

Message

From: Kim Marshall [/O=IMO/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=KIM MARSHALL9F5]
Sent: 2017-03-27 9:05:35 AM
To: Lia Koscic [/o=IMO/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=Lia Koscic74b]
Subject: RE: 2018 strategic outcomes and sector transformation collaboration

Poke your head in at 11 to catch up, but if you don't mind deferring until later this week, I am fair hydro focused

Kimberly Marshall | VP, Corporate Services & CFO

Independent Electricity System Operator (IESO) | T: (416) 969-6232 | C: (416) 545-7202
120 Adelaide Street West, Suite 1600, Toronto, ON M5H 1T1
Web: www.ieso.ca | Twitter: [IESO_Tweets](https://twitter.com/IESO_Tweets) | LinkedIn: [IESO](https://www.linkedin.com/company/ieso)

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From: Lia Koscic
Sent: March 27, 2017 9:04 AM
To: Kim Marshall
Subject: RE: 2018 strategic outcomes and sector transformation collaboration

We need to focus on BOTH – we are about to do a 3+9 forecast as soon as March is closed, so having another look at how 2017 is unfolding, AND working on 2017 RRS, while also kicking off 2018 planning in order to hit our June Board meeting timeline and be ready with a detailed plan in August. Lots of moving parts, but the Business Plan approval is really helpful in moving forward.

I have an 11am update meeting with you – should I call you? Or do we defer to another time? I will be going to Clarkson in the pm to attend the Directors' meeting – are you there?

From: Kim Marshall
Sent: March 27, 2017 9:01 AM
To: Lia Koscic
Subject: RE: 2018 strategic outcomes and sector transformation collaboration

Ok you may need to calm me down, I am into 2017 still in a big way

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From: Lia Koscic
Sent: March 27, 2017 9:00 AM
To: Kim Marshall
Subject: RE: 2018 strategic outcomes and sector transformation collaboration

The timeline is to do the strategic outcomes and connection to SAC priorities etc. in April and use that as an input into the more detailed business plan priorities work to be done in May.

From: Kim Marshall
Sent: March 27, 2017 8:17 AM
To: Elizabeth Squissato; Jeannette Briggs; Susan Nicholson; Lia Kotic; Anthony Martinello
Cc: Darren Byers
Subject: RE: 2018 strategic outcomes and sector transformation collaboration

Is it a little early for this?

Kimberly Marshall | VP, Corporate Services & CFO
Independent Electricity System Operator (IESO) | T: (416) 969-6232 | C: (416) 545-7202
120 Adelaide Street West, Suite 1600, Toronto, ON M5H 1T1
Web: www.ieso.ca | Twitter: [IESO_Tweets](https://twitter.com/IESO_Tweets) | LinkedIn: [IESO](https://www.linkedin.com/company/ieso)

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From: Elizabeth Squissato
Sent: March 25, 2017 12:29 PM
To: Jeannette Briggs; Susan Nicholson; Lia Kotic; Anthony Martinello
Cc: Kim Marshall; Darren Byers
Subject: Fwd: 2018 strategic outcomes and sector transformation collaboration

Hi - please read Darren's email below asking us to provide input on 2018 strategic outcomes.

Please review the attached documents, enter your suggestions for outcomes on the Excel doc and send back to me for collation by Monday, April 3.

Thanks,
Elizabeth
Sent from my iPhone

Begin forwarded message:

From: Darren Byers <Darren.Byers@ieso.ca>
Date: March 24, 2017 at 11:30:46 AM PDT
To: David Short <david.short@ieso.ca>, Darryl Yahoda <Darryl.Yahoda@ieso.ca>, Tam Wagner <tam.wagner@ieso.ca>, Elizabeth Squissato <Elizabeth.Squissato@ieso.ca>, Lia Kotic <Lia.Kotic@ieso.ca>, Sorana Ionescu <Sorana.Ionescu@ieso.ca>, Alexandra Campbell <alexandra.campbell@ieso.ca>
Cc: Katelyn Margerm <Katelyn.Margerm@ieso.ca>, Darren Byers <Darren.Byers@ieso.ca>
Subject: 2018 strategic outcomes and sector transformation collaboration

Hello everyone!

Now that the Board meeting has taken place and Corporate Services is gearing up to prepare our 2018 Business Plan, it is time to begin thinking of the strategic outcomes that we anticipate accomplishing in 2018. We have put together a template to capture these outcomes from across the organization, and we'd like each of you to work with your respective groups to populate the 2018 outcomes (column F in the attached). Hopefully many of these will be the logical middle point between the 2020 strategic outcomes that we have already identified and what is expected for 2017. Some points;

- We have not specified business units responsible for each outcome, as many could have multiple contributors. We'd encourage you to consider what your group may be able to contribute to each.
- If thinking of the level of detail needed- look to 2017 as a guide.
- Some of the 2018 outcomes are carried over from 2017 where these made sense - they should still be reviewed and in some cases need numbers to be updated.

We figure that this might be easiest done by deferring to each of you on this- but if you think it would make sense to have us involved, or if you think a group meeting might be useful, please let me know. We do have a new person on our team- Katelyn Margerm who will be helping me put this together, so please copy her in your responses, your initial drafts by April 5 please. Would be happy to talk more on this if you want- please reach out to either of us.

On another note- Darryl and I are in the process of establishing an internal team to collaborate on initiatives that support sector transformation. The concept stems from some specific issues we've covered in the sector in the process of putting together the Reading of the World (i.e. there are different groups looking into block chain technology and transactive energy). We want to form this team and make them responsible for contributing to some form of regular report (or space on the Hub) that can be communicated across the organization. Currently, we've reached out to the following- but this is meant to be an open group so please let us know if there is anyone else you think would be interested (or if you want to be a part of it yourselves). A brief overview of what we are thinking is attached. Folks that we have talked to thus far;

- Chuck Farmer, Comms
- Evelyn Lundhild, Conservation Market transformation
- Bashir Bhana /Andrew P, Planning
- Edward Arlitt, M&SO
- Adrian Pye/Tan Wagner, Regulatory Affairs

I'll be out of the office next week myself- but will be checking my email- so please let me know if you have any questions, or want to talk at all...

Darren Byers | Manager, Policy & Analysis | Market and Resource Development
 Independent Electricity System Operator (IESO) | T: (416) 969-2528
 120 Adelaide Street West, Suite 1600, Toronto, ON M5H 1T1
 Web: www.ieso.ca | Twitter: [IESO_Tweets](https://twitter.com/IESO_Tweets) | LinkedIn: [IESO](https://www.linkedin.com/company/ieso)