

Expiring Collective Agreements



This report provides an overview of collective agreements in Ontario that are set to expire from January 1, 2021 to March 31, 2024. The information in this report is compiled from collective agreements reported to the Ministry of Labour, Training and Skills Development. The data reflects collective agreements for Ontario-based employees covered under provincial or federal jurisdictions.

Report Contents:

Expiries Overview : information on expiring collective agreements, displayed by sector, industry and monthly trend.

Key Bargaining : information on expiring collective agreements, displayed by major sub-sectors, unions and annual trend.

Expiries Listing : report listing of expiring collective agreements (e.g., employer, union, agreement effective and expiry dates, etc.).

For reporting information please see **Notes**.

** Data as of 8/18/2021*

Expiries Overview

Expiry Date (Slide to Select Date Range)

1 January, 2021 to 31 December, 2021

1 January, 2021

31 March, 2024

Double-click on a visual item for collective agreement information. For further instructions on viewing/interacting with the reports click [here](#).

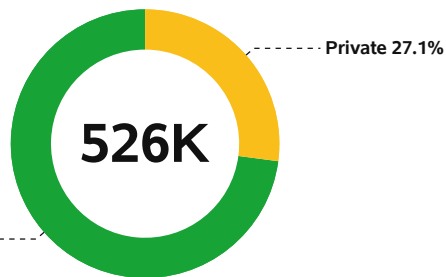
Upcoming Expiries by Selected Date Range

Number of Employees

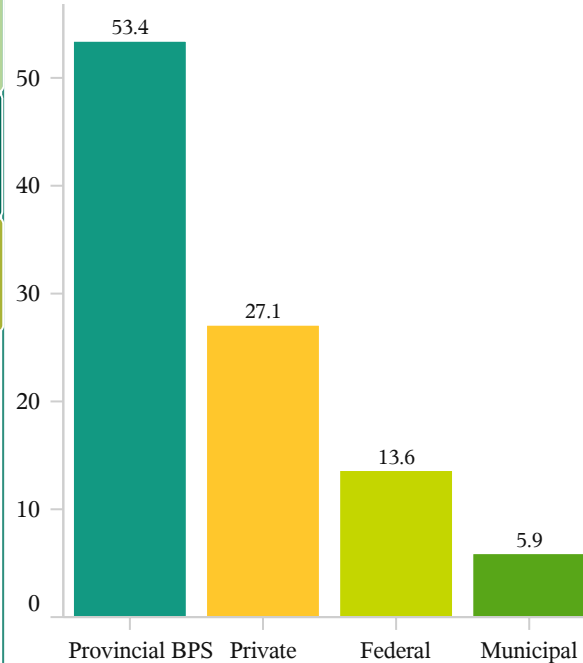
525,850

Number of Collective Agreements

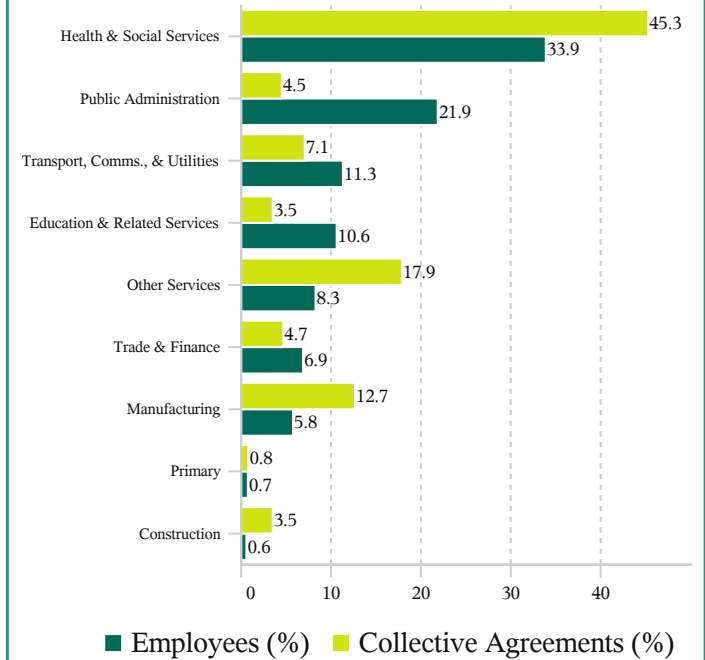
2,471



Expiries by Sector (% of Employees)



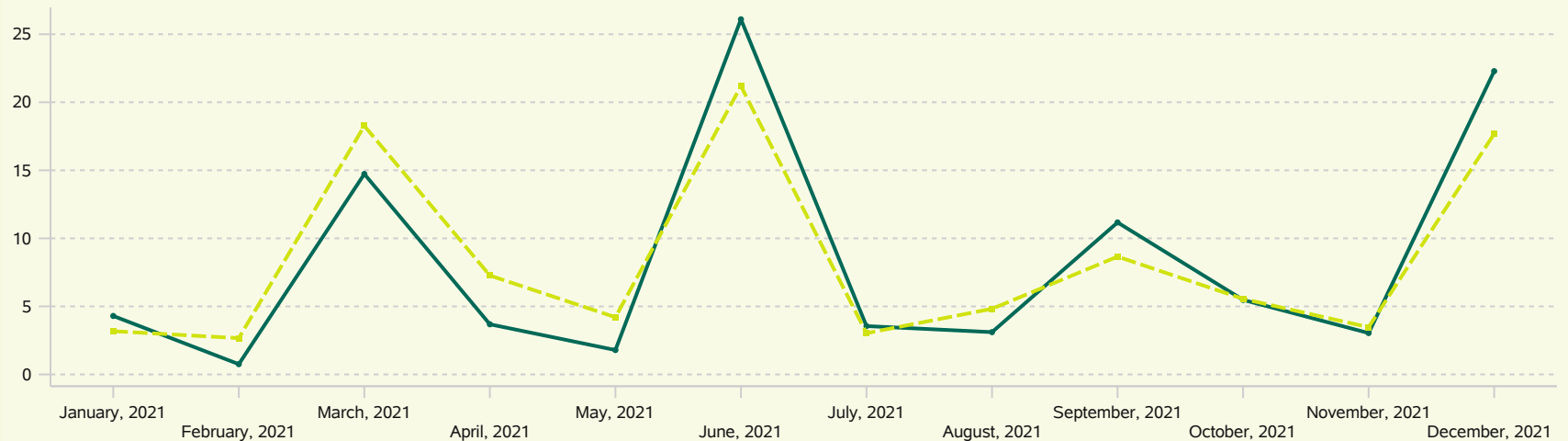
Expiries by Industry



Expiry Year

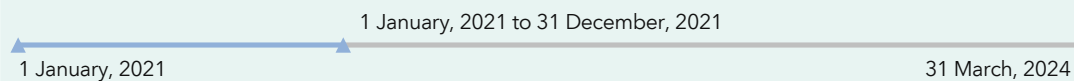
- 2021
- 2022
- 2023

Monthly Trend of Ontario Collective Agreement Expiries (2021-2023)



Key Bargaining

Expiry Date (Slide to Select Date Range)

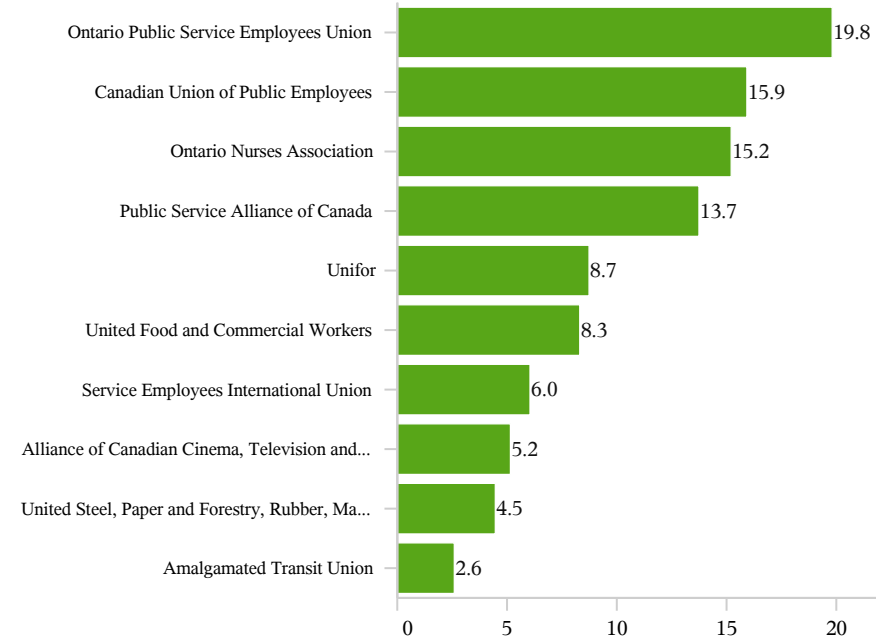


Double-click on a visual item for collective agreement information. For further instructions on viewing/interacting with the reports click [here](#).

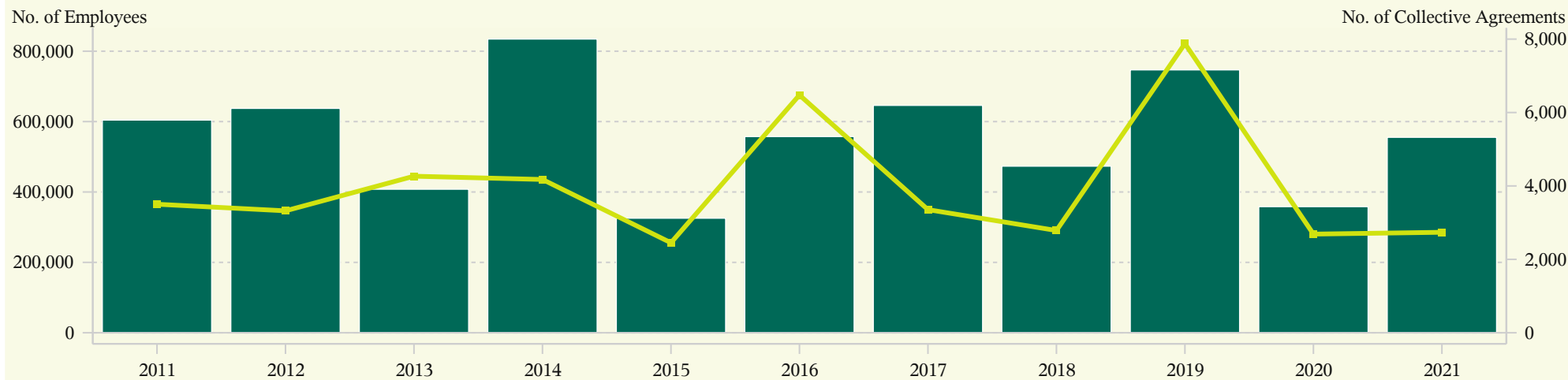
Major Bargaining by Sub-sectors and Employer (No. of Employees)



Expiries by Top Ten Unions (% of Employees)



Annual Trend of Ontario Collective Agreement Expiries (2011-2021)



Ontario Ministry of Labour, Training and Skills Development

- All reports are based on data captured by the Ministry as of 8/18/2021.
- All data are preliminary and come from information reported to the Ministry. The collective agreements reviewed may not be an exhaustive list if agreements have not been filed with the Ministry.
- Unless otherwise specified, all information on expiring collective agreements is based on the year in which the agreement expires.
- The industry data are based on the [North American Industry Classification System \(NAICS\)](#).

For more information please refer to the following reports or contact us:

- [Collective Bargaining Highlights](#) : Overview of collective bargaining activity in Ontario
- [Industry Snapshot](#) : Industry-specific yearly snapshots of collective bargaining data
- [Employer Listing Report](#) : List of active employer and union bargaining relationships
- [Collective Agreement Interactive Search](#) : Search for collective agreements and interest arbitration awards filed with MLTSD
- [Customized Agreements Listing](#) : Customize and view collective agreement listings using advanced search refiners by employer, union, industry, legislation, etc.

Labour Relations Information Bureau

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