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Subject: Staff Changes | Office of Minister of Energy [September 2017]

Good Evening:

Please take note of the following changes to Minister's Office (Energy):

Trevor Esdaile has decided that the time has come for him to explore opportunities outside of Government.

Trevor joined the Minister's Office in January 2014, at what was an uncertain time for Government, during the lead up to the third minority-era budget. At the time, Energy had just launched *Achieving Balance* (the 2013 LTEP) and was the centre of some ongoing political media interest. Uncertainties aside, Trevor left a job in the private sector to join the public service. His first role in the Minister's office was as EA to the Chief of Staff - let's face it, among the most challenging, trying and frustrating roles in the OPS! For those months alone - I will forever be in his debt. However, public service requires that we join the fray - whereas others opt to sit on the sidelines. Trevor immediately brought his own brand of enthusiasm to our operations and after the 2014 Provincial General Election, took on increasing responsibility as Legislative Assistant & Issues Manager. From the frying pan into the fire, Trevor helped guide Minister Chiarelli's public facing response and reaction to the development and first phase of the Asset Council's undertaking, which ultimately became among the largest Initial Public Offerings in Canadian History [TSX: H]. As an integral member of the Issues Management team, he helped shape & explain complex public policy and financial concepts in 60 second Question Period responses and media key messages.

His most recent challenge has been as Policy Advisor (Conservation & Planning) - a role in which he has truly excelled and thrived. Paraphrasing an oft-used saying : IF good leaders are defined by surrounding themselves with the very best of talent - then Trevor's work as Policy Advisor has made us look like a strategic genius! Trevor. Knows. Conservation. He's been a passionate and articulate advocate for sound public policy approaches and worked collaboratively with IESO & Ministry staff to respond to one of the most robust and complex public policy initiatives any Government could choose to implement - Cap & Trade / Climate Change Action Plan - and the concomitant impact on our / LDC conservation and demand management programming. I'm confident that as he moves outside of the Ministry, that he will somehow find a way to continue in the conservation policy realm.

Trevor's final day in our office will be Friday 8 September, 2017.

Effective 11 September, **David Campbell** will assume the role of **Policy Advisor (Conservation & Planning)** for Minister Thibeault.

As Legislative Assistant for the past year, he helped guide then-newly appointed Minister Thibeault through: a signature Energy – policy heavy Speech from Throne & companion enabling Legislation; Estimates 2016; speedy 2-day passage of Legislation to end the practice of LDC winter disconnections; Legislative passage to ensure timely passage of the Ontario Fair Hydro Plan and dozens of issue management considerations along the way. David has packed more into the 2nd Session of the 41st Parliament than some staffers get to experience in an entire career at Queen's Park. His keen and analytical approach to the day's top issues will now migrate to helping guide the release of the 2017 Long Term Energy Plan and continue our Government's *Conservation First* policy implementation. After a long (and difficult) year as Legislative Assistant, David displays the same idealism and optimism about our role as public servants as he did on his first day. We are delighted to see him advance and take on new challenges, while remaining a part of the Ministry of Energy team.

Also effective 11 September, **Kevin den Heijer** will assume the role of **Legislative Assistant & Issues Manager** in our shop.

I met Kevin during the summer of 2014, and even as a student & volunteer he stood out as having a passion for the cut & thrust of politics and public administration. After concluding his studies at the University of Ottawa, he joined our operations last winter as Caucus Liaison. In this function, he helped deliver useful and timely information to Members of Provincial Parliament (of all recognized Parties) regarding Energy Policy Issues, of all scope and measure. While his focus these past few months has been taken up by the Ontario Fair Hydro Plan, he has also defined himself as a capable and kind "problem solver" for micro-local constituent concerns. Kevin will now be responsible for supporting Minister Thibeault's activity and role as a Minister / Legislator – including coordinating daily Question Period strategies and tactics; the Ministry's anticipated / annual invitation to Standing Committee on Estimates as well as the coordinating the Legislative program resulting from the upcoming Long Term Energy Plan, 2017.

New to 4th Floor Hearst Block, we are pleased to welcome **Ujwal Ganguly** as incoming **Office Manager & Scheduler**, successor to Katherine Festeryga. A recent graduate of the University of Toronto, Ujwal spent his undergraduate career working as a research analyst for the Munk School of Global Affairs in positions of increasing responsibility. Most recently as Team Lead & Compliance Director, he worked with a small team of research staff to complete compliance audits for participating G-20 nations. Ujwal's first day in the Minister of Energy's office will be 11 September, 2017.

As part of these ongoing transitions, please note that the role of **MPP / Caucus Liaison** will be temporarily filled by **Rachel Thompson**, as we begin the hiring process in earnest to find Kevin's full-time successor.

Over the course of the past few weeks, and continuing to guide this on-boarding process, **Carys Baker** has stepped into the role of Office Manager & Scheduler, in addition to her current duties. Staff familiar with our operations easily recognize the incredible, instrumental & invaluable contribution she makes.

Thank you.

Please join me in welcoming Ujwal; congratulating Kevin & David; and celebrating Trevor!

Andrew Teliszewsky

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