

Agenda Item Summary

Date of Meeting:	June 12, 2018
Presenter:	Marcia Mendes-d'Abreu
Agenda Item:	DRAFT HR Strategic Direction
Purpose of item:¹	Soliciting Feedback
Executive Summary²:	The HR Leadership Team (HRLT) engaged in a strategic review process that includes client feedback, to develop the DRAFT strategic direction for Human Resources. The information provided shares the process underway, themes from client feedback, and a summary of issues and opportunities. The HRGC will be asked to provide their feedback on the Client Themes and Issues and Opportunities to ensure we address any gaps from their purview.
Significant Issues, Risks and Opportunities:³	The strategic themes are driving the issues and opportunities which will be the backdrop for developing HR priorities over the next 3+ years. The HRGC has an opportunity to highlight any gaps or concerns with the strategic themes and the resulting issues and opportunities that may be missing from their vantage point.
Materials⁴:	Presentation

¹ State the purpose of the agenda item: a) Education for a strategic issue, b) soliciting Feedback, or c) a Decision/Recommendation item.

² Provide concise summary of issue, identifying why the item is important to the Board, with distilled analysis, and Management's recommendation.

³ Provide concise description of significant issues, risks and opportunities.

⁴ Materials (memo, slides, and reports) are to be concise, providing brief analysis of salient points, risks/opportunities, and Management's recommendations. If detailed report/ background information is necessary, it should be provided in an appendix with specific direction to key sections.