Executive Leadership Team (ELT) Meeting Notes – February 6, 2017

Executive Leadership Team Meeting | February 6, 2017 | Videoconferencing
Attendee: Bruce Campbell, JoAnne Butler, Leonard Kula, Michael Lyle, Kim Marshall, Doug Thomas, Terry Young, Glenn, McDonald, Julia McNally, Tam Wagner
Invitees: John Rattray, Jordan Penic, Anthy Lovachis, Darryl Yahoda, Darren Byers, Barbara Ellard, Shawn Cronkwright, Lia Kosic, Elizabeth Squissato, Karen Sontrop, Chuck Farmer

Note: *Agenda items below are listed in order of discussion at the meeting on February 6, 2017*

Agenda Item 1. Approval of Agenda/Items for Other Business

No comments.

Agenda Item 2. Review Outstanding Action Items

No comments

Agenda Item 3. Draft IESO Board Agenda Review (John Rattray)

ELT reviewed the draft Board agenda for the upcoming Committee and Board meetings with suggestions on timing, removal and additions of agenda items, and sequencing.

Agenda Item 4. Issues and Opportunities Matrix (Jordan Penic, Anthy Lovachis)

J. Penic and A. Lovachis provided a status update on various initiatives, including:

- Long-Term Energy Plan activities;
- Net metering;
- Operability study;
- Quebec-Ontario report;
- Transmission procurement;
- MDM/R;
- Market Renewal;
- Demand Response;
- Conservation First Framework;
- Regional Planning;
- Non-Utility Generators, and
- The Auditor General's value-for-money IT Audit.

Agenda Item 5. 2017 Objectives Process and Timing (All)

ELT members who have yet to submit their 2017 objectives were reminded to do so shortly.

Agenda Item 6. Ethicsline Review (Julia McNally)

J. McNally reported that the Human Resources and Governance Committee (HRGC) had requested Internal Audit review the status of the EthicsLine, and in particular its use by staff. Internal Audit found that there was a low-level of awareness by staff of the tool. The review found a number of opportunities for improvement regarding the governance, accountability and awareness and communication of the EthicsLine and the other related tools. The results of this review will be presented to the HRGC and Audit Committee on February 28.

Agenda Item 7. Strategy Prep for Board Meeting (Darryl Yahoda, Darren Byers, Tam Wagner)

D. Yahoda, D. Byers, and T. Wagner presented the draft agenda for the Board/Management strategy session on March 2nd and reviewed the list of proposed background materials for the strategy discussion. ELT discussed the work assignments for the Board/Management strategy session and discussed whether changes to the corporate strategy were necessary. Many felt the strategy was still relevant and discussed various activities, specifically with regards to extracting additional value from our data, that could be further explored to achieve the strategic goals and objectives.

Agenda Item 8. NUG Update (Darryl Yahoda)

D. Yahoda provided an update to the enhanced dispatch of OEFC-contracted non-utility generators (NUGs). B. Campbell asked whether some of these NUGS could be used for operability. L. Kula confirmed that these facilities could be used to meet operability needs but that this would be highly dependent on the location of these facilities due to operational challenges with flowing energy from the northern part of Ontario to the load centre.

Agenda Item 9. Market Renewal Q1 Resourcing Plan (Barbara Ellard, Shawn Cronkwright, Lia Kosic, Elizabeth Squissato, Karen Sontrop, Chuck Farmer)

B. Ellard, S. Cronkwright, L. Kosic, E. Squissato, K. Sontrop and C. Farmer provided a resourcing update for Market Renewal including project governance, the various phases and associated organization charts for the project in 2017, and the resourcing plan including HR considerations and timing. It was emphasized that Market Renewal is not the only work that the IESO is responsible for and that all the work, including core work, is important. As a result, it is important to also remain focussed on other business priorities during the design and implementation of Market Renewal.

Agenda Item 10. Market Renewal Update (Feedback, Stakeholdering, Governance) (Barbara Ellard, Chuck Farmer)

B. Ellard and C. Farmer presented a stakeholder framework including discussion on the composition and role of the Market Renewal Working Group (MRWG) (including the role of a co-chair), existing stakeholder forums and mechanisms, and the need to evolve stakeholder engagement, including the creation of a CEO's roundtable and setting clear roles and responsibilities for all existing and new stakeholder forums.

Agenda Item 14. Employee Engagement Action Plan Reporting (Kim Marshall, Terry Young)

K. Marshall and T. Young indicated that they will be seeking ELT feedback on business-unit specific employee engagement activities to include in their employee engagement action plan reporting to the Board.

Agenda Item 15. Status of Market Issues/ Legislation & Regs (Roundtable)

Nothing to report.