

Re: FOR REVIEW: CWR News Release

From: "Aagaard, Lindsay (OPO)" <lindsay.aagaard@ontario.ca>
To: "McMackin, Olivia (OPO)" <olivia.mcmackin@ontario.ca>, "Bevan, Andrew (OPO)" <andrew.bevan@ontario.ca>, "MacKenzie, Rebecca (OPO)" <rebecca.mackenzie@ontario.ca>, "McEachern, Gillian (OPO)" <gillian.mceachern@ontario.ca>, "Walsh, Chad (OPO)" <chad.walsh@ontario.ca>, "Francis, Melanie (OPO)" <melanie.francis@ontario.ca>, "Skilleter, Daniel (OPO)" <daniel.skilleter2@ontario.ca>, "Boroun, Niloo (OPO)" <niloo.boroun@ontario.ca>
Date: Sun, 28 May 2017 13:51:53 -0400
Attachments: Support for business_sy_v2 om.docx (59.64 kB)

Adding Dan and Niloo, from the MEDG/business perspective.

Is the plan for this to be released in the same package as the CWR/Min wage materials? I defer to others on the comms side of this, but I wonder whether that looks like an acknowledgment CWR initiatives hurt business (especially as this is designed to come from MOL, which seems a bit off).

Lindsay

Lindsay Aagaard
Senior Policy Advisor
Office of the Honourable Kathleen Wynne | Premier of Ontario
Desk: 416-314-6367 | Mobile: 647-400-3814

From: Tomney, Genevieve (OPO)
Sent: Sunday, May 28, 2017 1:32 PM
To: Aagaard, Lindsay (OPO); McMackin, Olivia (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO); Francis, Melanie (OPO)
Cc: Bossin, Bryan (OPO)
Subject: Re: FOR REVIEW: CWR News Release

Hi again, everyone.

Attached is the BG focusing on business supports for your review and feedback.

Thanks,

Gen

Sent from my BlackBerry 10 smartphone on the Rogers network.

From: Aagaard, Lindsay (OPO)
Sent: Saturday, May 27, 2017 3:40 PM
To: McMackin, Olivia (OPO); Tomney, Genevieve (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca

(OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO); Francis, Melanie (OPO)

Cc: Bossin, Bryan (OPO)

Subject: RE: FOR REVIEW: CWR News Release

Adding Mel

Lindsay Aagaard

Senior Policy Advisor

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From: McMackin, Olivia (OPO)

Sent: Saturday, May 27, 2017 2:31 PM

To: Aagaard, Lindsay (OPO); Tomney, Genevieve (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO)

Subject: RE: FOR REVIEW: CWR News Release

Thanks for this feedback Lindsay. Will get MOL working on those requests and recirculate an updated version when available.

From: Aagaard, Lindsay (OPO)

Sent: Saturday, May 27, 2017 10:11 AM

To: Tomney, Genevieve (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: RE: FOR REVIEW: CWR News Release

Comments embedded in documents, attached, but in summary:

MIN WAGE

- first line is confusing because it makes it sound like Min wage is 11.60 now. Can we just say will be increasing to 14.. etc without saying what current min wage is? Or if we want to capture fact that inflationary increase will be happening in October, say something like "will be increasing, after regular inflationary increase in October, from 11.60 to 14..."

- We don't address head on in the release that we're maintaining the special minimum wages for students, liquor servers etc. - we note that they are increasing too, and from that folks will deduce that we're maintaining them. The issue is that whether or not we're going to follow the Advisors' advice to eliminate the special rates is a big question for some stakeholders, so we probably don't want to gloss over it. So though it's not something we particularly want to highlight, I think it would be worth clarifying - just to head off the follow ups/any confusion - and make it clear that we are maintaining those minimum wage differentials. So I put in a few words to that effect.

CWR

- I added something in the introduction along the lines of strengthening minimum standards to better reflect what decent work is. Just a suggestion - not wedded to the exact wording, just wanted to get concept of decent work and what minimum standard should actually reflect in there up front.

- on full time/part time/temp wage parity, I asked for clarification from MOL on whether job protection

from reprisal from inquiring about wage rates in an organization extended to all full time part time or just THAs (I think it's all, in which case we want to make that clear).

- on scheduling I added in "..without fear of reprisal" in a few places, to make it clear that the right that we're creating is a right to ask or do certain things without fear of losing your job. If there's another way to say it I'm totally open to it, but think it's an important point to get across

- under misclassification, I suggested MOL insert a proactive line or two to justify why we're not changing definition of employee/adding in a new classification of dependent contractor.

- I added back in the longer explanation under joint liability - we need to provide more context here.

- There is a comment at the end (from MOL maybe?) That says the paragraphs on increased proactive enforcement aren't there, perhaps because the TB approval hasn't been received. This is incorrect- the TB approval has been received and this is a key part of the backgrounder/announcement. There is approval to say "up to" 175 new ESA officers, that will increase the number of proactive inspections tenfold, to 1/10 businesses, that will cut the wait time for unpaid wages (that need to be retrieved through enforcement) in half, will see up to 90% of people get their unpaid wages back etc etc. So someone at MOL needs to add all this in, and catch up on what approvals have been received.

Lindsay Aagaard

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From: Tomney, Genevieve (OPO)

Sent: Saturday, May 27, 2017 8:56 AM

To: Aagaard, Lindsay (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: Re: FOR REVIEW: CWR News Release

Hi All,

Attached are the ESA/LSA BG and the Minimum Wage BG for your review.

Please advise if you'd like to keep them separate or if they should be consolidated.

Olivia has also actioned out the Business Supports BG to CO – will send through once we have received and reviewed.

Thanks,

Gen

Sent from my BlackBerry 10 smartphone on the Rogers network.

From: Aagaard, Lindsay (OPO)

Sent: Friday, May 26, 2017 9:12 PM

To: Tomney, Genevieve (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: RE: FOR REVIEW: CWR News Release

Hi - Just to add, should the release maybe mirror the same 5 things that are in the remarks? If so, we can condense the equal pay parts into one bullet (full time part time/temp) and add in scheduling.

Lindsay Agaard

Senior Policy Advisor

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From: Agaard, Lindsay (OPO)

Sent: Friday, May 26, 2017 2:32 PM

To: Tomney, Genevieve (OPO); Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: RE: FOR REVIEW: CWR News Release

Hi there – a couple comments attached (mainly, “paid sick days” is really paid PEL days (they can be used for emergency leave, DV etc, not necessarily when you’re sick). Should we make that clear?)

Lindsay Agaard

Senior Policy Advisor

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From: Tomney, Genevieve (OPO)

Sent: May-26-17 2:27 PM

To: Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Agaard, Lindsay (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: Re: FOR REVIEW: CWR News Release

Great - tx. We can do that.

Sent from my BlackBerry 10 smartphone on the Rogers network.

From: Bevan, Andrew (OPO)

Sent: Friday, May 26, 2017 2:23 PM

To: Tomney, Genevieve (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Agaard, Lindsay (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: RE: FOR REVIEW: CWR News Release

Its good, but I think the sub head should be about part time/temp rather than paid sick days? – ‘fairness for part-time and temporary workers...’

From: Tomney, Genevieve (OPO)

Sent: May-26-17 12:59 PM

To: Bevan, Andrew (OPO); MacKenzie, Rebecca (OPO); McEachern, Gillian (OPO); Aagaard, Lindsay (OPO); Walsh, Chad (OPO)

Cc: Bossin, Bryan (OPO); McMackin, Olivia (OPO)

Subject: FOR REVIEW: CWR News Release

Hi All,

Please find attached, for your review, the Premier’s news release for Tuesday. If you could please provide any feedback by end of day, that would be great.

Thanks!

Gen