

MEETING OF HUMAN RESOURCES & GOVERNANCE COMMITTEE THE INDEPENDENT ELECTRICITY SYSTEM OPERATOR

Tuesday, October 23rd, 2018

1:30 p.m. – 4:55 p.m. Human Resources & Governance Committee Meeting
16th Floor Boardroom
120 Adelaide Street West, Toronto, Ontario M5H 1T1

Highly Confidential

Item	Presenter	Time	Target Time	Action
------	-----------	------	-------------	--------

INTRODUCTORY ITEMS

- | | | | | | |
|----|------------------------------------|----------------|-----------|-------------|-------------|
| 1. | Approval of the Proposed Agenda | Margaret Kelch | 5 Minutes | 1:30 – 1:35 | Decision |
| 2. | Declaration of Potential Conflicts | Margaret Kelch | 5 Minutes | 1:35 – 1:40 | Information |

CONSENT AGENDA ITEMS

- | | | | | | |
|----|--|--|--|--|----------|
| 3. | a. Approval of Minutes -
August 28 th , 2018 | | | | Decision |
| | b. PWU Pension Amendment
2025 | | | | |

PRESIDENT'S REPORT

- | | | | | | |
|----|--------------------|-------------|------------|-------------|------------|
| 4. | President's Report | Peter Gregg | 20 Minutes | 1:40 – 2:00 | Discussion |
|----|--------------------|-------------|------------|-------------|------------|

INTERNAL AUDIT UPDATE

- | | | | | | |
|----|-----------------------|--|------------|-------------|-------------|
| 5. | Internal Audit Update | Julia McNally | 15 Minutes | 2:00 – 2:15 | Information |
| 6. | Ethics Line Update | Julia McNally
Marcia Mendes-d'Abreu
Michael Lyle | 10 Minutes | 2:15 – 2:25 | Discussion |

HUMAN RESOURCES

- | | | | | | |
|-----|--|---------------------------------|------------|-------------|-------------|
| 7. | Draft IESO Engagement Survey
Action Plan | Peter Gregg | 15 Minutes | 2:25 – 2:40 | Discussion |
| 8. | IESO Society Bargaining Update | John Hodgkinson | 15 Minutes | 2:40 – 2:55 | Discussion |
| 9. | Update on Cannabis | Liz Stokes | 15 Minutes | 2:55 – 3:10 | Information |
| 10. | Management Group 2019 Salary
Planning & Total Remuneration
Study | Liz Stokes
Allison Casamatta | 15 Minutes | 3:10 – 3:25 | Recommend |

Item	Presenter	Time	Target Time	Action
STAKEHOLDERS				
11. Stakeholder Engagement Survey Results	Terry Young	10 Minutes	3:25 – 3:35	Information
MARKET OVERSIGHT				
12. MACD Report	Glenn McDonald	30 Minutes	3:35 – 4:05	Discussion
GOVERNANCE				
13. Board Survey Results	Michael Lyle	20 Minutes	4:05 – 4:25	Discussion
14. Advisory Group on Governance and Decision Making Process Update	Michael Lyle Terry Young Jessica Savage	15 Minutes	4:25 – 4:40	Discussion
15. Report on Director Safeguards	Michael Lyle	10 Minutes	4:40 – 4:50	Information
IN-CAMERA				
16. In-Camera		5 Minutes	4:50 – 4:55	Discussion