

MEETING OF HUMAN RESOURCES & GOVERNANCE COMMITTEE THE INDEPENDENT ELECTRICITY SYSTEM OPERATOR

Tuesday, June 13th, 2017

12:00 p.m. – 2:25 p.m. Human Resources & Governance Committee Meeting
16th Floor Boardroom
120 Adelaide Street West, Toronto, Ontario

Highly Confidential

Item	Presenter	Time	Target Time	Action
INTRODUCTORY ITEMS				
1. Approval of the Proposed Agenda	Margaret Kelch	5 Minutes	12:00 – 12:05	Decision
2. Declaration of Potential Conflicts	Margaret Kelch	5 Minutes	12:05 – 12:10	Information
3. Approval of February 28 th , 2017 Minutes	Margaret Kelch	5 Minutes	12:10 – 12:15	Decision
HUMAN RESOURCES				
4. Succession Management Program Update	Carol Pask	15 Minutes	12:15 – 12:30	Information
5. Executive Compensation Framework	Liz Stokes	30 Minutes	12:30 – 1:00	Information
6. HR Strategy Development Update	Elizabeth Squissato	15 Minutes	1:00 – 1:15	Information
STAKEHOLDERS				
7. Term Adjustments for Members of the Technical Panel	Terry Young	5 Minutes	1:15 – 1:20	Recommend
8. Internal Communications Strategy	Terry Young	15 Minutes	1:20 – 1:35	Discussion
9. External Communications Strategy	Terry Young	15 Minutes	1:35 – 1:50	Discussion
GOVERNANCE				
10. Board Governance	John Rattray	20 Minutes	1:50 – 2:10	Information
- Governance Documents				
- Board Evaluation				
- Director Education				
11. Code of Conduct	John Rattray	5 Minutes	2:10 – 2:15	Information

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CONSENT AGENDA ITEMS					
12.	- Health & Safety Update	Kim Marshall	10 Minutes	2:15 – 2:25	Information
	- Pension Performance Update				