

Message

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Sent: 2017-08-18 10:08:59 AM
To: Tam Wagner [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=70ad853871354761a98848de59c4c792-Tam Wagner]
CC: Bashir Bhana [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=f7ca92bb3384495d95f56b96eed74290-Bashir Bhan]; Bob Chow [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=743313c227a34d36b583ae787dd6de9e-Bob Chow]; Andrew Pietrewicz [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=99d9da55c0a54dba8f5bc54affe89031-Andrew Piet]; Joe Toneguzzo [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d88f50f78b0a4052b9caa7d337f6ffdb-Joe Toneguz]; Ahmed Maria [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=cef7a8beebd64317a864f16bdf3e7273-Ahmed Maria]; Michael Lyle [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=704afe32c06a42c78cf357ce53a5b319-Michael Lyl]
Subject: FW: LTEP Update - ELT - August 24 2017 v2.pptx
Attachments: LTEP Update - ELT - August 24 2017 v2.pptx

Tam / Ahmed -- Sorry -- forgot to cc you

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From: George Pessione
Sent: August 18, 2017 10:04 AM
To: Bashir Bhana
Cc: Michael Lyle; Bob Chow; Joe Toneguzzo; Andrew Pietrewicz
Subject: LTEP Update - ELT - August 24 2017 v2.pptx

I have provided comments on slide 3 under the assumption that IESO intends to address the LTEP implementation substantively and not perfunctorily.

It is unfortunate the organization does not currently have an aligned, clear accountability structure. Instead I assume the ELT will make assignments as they see fit for the various items in the LTEP directive. If that is to be a successful process in delivering substance then I submit that accountabilities need to be both clear and in line with subject matter expertise.

The basic message is that the SMEs or Accountable units in the organization should be held accountable for product delivery NOT the working group.

That should include developing the plan identifying the product that is to be delivered(Scope & Quality), the timing of its delivery , and the identifying the resources required. The resources will include other internal and external stakeholders. (The What by When with Resources)

If not then they will not be the accountable units. On the other hand the working group does not have subject matter expertise to carry out the work.

At best the working group can help coordinate the process, provide help to identify progress to the overall LTEP plan completion and help to document the work of the groups and perhaps, if necessary a covering document to deliver the overall plan.

Thx George