

IESO Human Resources and Governance Committee
Fiscal 2018 Activity Schedule re HRGC Charter

	Feb	Apr	June	Aug	Oct	Dec
1.0 Reporting						
(a) CEO Report	D	D		S	S	S
(b) Health & Safety Report			S			
(c) Employee Family Assistance Program (EFAP) Update		D				
(d) Management Response to the Employee Engagement Survey - TBD					S	
(e) Quarterly Employee Engagement Update		D		S		S
1.1 Corporate Governance & Director Development						
(a) Board Governance Documents Review			S			
(b) Board, Committee and Panel Remuneration (as required)						
(c) Director Development			S			
(d) Panel & Stakeholder Advisory Committee (SAC) Appointments (as required)		D				S
(e) Board Evaluation			S			
(f) Report on Director Safeguards					S	
1.2 Corporate Performance Measures						
(a) Establishment of Corporate Performance Measures for Coming Year					S	
(b) Assessment of Previous Year Corporate Performance Results						S
(c) Establishment of Corporate Performance Measures for 2017					S	
(d) Corporate Performance Results					S	
1.3 Compensation Matters						
(a) Executive Compensation Disclosure for the IESO	D					
(b) Review CEO's Performance Objective for Current Year	D					
(c) Review of CEO's Performance for Current Year						S

"S" represents scheduled for discussion or a written information item. "D" represents discussed at Human Resources and Governance Committee.

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1.4 Human Resources Initiatives						
(a) Learning and Development - Update		D				
(c) 2017 Salary Planning (Management Group)					S	
(d) Review of Succession Planning and Management Program		D				S
(e) HR Strategy			S			
1.5 Stakeholder Relations/Communications Matters						
(a) Corporate Communications Update				S		
(b) Customer Education Update					S	
(c) Customer Survey					S	
(d) Stakeholder relations review and recommendations (as required)		D				

The Committee recommended the addition of two additional Human Resources Initiatives regarding the monitoring of 2016 engagement survey action plan implementation, and broader HR strategy & organizational effectiveness.

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