

Who we are	The IESO...				
Purpose	Leveraging our expertise, the IESO engages with stakeholders and communities to collaboratively and transparently plan, enable and operate solutions to meet Ontario's evolving electricity needs.				
Vision	An inclusive and innovative energy sector that enables reliable, efficient and sustainable energy solutions to advance prosperity, security and growth for the people of Ontario.				
Themes	Reliable, Resilient & Secure	Agile and Effective IESO	Sector Leadership & Purposeful Engagement	Supporting and Adapting to Innovation	Efficient/Cost Effective Energy Acquisition
Strategic Outcomes	Operating an integrated electricity system that is reliable, resilient and secure integrated electricity system in a period of accelerating change (planned).	A talented, diverse and empowered workforce planning and delivering the electricity needs for our Province now and in the future.	Creating a compelling long-term plan for our sector and offering Independent and informed energy policy advice. ~ Deliver consistently on that plan.	Deep understanding of innovation in our sector and incorporating that knowledge in our operations, planning and advice.	Effective programs and tools to acquire the energy resources we need at best cost to the system, and efficiently manage IESO-administered markets in the face of an evolving sector.
Initiatives	Complete/Improve Regional Planning Process (PAO) Define and communicate need for power system resilience (PAO/PEI) Ensure compliance with NERC/NPCC (PAO/MACD) Implement 24/7 Security Operations Centre (IT) Establish Cyber Security Center of Best Practice with CSE and sector. (IT) Integrate ERM into business decisions and progress	Role Clarity & Accountability Framework (HR) Management/Leadership Training & Development (HR) Drive internal collaboration and customer service mentality through IESOne initiative. (CEO) Develop Robust business planning improvement process/reporting framework. (CS&O) Review of mandate & governance of IESO. (Legal/LRCG)	Broaden engagement efforts beyond traditional stakeholder base to further inform IESO decision making (PEI) Establish relationships with policy makers beyond the Ministry of Energy, including at the Federal level, to better inform policy development and sector innovation (PEI) Work with the sector to deliver initiatives outlined in the LTEP. (PAO/PEI)	Lead ETNO to develop white paper on sector transformation. (PEI) Lead a data strategy to ensure we are leveraging the value of the data we have. (IT) Develop deeper understanding of impact of DERs on sector and incorporate into planning. (PEI) Work with Metrolinx on electrification of transit initiative. (PEI) Leverage R&D funding from partners and	Market Renewal Project – Energy & Capacity Streams (PAO) Review of existing market rules to reduce regulatory uncertainty. (Legal/LRCG/MACD) Negotiate amendments to contracts to address market renewal (Need something on contracts) (Legal/LRCG) Develop Transmission Procurement program and execute. (PAO) Develop next Phase of

	maturity. (CSEQ)		Develop next generation LTEP in partnership with Ministry of Energy. (PAO/PEI) Develop approach to ICI phase 2. (PEI) Engage with OEB Modernization Panel. (PEI)	target investment in priority areas. (PEI)	Conservation Framework. (PEI)
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Initiative Scheduling & Annual Corporate Performance Measures

2018	2019	2020	2021	2022