

MEETING OF HUMAN RESOURCES & GOVERNANCE COMMITTEE THE INDEPENDENT ELECTRICITY SYSTEM OPERATOR

Tuesday, February 27th, 2018

1:00 p.m. – 3:05 p.m. Human Resources & Governance Committee Meeting
16th Floor Boardroom
120 Adelaide Street West, Toronto, Ontario M5H 1T1

Highly Confidential

Item	Presenter	Time	Target Time	Action
INTRODUCTORY ITEMS				
1. Approval of the Proposed Agenda	Margaret Kelch	5 Minutes	1:00 – 1:05	Decision
2. Declaration of Potential Conflicts	Margaret Kelch	5 Minutes	1:05 – 1:10	Information
CONSENT AGENDA ITEMS				
3. a. Approval of Minutes - December 5, 2017	John Rattray			Decision
b. Q4 2017 CPMs Update	Alexander DeAngelis			
c. CPM Update for 2018 and 2019	Alexander DeAngelis			
d. Learning and Development Update	Carol Pask			
PRESIDENT'S REPORT				
4. President's Report	Peter Gregg	20 Minutes	1:10 – 1:30	Discussion
HUMAN RESOURCES				
5. 2017 Executive Compensation Disclosure/Compensation Framework Update	Liz Stokes	10 Minutes	1:30 – 1:40	Discussion
RISK MANAGEMENT				
6. Ethics Line Follow-Up	Julia McNally	5 Minutes	1:40 – 1:45	Discussion
7. Harassment Update	Elizabeth Squissato	10 Minutes	1:45 – 1:55	Discussion
STAKEHOLDERS				
8. SAC Member Appointments	Terry Young	10 Minutes	1:55 – 2:05	Recommend
9. Results of 2017 Satisfaction Surveys for Stakeholder Advisory	Terry Young	20 Minutes	2:05 – 2:25	Discussion

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Committee(SAC) and Technical Panel (TP)				

MARKET OVERSIGHT

10.	MACD Report	Glenn McDonald	15 Minutes	2:25 – 2:40	Discussion
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IN-CAMERA

11.	2018 CEO Performance Objectives	Margaret Kelch	20 Minutes	2:40 – 3:00	Recommend
12.	In-Camera Session		5 Minutes	3:00 – 3:05	