

Agenda Item - Summary

Date of Meeting: April 11, 2017

Agenda Item: #8

Nature of Issue:¹ Review of 2016 Grievances

Executive Summary: There are a nominal number of open grievances at the IESO considering we have two unions, a relatively large workforce, a significant amount of change resulting from the merger and a renewed Society collective agreement.

Significant Issues:² There are no outstanding grievances that would pose significant cost or greatly interfere with our right to manage, should be deemed to have violated one of the collective agreements.

Decision being Sought: None

Attachments: (1) spreadsheet listing 2016 grievances

¹ Consider whether this agenda item supports the IESO's core business and/or a strategic goal. If selecting a strategic goal, consideration should also be given to the underlying strategic objective supported.

- IESO core business activity
- Deliver superior reliability performance in a changing environment
- Drive to a more efficient and sustainable marketplace
- Be recognized as a trusted advisor, informed by engagement
- Invest in our people and processes to meet the needs of the sector

² Consider contentious issues and significant risks.