

Message

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Sent: 2018-05-31 12:49:25 PM
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Subject: Follow-Ups
Attachments: IESO HR Roadmap - Client Deck-Final.pdf; IESO HR Roadmap - may23-2018-U-Final.pptx; IESO HR Roadmap - HRGCMeeting June12.pdf

Hi Team,

A few updates:

- The ELT fully endorsed our strategic themes and direction so you're good to go with the communication to clients **tomorrow**. They were very pleased with the work we did and look forward to hearing about the next phase.
 - o I've attached the Client deck and the messaging to clients below. (In case the one from yesterday got lost in your sea of emails)
- I've revised the May 23 deck to include the 5 strategic themes (slide 17) and 2 additional slides provided to HRGC (slides 25 and 27) and a new project overview slide from June-Sept (slide 26) for our reference only.
- I will send the note to the HR Team **today** which will include the (attached) client deck.
- I've also attached a revised HRGC deck for your reference.

Please let me know if you have any questions.

Thanks,

Marcia

Message to CLIENTS:

As you know, the HR Leadership Team is working on developing our Strategic Roadmap. As part of the process, we asked for your feedback. While all of your comments were appreciated and given consideration, I wanted to share the collective themes that came out of the 42 interviews that were conducted with the ELT and other leaders in the organization.

Thank you again for sharing your feedback, it will play a significant role in shaping our HR Strategic Roadmap. Please stay tuned as we continue to finalize our priorities. Should you have any questions, please let me know.

Best,

(NAME)

Marcia Mendes-d'Abreu | Vice President Human Resources

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