

RE: OTTP question

From: "Veinot, Cindy (TBS)" <"o=govon/ou=exchange administrative group (fydibohf23spdlt)/cn=recipients/cn=veinot, cindy (tbs)d57">
To: "Raymond, Martin (CA - Montreal)" <maraymond@deloitte.ca>
Cc: "Petsche, Nadine (TBS)" <nadine.petsche@ontario.ca>, "Colley, Matthew (CA - Toronto)" <mcolley@deloitte.ca>
Date: Mon, 12 Sep 2016 10:19:10 -0400

Ok thanks –

From: Raymond, Martin (CA - Montreal) [mailto:maraymond@deloitte.ca]
Sent: September-12-16 10:03 AM
To: Veinot, Cindy (TBS)
Cc: Petsche, Nadine (TBS); Colley, Matthew (CA - Toronto)
Subject: Re: OTTP question

This is the indirect effect I agree
But this is less seen as a "saving" but rather a cost not incurred
But you are right that without the surplus being used to restore indexation and increase the % for future years this would end up in more employer contributions - along with less employee benefits being paid

Envoyé de mon iPhone

Le 12 sept. 2016 à 07:53, Veinot, Cindy (TBS) <Cindy.Veinot@ontario.ca> a écrit :

Understood – except in 2014 and 2015 part of the surplus is being to for inflation protection – wouldn't that have an impact on the contributions required by the government – e.g. the government will not have to make the payments it otherwise would have had to make if the surplus was not used to increase the inflation protection?

If it would be easier to talk this through live, let me know – I can call you.

Thanks,

2014

\$5.1 billion preliminary funding surplus used to boost pensions of members who retired after 2009 to the level they would have been at if full inflation protection had been provided each year since they retired. The surplus funds were also used to raise conditional inflation protection to 60% of the increase in the cost of living for the portion of retirees' pensions earned after 2009. Both changes are effective with January 2015 pension payments.

2015

\$6.8 billion preliminary funding surplus used to boost pensions of members who retired after 2009 to the level they would have been at if full inflation protection had been provided each year since they retired. The surplus funds were also used to raise co

nditional inflation protection for pension credit earned after 2009 to 70% from 60% of the increase in the cost of living.

Both changes go into effect in January 2016. In addition, some surplus funds were reserved to help facilitate stability in contribution and benefit levels should a future funding valuation show a decline in assets or increase in pension costs.

From: Raymond, Martin (CA - Montreal) [<mailto:maraymond@deloitte.ca>]

Sent: September-12-16 9:48 AM

To: Veinot, Cindy (TBS)

Cc: Petsche, Nadine (TBS); Colley, Matthew (CA - Toronto)

Subject: Re: OTTP question

The plan itself "aims" at 100% but it is not automatic, it is conditional
But the 100% notion remains through the surplus that may come up
Also the 50/50 concept remains for the situation when not 100% is provided

So if in a year we provide less than 100% - ex it represents 1B of missing indexation- the government contributes 1B. This is the share of employee missing a benefit and employer contributing

When surplus generates, it is first used to restore benefit

So if benefits are restored and 100% is provided in the year, the government does not contribute for that part of contribution

However recently it has been situation of retirees not getting full 100% and employer contributing the "foregone inflation"

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Le 12 sept. 2016 à 07:26, Veinot, Cindy (TBS) <Cindy.Veinot@ontario.ca> a écrit :

The text below is an excerpt from the employee announcement (attached – see bottom of left column on page 1) when the conditional indexation was commenced in 2011 (I think).

“The Ontario government and other employers that participate in the Teachers’ plan will make extra contributions to the pension plan equal to the total annual cost of inflation increases that retirees forgo.”

From: Veinot, Cindy (TBS)

Sent: September-12-16 9:24 AM

To: 'Raymond, Martin (CA - Montreal)'

Cc: Petsche, Nadine (TBS); Colley, Matthew (CA - Toronto)

Subject: RE: OTTP question

Thanks,

My understanding is that the Province makes a “share the pain” payment if full indexation is not provided (e.g. to keep things equal when the employees give up some inflation

indexation, the Province makes a payment in an equal amount). So wouldn't restoring indexation stop the need of the Province to make this payment?

From: Raymond, Martin (CA - Montreal) [<mailto:maraymond@deloitte.ca>]
Sent: September-12-16 9:21 AM
To: Veinot, Cindy (TBS)
Cc: Petsche, Nadine (TBS); Colley, Matthew (CA - Toronto)
Subject: Re: OTTP question

Was just writing you the answer at the same time ...

The use of surplus within the agreement goes first to "restore indexation" on the post 2009 service to 100% and to maintain this % to increase the assumption for future indexation on that post 2009 service

So part of the amount you have in your document ended up increasing the pension benefits for the piece of indexing that was not provided yet to 100% for retirees post 2009 on their post 2009 service and part of the amount was attached to increasing conditional indexing to 70% which is an assumption of how we would index in the future the pension for post 2009 service - that piece is more a "reserved amount" because it is still conditional indexing for the future.

So no share goes to the government for contribution reduction since the 1st use is restoration

This is why we mentioned that in the accounting valuation, you do have an assumption that benefits are already 100% indexed for that post 2009 service, hence the rest is not going 1st to restoration since the assumption already takes it to full restoration

Let me know if you need more info on this or if this is clear enough.

Regards

Envoyé de mon iPhone

Le 12 sept. 2016 à 07:09, Veinot, Cindy (TBS) <Cindy.Veinot@ontario.ca> a écrit :

Hi Martin – just following up on this – I know its early in Banff! Can you let me know if you have additional insight on this from the funding valuation?

Thanks,

From: Veinot, Cindy (TBS)
Sent: September-11-16 10:33 PM
To: Raymond, Martin (CA - Montreal); Petsche, Nadine (TBS)
Subject: OTTP question

Hi Martin,

In the document I circulated yesterday morning regarding the history of the use of surpluses in the plan, it spoke to using parts of the surplus in 2014 and 2015 for inflation protection. Is it possible to tell from the last valuation report filed how much of the 2014 surplus was used for that purpose and how that impacted the province re reduced contributions?

Thanks for your assistance.

Cindy

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