

From: Jeannette Briggs [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=148095610F7242F48A5A9DA24B1A8A87-JEANNETTE B]
Sent: 2018-02-28 10:20:14 AM
To: Yining Huang [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c581a1e3ec6140aca4b5aa8720190eb6-Yining Huan]; Yan Bechamp [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=59b4c84cdf4d40ffb657d0b2a2141bae-Yan Bechamp]
Subject: RE: Jeannette's objectives
Attachments: Performance Objectives 2018 for Jeannette Briggs_txt.htm

1. Enhance employee engagement through team development
 - a. Provide leadership that facilitates a shared sense of purpose, and promotes common goals and values that align with corporate engagement and culture
 - b. Secure a model for succession.
 - c. Support and contribute to employee development plans
 - d. Advance the capability of Settlements staff through targeted skills based training consistent with the Settlements Employee Action plan
2. Support IESO's strategy to drive to a more efficient and sustainable marketplace through assisting market and policy initiatives at both the design and implementation stages
 - a. Specifically for 2018 support Storage Rebate, Ontario Fair Hydro, & LTEP
 - b. Understand and address on behalf of the IESO as appropriate the political complexities, industry dynamics and external issues that can impact IESO bringing them to the appropriate IESO BU
 - c. Provide sponsorship or membership to project PSC specifically CRS replacement
 - d. Support Legal Counsel as required on Settlements and Meter Data Management issues i.e. active engagement in Dispute Resolution process
3. Enhance public confidence in the IESO and the sector through transparent and innovative market data and settlement solutions/interaction
 - a. Support the development of a documented strategy for process improvements to address bottlenecks and/or weak points

within established
processes

- b. Sponsor resource requirements for delivery of process improvements
- c. Sponsor innovative cross functional market data strategy and processes

Regards,

Jeannette Briggs Director, Settlements - Corporate Services

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Corporate Services collaborates with you to deliver solutions and expertise that enable the IESO to achieve its goals

From: Yining Huang

Sent: February 28, 2018 9:26 AM

To: Yan Bechamp; Jeannette Briggs

Subject: Jeannette's objectives

Good morning Yan,

Jeannette said yes about using her objectives on Settlements Intranet webpage. Could you please send me the slides?

Thank you,

Victoria