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Fair Housing Plan (04.51)

Recent Updates:

- Housing Forum – Chaired by the Minister of Housing (with MOF/MMA Ministers). First meeting on July 5; discussed how to make housing more affordable in the province. Some mention of the Forum in news media. Subsequent meetings to be held in September 2017 (date and agenda TBD), January and April 2018.

Current Status:

- Fair Housing Plan (16 point plan) approved on April 12, 2017 and announced April 20, 2017:
 - Measures to expand rent control were part of the amendments to the Residential Tenancies Act (rent control retroactive to April 20, 2017).
 - Tax measures, including non-resident speculation tax, came into effect on April 21, 2017.
 - MHO is proceeding to LRC on July 25, to proclaim the sections of the RFA related to landlord's own use for September 1, 2017.
 - Three groups are being established:
 - Development Approval Roundtable – Chaired by the Secretary of the Cabinet; includes municipalities, BILD, OHBA and RESCON. First meeting occurred June 8th.
 - Outcomes included identifying several priority areas of further work, with the goal to identify any potential improvements for FES.
 - Future meetings to occur monthly between June and November (next meeting tentatively scheduled for July 11).
 - Housing Supply Team – Led by the Provincial Development Facilitator (reporting to Minister of Municipal Affairs); focus on specific projects. TB/MBC submission for FTEs tracking to July 25
 - Housing Forum – Chaired by the Minister of Housing (with MOF/MMA Ministers). Participants include housing experts, economists, academics, developers, community groups and the real estate sector.
 - Outstanding program design:
 - DC Rebate Program (MHO/ MOF) - targeted program for New Multi-Residential Construction (TB/MBC summer 2017, Launch Fall 2017).
 - Affordable Housing Lands Program (MOI/MOF/MHO) - leveraging provincial land assets for affordable housing (TB/MBC approved

June 14, 2017 and disposition OIC at June 27 LRC) for wave 1, which would include 3 sites (Grenville/Grosvenor and 2 WDL)

Key Risks

- Focus is primarily on the residential prices in the GTHA/GGH
- Some stakeholders link prices to the overall supply of land
- Rent control measures could impact the supply of rental units
- Potential for over-correction or ineffectiveness based on market psychology

Autism (04.63)

Recent Updates:

- Minister Coteau announcement (June 8th); echo announcements (June 13th, parent teleconference end of June)
- New Ontario Autism Program begins – June 26th
- Clinical Framework and Ontario Autism Program Guidelines released June 26th

Current Status

- MCYS ongoing work with the OAP Advisory Committee and the ASD Clinical Expert Committee to finalize the elements that will be implemented on June 26th, including a new clinical assessment framework, single entry point to autism services, single waitlist in each (9) regional service area.
- Targeting a new direct funding approach to be implemented by the end of 2017 (*under development; transitional funding will be provided in the interim*).
- EDU pilots to begin in September 2017 on some school sites, and expanded over the 2017-18 school year (*under development*).
- MCYS and partner ministries return to Cabinet in Fall 2017 with options to guarantee the qualifications of ABA practitioners.

Key Risks

- Impact on families
- Service continuity
- Long wait-times for services

- Phased approach to integration of services in schools

Early Years and Child Care (04.67)

Recent Updates

- *Renewed Early Years and Child Care Policy Framework and Expansion Strategy* released on June 6, 2017. Included:
 - Five-year commitment of \$1.6 billion in capital funding for school-based, community-based, and BPS-based child care spaces; and
 - Noted Ontario's intent to move towards universally accessible child care.
- Bilateral funding agreement (\$145M/year) with the federal government signed/announced on June 12th. Includes about
 - \$40M to support the establishment of Ontario Early Years Child and Family Centres,
 - \$100M to support additional fee subsidies, and
 - \$5M for training and professional development.

Current Status

- 100,000 space commitment made in the Sept 2016 Throne speech.
- 2017 Budget announced investments to support access to licensed child care for 24,000 more children through new fee subsidies and capital spaces in the 2017-18 fiscal year (16,000 additional fee subsidies for children 0-4, \$200 million to municipal partners, 8,000 school-based child care spaces):
 - Funding details announced April 28th
 - Municipal partners in the process of signing agreements; takes approximately 3 months to ramp spending (i.e. implementation)
 - School-based spaces will take 2-3 years to construct

Key Risks

- Continued federal funding
- Capacity of child care providers to create spaces
- Retention and recruitment of child care workers (compensation issues)
- Maintaining the quality of licensed child care during expansion
- Potential misalignment of location of demand for spaces and the availability of capital space across the province
- Accountability around funding and space creation

Long-Term Energy Plan and Related Initiatives (15.10, 15.11)

Recent Updates

- Weekly meetings scheduled on various components of the LTEP proceeding as scheduled

Current Status

- Targeting Cabinet approval in Summer 2017 (tbc: July 26) Subsequent submission for approval of final LTEP document and OEB/IESO implementation directives anticipated in summer 2017.
- Governance - Weekly meetings (Energy, PO, CO –policy+comms)
- Energy also is working with the IESO and IO to undertake internal analysis on potential increases to imports from Quebec and the impact on Nuclear refurbishments, Ontario Fair Hydro Plan (OFHP), the potential Electricity Market Renewal commitment and other provincial priorities (e.g., climate change).
 - Cabinet direction may be needed in advance of Quebec issuing an anticipated request for proposals (RFP) to New York and Massachusetts States by end of July 2017.

Key Risks

- Delivery of next LTEP in time for a summer 2017 release as planned.
- Alignment with the province's goals under the Climate Change Action Plan (CCAP) and the OFHP.

Ontario's Fair Hydro Plan (15.21)

Recent Updates

- Required new regulations / amendments (10) and OIC (1) to be brought forward in 2 bundles in June to enable July 1 implementation.
 - o June 14 Cabinet: Social programs (RRRP, DRP, FNDC), bill presentment, and initial Global Adjustment (GA) program regulations, IESO Eligible Borrowing (8)
 - o June 27 Cabinet: remaining social programs regulations (OESP (1), GA regulations (1) and OFA credit facility OIC

Current Status

- Ongoing work with agencies, LDCs and partners on implementation requirements.
- All OFHP programs anticipated to be active July 1. Consumers will see reductions on their first bill after July 1, 2017, which may not be until August in some cases.

Key Risks

- The proposal assumes GA refinancing does not have a fiscal impact.
- Ability to keep rates in line with CPI over the next 4 years as committed to by the government, which could increase fiscal pressure.
- The structure is unique which increases the risk of unknown factors impacting its performance.
- According to a legal opinion by former Supreme Court Justice Binnie, there is a moderately high risk that the proposed change would be characterized as an unconstitutional tax because future consumers are being required to subsidize current consumers.

Seniors Strategy (04.27)

Recent Updates

- Initial kick-off meeting with CO, PO and MSA being scheduled for the week of June 26th.
 - o CO had preliminary conversations with senior MSA officials during the week of June 12th
 - o PO met with Minister to discuss strategy during the week of June 19

Current Status

- The Strategy is in the very preliminary stages of development, but it is anticipated that it will be announced in Fall 2017
- CO/PO have had preliminary planning discussions to discuss potential scope, timelines, and roles/responsibilities; would involve MSA (lead) and key partner ministries (likely MOHLTC; MOF; MTCS; ADO; TBS; MAG; MGCS; MCSS; MTO; and potentially others)

Key Risks

- Short timeline to develop cross-government strategy and obtain necessary approvals (policy, TB/MBC, and potentially LRC) in advance of anticipated announcement in FES
- Ensuring related initiatives are aligned in terms of objectives, delivery, and public communications
- Potential need for additional investment in new initiatives proposed by ministries, and the release of a new Strategy will raise stakeholder expectations for new investments (e.g. in home and community care, in long-term care).

NAFTA/Trade Issues (01.11, 01.12)

Recent Updates

- Canada launched public consultations on NAFTA on June 3,
 - o Ontario participated in meetings of FPT officials June 5-6, 17 2017.
- On June 1, 2017, the federal government announced approximately \$860M in aid for the softwood lumber industry.
- On June 5, 2017 US and Mexico reached an agreement on sugar trade.
- On June 26, 2017, the U.S. is expected to announce preliminary anti-dumping duties on softwood lumber with an average rate of around 10 per cent (in addition to preliminary duties announced in April 2017).

Current Status

- Initial NAFTA negotiating mandate approved at Cabinet May 31, 2017.
 - o Federal government intends to recreate the FPT engagement process used during the CETA negotiations, including discussions on strategy and tactics, as well as sharing offensive and defensive issues.
- Ongoing engagement with economic and political leaders
 - o June 4-6, 2017 - 10th annual Southeastern U.S. States-Canadian Provinces Conference
 - o June 6-8, 2017 - Joint mission with seven other Canada's Premiers to Washington, D.C.
- Broader Global Trade Strategy on track for JEP (June 28) and Cabinet (July 26, 2017) for policy approval in July 2017.
- MRIS is leading initial work on the development of an Intellectual Property Strategy, including NAFTA opportunities.
- The next Council of Federation meeting will be in Edmonton from July 17-19, 2017. NAFTA is on the agenda.

Key Risks

- The federal government is the negotiating lead for NAFTA. PTs will have diverging interests, creating concerns over potential trade-offs in negotiations for regional or sectoral interests.

Cap and Trade (03.03, 03.04)

Recent Updates

- Results of Second Cap and Trade Auction (June 6, 2017 made public on June 13, 2017 – 100% of allowances were purchased)

Current Status

- Financial Approvals/Implementation
 - First Cap and Trade Auction (March 2017) raised \$472 million
 - Second Cap and Trade Auction (June 2017) raised \$504 million.
 - GHGIP (programs funded in 17/18) approved in April 2017
 - GHGIP release from holdback for programs eligible to receive funding from the first auction was approved at TB/MBC May 9, CAB May 17.
 - GreenON program design approved at TB/MBC May 30, CAB May 31 (Website launch in July; other new program rollout August / September).
 - Subsequent TB/MBC submission for release from holdback tracking to July 25, 2017.
- Ongoing announcements of programs that are launching using cap and trade funding (e.g., commuter cycling) - most recent announcement for school retrofits (June 13)

Key Risks

- Continued heightened stakeholder interest, including from the Auditor General and the FAO, in how government invests cap and trade proceeds.

GreenON

Recent Updates

- Website launch planned for July 6th, including launch of the home concierge program.

Current Status

- GreenON program design approved at TB/MBC May 30, CAB May 31 (Website launch in July; other new program rollout August / September).

Key Risks

Fair Workplaces, Better Jobs (04.45)

Recent Updates

- none

Current Status

- Proposal approved at JEP May 15/Cabinet May 17.
- Legislation approved at LRC/CAB May 29.
- Changing Workplaces Review (CWR) Report released May 23.
- Legislation introduced on June 1 and ordered to Standing Committee on Finance and Economic Affairs for review following First Reading.

Key Risks

- Potential for unforeseen or unintended impacts given the scope of measures, timing of the implementation and lack of full stakeholder input on some aspects of the proposal (such as, minimum wage).
- The proposal is expected to reduce flexibility for employers, increase costs and potentially reduce competitiveness vis-à-vis non-Canadian jurisdictions.
- Financial impact on public sector (i.e. universities) could impact implementation of other commitments

Cannabis (04.56)

Recent Updates

- Briefing of the Premier by Ministers of MAG/MOF on June 14, 2017

Current Status

- Ongoing Policy Development
 - Public consultation to be rolled out in early July
 - Meeting of key Ministers (MAG/MOF/MCSCS/MTO/MOHLTC) to be scheduled for July 2017.
 - Following the consultation period, Cannabis will track in for policy approval in late summer/fall.
 - LRC in late fall with legislation.
 - LRC in early spring 2018 with regulations.
- Areas of Responsibility:
 - MOF – retail model (JEP July 28)
 - MOHLTC – Smoke Free Ontario Strategy modernization (HESP September)
 - MTO – Impaired Driving(JEP July 28)

Key Risks

- Short implementation Timeline driven by federal deadlines (July 2018):
- Stakeholder concerns/expectations with Ontario's overall approach.
- Implications for medical cannabis users
- Appropriate balance of policy objectives (public safety, protection of youth/vulnerable population)
- Ensuring alignment across impacted ministries (MAG/MoF/MTO/MOHLTC).

Federal-Provincial Infrastructure (13.10)

Recent Updates

- Provincial share of Port Lands Flood Protection project (\$417M) approved at TB/MBC (June 13th) and Cabinet (June 14th) 2017). Possible announcement June 28, 2017
- Federal officials are scheduling an FPT DMs meeting on June 21st to discuss next steps on implementing Phase 2. Meeting is expected to confirm key program conditions and provide additional details.

Current Status

- The 2017 Federal Budget included some details on the federal government's \$81B – Investing in Canada plan but did not include detailed program conditions.
- MOI is working with officials at Infrastructure Canada to make recommendations on the design of Phase Two programs.
- FPT ADM level working group meeting on May 31st provided initial indications of potential program design including outcomes-based funding, incrementality and provincial cost-sharing for municipal projects.

Key Risks

Small Business Strategy (1.03, 1.05)

Recent Updates

- Ministry and CO developing a small business strategy map that includes options for intended outcomes, activities, a work plan and tracking for financial and policy approvals

Current Status

- Cutting Unnecessary Red Tape Bill (Cab approval May 17th) to proceed to LRC in July (Fall introduction)
- Development of Small Business Strategy to explore options for preferential tax treatment, procurement, financial/access to capital, fees and clemency/low risk enforcement.

Key Risks

LHIN Transformation (07.02)

Recent Updates

- All 14 LHINs completed transition (as of June 21, 2017)

Current Status

- MOHLTC provides daily update reports noting any issues, including patient complaints. No major issues reported to date.
 - A total of 96 patient contacts related to transition have been received to date (88 neutral, 2 positive and 6 negative).

Key Risks

- Potential for disruptions to patient care or employees (though unlikely given smooth transition for all 14 LHINs).
- Expectations on a broader 'transformation' and improvements

OHIP+ and Other Public Drug Programs (07.16)

Recent Updates

Current status:

- Governance - biweekly steering committee meetings continue (including PO, CO, external stakeholders).
- Ministry has indicated that January 1, 2018 implementation is on track

Key Risks

- Delivery/Implementation issues related to First Nations, integration with existing private plan and allocation of savings from employers to employees
- High public/stakeholder expectations for delivery of program
- Overlap with ongoing FPT vision for universal national pharmacare.
- As a universal, open-ended program; financial projections to be re-evaluated during program design.

Mental Health and Addictions (Including Opioids) (7.07)

Recent Updates

- June 12th – announcement of additional funding for front-line workers and noxalone kits
- Ministers' Table on Mental Wellness (MT: MW) established on June 14th

Current Status

- Development of strategy for long-term system transformation to strengthen the mental health and addictions system based on recommendations from the Mental Health and Addictions Leadership Advisory Council MOHLTC (Cabinet in Fall 2017)
- Continued action under the provincial Opioid Strategy (TB/MBC in July 2017 for approval of new initiatives)
- CO developing approach to launch MT: MW (e.g. finalize membership, schedule initial meeting and subsequent schedule).

Key Risks

- Public and stakeholder concerns and media coverage of opioid-related deaths.
- Stakeholder/public expectations for strengthened mental health and addictions services
- Additional financial investments likely to be required (above and beyond the ministry's approved allocation)

Student Well-Being (K-12) (08.05)

Recent Updates

- none

Current Status

- The 2017 Budget announced \$49 million over the next three years - EDU has developed a preliminary allocation of the funds.
- Engagement with stakeholders is underway and, based on feedback and input, EDU is developing a mechanism for collecting provincial indicators for well-being for implementation in 2018-19.
- EDU intends to report on the engagement and outline the plan to move forward in Fall 2017.

Key Risks

- Indicators to measure and drive progress around well-being have not yet been established and existing investment decisions may not fully align with, and drive progress on, the indicators which are ultimately selected.
- Boards have expressed that they are reluctant to report wellbeing data, based on a concern that the data may unduly influence decisions regarding school attendance (similar to the effect of EQAO scores).

Equity in Education (K-12) (08.03 and 08.04)

Recent Updates

N/A

Current Status

- EDU announced an internal organizational realignment that included the creation of an Education Equity Secretariat in April 2017.
- EDU is planning on releasing *Unlocking Student Potential Through Student Data* and the Equity Action Plan as a back-to-school announcement in September.
- 2017-18 Grants for Student Needs funding includes \$2.9 billion in special education funding through the Special Education Grant.

Risks

- Focus on sub-populations could potentially have a negative impact educational and wellbeing outcomes of certain students.
- There is currently a lack of quality data on various sub-populations (e.g., indigenous graduation rate), which makes it difficult to develop programs and policies to improve key indicators.
- There is a need to strengthen cross-ministry integration of initiatives and resources for focus and coherence (e.g., the Anti-Racism Directorate's framework for the collection of race-based data.)

Access to High-Quality Postsecondary Education (PSE) (04.08, 08.10, 08.11, 08.12)

Recent Updates

N/A

Current Status

Ongoing policy/program development and implementation of key PSE initiatives:

- SMA2: MAESD working to finalize SMA2 agreements in Summer 2017.
- OSAP Transformation:
 - New OSAP launched on March 29, 2017 to support applications for the 2017-18 academic year.
 - In Fall 2017, MAESD plans to seek approval for policy/regulatory changes to support the 2018-19 application launch.
 - MAESD also collaborating with EDU and MCYS on strategy to address non-financial barriers to PSE.
 - .
- Aboriginal Institutes: MAESD to report back to Cabinet in Fall 2017 on co-developed policy framework.

Key Risks

- Balancing delivery of initiatives in a sector facing challenges (e.g. some institutions facing sustainability challenges).
- Potential for future financial risks related to implementation of initiatives (e.g. increased enrolment due to OSAP changes).

Experiential Learning (08.18, 08.23)

Recent Updates

- On June 13, TB/MBC approved release of \$65.4M from holdback for Highly Skilled Workforce (HSW) initiatives (including related to the Career Kick-Start Strategy); tracking to June 27 Cabinet.
- On June 26, MAESD is providing an information update to MT:HSW on the approach to developing a strategy for modernizing Ontario's apprenticeship system and next steps.

Current Status

Ongoing policy/program development and implementation of key experiential learning initiatives to support HSW strategy:

- Career Kick-Start Strategy:
 - Investment of nearly \$190M over 3 years announced in 2017 Budget.
 - Includes initiatives such as: expansion of Specialist High Skills Major (SHSM) program for Grade 11 and 12 students; new \$68-million Career Ready Fund.
- Apprenticeship Modernization:
 - Stakeholder engagement sessions (June 15 and July 25)
 - Information update at MT:HSW (June 26)
 - Fall 2017: Report back for policy approval of strategy

Key Risks

- Continued engagement/coordination with partners required for delivery.
- Measurement of outcomes required to ensure progress towards goals.
- There could be financial implications of proposed next steps on apprenticeship; will also need to consider a plan to achieve the related savings target for the Apprenticeship Training Tax Credit (ATTC) (\$63M in 2018-19, and \$17M in 2019-20 and 2020-21).

Lifelong Learning and Skills Plan (08.17)

Recent Updates

- On June 13, TB/MBC approved release of \$65.4M from holdback for Highly Skilled Workforce (HSW) initiatives (including related to Lifelong Learning and Skills Plan); tracking to June 27 Cabinet.

Current Status

- The 2017 Budget announced the Ontario Lifelong Learning and Skills Plan to support adult learners and workers, which includes:
 - Expansion and improvement of the Literacy and Basic Skills program (4-year \$185M investment announced on June 16).
 - Initiatives to enhance dual credit opportunities for adults; fund technical and workplace-based skills training pilots; and support Ontario Bridge Training for internationally trained immigrants.
- Collaboration on policy development/delivery by MAESD/EDU/MCI to support report back to Cabinet in Fall 2017.

Key Risks

- Continued engagement/coordination with partners required for delivery.
- Measurement of outcomes required to ensure progress towards goals.
- Ongoing investment required to implement plan; future financial risks TBD.

Inclusive Skills Development (4.22, 4.34, 8.20)

Recent Updates

N/A

Current Status

Ongoing policy/program development and implementation of key initiatives:

- ADO leading cross-government implementation of *Access Talent: Ontario's Employment Strategy for People with Disabilities* released on June 5, 2017.
- MSW leading engagement on approaches to improve women's economic empowerment.
 - Engagement paper and online survey released on June 9.
Consultation over the summer with feedback to be incorporated into a proposed strategy for fall 2017.
- MCI continuing to support settlement and integration programs such as Ontario Bridge Training Program (linked to Lifelong Learning and Skills Plan).

Key Risks

- Continued engagement/coordination with partners required for delivery.
- Broad stakeholder engagement on the Women's Economic Empowerment Strategy may raise stakeholder expectations of new investments.

Transit – Inside the GTHA

Recent Updates

- On June 14, 2017, Metrolinx issued the Notice of Commencement for the GO Electrification Environmental Assessment Transit Project Assessment Process (TPAP).
- Work is also currently underway in parallel to determine the viability and potential application of hydrogen fuel cell-powered commuter rail technology (“hydrail”) as an alternative to traditional overhead electrification.
- MTO will provide an update on RER and hydrail at MT:TTI on June 28.

Current Status

- RER Implementation:
 - Procurement for enabling works ongoing until end of 2017 (13 AFP procurements and several traditional procurements).
 - MTO/Mx updating RER procurement strategy and explore viability of alternative propulsion technologies (TB/MBC Fall 2017).
 - Negotiations between Metrolinx and CN for Master Agreement on rail rationalization starting in September 2017 (TBC).
 - EA for rail rationalization to begin in June 2018 (TBC).
- LRTs:
 - Metrolinx executed LRV contract with Alstom in June 2017.
 - Dispute resolution process on Bombardier’s LRV contract will take 8-12 months to conclude.

Key Risks

- Potential financial impacts arising from legal dispute with Bombardier

Transit and Transportation – Outside the GTHA

Recent Updates

- MTO will be providing an update on High Speed Rail to MT:TTI on June 28, 2017.

Current Status

- HSR:
 - TB/MBC for procurement approvals targeted for July/August 2017
 - Issuing RFB for EA – targeting November 2017

Key Risks

- Stakeholders may expect additional commitments for HSR including more funding (only \$15m for EA)

Other Transit and Transportation

Recent Updates

- Decisions on HOT lanes on the 427 tracking to Cabinet June 27
- MTO received report on GTA West Corridor on May 29th
- Vulnerable Road Users submission tracking to JEP July 26

Current Status

- MTO tracking to TB/MBC in the fall with refined cost estimates for HOT lanes on Highway 427.

Key Risks

- Some projects have funding (e.g., Highway 427 expansion), others do not (e.g., toll collection system for HOT lane on the 427)

Justice Reform (0.442, 04.43)

Recent Updates

- Policy Approval: PRSI June 13th/Cabinet June 14th

Current Status

- MCSCS and MAG to consult and report-back in summer 2017 on suspension without pay, probationary periods, and police officer status related to the Strategy for a Safer Ontario and Police Oversight Review.
- MCSCS and MAG will continue to work together to ensure alignment between proposed legislation to modernize the *Police Services Act*, and separate proposed legislation on police oversight, both which are planned for introduction in fall 2017.
- The Independent Advisor's final report on corrections reform is expected in August 2017. The initial and final reports will inform new corrections legislation, to be introduced in fall 2017.

Key Risks

- Significant delivery commitments in the justice sector
- Upfront and ongoing investments will be required
- Potential for labour relations issues to arise
- High expectations from stakeholders/Indigenous partners/public

Basic Income Pilot (05.04)

Recent Updates

- Application packages for Phase 1 (Hamilton/Thunder Bay) sent to 4,000 randomly selected addresses (starting June 2nd). First payments tracking for July 25 (for around 100 participants).
- Evaluation RFP issued week of June 12th; bids received by late-July

Current Status

- Announced phased pilot on April 24, 2017:
 - Spring 2017 (Phase 1): Up to 400 participants in Hamilton and Thunder Bay area
 - Fall 2017 (Phase 2): Increased to 4,000 participants and expanding to include Lindsay and a First Nation Pilot.
- Report backs in Summer/Fall 2017
 - TB/MBC (July 25) - Release holdback on additional funding (\$25M/year)
 - Policy and TB/MBC (Late Summer/Early Fall): Update on progress/early outcomes from phase 1, approval for First Nation Pilot, and roll-out of phase 2.
- Governance:
 - Weekly PO/CO led Steering Committee meeting with MCSS/PRSO and TBS to support implementation.
 - Chair of Ministers' Advisory Council to be appointed (Ministers' letter) and Chair of Research and Evaluation Advisory Committee to be appointed (OIC) in late June.
- Implementation:
 - Ongoing work to facilitate smooth transition of benefits.
 - Education and information sessions to occur in June.
 - Ongoing discussions with First Nations partners

Key Risks

- Ambitious timeline and some unknowns (e.g. time to get participants).
- Linkage/overlap/confusion with Income Security Reform