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February 20, 2018

MEMORANDUM TO: All Ministry of Energy Staff

FROM: Serge Imbrogno, Deputy Minister

SUBJECT: Staffing Announcement

I am pleased to announce that Carolyn Calwell was the successful candidate in the competition for Assistant Deputy Minister, Strategic, Network and Agency Policy.

Carolyn brings her innovative, collaborative and inclusive leadership approach to the position. Since acting in the role, she has been instrumental in moving some of our most significant and complex files to the finish line, including the Wataynikaneyap Power project. Previously as Legal Director, she played a leading role in many different areas of the ministry's work – negotiating numerous indigenous files, finalizing the IPO of Hydro One, and leading the development of Ontario's Fair Hydro Plan legislation, to name a few. Before that, Carolyn worked as the Acting Assistant Deputy Minister responsible for the Family Responsibility Office (FRO) and also served as the Legal Director at FRO.

Carolyn is known for building strong relationships with external partners and across ministries, and especially for working with her teams to build an engaged and inclusive work environment

I would like to thank the members of the interview panel: Deputy Ministers Deborah Richardson and David de Launay, and Angela McKenna (Senior Executive Talent Search Consultant, Centre for Leadership and Learning) for their participation and support during the selection process.

Please join me in welcoming Carolyn to her new role and wishing her continued success.

Original signed by

Serge Imbrogno

Deputy Minister