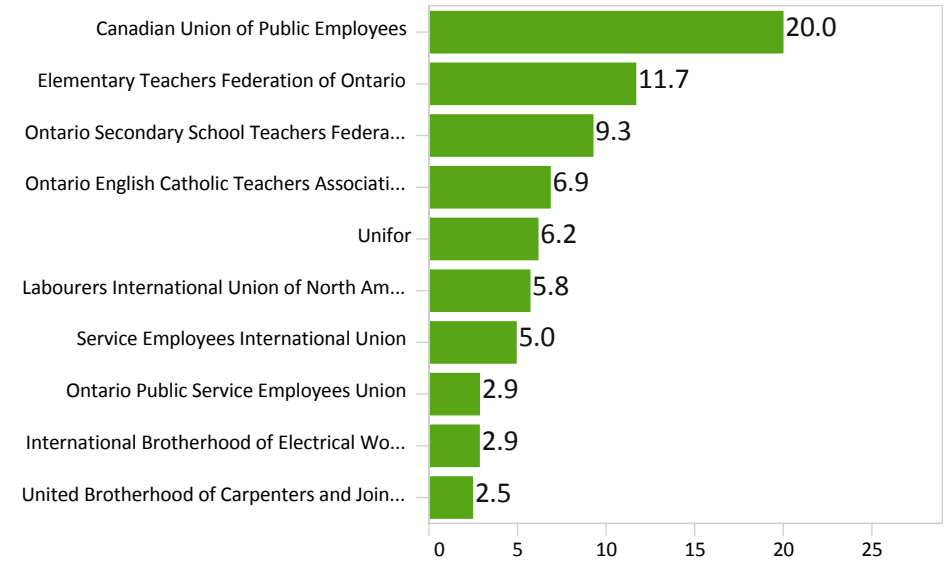
Double-click on a visual item for collective agreement information. For further instructions on viewing/interacting with the reports click [here](#).

Major Bargaining by Sub-sectors and Employer (No. of Employees)



[A3.3](#)

Expiries by Union (% of Employees)

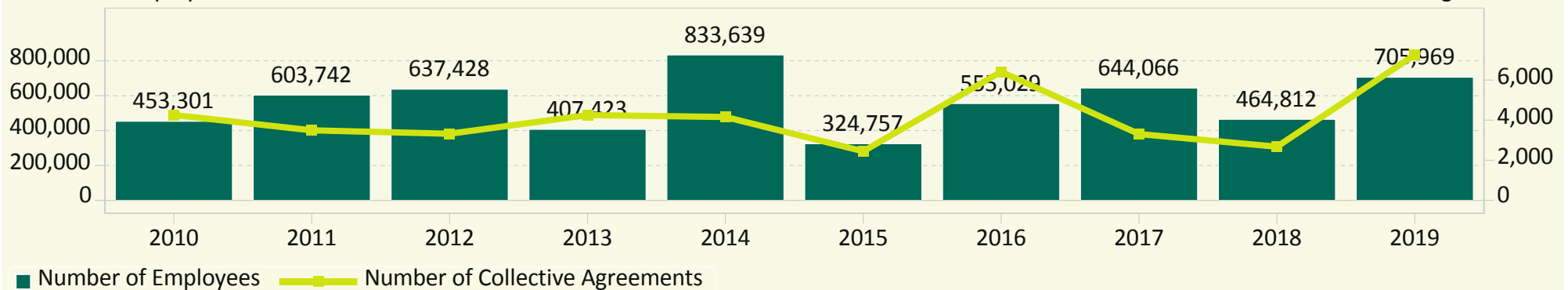


[A3.4](#)

Trends of Ontario Collective Agreement Expiries by Years (2010-2019)

Number of Employees

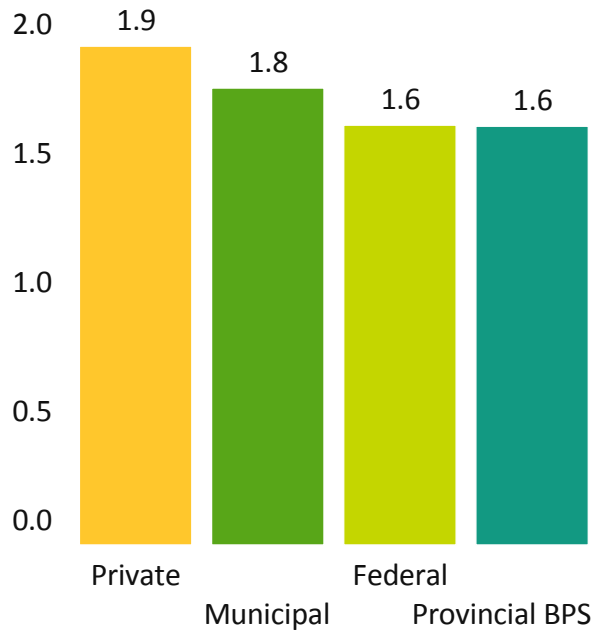
Number of Collective Agreements



[A3.5](#)

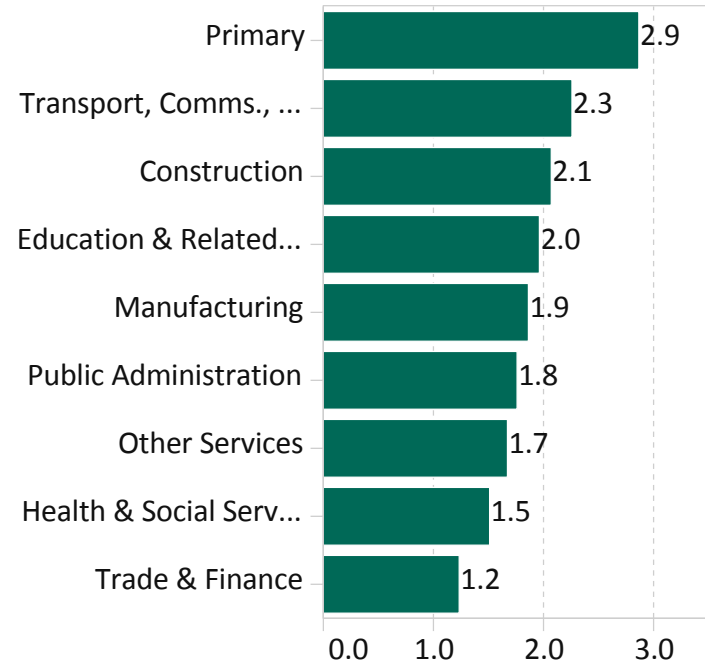
Economic Setting

2018 Average Annual Base Wage Increases (%) by Sector



[A4.1](#)

2018 Average Annual Base Wage Increases (%) by Industry



[A4.2](#)

Economic Projections for 2019

Real Gross Domestic Product Growth

1.4%

CPI Inflation

1.9%

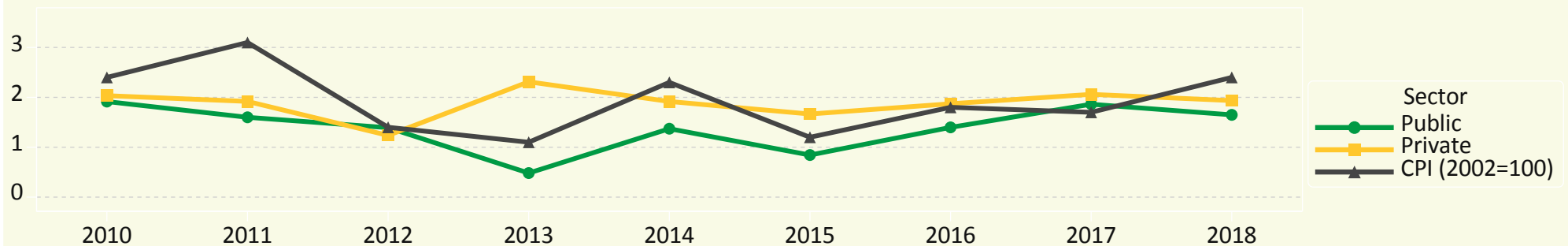
Employment Growth

1.3%

Unemployment

5.5%

Trends of the Consumer Price Index (CPI) and the Average Annual Base Wage Increases for the Public Sector and Private Sector Collective Agreements (%)



[A4.3](#)

Economic indicators info

Ontario Ministry of Labour

- All reports are based on data captured by the Ministry as of April 3, 2019.
- All data is preliminary and comes from information reported to the Ministry. The collective agreements reviewed may not be an exhaustive list if agreements have not been filed with the Ministry.
- Unless otherwise specified, all information on expiring collective agreements is based on the calendar year in which the agreement expires.
- Unless otherwise specified, the industry data used for all reports is based on the [North American Industry Classification System \(NAICS\)](#) and have been organized under the following industries:

Construction: Activities engaged in constructing, altering, decorating, repairing or demolishing buildings, structures, roads, sewers, water or gas mains, pipe lines, tunnels, bridges, canals or other works at the site. Includes a collection of provincial agreements between employer and labour in the industrial, commercial and institutional (ICI) sector of the construction industry.

Health and social services: Primarily provides health care and social assistance.

Manufacturing: Includes activities associated with plants, factories or mills that transform materials or substances into new products.

Education and related services: Provides instruction or training through schools, colleges, universities and training facilities.

Primary: Production of food sources and activities associated with extracting and refining natural resources.

Public administration: Government workplaces that engage in governmental and non-governmental activities.

Trade and finance: Includes wholesale and/or retail trade, or finance and insurance activities.

Transportation, communications and utilities: Involved with transporting passengers and goods, and operating utilities

[A1.1](#) Report Title

Description Report Title

[A2.1](#) Expiry Year

Description Expiry Calendar Year Filter

Filters Expiry Year BetweenInclusive(2019; 2020)

[A2.2](#) Expiry Month

Description Expiry Month Filter

Filters Expiry Month NotMissing
Expiry Year BetweenInclusive(2019; 2020)
Expiry Year = 2019

[A2.3](#) Expiries by Public/Private Sector

Filters Expiry Year BetweenInclusive(2019; 2020)
(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Sector In('Public'; 'Private')
MOL = MOL
Expiry Year = 2019

Display Rules

Graph

- Private
- Public

[A2.4](#)

Expiries by Sector

Filters

(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Expiry Year BetweenInclusive(2019; 2020)
MOL = MOL
Sector Group In('Provincial BPS'; 'Federal'; 'Municipal'; 'Private')
Expiry Year = 2019

Display Rules

Graph

- Federal
- Municipal
- Provincial BPS
- Private

[A2.5](#)

Expiries by Industry

Filters

(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Expiry Year BetweenInclusive(2019; 2020)
MOL = MOL
Expiry Year = 2019

[A2.6](#)

Total Expiries

Filters

(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Expiry Year BetweenInclusive(2019; 2020)
Expiry Year = 2019

[A2.7](#) Trends of Ontario Collective Agreement Expiries by Month

Filters

(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Expiry Year BetweenInclusive(2019; 2020)
MOL = MOL
Expiry Year = 2019

[A3.1](#) Expiry Year

Description Expiry Calendar Year Filter

Filters Expiry Year BetweenInclusive(2019; 2020)

[A3.2](#) Expiry Month

Description Expiry Month Filter

Filters

Expiry Month NotMissing
Expiry Year BetweenInclusive(2019; 2020)
Expiry Year = 2019

[A3.3](#) Major Bargaining by Sub-sectors and Employer

Ranks

Top 10 of Sub-sectors by No. of Employees
Top 10 of Employer Name by No. of Employees

Filters

(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Expiry Year BetweenInclusive(2019; 2020)
MOL = MOL
Expiry Year = 2019

[A3.4](#)

Expiries by Union

Ranks

Top 10 of Union Title by Union Employees (%)

Filters

(UBR_STATUS In('Open Active')) AND UBR_STATUS NotMissing
(Latest_Agreement_Type In('Y')) AND Latest_Agreement_Type NotMissing
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
Expiry Year BetweenInclusive(2019; 2020)
MOL = MOL
Expiry Year = 2019

[A3.5](#)

Trends of Ontario Collective Agreement Expiries by Years

Filters

Expiry Year BetweenInclusive(2010; 2019)
(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
MOL = MOL

[A4.1](#)

2018 Wage Increases (%) by Sector

Filters

(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
MOL = MOL
Sector Group In('Provincial BPS'; 'Federal'; 'Municipal'; 'Private')
Wage Increase Type Description NotMissing
Average Annual Wage Increases (%) NotMissing
Ratification Quarter BetweenInclusive(1st quarter 2018; 4th quarter 2018)

Display Rules

Graph

- Federal
- Municipal
- Provincial BPS
- Private

[A4.2](#)

2018 Wage Increases (%) by Industry

Filters

(Wage_Type In('BASE_WAGE')) AND Wage_Type NotMissing
MOL = MOL
Wage Increase Type Description NotMissing
Average Annual Wage Increases (%) NotMissing
Ratification Quarter BetweenInclusive(1st quarter 2018; 4th quarter 2018)

[A4.3](#)

CPI, Public, Private

Filters

Wage Increase Type Description NotMissing
Average Annual Wage Increases (%) NotMissing
(Wage_Type In('BASE_WAGE')) OR Wage_Type Missing
Sector In(' CPI (2002=100)'; 'Private'; 'Public')
Ratification Quarter BetweenInclusive(1st quarter 2010; 4th quarter 2018)
MOL = MOL