

February 21, 2013 10:52 AM

FW: Revised Q3 Narrative

January-22-18 8:27 AM

Subject	FW: Revised Q3 Narrative
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-21-18 12:05 PM
Attachments	 Q3 Fiscal Management Plan Final SOC v3 Jan 21 2018.d...

From: Dunker, Blair (CAB)

Sent: Sunday, January 21, 2018 12:05:23 PM (UTC-05:00) Eastern Time (US & Canada)

To: Betzner, Lynn (CAB); Davidson, Steven (CAB); Hartley, Hillary (CAB)

Cc: Orsini, Steve (CAB); Bromm, William (CAB); Kwamena, Boafoa (CAB); Foulon, Marc (CAB)

Subject: Revised Q3 Narrative

Hello everyone, I received direction from Steve to remove the salary risks in our Q3 report. Attached is the revised narrative.

Steve has asked us to manage from within our allocation and to not carry new fte and salary and wage pressures into the new fiscal (after March, please place a moratorium on hiring any new employees - fixed term or permanent).

In the coming weeks we will work with program leads on potential realignment strategies to ensure the ministry is in the best position to manage and meet commitments. We can discuss together as part of our year end/start briefing in April.

We appreciated everyone's input last week to ensure we met the Q3 timelines.

Please let me know if you have any further feedback or questions.

Thank you,

Blair

From: Dunker, Blair (CAB)

Sent: January 17, 2018 6:42 PM

To: Orsini, Steve (CAB); Kwamena, Boafoa (CAB); Bromm, William (CAB)

Cc: Davidson, Steven (CAB); Betzner, Lynn (CAB); Hartley, Hillary (CAB); Foster, Robert (CAB); Farrow, Alicia (CAB); Lalonde, Katy (CAB); Foulon, Marc (CAB); Corrigan, Ryan (CAB)

Subject: Q3

Hello Secretary,

Attached please find the Q3 slide deck (internal document) and the Q3 Fiscal Management Plan (due to TBS on Friday).

We briefed the Deputies earlier this week on draft material and incorporated their

feedback. (Deputies, you are welcome to provide additional feedback on the Q3 Fiscal Management Plan.)

Ministries were asked to highlight risks for 18/19. Given our growing salary pressures (offset this fiscal by underspending in ODS - not likely available next year), I would recommend including S&W pressures as a medium likelihood risk for 18/19. (As a reminder, we removed the Salary pressure risk from PRRT at your request and would ask you to consider including as part of Q3.)

Salary pressures include election planning, i.e. new temporary resources to support planning as well as salary awards for excluded staff. I know in the past we were asked not to include salary awards (e.g. executive compensation); however, we have recently been asked to report pressures including salary award pressures (as per Karen Hughes request at recent Q3 teleconference). Note, over 270 excluded CO employees (approximately 72% of the ministry as of November 2017) were in scope for the Management Job Evaluation Project resulting in significant awards/pressures. We have not included executive compensation.

We have not included the potential \$14M plus costs for election planning - the transition team (consulting services) and potential payouts and entitlements as part of 2018/19 risks though Karen Hughes is aware of this.

Please let us know if you have any questions or revisions.

Thank you,

Blair

January-22-18 8:28 AM

Subject	
From	Cunningham, Katherine (MMA/MHO)
To	Adamson, Maureen (MTCS); Bell, Robert (MOHLTC); Bezzina, Alexander (MCI); Davidson, Steven (CAB); Dennis, Sophie (MOL); Evans, Paul (MOECC); French, Kevin (MGCS); Hartley, Hillary (CAB); LeBlanc, Laurie (MMA/MHO); Menard, Janet (MCSS); Orenszak, Greg (MAESD); Rhodes, Stephen (MTO); Rodrigues, Bruce (EDU); Thornton, Bill (MNRF); Zegarac, George (MOI); Angus, Helen (TBS); Betzner, Lynn (CAB); Boniferno, Paul (MAG); de Launay, David (MNDM); Erry, Sam (MCSCS); Fougère, Marie-Lison (MFA); Gherson, Giles (MEDG/MRIS); Imbrogno, Serge (ENERGY); Matthews, Nancy (MCYS); Meredith, Greg (OMAFRA); Phillips, Shirley (MIT); Richardson, Deborah (MIRR); Thompson, Scott (MOF); Torigian, Matthew (MCSCS)
Cc	@CAB-DM-EAs; @Cab-All Comm Directors; Manson-Smith, Kate (MMA); Hope, Janet (MHO); Clay, Larry (MMA); Wallace, Marcia (MMA/MHO); Theoret, Lori (MMA/MHO); Davies, Joanne (MMA/MHO); Covelli, Mary Anne (MMA/MHO); Yan, Cheryl (MMA/MHO); McArthur-Rodgers, Diane (MMA); Mouchian, Greg (MMA/MHO); Silim, Aisha (MMA/MHO)
Sent	January-21-18 8:07 PM
Attachments	 DAY1 - 2018 ROMA Conference - Sunday January 21 DRAF...

Good evening Deputies,

Attached and below is the end of day report for Day 1 of the 2018 ROMA Conference.

Today's limited events included breakout sessions and delegations for the Ministry of Municipal Affairs and the Ministry of Natural Resources and Forestry. Tomorrow's events will include additional delegations across ministries, the speech by the Premier, the keynote speech by Minister Mauro, the Minister's Forum and the Government of Ontario Reception.

Please let me know if you have any questions.

Overview

- Opening day of the Conference – there were 25 individual municipal delegations taken by the Ministry of Municipal Affairs, and Ministry of Natural Resources and Forestry. Minister Mauro also hosted a delegation with the ROMA board.

Rural Ontario Municipal Association (ROMA)

- ROMA hosted a reception with Chair Ron Holman, welcoming close to 1000 delegates.

Opening Keynotes

James Raffan, Canada C3 150 Day Expedition

James is a writer, geographer, explorer, filmmaker and community activist. His presentation went through ten rural and northern stories of “change-makers” who are finding innovative ways to organize their communities and to represent the environmental, social, cultural and economic interests of rural, northern and small communities. He finished off highlighting how ROMA is positioned to be a change-maker.

Rural Ontario Institute (ROI) Norman Ragetlie

Described “what’s ahead for rural Ontario” by summarizing a series of rural insight reports on various rural issues. The Northern Policy Institute contributed a northern perspective to the papers. These reports were released by ROI in October 2017 and are available on their website. A recent survey by ROI concluded that the top issue for rural municipalities is the cost of electricity.

Concurrent Sessions

- Sunday concurrent sessions were held on topics ranging from rural broadband, public libraries, risk management planning, onsite wastewater, and Bill 68 updates related to municipal investments.

MEDIA Highlights:

There has been very little media coverage of the ROMA Conference today. Local papers leading up to the conference have been reporting that their Mayors and Councillors are at the Conference to meet with Ministers.

There has been a light volume of activity on social media. Most posts are from attendees announcing their arrival and posting information from the concurrent sessions.

Highlights for Monday January 22 – Day 2 of Conference:

Speeches by:

8:35 – 8:50 am – Premier, Kathleen Wynne
8:50 – 9:45 am – Amanda Lang (opening keynote)
9:45 – 10:00 am - Ronald Holman, ROMA Chair
10:00 – 10:15 am – Lynn Dollin, AMO President
4:00 – 4:15 pm – Minister Mauro (MMA)
4:15 – 5:00 pm – Ministers’ Forum

Greg Mouchian

Executive Assistant to the Deputy Minister
Ministry of Municipal Affairs and Ministry of Housing
O: 416-585-7454 | BB: 647-646-4923

Release of Decision - FOI Request - CO 18-01 - Harassment Awards

January-22-18 8:29 AM

Subject	Release of Decision - FOI Request - CO 18-01 - Harassment Awards
From	Forrest, Jamie (CAB)
To	Bromm, William (CAB); Kwamena, Boafoa (CAB); Pontikis, Maria (CAB); Farrow, Alicia (CAB); Sumi, Craig (CAB); Brown, Kyle (CAB); Peyer, Murielle (CAB); Killorn, Bill (OPO); McPhail, Blane (OPO); Lazarus, Jordan (OPO); Ernesaks, Andrea (OPO); Forgione, Andrew (OPO); Dunker, Blair (CAB)
Cc	Gibbs, Esther (CAB); Hwang, Wendy (CAB); Matela, Angelo (CAB); Smaglinski, Charlotte (CAB); Stewart, Jennifer (CAB)
Sent	January-22-18 7:12 AM

FYI

In response to the FOI request referenced below, today the requester will be advised that access cannot be granted as the records do not exist. WDH investigations do not result in financial settlements. However, the requester will be provided with a copy of the OPS Respectful Workplace Policy for reference.

Please let me know if you would like more information.

Thanks,
Jamie Forrest
Coordinator, FOI and Issues
Cabinet Office
(416) 326-2672

From: Forrest, Jamie (CAB)
Sent: January 9, 2018 9:36 AM
To: Bromm, William (CAB) (William.Bromm2@ontario.ca); Kwamena, Boafoa (CAB); Pontikis, Maria (CAB); Farrow, Alicia (CAB); Sumi, Craig (CAB) (Craig.Sumi@ontario.ca); Brown, Kyle (CAB); Peyer, Murielle (CAB); Killorn, Bill (OPO) (Bill.Killorn@ontario.ca); McPhail, Blane (OPO); Lazarus, Jordan (OPO) (Jordan.Lazarus@ontario.ca); Ernesaks, Andrea (OPO); Forgione, Andrew (OPO); Dunker, Blair (CAB)
Cc: Gibbs, Esther (CAB); Hwang, Wendy (CAB); Matela, Angelo (CAB); Smaglinski, Charlotte (CAB)
Subject: New FOI Request - CO 18-01 - Harassment Awards

FYI

A new request has been received from the media. The requester is seeking access to a list of the number of financial settlements and the total amount of awards given for all cases of harassment, by year, for each year since 2010.

Cabinet Office is working with TBS and MGCS to fulfill this request.

Please let me know if you would like more information.

Thanks,

Jamie Forrest
Coordinator, FOI and Issues
Cabinet Office
(416) 326-2672

New FOI Request - CO 18-08 - Employment/Consultant Contract of Jean-Michel Picher

January-22-18 8:29 AM

Subject	New FOI Request - CO 18-08 - Employment/Consultant Contract of Jean-Michel Picher
From	Forrest, Jamie (CAB)
To	Bromm, William (CAB); Kwamena, Boafoa (CAB); Farrow, Alicia (CAB); Pontikis, Maria (CAB); Brown, Kyle (CAB); Sumi, Craig (CAB); Killorn, Bill (OPO); McPhail, Blane (OPO); Lazarus, Jordan (OPO); Ernesaks, Andrea (OPO); Forgione, Andrew (OPO); Peyer, Murielle (CAB); Dunker, Blair (CAB)
Cc	Matela, Angelo (CAB); Hwang, Wendy (CAB); Gibbs, Esther (CAB); Foulon, Marc (CAB); Corrigan, Ryan (CAB)
Sent	January-22-18 7:26 AM

FYI

A new FOI request has been received from the media. The requester is seeking access as follows:

For the period January 1, 2017 to January 1, 2018, the consultant contract or employment contract of Jean-Michel Picher that provides information about the start and end dates of the contract, his job duties and his compensation.

The request is assigned to the Cabinet Office, Finance Branch. Processing is underway.

Please let me know if you would like more information.

Thanks,
Jamie Forrest
Coordinator, FOI and Issues
Cabinet Office
(416) 326-2672

New FOI Request - CO/PO 18-09 - Green Carpet/Rug

January-22-18 8:29 AM

Subject	New FOI Request - CO/PO 18-09 - Green Carpet/Rug
From	Forrest, Jamie (CAB)
To	Bromm, William (CAB); Kwamena, Boafoa (CAB); Pontikis, Maria (CAB); Farrow, Alicia (CAB); Sumi, Craig (CAB); Brown, Kyle (CAB); Peyer, Murielle (CAB); Killorn, Bill (OPO); McPhail, Blane (OPO); Lazarus, Jordan (OPO); Ernesaks, Andrea (OPO); Forgione, Andrew (OPO); van der Valk, Jennifer (CAB); Burr, Michelle (CAB)
Cc	Gibbs, Esther (CAB); Hwang, Wendy (CAB); Matela, Angelo (CAB); Campbell, Ashley (CAB)
Sent	January-22-18 7:36 AM

FYI

A new FOI request has been received from the media. The requester is seeking access as follows:

For the period June 30, 2017 to January 1, 2018, emails and procurement records (purchase order, contract, etc.) for a green carpet that has been recently used at Premier's events (i.e., Town Halls). The procurement records should indicate when it was purchased, from whom and the cost of the purchase.

Search Area:

Cabinet Office – Marketing Strategy

Premier's Office – Chief of Staff, Executive Director of Communications, all Communications Directors, Manager or Lead in Tour

Processing is underway. Please let me know if you would like more information.

Thanks,

Jamie Forrest

Coordinator, FOI and Issues

Cabinet Office

(416) 326-2672

FW: Dreamers

January-22-18 8:30 AM

Subject	FW: Dreamers
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 7:57 AM

From: Bezzina, Alexander (MCI)

Sent: Monday, January 22, 2018 7:57:39 AM (UTC-05:00) Eastern Time (US & Canada)

To: Orsini, Steve (CAB)

Subject: RE: Dreamers

Hi Steve. In addition to what I write to you last evening in response to the PO request for info, I found this morning an article that more directly links Bezos to the NGO that is behind the Haitian request. The article notes that a few days ago, TheDream.us, announced it was getting a \$33 million donation from Bezos and his wife Mackenzie Bezos. TheDream.us is a non-profit organization that provides scholarships and support for so-called "Dreamers," undocumented immigrants who arrived in the U.S. as children.

It is the NGO that has made inquiries to Ed Clark re the Haitian students.

<https://www.inc.com/minda-zetlin/jeff-bezos-first-big-charitable-gift-is-diabolically-clever.html>

Sent with BlackBerry Work

(www.blackberry.com)

From: Bezzina, Alexander (MCI) <Alexander.Bezzina@ontario.ca>

Date: Sunday, Jan 21, 2018, 7:39 PM

To: Orsini, Steve (CAB) <Steve.Orsini@ontario.ca>

Subject: Re: Dreamers

Steve.

The commonality between the issue of the Haitian students (which I emailed you about yesterday) and the separate issue of Amazon's concerns regarding their employees that are Dreamers, is the fact that Minister Chrystia Freeland was approached by the gentleman from the Post (in the case of the Haitian Students) and a senior person at Amazon HQ (regarding the Amazon Dreamer employees). Minister Freeland in turn put these people in touch with Ed Clark who has been working with us on these matters.

As to whether Bezos is aware of the Haitian Student issue raised by Don Graham (formerly of the Post), I cannot speculate

Alex

Sent from my iPad

On Jan 21, 2018, at 6:19 PM, Orsini, Steve (CAB) <Steve.Orsini@ontario.ca> wrote:

PO would like to note the connection with Amazon. Could you please send me a response?

Thanks

Sent with BlackBerry Work (www.blackberry.com)

From: "McEachern, Gillian (OPO)" <Gillian.McEachern@ontario.ca>
Sent: Jan 21, 2018 5:34 PM
To: "Orsini, Steve (CAB)" <Steve.Orsini@ontario.ca>
Subject: RE: Dreamers

Thanks. So the tie to Bezos is through the Post acquisition then?

Gillian McEachern
Executive Director of Policy
Office of the Premier of Ontario
416.325.7038

From: Orsini, Steve (CAB)
Sent: Sunday, January 21, 2018 3:09 PM
To: McEachern, Gillian (OPO)
Subject: FW: Dreamers

[A note of caution....](#)

From: Bezzina, Alexander (MCI)
Sent: January 20, 2018 8:44 PM
To: Orsini, Steve (CAB)
Cc: McEachern, Gillian (OPO); Kwamena, Boafoa (CAB)
Subject: RE: Dreamers

I should have noted that there may be many thousands of students in similar situations in the USA. We would need to be aware of broader implications of a public commitment.

Sent with BlackBerry Work

(www.blackberry.com)

From: Bezzina, Alexander (MCI) <Alexander.Bezzina@ontario.ca>
Date: Saturday, Jan 20, 2018, 8:41 PM
To: Orsini, Steve (CAB) <Steve.Orsini@ontario.ca>
Cc: McEachern, Gillian (OPO) <Gillian.McEachern@ontario.ca>, Kwamena, Boafoa (CAB) <Boafoa.Kwamena@ontario.ca>
Subject: RE: Dreamers

Assurances of funding for tuition and living expenses would need to be in place should these students apply to York and are successful in getting their student visas.

The P could commit in principle.

Alex

Sent with BlackBerry Work

(www.blackberry.com)

From: Orsini, Steve (CAB) <Steve.Orsini@ontario.ca>
Date: Saturday, Jan 20, 2018, 8:37 PM
To: Bezzina, Alexander (MCI) <Alexander.Bezzina@ontario.ca>
Cc: McEachern, Gillian (OPO) <Gillian.McEachern@ontario.ca>, Kwamena, Boafoa (CAB) <Boafoa.Kwamena@ontario.ca>
Subject: RE: Dreamers

Thanks. The Premier is very interested supporting Ed's efforts.

Is there a role for her to help move this forward?

Steve

From: Bezzina, Alexander (MCI)
Sent: January 20, 2018 8:35 PM
To: Orsini, Steve (CAB)
Cc: Kwamena, Boafoa (CAB); Dougherty, Michael (MCI); Pepper, Justin (MCI); Orencsak, Greg (MAESD)
Subject: Re: Dreamers

Hello Steve

Ed has been corresponding with Don Graham (formerly of the Washington Post) at the request of Chrystia Freeland regarding a group of 58 Haitian students in the US. These students are in the USA due to their TPS (Temporary Protective Status) that the USA granted to Haitians. However, the USA has announced that TPS status for Haitians comes to an end in July 2019 and once their TPS ends they will need to leave the USA.

These 58 students are currently being financially supported by a nonprofit organization <http://www.thedream.us/>. Representatives from this NGO are concerned about these young people being sent to Haiti and not being able to complete their education.

Ed emailed Greg Orencsak and me to inquire about admission to Ontario universities as international students as well as post grad work permits. Greg responded that they would need to apply to an Ontario University and once accepted to the federal government for a student visa. Once they graduate they would be automatically eligible for a Post. Graduate Working Permit (PGWP) from the federal government.

Based on yesterday's conversation, I understand that Ed has approached York U and that there may be opportunities there for these 58 Haitian youth. Should they be admitted there, the remaining issue is funding for their tuitions etc. This is the more immediate matter that Ed suggested needed a resolution.

Notwithstanding the above recap, we will do a note as requested, but also to explore the wider issues (and much larger numbers) of university students in the USA that may be affected by the termination of TPS for Haitians, Hondurans and Salvadorans; as well as the separate issue of the dreamers who will be affected if the US Congress is unable to enact legislation to address DACA.

Alex

Sent from my iPad

On Jan 20, 2018, at 12:04 PM, Orsini, Steve (CAB) <Steve.Orsini@ontario.ca>
wrote:

Policy

FW: Digitization and Online Publication of Ontario Budgets (1956-2016) and Ministry of Finance Tax Publications (1967-1993)

January-22-18 9:50 AM

Subject	FW: Digitization and Online Publication of Ontario Budgets (1956-2016) and Ministry of Finance Tax Publications (1967-1993)
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 9:49 AM

From: Roberts, John (MGCS)
Sent: Monday, January 22, 2018 9:49:08 AM (UTC-05:00) Eastern Time (US & Canada)
To: Orsini, Steve (CAB)
Cc: Thompson, Scott (MOF); Lewis, Brian (MOF); French, Kevin (MGCS)
Subject: Digitization and Online Publication of Ontario Budgets (1956-2016) and Ministry of Finance Tax Publications (1967-1993)

Hi Steve,

On your recent visit to the Archives you mentioned the initiative to make historic Ontario budgets available online: I'm delighted to inform you that Ontario budgets from 1956-2016 and Ministry of Finance tax publications from 1967 and 1993 will be publicly accessible on the Archives of Ontario's [Digitized Government Publications](#) webpage on Tuesday, January 23.

We are grateful to you and to our colleagues at the Ministry of Finance for making this project possible. It was incredibly rewarding to be part of an initiative that demonstrates the Ontario government's commitment to public transparency, accountability, and easy access to information, supporting Ontario's Open Data Directive and Open Government Initiative. This endeavour also highlights the Archives' commitment to improving online access to government materials for ease of use by OPS employees and the public.

We look forward to continuing our work with the Ministry of Finance to make more of their publications available online, and work with our IT partners on creating and implementing an IT strategy that includes an integrated search function to make records searchable.

Thank you again for your support in this venture.

Cheers,

John

John Roberts
Chief Privacy Officer and Archivist of Ontario

cc: Kevin French, Deputy Minister of Ministry of Government and Consumer Services
Scott Thompson, Deputy Minister of Finance
Brian Lewis, Assistant Deputy Minister and Chief Economist, Office of Economic Policy

FW: Rental housing deck

January-22-18 1:41 PM

Subject	FW: Rental housing deck
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 1:19 PM
Attachments	 2018-01-22 - State of Rental Accommodation in the GT...

From: LeBlanc, Laurie (MMA/MHO)

Sent: Monday, January 22, 2018 1:19:58 PM (UTC-05:00) Eastern Time (US & Canada)

To: Orsini, Steve (CAB)

Cc: Kwamena, Boafoa (CAB); Davidson, Steven (CAB); Mouchian, Greg (MMA/MHO)

Subject: FW: Rental housing deck

Hi Steve. You asked for some information about what is happening on the rental housing front
interms of new builds. Attached is a deck on the state of rental accommodation in the GTHA.

Happy to discuss further.

Sent with BlackBerry Work

(www.blackberry.com)

FW: Vehicle Taxable Benefit

January-22-18 2:43 PM

Subject	FW: Vehicle Taxable Benefit
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 2:37 PM
Attachments	 Autotax Memo - Final 2017 Tax Year.pdf  Orsini.pdf

From: Naabeh, Kerry (TBS)

Sent: Monday, January 22, 2018 2:37:15 PM (UTC-05:00) Eastern Time (US & Canada)

To: Orsini, Steve (CAB)

Subject: Vehicle Taxable Benefit

Please see the attachments for your final Vehicle Taxable Benefit.

Kerry Naabeh, Coordinator, Deputy Minister Payroll and Pension

Executive Programs and Services Branch

Centre for Leadership and Learning

Treasury Board Secretariat

595 Bay Street, Suite 1203, Toronto, ON M5G 2C2

Phone: (416) 325-8658

Email: kerry.naabeh@ontario.ca



(Please let me know if you require alternative formats or if you are unable to read or open this email or attachments.)

FW: material for discussion at the Central Agency meeting

January-22-18 2:44 PM

Subject	FW: material for discussion at the Central Agency meeting
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB)
Sent	January-22-18 2:42 PM
Attachments	 3 approaches for program reviews 19JAN18.pptx  Program Review Deck (Historical and Interjurisdiction...  Program Review Deck (Work Currently Underway) Jan 8 ...  Savings Table (Jan 9 2018).xlsx  IndependentFiscReview_v8.docx

From: Kwamena, Boafoa (CAB)

Sent: Monday, January 22, 2018 2:42:34 PM (UTC-05:00) Eastern Time (US & Canada)

To: Orsini, Steve (CAB)

Cc: Bromm, William (CAB)

Subject: material for discussion at the Central Agency meeting

Secretary

Please find attached the following material that will be discussed at the Central Agency DM meeting tomorrow:

- Program review (historical, work underway, and potential approaches)
- Fiscal review options

Thanks
Boafoa

Boafoa Kwamena
Executive Assistant and Strategic Policy Advisor
Office of the Secretary of the Cabinet
Cabinet Office
416-325-4400

Boafoa.kwamena2@ontario.ca

FW: Secretary of Cabinet's Message re: Anti-Racism in the Workplace

January-22-18 4:06 PM

Subject	FW: Secretary of Cabinet's Message re: Anti-Racism in the Workplace
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 4:01 PM
Attachments	 DM Message to MGCS Staff - AntiRacism in the Workpla...

From: French, Kevin (MGCS)

Sent: Monday, January 22, 2018 4:01:40 PM (UTC-05:00) Eastern Time (US & Canada)

To: @MGCS-L-All Staff

Cc: Pretlove, David (MGCS); Orsini, Steve (CAB); McMillan, Clare (MGCS); Davidson, Steven (CAB); Angus, Helen (TBS); Bromm, William (CAB); Kwamena, Boafoa (CAB)

Subject: Secretary of Cabinet's Message re: Anti-Racism in the Workplace



Deputy Minister's Office

Memo

To: All MGCS Staff

Date: January 22, 2018

Subject: Secretary of Cabinet's Message re: Anti-Racism in the Workplace

Many of you may be aware that we have colleagues both in this ministry, and in the OPS, who have not experienced the safe and inclusive workplace we have been striving to build in MGCS and across the enterprise. Last week, the Secretary of the Cabinet sent instructions to all Deputy Ministers ([see link](#)), conveying the need to take an active role regarding discrimination and harassment in the workplace.

Today I want to remind each of you of the responsibility that we all have in ensuring a work environment that is fair, safe, respectful and inclusive of all of us and our colleagues. As an enterprise ministry, and a leader in creating and maintaining inclusive environments, we must set the example for others.

I am committed to continue to build a workplace where everyone is encouraged to bring their whole selves to work. MGCS has already been laying the foundation for our diversity to thrive (as part of our [MGCS People Plan](#)) and defining key accountabilities for all of us. I will be consulting with the management team in the coming weeks to see how best to put actions into place to achieve the objectives the Secretary has laid out in his memo to deputies.

In his memo, the Secretary also announced that an anti-racism review of the [Workplace Discrimination and Harassment Prevention program](#) and [policy](#) will be conducted in the near future. As the ministry responsible for operating the WDHP program, we are working closely with the Anti-Racism Directorate to look for opportunities to enhance and build on the current processes we have in place.

Our ministry's focus on client services, both internal and external, demands that we look for innovative solutions and always work toward continuous improvement in our role as modern regulators. As service leaders we must demonstrate our commitment to a respectful workplace through our actions.

In the weeks ahead, I encourage Managers, Directors, ADMs and Associates to engage with staff and each other, to review our [inclusion commitments](#), the [OPS Anti-Racism Action Plan](#), and the [OPS Inclusion & Diversity Blueprint](#) as well as to exchange ideas for making ours a better workplace for all.

I look forward to hearing from you as we continue on the road to greater inclusion in the workplace.

Sincerely,
Original signed by

Kevin French
Deputy Minister

Ministry of Government and Consumer Services

c. David Pretlove, Chief of Staff to the Minister of Government and Consumer Services

Steve Orsini, Secretary of the Cabinet and Head of the Ontario Public Service

Clare McMillan, CAO/ADM, MGCS Corporate Services Division

Steven Davidson, Policy & Delivery - Cabinet Office, Associate Secretary of the Cabinet, Anti-Racism Directorate

Helen Angus, Treasury Board Secretariat, Secretary of Treasury Board and Management Board of Cabinet

FW: Draft - Data Breaches and outreach to provincial agencies memo

January-23-18 10:11 AM

Subject	FW: Draft - Data Breaches and outreach to provincial agencies memo
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 5:03 PM
Attachments	 OPSA - Malware Memo - January 22-18.pdf  OPSA - Malware Memo - January 22-18.docx  Ransomware Tip Sheet - User Tech Views - Final.pdf

From: Khan, Bilal (MCSCS)On Behalf OfBoisvert, Ray (MCSCS)

Sent: Monday, January 22, 2018 5:03:37 PM (UTC-05:00) Eastern Time (US & Canada)

To: Orsini, Steve (CAB); Angus, Helen (TBS); Matthews, Nancy (MCYS)

Cc: MacIntyre, Kyle (TBS); Kwamena, Boafoa (CAB); Boisvert, Ray (MCSCS); Letang, Chris (MCSCS); Qureshi, Mohammad (TBS); Skoberne, Vivienne (TBS); Torigian, Matthew (MCSCS); Casipe, Debbie (MCSCS); Collymore, Allyson (MCYS); Khan, Bilal (MCSCS); Letang, Chris (MCSCS)

Subject: Draft - Data Breaches and outreach to provincial agencies memo

Secretary, Deputy Angus, Deputy Matthews

Further to breach reported on Friday afternoon involving the Oxford County CAS, please see the attached information that can be proposed to DM's for conveyance to their reporting agencies.

As you will read, this package combines a backgrounder by the OPSA with more technically relevant information prepared by the Cyber Security Operations Centre (Mohammad Qureshi, CISO).

The question for you is to decide the preferred method to distribute this information. Should you decide that it is best forwarded as a simple unsolicited information piece, I would recommend that it be sent under the OPSA banner.

Sent on behalf of

Ray Boisvert
Provincial Security Advisor
Conseiller provincial en matière de sécurité
MCSCS / MSCSC

FW: Yukon's transition planning and rules of engagement

January-23-18 10:13 AM

Subject	FW: Yukon's transition planning and rules of engagement
From	Orsini, Steve (CAB)
To	Bromm, William (CAB); Matela, Angelo (CAB); Kwamena, Boafoa (CAB)
Sent	January-22-18 7:22 PM
Attachments	 Yukon Government Preparedness for the 2016 Election ...

From: Donna.Milne@gov.yk.ca On Behalf Of Jim.Connell@gov.yk.ca

Sent: Monday, January 22, 2018 7:22:16 PM (UTC-05:00) Eastern Time (US & Canada)

To: Orsini, Steve (CAB); fred.meier@leg.gov.mb.ca; lauralee.langley@novascotia.ca; Mike_Aumond@gov.nt.ca; Ray.Gilmour@gov.ab.ca; Bromm, William (CAB); Kwamena, Boafoa (CAB); patricia.mackenzie@gnb.ca; clare.isman@gov.sk.ca; don.j.wright@gov.bc.ca

Subject: Yukon's transition planning and rules of engagement

Dear Provincial and Territorial Clerks:

As a follow up from our November meeting attached is a summary of key points on Yukon government preparedness for election and transition planning for information and continued discussions.

Regards,
Jim Connell

2018 ROMA Conference - End of day Report for Day 2 (Monday, Jan 22)

January-23-18 10:14 AM

Subject	2018 ROMA Conference - End of day Report for Day 2 (Monday, Jan 22)
From	Mouchian, Greg (MMA/MHO)
To	Adamson, Maureen (MTCS); Bell, Robert (MOHLTC); Bezzina, Alexander (MCI); Davidson, Steven (CAB); Dennis, Sophie (MOL); Evans, Paul (MOECC); French, Kevin (MGCS); Hartley, Hillary (CAB); LeBlanc, Laurie (MMA/MHO); Menard, Janet (MCSS); Orenszak, Greg (MAESD); Rhodes, Stephen (MTO); Rodrigues, Bruce (EDU); Thornton, Bill (MNRF); Zegarac, George (MOI); Angus, Helen (TBS); Betzner, Lynn (CAB); Boniferro, Paul (MAG); de Launay, David (MNDM); Erry, Sam (MCSCS); Fougère, Marie-Lison (MFA); Gherson, Giles (MEDG/MRIS); Imbrogno, Serge (ENERGY); Matthews, Nancy (MCYS); Meredith, Greg (OMAFRA); Phillips, Shirley (MIT); Richardson, Deborah (MIRR); Thompson, Scott (MOF); Torigian, Matthew (MCSCS)
Cc	@CAB-DM-EAs; @Cab-All Comm Directors; Manson-Smith, Kate (MMA); Hope, Janet (MHO); Clay, Larry (MMA); Wallace, Marcia (MMA/MHO); Theoret, Lori (MMA/MHO); Davies, Joanne (MMA/MHO); Covelli, Mary Anne (MMA/MHO); Yan, Cheryl (MMA/MHO); McArthur-Rodgers, Diane (MMA); Silim, Aisha (MMA/MHO)
Sent	January-22-18 7:54 PM
Attachments	 Day 2 - ROMA Conference January 22 Summary Final dra...

Good evening Deputies,

Attached and below is the end of day report for Day 2 of the 2018 ROMA Conference.

Please let me know if you have any questions.

2018 ROMA CONFERENCE HIGHLIGHTS Sheraton Centre Hotel, Toronto, Ontario

Monday, January 22, 2018

Key highlights included: Premier Wynne's Remarks; Minister Mauro's Remarks; Minister's Forum with the Premier and 17 Ministers; opening plenary from AMO President Lynn Dollin, and ROMA Chair Ronald Holman.

Ministers and Parliamentary Assistants took over 170 delegations across the following ministries: Agriculture, Food & Rural Affairs; Attorney General; Citizenship and Immigration; Community and Social Services; Community Safety & Correctional Services; Economic Development and Growth; Education; Energy; Environment and Climate Change; Finance; Health & Long-Term Care; Housing; Infrastructure; Labour; Natural Resources and Forestry; Northern Development & Mines; Seniors Affairs; Tourism, Culture & Sport; and, Transportation.

Premier Wynne's Speech:

- Overall mood: attentive; supportive.
- Mentioned the evolution of the provincial-municipal partnership.
- Acknowledged several issues discussed with municipalities and how the Province listened to their concerns.
- Noted this current period of rapid and accelerating change - cited Smith Falls' transformation over the years
- Acknowledged pace of change is faster than we can grapple with – rural and urban are in this together; every community deserves a fair shot.
- Government is about creating a foundation of fairness. Need to strive for a 'fair' Ontario.
- Emphasized that school boards need to work together with municipalities.
- Challenges are different across the Province, but results have to be the same (e.g. wherever you are, transit needs to get you there).
- In turbulent times, government has to be that agent of change.
- Government has created a plan to create fairness in people's lives (e.g. free prescription drugs, increase in minimum wages, free tuition)
- 'What can we do to build a better future?' is the question 'we' have to answer as decision makers and policy makers.
- Encouraged the need to work in partnership – local, provincial, and federal.
- The Premier opened the floor to a couple questions and received three: two were focused on the minimum wage impact on small business; one was directed towards the need for long term energy pricing for the Ring of Fire.

Minister Mauro's Speech:

- Growth in ongoing provincial support for municipalities has grown to \$4.2B.
- Municipal Financial sustainability – can count on the Province as a partner.
- Clean Water and Waste Water Fund - \$365M in infrastructure across Province.
- Infrastructure investments – various infrastructure projects have been approved across the province – region by region - to ensure access to clean water, encourage cleaner fuel options (electric charging stations), revitalize of areas in Northern Ontario, bus replacements, building new schools, guide rails, affordable housing investments. These investments improve the lives of Ontarians.
- Great policy outcomes via collaboration with AMO and ROMA in 2017:
 - Consultations on Municipal Act and Conflict of Interest Act to redefine key definitions and policies
 - Reforms to OMB will give greater deference to local decision making
 - OMPF funding
 - Design on consultation to rural schools
- Acknowledged the strong role ROMA and AMO plays as municipal advocates and the partnership with the province.

Ministers' Forum:

Attended by the Premier and 17 Ministers. Questions covered the following topics:

- MOF: Cannabis Cost Share; Conservation Land Tax program
- EDU: Independent childcare providers; whether to retroactively move back school

closure decisions to Jan 2017; funding for rural schools

- MTO: 401 highway truck collisions and hazardous goods transportation during extreme weather
- MOHTLC: Funding formula for medium and multi-site hospitals; LHINs/CCAC transformation; Fire medic pilots and link to interest arbitration; extension of Pharmacare for seniors
- ENERGY: Merger of gas utilities
- MOECC: Blue box program; landfill sites and local willing hosts
- MCSCS: Community and well-being plans; cannabis legalization and policing devices
- MOI: Long Term Infrastructure Plan; asset management plans; whether Phase 2 Federal infrastructure funding would be formula based
- MNRF/MOECC: Funding for taking action to address invasive species
- MMA: Legal costs and recourse for decisions regarding elected officials from Integrity Commissioners
- Premier: Pupil Accommodation and Review Guideline (PARG) revisions

A full transcript will be provided to ministries in the complete end of conference report available in the coming days.

Lynn Dollin – President of AMO:

- Remarks centred on the upcoming provincial election, and what AMO will be asking political parties for / what issues AMO will be monitoring.
- Spoke about the current share of municipal revenue - 9 cents to every dollar goes to the municipal sector.
- Every political party in the next election should:
 - Understand how important municipal services are and how municipal governments run;
 - Understand respect to other levels of government and need to work together;
 - Exhibit leadership that values and understands that municipal governments are a strong and effective voice;
 - Allows municipalities "a greater say in how services are designed, delivered and funded."
- AMO's research on issues related to municipal financial sustainability:
 - "Inaction" on controlling costs for policing and fire costs the municipal sector \$500M per year.
 - If provincial government allowed OMPF to rise with inflation, municipalities would have saved \$11 million.
 - Municipal finances are not sustainable - the gap will increase to \$4.5 billion per year of costs to municipalities if unaddressed.
 - Property taxes would have to rise 8% per year, every year, for a decade to pay for municipal services and infrastructure if municipalities were to only rely on property tax for revenues (this calculation does not include cannabis legalization costs).
- AMO's once again advocated for its Local Share campaign of 1% increase in HST for municipalities.
- All three major political parties have rejected Local Share in their platforms. She posed the following questions to parties on their position to not endorse Local Share:
 - "What is Your Alternative?"
 - "Higher Property Taxes?"
 - "Cuts to Municipal services"
 - "Significant Change to rules, regulations, and legislation?"

Ronald Holman – Chair of ROMA:

- Noted there are more than 850 registered delegates and over 1000 participants.
- Highlighted this is the last large municipal conference before the provincial election.
- ROMA is in agreement with AMO's priorities and ROMA continues to be a strong voice for rural Ontario.
- Summarized the municipal survey conducted by the Rural Ontario Institute (ROI): small municipal governments do not have the capacity to deal with the quick pace of policy changes.
- Highlighted successes in working with the province including sprinklers in seniors homes, avoiding rural school closures, reform to the Ontario Municipal Board, and delay in the Endangered Species Act.
- Noted the challenging experience with the proposed policing bill and the Waste Free Ontario Act.
- Other issues of concern to ROMA include rural infrastructure and housing, and broadband connectivity.
- Expressed disappointment that all three parties did not support the local share campaign.

Concurrent Sessions:

- There were three blocks of concurrent sessions held on topics ranging from: asset management regulation; Bill 68; Recreational Cannabis; Automated Vehicles; Community Schools; Rural Health; Waste Management; share water services; local volunteering; property assessment; accessibility, and social media.
- Three sessions involved presentations from government participants on cannabis, accessibility and asset management.
- Summaries of all 30 concurrent sessions will be shared at a later date.

Summary of Media coverage:

- Media coverage continued to be light today, with two print articles and one radio item issued. Topics included infrastructure funding, marijuana legalization and the impact of minimum wage on municipalities.
- There was a steady volume of activity on Twitter throughout the day. At the peak around midday #ROMAspeaks was the #2 top trending hashtag in Canada. The tweets were mostly neutral and summarized the Premier's, ROMA President's and AMO President's speech – with some tweets highlighting topics of discussion in seminars and issues of importance to municipal officials attending the conference. AMO live tweeted all questions and answers posted during Ministers' Forum.

Highlights for Day 3 (Tuesday, January 23):

- 8:45 – 9:00 a.m: OMAFRA Minister Leal Keynote

- 9:30 – 9:45 a.m: PC Leader Patrick Brown
- 10:30 – 10:45 a.m: NDP Leader Andrea Horwath
- 10:45 – 11:30 a.m: Closing Keynote - Pembina Institute Glenn Murray

Greg Mouchian

Executive Assistant to the Deputy Minister
Ministry of Municipal Affairs and Ministry of Housing
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