

QP Briefing: May 4, 2018

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Q P B R I E F I N G

May 4, 2018

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Articles

1). Doug Ford criticizes "golden parachutes" at Avista, but does not

By: David Hains

PC Leader Doug Ford found another way to provoke anger against Hydro One, this time by calling a press conference to criticize the "golden parachutes" that executives from power company Avista will receive following its purchase by Ontario's largest hydro company.

"I don't believe we should be paying \$50 million when people are struggling to pay their hydro bills," he said at a downtown Toronto hotel, flanked by two novelty cubes of fake bundles of \$100 bills meant to represent payouts to executives. The cash cubes had been lent to the campaign by a supporter.

"Paid for with your hard-earned money, that's \$50 million in payouts going straight into the pockets of American hydro executives," added Ford, whose campaign team handed out thick Securities and Exchange Commission regulatory filings to show the numbers. The Washington-based company Avista was the subject of a \$4.4-billion acquisition initiated in 2017 (\$6.7 billion including debt). The buyout still has regulatory hurdles to clear before it is finalized.

Ford was asked multiple times if he thought the Hydro One acquisition was "bad" or if he would cancel the deal if elected premier. He declined to answer the questions and also did not offer specifics as to how he would reverse executive compensation at Avista, which is not yet owned by Hydro One. "I'm going to leave it up to the new board because I'm going to fire the \$6-million man and the board," he said, referring to Hydro One CEO Mayo Schmidt. The government of Ontario owns 47.4 per cent of the shares of Hydro One, a publicly-traded company.

David Hains @DavidHains

Doug Ford's presser features two large cubes of fake \$100, enough to encourage BREAKING BAD's Hule to take a swan dive.

<https://twitter.com/DavidHains/status/992426830190776326/photo/1>

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The Ford presser followed a pattern that has been established at his other Hydro-related announcements, which have tended to be long on anger and short on policy details.

Ford previously said that as his first act as premier he would fire Schmidt, who earned \$6.2 million in 2017 compensation. He left it to PC energy critic Todd Smith to explain that, although the government can't directly fire Schmidt, the PCs would threaten to fire the board unless they did so, and would replace it with people who would fire Schmidt. The PCs did not say how much this would cost at the time.

It then emerged that Schmidt would receive a \$10.7-million severance package in this scenario, as a result of a compensation change the board recently approved and which was mentioned in the company's management proxy circular. Ford later expressed anger at this amount, and called on the Hydro board and Schmidt to resign. He has also released his hydro plan, which is the same as Patrick Brown's in that it preserves the Fair Hydro Plan launched by the Liberals and promises to cut prices by a further 12 per cent, in part by reallocating Hydro One dividends that would otherwise be spent elsewhere.

Energy Minister Glenn Thibeault was quick to criticize Ford's announcement. In a statement, he called Ford's claim that Ontarians would pay for Avista's executive compensation a "lie," adding: "Hydro One customers have not paid one penny to U.S. hydro executives at Avista. Nor will they in the future."

Thibeault elaborated that "In 2017 alone, the U.S. company that Hydro One is purchasing [Avista] turned a profit of over \$115 million USD. Salaries and severance payments do not come from Hydro One customers. The acquisition of Avista will not cost Ontario customers a dime."

In late 2017, Schmidt told QP Briefing that the general trend in the energy industry is for consolidation that will leave fewer but larger companies. Part of Hydro One's strategy is to be ahead of the curve on that trajectory, he added by way of explanation.

Tory leaders have a history of standing next to over-sized cubes of cash. Brown did it last summer to stress the Liberal cash-for-access scandal. And Tim Hudak campaigned beside what appear to be the same pallets of fake bills at the site of the cancelled Mississauga gas plant in 2014.

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2). Human rights watchdog applauds law to curb solitary confinement concerns

By: Christopher Reynolds

Better cell conditions – fresh air and adequate bedding, for example – and time limits on solitary confinement are coming to Ontarians behind bars under a correctional reform bill that passed through the house Thursday.

The sweeping legislation comes in the wake of a damning report from Ontario corrections

watchdog Howard Sapers last October, the first major review of the prison system in more than three decades.

The Correctional Services Transformation Act passed 56-13 on Thursday morning with the Progressive Conservatives voting against. It includes a clear definition of segregation that meshes with international standards, and includes outright bans on solitary confinement for pregnant inmates and those with a "significant" mental disorder.

Ontario Human Rights Commissioner Renu Mandhane applauded the higher standards set for all inmates under Bill 6 – “just really basic things like access to natural light and fresh air, minimum standards for food and hygiene,” she said in an interview with QP Briefing Friday.

The human rights watchdog said she was “really pleased” with new solitary confinement time limits that mesh with international standards.

Under the new bill, inmates cannot be held in segregation for more than 15 consecutive days, or more than 60 days total in a year.

Previously, inmates were sometimes held for weeks on end or longer, with Mandhane finding one case – that of Adam Capay – where the inmate languished in solitary for more than 1,500 days over a four-and-a-half-year period. The government barred extended segregation in a 2016 policy shift, but now the rule is enshrined in legislation.

Segregation is defined in the legislation as conditions where an inmate is “highly restricted in movement and association with others for 22 hours or more a day,” excluding lockdowns.

The bill allows for a 10-year horizon to apply the new rules, which will come into force one institution at a time. Some correctional facilities require major retrofits to comply with the new rules, according to the correctional services ministry.

“Our biggest concern mainly is just shortening the timeframe and maintaining the momentum on this file,” Mandhane said.

Correctional Services Minister Marie-France Lalonde said in a statement Thursday the new legislation “is the foundation we need for a modern and compassionate correctional system.”

http://s3-us-east-2.amazonaws.com/qpbriefing/wp-content/uploads/2016/08/24130635/JLR_RenuMandhane7948-2.jpg

For Mandhane, moving toward a more comprehensive, community-based approach is the key to reducing crime and prison overcrowding and ensuring humane treatment.

“Our crime rates are dropping and our prison population has remained nearly the same over the last decade,” she noted. “We really believe that the main issue is to ensure that people with mental health disabilities and addictions are able to obtain proper treatment within the community, and secondly that people are able to ... be released on bail whenever they don’t pose a risk to the community.”

About 60 per cent of the roughly 6,900 inmates in the province's 26 correctional facilities are “remand” prisoners – in custody following a criminal charge but before a trial or verdict. Remanded inmates generally lack access to programming, such as educational courses and spiritual ceremonies, that are accessible to their convicted counterparts.

A visit with her team to the Monteith Correctional Complex – a facility 65 kilometres northeast of Timmins that houses both remanded and sentenced inmates – helped open Mandhane's eyes, she said.

“They have one sweat lodge facility on the premises. If you are sentenced, you can access the sweat lodge; if you’re remanded you can’t. That raises all sorts of human rights issues about protection on the basis of creed.

“Even more so, it just illustrates that there’s a conventional wisdom that these are short-term placements, so they don’t need to access the same level of programming. But in reality some people may spend even more than a year or two on remand if they have serious charges,” the

commissioner said.

Oversight

The prison system currently “lacks independent and effective oversight,” Mandhane said, a problem the new law tries to tackle. Here's how:
Create an inspector general to provide oversight to ensure compliance with the law;
Create independent review panels to ensure segregation cases involve “the least restrictive conditions possible,” according to the ministry;
Establish community advisory boards that reflect the demographic make-up of each correctional institution.

“That is very important, because we know that Black and Indigenous people and people with mental health disabilities are over-represented in many institutions,” Mandhane said of the advisory boards.

The overhaul also spells out the health-care services available to all inmates, including mental health and addictions care and traditional Indigenous healing.

Other reforms include “tailored case management plans” for rehabilitation, data collection – already started – around segregation and increased cultural programming and supports for Indigenous inmates and other over-represented groups.

Warren “Smoky” Thomas, president of the Ontario Public Service Employees Union, called the bill a “welcome first step.”

The union has triggered a mediation process in its negotiations for a collective agreement with the government. “[P]assing a bill is not enough. You have to back it with the proper level of resources,” he said in a statement Friday.

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3). Milloy: An all-candidates' debates survival guide

By: Jessica Smith Cross

Ontario's election campaign is about to officially begin and those poor souls who have decided to put their names on the ballot are about to start one of the most intense periods of their lives: The equivalent of being asked to write a final exam, play the star forward in a championship game, and shine on a first date — all at the same time.

I've got the emotional scars to prove it.

As someone who ran in three elections, and helped out in countless others, I can tell you that one of the most stressful moments in the entire 28-day mad dash for votes involves all-candidates debates: Those public question-and-answer sessions held in church basements, community centres or on local TV and radio. Although these meetings tend to be long, nasty, personal and full of topics that you know nothing about, they seem to be growing in popularity.

For many candidates, they become an obsession, distracting them for days in advance and — if they go badly — destroying their morale for days after. I have met former candidates who, years later, still bear the shame of being unable to articulate their party's response to the doctors' shortage. I got a hint of how badly I did right after my first all-candidates' meeting. No one from my campaign would make eye contact, and my suggestion that we all go for a celebratory beer was greeted with prolonged silence and lots of shoe gazing.

In my experience, candidates generally adopt three strategies at these gatherings.

Some actually try to learn all the policies, often literally staying up all night. They create huge briefing binders or cue cards and read directly from them when responding, usually in trembling voices, to each probing question.

Others, who are more knowledgeable about the issues, take a different approach. Wanting to

show off their supposed intellectual superiority, they spend the entire meeting trying to overwhelm their opponents with facts and statistics. In their mind, the goal of an all-candidates' meeting is to berate opponents until they scream uncle; be declared the winner; and then be carried out on the shoulders of an appreciative audience (it never happens).

Then there are the candidates who literally know nothing about the operations of government or their party's policies and make it up as they go along. Yes, long before Donald Trump or Doug Ford, there have been candidates who liked to tell us how easy it will be to fix the current government's mess, even if they had no clue what they were talking about. I remember an all-candidates' meeting where one of my opponents gravely announced that the government had eliminated supports for the unemployed (not true) but he would work to see them reinstated if elected. It was very impressive.

There are obviously variations on these three approaches, but the bottom line is that they are all wrong. People don't actually care that much about specific policies or who knows the facts and figures the best. In most cases, they are simply trying to determine who leaves them with the most positive impression.

So if you are a candidate, relax – literally.

Drop the cue cards and briefing books and simply become familiar with the overall thrust of your party's policies. Don't worry about percentages and statistics. Instead, use words like "more" as in: "we will invest more in healthcare." Or if you really want to wow the crowd, "significantly more."

At the same time, develop some stock responses to the inevitable attacks against your gang. If you are a Liberal, you need to be able to quickly dismiss charges of profligate spending (investments in the future) and scandals (long time ago). If you are a PC, you need to explain where Ford is going to find all the money he keeps promising (efficiencies). And if you are an NDP candidate, you need to explain who your leader is (Andrea Horwath).

And if you don't know the answer to a question, admit the fact and tell the questioner that you will follow-up with them later. Don't make it up! Just as dogs can sense fear, voters can sense a candidate who is talking through their hat.

The best advice I ever received before going into a meeting was to smile and that a little bit of humour, particularly the self-deprecating kind, can go a long way. I also learned that despite their names, this not truly a debate. Instead you are auditioning for the role of MPP. As a result, the most important thing you can do is appear approachable, genuine and most all, ready to listen. That, more than anything, is more important than knowing the specific amount of additional dollars your party will put into health care.

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4). Who's lobbying for whom

By: David Hains

New, renewed and amended registrations for April 20–May 4, 2018

Steven Megannety of 2524964 Ontario Inc. on behalf of Niagara Luminaire Inc. (formerly Margin Developments Ltd.)

Henry Boyd of Commport Communications International Inc. on behalf of Stosic & Associates
Charles Bird of Greyhound Canada on behalf of Earnscliffe Ontario Inc.

Lindsay Maskell of Mitigokaa Development Corp. on behalf of Lindsay Maskell

Sarah Ker-Hornell of Computer Animation Studios of Ontario (CASO) on behalf of SKH Consulting

Katlyn Harrison of Genesee & Wyoming Canada Inc. on behalf of Summa Strategies Canada Inc.

Andrew Boddington of Lawyers' Professional Indemnity Company (LAWPRO) on behalf of Policy Concepts Inc.

Andrew Boddington of Scaffold Industry Association of Canada on behalf of Policy Concepts Inc.

Donald Gracey of Union Hearing Aid Centre on behalf of CG Management & Communications Inc.

Lise Jolicoeur of Carpenters' District Council of Ontario on behalf of StrategyCorp Inc.
 Joshua Sirefman of Sidewalk Labs Employees LLC on behalf of Sirefman Ventures, Inc.
 Chris Benedetti of Renewable Energy Alliance of Ontario on behalf of Sussex Strategy Group
 Bob Lopinski of EMD Inc., Canada on behalf of Counsel Public Affairs Inc.
 Charles Bird of Association of Canadian Pension Management on behalf of Earnscliffe Ontario Inc.
 Peter Landry of Chicken Farmers of Ontario on behalf of Enterprise Canada
 Robin Edger of Hyundai Auto Canada on behalf of Fasken Martineau DuMoulin LLP
 Patrick Nelson of Shoppers Drug Mart on behalf of Santis Health Inc.
 Leslie Liversidge of Mechanical Contractors Association of Ontario on behalf of L.A. Liversidge LL.B.
 Grant Gonzales of EMD Inc., Canada on behalf of Counsel Public Affairs Inc.
 Philip Dewan of Domtar Inc. on behalf of Counsel Public Affairs Inc.
 Peter Curtis of IRC Building Sciences Group on behalf of Pathway Group Inc.
 John McKenna of Deutsche Bank as agent on behalf of a syndicate of lenders on behalf of PricewaterhouseCoopers Inc.
 Caroline Pinto of Domtar Inc. on behalf of Counsel Public Affairs Inc.
 Joshua Albert of Chapleau Cree First Nation on behalf of The CCS Group (formerly Connect Consulting Solutions)
 Donald Gracey of Nipissing First Nation on behalf of CG Management & Communications Inc.
 Donald Gracey of Municipality of Powassan on behalf of CG Management & Communications Inc.
 Leanna Karremans of IRC Building Sciences Group on behalf of Pathway Group Inc.
 Leanna Karremans of Independent School Bus Operators Association on behalf of Pathway Group Inc.
 Caitlin McClung of Carpenters' District Council of Ontario on behalf of StrategyCorp Inc.
 Ralph Capocci of Makos Health Associates Corp. on behalf of Danjus Consulting Group Inc.
 Daniel Carbin of SEIU Healthcare on behalf of Santis Health Inc.
 Ron McLaughlin of 688785 Ontario Ltd o/a Queen's College of Business, Technology and Public Safety on behalf of McLaughlin Advisory Inc.
 Steven Megannety of Hydes Distribution Limited on behalf of Niagara Luminaire Inc. (formerly Margin Developments Ltd.)
 Ron McLaughlin of 1638307 Ontario Incorporated o/a Alpha International Academy on behalf of McLaughlin Advisory Inc.
 Milton Chan of Capital Sports Holdings Inc. on behalf of Hansell McLaughlin Advisory
 Peter Landry of Ontario Pipe Trades Council on behalf of Enterprise Canada
 Michael Gimelshtein of Chapleau Cree First Nation on behalf of The CCS Group
 Henry Boyd of Small Guys Cigar Group on behalf of Stosic & Associates
 Manny Sousa of Empire Communities Ltd on behalf of Sutherland Corporation Limited (formerly Sutherland & Associates)
 Bob Lopinski of Ontario Hospital Association on behalf of Counsel Public Affairs Inc.
 Joshua Albert of Miller Group on behalf of The CCS Group (formerly Connect Consulting Solutions)
 Carol Mitchell of Samsung Renewable Energy Inc. on behalf of Counsel Public Affairs Inc.
 Yash Dogra of Canadian Elevator Contractors Association on behalf of The Capital Hill Group Inc.
 Yash Dogra of Rycom on behalf of Capital Hill Group Inc.
 Raj Rasalinga of Hammerheads on behalf of Protocol Plus Inc.
 Mike Winterburn of Ontario Association of Landscape Architects on behalf of Brown & Cohen Communications & Public Affairs
 Daniel Bordonali of Empire Communities Ltd on behalf of Sutherland Corporation Limited (formerly Sutherland & Associates)
 Kenneth Stewart of Inversa Systems Inc. on behalf of Capital Hill Group Inc.
 David Angus of SavvyDox on behalf of Capital Hill Group Inc.
 David Angus of Valt.X on behalf of Capital Hill Group Inc.
 David Angus of Inversa Systems Inc. on behalf of The Capital Hill Group Inc.
 David Angus of Pegah on behalf of Capital Hill Group Inc.
 Michael Keegan of Grow Ontario Together on behalf of Michael Keegan & Associates
 Patrick Dion of Receivables Management Association of Canada on behalf of Patrick Dion & Associates
 Marc Wasserman of Deutsche Bank AG on behalf of Osler, Hoskin & Harcourt LLP
 Michael De Lellis of Deutsche Bank AG on behalf of Osler, Hoskin & Harcourt LLP
 Kevin Morley of Deutsche Bank AG on behalf of Osler, Hoskin & Harcourt LLP
 Jake Sikora of Electricity Distributors Association on behalf of NATIONAL Public Relations

Saro Khatchadourian of The Foundation Fighting Blindness on behalf of Proof Strategies
Michael McCarthy of Home First Alliance for Patients on behalf of Grosso McCarthy Inc.
Kelly Baker of Carpenters' District Council of Ontario on behalf of StrategyCorp Inc.
Leanna Karremans of Ignite Infrastructure Association Inc. on behalf of Pathway Group Inc.
Don Moors of TransUnion of Canada Inc. on behalf of Temple Scott Associates Inc.
Anika Christie of Home First Alliance for Patients on behalf of Grosso McCarthy Inc.
Caroline Pinto of Orfus Realty on behalf of Counsel Public Affairs Inc.
Aleem Kanji of Empire Communities Ltd on behalf of Sutherland Corporation Limited (formerly Sutherland & Associates)
John Duffy of Crosslinx Transit Solutions Constructors on behalf of StrategyCorp Inc.
Donald Gracey of Ontario Athletic Therapist Association - OATA on behalf of CG Management & Communications Inc.
Andrea Lockhart of Deutsche Bank AG on behalf of Osler Hoskin & Harcourt LLP
Mark Rudolph of First Mining Gold Corp. on behalf of justenvironment
Katlyn Harrison of Canadian Steel Producers Association on behalf of Summa Strategies Canada Inc.
Daniel Moulton of Intact Financial Corporation on behalf of Crestview Strategy
Norm Beal of Food and Beverage Ontario (formerly Alliance of Ontario Food Processors)
Maurice Rioux of Canadian Medical Association/Association médicale canadienne
Pascal Charron of Canadian Medical Association/Association médicale canadienne
Timothy Smith of Canadian Medical Association/Association médicale canadienne
Jeff Blackmer of Canadian Medical Association/Association médicale canadienne
Kelsey Shein of Canadian Medical Association/Association médicale canadienne
Kristin Smith of Canadian Medical Association/Association médicale canadienne
Azin (Moradhassell) Peyrow of Canadian Medical Association/Association médicale canadienne
Joseph Mayer of Canadian Medical Association/Association médicale canadienne
Ian Cunningham of Council of Ontario Construction Associations
Raphael Louis of Federal Association for the Advancement of Visible Minorities - FAAVM
Gerry Harrington of Consumer Health Products Canada
Kristin Willemssen of Consumer Health Products Canada
Karen Proud of Consumer Health Products Canada
Chris Whitaker of Humber College
Rani Dhaliwal of Humber College
Kelly Jackson of Humber College
Hando Kang of Canadian Propane Association
Nathalie St-Pierre of Canadian Propane Association
Allan Murphy of Canadian Propane Association
Dawn Richardson of Co-operative Housing Federation of Canada
Karla Skoutajan of Co-operative Housing Federation of Canada
Keith Moyer of Co-operative Housing Federation of Canada
Peter Gesiarz of Co-operative Housing Federation of Canada
Denise McGahan of Co-operative Housing Federation of Canada
Douglas Wong of Co-operative Housing Federation of Canada
Jacob Larocque-Graham of Co-operative Housing Federation of Canada
Timothy Ross of Co-operative Housing Federation of Canada
Harvey Cooper of Co-operative Housing Federation of Canada
Simone Swail of Co-operative Housing Federation of Canada
Anthony van Heyningen of Canadian Beverage Association
Shane Buckingham of Canadian Beverage Association
Jim Goetz of Canadian Beverage Association
Jeff Rutledge of Canadian Beverage Association
Lisa Gue of David Suzuki Foundation
Yannick Beaudoin of David Suzuki Foundation
Rachel Plotkin of David Suzuki Foundation
Jode Roberts of David Suzuki Foundation
Stephen Cornish of David Suzuki Foundation
Elizabeth Sarjeant of David Suzuki Foundation
Sherry Yano of David Suzuki Foundation
Gideon Forman of David Suzuki Foundation
Pam Frache of Workers' Action Centre
Nil Sendil of Workers' Action Centre
Deena Ladd of Workers' Action Centre
George Gilvesy of Ontario Greenhouse Vegetable Growers
Justine Taylor of Ontario Greenhouse Vegetable Growers

Joseph M. Sbrocchi of Ontario Greenhouse Vegetable Growers
Janet Edwards of Ontario Public School Boards' Association
Judith Nyman of Ontario Public School Boards' Association
Jennifer McIntyre of Ontario Public School Boards' Association
May Moore of Ontario Public School Boards' Association
W.R.(Rusty) Hick of Ontario Public School Boards' Association
Wayne McNally of Ontario Public School Boards' Association
T.J. Goertz of Ontario Public School Boards' Association
Penny Mustin of Ontario Public School Boards' Association
Allyson Booth of Association of Ontario Midwives
Mary-K Dunn of Association of Ontario Midwives
Christine Allen of Association of Ontario Midwives
Juana Berinstein of Association of Ontario Midwives
Tamara Cascagnette of Association of Ontario Midwives
Kelly Stadelbauer of Association of Ontario Midwives
Ellen Blais of Association of Ontario Midwives
Erin Benjamin of Music Canada Live
Victoria Shepherd of Music Canada Live
Carol Barsky of Canadian Association of Petroleum Producers
Tim McMillan of Canadian Association of Petroleum Producers
David Sword of Canadian Association of Petroleum Producers
Jeff Gaulin of Canadian Association of Petroleum Producers
Brad Herald of Canadian Association of Petroleum Producers
Dale Burgess of Ontario Teachers' Pension Plan Board
Marc Dupont of Ontario Teachers' Pension Plan Board
Mariana MacIntosh of Ontario Teachers' Pension Plan Board
Barb Zvan of Ontario Teachers' Pension Plan Board
Jeff Davis of Ontario Teachers' Pension Plan Board
Chris Ireland of Ontario Teachers' Pension Plan Board
Ron Mock of Ontario Teachers' Pension Plan Board
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Angelo DiCaro of Unifor
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Josephine Petcher of Unifor
Kathleen O'Keefe of Unifor
Navjeet Sidhu of Unifor
Randy Kitt of Unifor
Barb Dolan of Unifor
Corey Vermey of Unifor
Naureen Rizvi of Unifor
Roland Keihne of Unifor
Shannon Devine of Unifor
Jenny Ahn of Unifor
Jerry Dias of Unifor
Shelley Petrie of Greenbelt Fund
Kathy Macpherson of Greenbelt Fund
Susan Murray of Greenbelt Fund
Franco Naccarato of Greenbelt Fund

Megan Hunter of Greenbelt Fund
Patrick Boily of Ontario Community Support Association
Marietta D'Souza of Ontario Long Term Care Association
Judy Irwin of Ontario Long Term Care Association
Candace Chartier of Ontario Long Term Care Association
Jamie Sanders of Ontario Long Term Care Association
Tommy Wong of Ontario Long Term Care Association
Andrea Wilkinson of Ontario Long Term Care Association
Vinita Haroun of Ontario Long Term Care Association
David Beirnes of Ontario Long Term Care Association
Michelle Gradini of Ontario Long Term Care Association
Karyn Bawden of Ontario Long Term Care Association
Nancy Cooper of Ontario Long Term Care Association
Carmen Williams of Ontario Long Term Care Association
Greig Nishio of Ontario Long Term Care Association
Kim Lucchetta of Ontario Long Term Care Association
Heather Webb of Ontario Bar Association
Christopher Cheung of Ontario Bar Association
James Elson of Ontario Bar Association
Quinn M. Ross of Ontario Bar Association
Michael Spitale of SEIU Healthcare
Vinusiya Peranandan of SEIU Healthcare
Sharleen Stewart of SEIU Healthcare
Blair DeMarco-Wettlaufer of Receivables Management Association of Canada (RMA)
Dale Leslie of Receivables Management Association of Canada (RMA)
Steve Sheather of Receivables Management Association of Canada (RMA)
Sharon Burns of Canadian Cancer Society
Cindy Vinall of Canadian Cancer Society
John Atkinson of Canadian Cancer Society
Rob Cunningham of Canadian Cancer Society
Cathy Burns of Canadian Cancer Society
Lynne Hudson of Canadian Cancer Society
Susan Flynn of Canadian Cancer Society
Brenda MacGregor of Canadian Cancer Society
Jeff Cornett of Canadian Cancer Society
Heather Gray of Canadian Cancer Society
Karen Griffiths of Canadian Cancer Society
Sharie Mulkewich of Canadian Cancer Society
Laura Wall of Canadian Cancer Society
Kelly Gorman of Canadian Cancer Society
Angie Woodcock of Canadian Cancer Society
Alison Payne of Canadian Cancer Society
Elizabeth Harvey of Canadian Cancer Society
Janis Cunningham of Canadian Cancer Society
Frank Notte of Trillium Automobile Dealers Association
Todd Bourgon of Trillium Automobile Dealers Association
Darren Cohen of Ontario Chamber of Commerce
Louie DiPalma of Ontario Chamber of Commerce
Reid McKay of Ontario Chamber of Commerce
Rocco Rossi of Ontario Chamber of Commerce
Andrew Thiele of Ontario Chamber of Commerce
Jessica Georgakopoulos of Ontario Chamber of Commerce
Joshua Goodman of Ontario Chamber of Commerce
Rahul Bedi of Ontario Chamber of Commerce
Jamie Cleary of Ontario Chamber of Commerce
Karl Baldauf of Ontario Chamber of Commerce
Nadia Todorova of Ontario Chamber of Commerce
Ashley Challinor of Ontario Chamber of Commerce
Trevor McPherson of Ontario Chamber of Commerce
Jeff Bertram of EPCOR Utilities Inc.
Andrew Laycock of EPCOR Utilities Inc.
Bruce Brandell of EPCOR Utilities Inc.
Susannah Robinson of EPCOR Utilities Inc.
Kevin Sonnenberg of EPCOR Utilities Inc.

Stuart Lee of EPCOR Utilities Inc.
Karim Kassam of EPCOR Utilities Inc.
Stephen Stanley of EPCOR Utilities Inc.
Stephane Lassignardie of AbbVie Corporation
Paul Sutton of AbbVie Corporation
David Link of AbbVie Corporation
Loretta Del Bosco of AbbVie Corporation
Katherine Emrich of AbbVie Corporation
Adam Cook of AbbVie Corporation
Caroline Jacques of AbbVie Corporation
Brad Ryder of Biogen Canada Inc.
Rob Loney of Biogen Canada Inc.
Farah Jivraj of Biogen Canada Inc.
Marina Vasiliou of Biogen Canada Inc.
Lenny Louis of Tesla Motors Canada ULC
Evan Koebel of Tesla Motors Canada ULC
Stephane Glorieux of Keurig Canada
Jesse Shapins of Sidewalk Labs Employees LLC
Nate Jenkins of Sidewalk Labs Employees LLC
Charlotte Matthews of Sidewalk Labs Employees LLC
Alyssa Harvey Dawson of Sidewalk Labs Employees LLC
Lauren Skelly of Sidewalk Labs Employees LLC
Rohit "Rit" Aggarwala of Sidewalk Labs Employees LLC
David Ory of Sidewalk Labs Employees LLC
Micah Lasher of Sidewalk Labs Employees LLC
Shaina Doar of Sidewalk Labs Employees LLC
Karim Khalifa of Sidewalk Labs Employees LLC
Marie Buckingham of Sidewalk Labs Employees LLC
Nick Chim of Sidewalk Labs Employees LLC
Craig Nevill-Manning of Sidewalk Labs Employees LLC
Johanna Greenbaum of Sidewalk Labs Employees LLC
Emily Kildow of Sidewalk Labs Employees LLC
David Paterson of General Motors of Canada Company
Douglas Yates of General Motors of Canada Company
Phil Petsinis of General Motors of Canada Company
Julie Washburn of General Motors of Canada Company
Stephen Carlisle of General Motors of Canada Company
Mathew Palmer of General Motors of Canada Company
Tammy Giroux of General Motors of Canada Company
Eva Baginska of Becton Dickinson Canada Inc.
Jillian Flower of Becton Dickinson Canada Inc.
Chelsea Smallwood of Becton Dickinson Canada Inc.
Sean Kelly of Becton Dickinson Canada Inc.
Anuj Pasrija of Becton Dickinson Canada Inc.
Stephen Gundersen of Becton Dickinson Canada Inc.
Blair Stransky of Healthcare of Ontario Pension Plan (HOOPP)
Melisa Foster of Healthcare of Ontario Pension Plan (HOOPP)
Rachel Arbour of Healthcare of Ontario Pension Plan (HOOPP)
Thang Tran of Pfizer Canada Inc.
Catherine Paquette of Pfizer Canada Inc.
Oliver Johnston of Pfizer Canada Inc.
Alexis Sciuk of Pfizer Canada Inc.
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