

Corporate Controller	Mar YTD Results			Full Year Budget		3+9 Forecast	
	Actual	Budget	Variance	Budget	Remaining Budget	3+9 FCST	3+9 FCST vs Budget Var
Compensation & Benefits	713,821	652,327	61,494	3,043,980	2,330,159	3,315,064	271,084
Employee Expenses	6,305	12,500	(6,195)	50,000	43,695	50,000	(0)
Training & Assc Travel Expense	4,664	12,500	(7,836)	50,000	45,336	30,000	(20,000)
Payroll Services	15,056	-	15,056	-	(15,056)	155,000	155,000
Materials/Supplies	185	375	(190)	1,500	1,315	1,500	-
Telecommunications	642	900	(258)	3,600	2,958	3,600	-
Contract Service	48,181	46,250	1,931	319,100	270,919	523,000	203,900
Memberships	17,638	28,550	(10,912)	114,200	96,562	114,200	-
Total CC operating expenses	806,491	753,402	53,090	3,582,380	2,775,889	4,192,364	609,984

YTD March variance analysis

CS - CC Operating expenses are \$806 thousand at the end of March which is \$53 thousand higher than budget

Compensation & Benefits

Compensation & Benefits are \$713 thousand at the end of March which is \$61 thousand higher than budget, due to lower than planned capital labour and unrealized planned FTE reduction

Professional Consulting

Professional consulting expenses are \$48 thousand at the end of March which is \$2 thousand above budget mainly due to contract services for AON support services

Operation & Administration

Operating & Administration expenses are \$44 at the end of February which is \$10 thousand lower than planned due to timing in staff expenses, membership fees and training offset by payroll services

3+9 Forecast vs Budget Variance Analysis

CS - CC projected operating expenses are \$4.2 million which is \$609 thousand higher than budget

Compensation & Benefits

Compensation & Benefits are projected at \$3.3 million which is \$271 thousand higher than budget mainly due to severance expenses

Professional Consulting

Professional consulting expenses are projected at \$523 thousand which is \$204 thousand above budget mainly due to \$340 thousand in increased contract services for Fair Hydro advisory support services and \$19k in Audit/Accounting Fees. These increases are partially offset by \$155 thousand in payroll services which were budgeted in Professional & Consulting expenses but reclassified in the projection to Operating & Admin expenses

Operation & Administration

Operating & Administration expenses are projected at \$354 thousand which is \$135 thousand higher than planned mainly due to a reclassification of the payroll services which were budgeted in the professional & consulting expenses category

Corporate Services - Corporate Controller
2018 Projected Headcount vs Budget - FTE REPORT

2018 Projected Headcount vs Budget - FTE REPORT

Projection																	
Positions	Employee	2018 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD DEC AVG	Notes	
Vice President, Corporate Services & CFO	MARSHALL KIMBERLY	1.0	1.0	1.0	1.0	1.0	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	0.3	
Vice President, Corporate Services & CFO	TBD	-	-	-	-	-	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	0.5	
Executive Assistant	RITCHIE-WUST GEORGIA	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Unallocated Vacancy	UNALLOCATED VACANCY	-	1.0	-	-	-	1.0	-	1.0	-	1.0	-	1.0	-	1.0	0.8	
Corporate Controller	NICHOLSON SUSAN	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Manager, Finance & Accounting	SCHAUS NATALIE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Specialist, Market Accounting (was Alefiya Jivajee)	AHMAD MANSOOR	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Specialist, Market Accounting	TBD	-	-	-	-	-	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	0.5	
Financial Analyst, Payroll (was Sophie Zhao)	BATTAGLIA WENDY	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Financial Analyst, Corporate Accounting	MACH PHYLLIS	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Senior Analyst, Market Invoice (was Elizabeth Barrington)	MOGUS MARINA	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Senior Analyst, Market Invoice	TBD	-	-	-	-	-	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	0.5	
Pay Services Associate	LIS MARGARET	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Pay Services Associate	MACKLIN MICHELLE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Manager, Procure to Pay (was Dona Bonar)	FILEY MEGAN	1.0	1.0	1.0	1.0	1.0	-	-	-	-	-	-	-	-	-	0.3	
Manager, Procure to Pay (was Dona Bonar)	BONAR DONA	-	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.8	
Business Transformation Manager	TBD	-	-	-	-	-	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	0.5	
Procurement Specialist (was Megan Filey)	BIZAMA CRISTIAN	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Procurement Specialist	FILEY MEGAN	-	-	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.7	
Procurement Specialist	IGBON ADAM	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Procurement Specialist	CALLAN KATHIE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Procurement Specialist	BIZARRO SHERI	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Procurement Specialist	LITTLE SOPHIA	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Procurement Assistant	MALANDRINO JOANNE	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Financial Analyst, Accounts Payable	JOAQUIM MARK	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Finance Clerk	BEDEK ANNA	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Finance Clerk	LIU VANESSA	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Finance Clerk	STOKE GIRLIE	1.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Specialist, Market Accounting (was Alefiya Jivajee)	AHMAD MANSOOR	-	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Financial Analyst, Payroll (was Sophie Zhao)	BATTAGLIA WENDY	-	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Procurement Specialist (was Megan Filey)	BIZAMA CRISTIAN	-	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-	-	-	-	-	0.5	
Procurement Specialist	LITTLE SOPHIA	-	1.0	1.0	-	-	-	-	-	-	-	-	-	-	-	0.2	
Finance Clerk	STOKE GIRLIE	-	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	-	-	-	-	-	0.5	
Total Regular and Temporary (Core)		20.0	21.0	21.0	20.0	20.0	19.0	19.0	21.0	21.0	21.0	21.0	21.0	21.0	21.0	20.5	

MOECC & Capital - Non Core																	
Positions	Employee	2018 Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD DEC AVG	Notes	
Pay Services Associate - CC	BHARDWAJ PROMILA	0.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Pay Services Associate - CC	MCCARDELL RONDA	0.5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Procurement Specialist - CC	GORDON COURTENAY	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	
Sub-Total Temporary Non-Core		2.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	
Total All		22.0	24.0	24.0	23.0	23.0	22.0	22.0	24.0	24.0	24.0	24.0	24.0	24.0	24.0	23.5	