

Treasury Board Secretariat

Office of the President

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November XX, 2016

Uros Karadzic
29 Castle Frank Road
Toronto, Ontario
M4W 2Z5

Dear Mr. Karadzic

Pursuant to section 6.1 of the *Ministry of Government Services Act* and the Minister's Order dated November 1, 2016, I am pleased to appoint you as a member of the Pension Asset Expert Advisory Panel (the "Panel"). Your appointment to serve at the Minister's pleasure will begin on the date of this letter and end no later than March 31, 2017.

You will be remunerated in accordance with Order in Council O.C. 1684/2016 which allows for a per diem of \$1900 for a maximum of 50 days. You will also be eligible for reimbursement of reasonable expenses in accordance with the Management Board of Cabinet's *Travel, Meal and Hospitality Expenses Directive*.

As a government appointee, you are required to avoid any real or perceived conflict of interest and cannot use or disclose any information obtained as a result of your appointment for any purpose unrelated to your work on the Pension Asset Expert Advisory Panel, except as required by law. In addition, you cannot promote solutions or strategies that would directly or indirectly benefit your employer and/or business interests. In the event any situation in which your personal or professional interests, relationships or obligations could conflict with your duties as a member of Panel, you must declare it to both the Chair of the Panel and the Deputy Minister, Treasury Board Secretariat, at your earliest opportunity. The Terms of Reference for the panel are attached for your reference, and a full list of the ethical obligations of appointees to the Panel will be provided at the Panel's first meeting.

Thank you for accepting this appointment. I look forward to your contribution as a member of the Pension Asset Expert Advisory Panel.

Sincerely,

Liz Sandals
President of the Treasury Board

TERMS OF REFERENCE

Governance

An expert panel is being established as a short-term advisory body appointed by the President of the Treasury Board to review the application of the Public Sector Accounting Standards (PSAS) to accounting for pension assets and provide advice to government. The final report will be submitted to the President of the Treasury Board and provided to the Auditor General of Ontario. It will be made public thereafter. The future accounting for the pension assets in preparation of the province's financial statements will be guided by the report of the panel.

The Public Sector Accounting Board established a task force to review the standards on pension plans. Should its review result in changes to the standards, these new standards would be applied by the province.

Mandate

The expert panel's mandate is to deliver advice and recommendations to the government on the application of PSAS to the recognition and measurement of pension assets. The expert panel's advice and recommendations to the government will consider:

- The requirement regarding control with respect to recognizing a pension asset for a joint defined benefit plan
- The requirement regarding control with respect to recognizing a pension asset for other pension plans
- Appropriate valuation techniques to measure a pension asset that take into consideration future decision making authority by plan sponsors
- Recommendations to the Employee Future Benefits Task Force of the Public Sector Accounting Board regarding issues that should be considered in its review of the retirement and post-employment benefits standards.

Timelines

A report to the President of the Treasury Board and the Auditor General of Ontario is due by the end of 2016.

Membership

The panel will comprise experts in the areas of jointly sponsored pension plans, actuarial modelling for pension plans and Public Sector Accounting Standards. All members will be appointed by the President of the Treasury Board.

Support

The province will identify individuals to support the panel and work collaboratively to provide information related to the pension plans sponsored by the province of Ontario.