



ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Public Protection



Pride in Profession



2009 Annual Report

Mission

Protect the public by regulating geoscience in Ontario and advancing professional practice.

Vision

To be the leader of the geoscience professions for the benefit of society and the Association's members.



the
ce of th
APGO Co
aff worked with
the various volun

Preface

This is the Association of Professional Geoscientists of Ontario's (APGO) seventh Annual Report to the Minister of Northern Development, Mines and Forestry, the APGO membership and the Ontario public. The purpose of this report is to present a comprehensive overview of the Association's activities during the past year for the benefit of the identified stakeholders and others.

Under the guidance of the APGO Council, the staff worked with the various volunteer committees to attain many of the Association's 2009 objectives. The summary reports on committee activities for 2009 are presented on the following pages.

The Association is currently focusing on three key areas as per the Strategic Plan developed in early 2008:

- Governance;
- Licensure Awareness and Compliance; and
- Communications

The Association continues to fulfill its duties in the areas of Registration, Complaints and Discipline, Professional Practice and Continuing Professional Development (CPD).

Applications for registration increased compared to the annual rate for 2008, resulting in a solid increase in professional geoscience members. Complaints registered with the Association were either resolved or are currently under review. The Association's CPD program underwent a full review by the Continuing Professional Development Subcommittee and was streamlined as well as simplified while maintaining the original intent and integrity of the initial program. The CPD program also moved to a secure online platform for member convenience and increased administrative functionality.

The APGO continues to work closely with Geoscientists Canada (formerly known as the Canadian Council of Professional Geoscientists) on a variety of initiatives, including: the Canadian Geoscience Standards Board Internationally Trained Geoscientists initiative; the Licensure Awareness Campaign; the Geoscience Professional Practice Guidelines initiative; and the P2P (Potential to Prosperity) project.

The APGO has also worked closely this year with a variety of government ministries and offices in order to continually improve public protection and to ensure that current as well as future members are represented at the government level. Of note is the ongoing initiative and collaboration on the production of Brownfields professional practice guidelines under a grant agreement with the Ministry of the Environment; continued collaboration and consultation with the Office of the Fairness Commissioner on fair, transparent, and objective registration practices; and ongoing consultations with the Ministry of Northern Development, Mines and Forestry.

Table of Contents

Preface	2
Letter to the Minister of Northern Development and Mines	4
Report	
President's Report	5
Vice President's Report	6
Executive Director's Report	7
Registrations as of December 31, 2009	9
Committee Reports	
Registration	9
Complaints	11
Discipline.....	11
Enforcement and Compliance	12
Communications and Public Awareness	12
Governance	12
Finance	13
Insurance Advisory.....	13
Nominations	13
Non-Members Appointment.....	14
Professional Practice Committee	14
Subcommittee Reports	
Geology Subcommittee	15
Environmental Geoscience Subcommittee.....	15
Geophysics Subcommittee	17
Continuing Professional Development Subcommittee	17
Geoscientists Canada Report (formerly CCPG)	18
Student and G.I.T. Mentoring Subcommittee	19
Northern Ontario Subcommittee	19
Field Notes Subcommittee.....	19
Members of the 2009-10 APGO Council	21
Committees and Memberships	22
Appendix 1	26
Financial Statements Year Ended December 31, 2009.....	26

Letter to the Minister of Northern Development and Mines

May 31, 2010

The Honourable Michael Gravelle
Minister of Northern Development and Mines
99 Wellesley Street West
Whitney Block, Room 5630
Toronto, ON M7A 1W3

Dear Minister Gravelle,

On behalf of the Council of the Association of Geoscientists of Ontario (APGO), its committees and staff, it gives me great pleasure to present you with the APGO's 2009 Annual Report. This report summarizes the activities of the Association and presents individual reports from the President, the Vice President, and the Executive Director/Registrar. In addition, reports from various APGO committees are included. The audited financial report for 2009 and a list of volunteers that contributed to the success of the Association this past year are also included. We trust that you will find the APGO continues to meet our mandate, and that the Association is effectively governing the profession of geoscience in Ontario.

The APGO membership has continued to increase with over 1,700 members of all classes, including over 1,500 full, limited or temporary P.Geo.'s. Some of the increase is directly due to increased compliance and enforcement efforts from the Association. The numbers in the categories of student members and Geoscientists-in-Training also show increases. These registration numbers mean that the APGO continues to be the largest geoscience-only regulator in Canada and the second largest regulator overall in the country.

In 2009 and continuing into 2010, as part of the APGO strategic plan, the Association undertook a very detailed and thorough review of governance to ensure that the APGO, at all times acts in accordance with the Professional Geoscientists Act, Regulations made under the Act, and the By-laws of the organization.

This past year also saw the APGO submit an audit of the Association's registration practices to the Office of the Fairness Commissioner as required under the Fair Access to the Regulated Professions Act. I am pleased to report that the auditors found the APGO to be compliant with the requirements of this legislation. The Association continues to work closely with the Office of the Fairness Commissioner, and strives to continue to ensure fair, transparent, and objective registration practises.

The APGO also undertook a number of initiatives that had been requested by the members, including the first comprehensive salary survey of practising geoscientists in Ontario and Quebec. Other initiatives included increased advertising in journals and periodicals and presentations as well as sponsorship of geoscience related conferences.

I would like to take this opportunity to thank you and the staff of your Ministry for the close working relationship that we enjoyed in 2009. We look forward to its continuation moving into 2010 and beyond.

The APGO trusts that you find the Annual Report both interesting and informative.

Sincerely,

Stephen Wilson, P.Geo.
President

President's Report



In 2009 I had the pleasure and honour of serving the APGO and the people of Ontario as Vice President until June and then President for the remainder of the year. Having been on every elected APGO Council since 2003, I have watched with pride as the association and its Council have transformed

from a small, start-up organization with a huge list of urgent tasks, to a larger, maturing professional regulator with its house in order. From those busy initial days of the set-up of all the initial aspects of a professional regulator, to the equally busy but more focused state where the Association finds itself now, has required an enormous amount of work from Council, Committee members, as well as staff, and I would like to thank all of them for their efforts.

During 2009, the APGO progressed on a number of significant fronts. Some of the more noteworthy examples follow:

- In 2009, the APGO received 222 applications for membership resulting in a total of 153 new members. Total membership grew to over 1,700 and the numbers continue to increase. A significant percentage of this increase is directly related to increased compliance and enforcement efforts by the Association.
- The APGO remains the largest geoscience-only regulator in Canada and the Association continues to be an active participant in Geoscientists Canada. It is vital that the APGO remains committed to out-of-province issues to ensure that professional geoscientists have a voice in national decisions that affect their practices.
- The Association undertook a very detailed and thorough review of governance to ensure that the APGO, its Council and its Committees at all times act in accordance with the Professional Geoscientists Act, Regulations made under the Act and the By-laws of the organization. This work, which is ongoing, included developing

detailed terms of reference for all Committees of Council.

- The APGO and the OGQ worked together to produce the first salary survey for professional geoscientists in the two provinces. The result was a very detailed breakdown of salaries for professionals in many areas of practice. Also in 2009, the APGO launched its new website, which vastly improves accessibility to the Association and its business for members as well as the Public.
- The APGO was retained through a grant from the Ontario Ministry of the Environment to create a professional practice guideline for geoscientists who supervise or conduct environmental site assessments and make certifications in Records of Site Condition or Risk Assessment Reports.
- The Office of the Fairness Commissioner, working under a mandate provided by the Fair Access to Regulated Professions Act (FARPA), required that professional regulators, including the APGO, review their registration practices for compliance with the Act. The APGO was one of the first regulators in the province to undergo a FARPA registration process audit, and I am pleased to report that the auditor found that the Association was compliant with the Act. The APGO has continued to participate with the OFC to ensure that fair, transparent, objective registration practices continue and improve, but do not reduce the protection to the public afforded by the Professional Geoscientists Act, 2000.
- The finances of the Association continue to remain solid. The contingency reserve fund, which was established to provide the means to defend the APGO in potential legal disputes, is now fully funded. The Association can now allocate more resources to non-core, value added activities that the membership has requested. Some of these measures include the previously noted salary survey, conference sponsorship, participation, promotion of geoscience and/or the APGO through advertisements, periodical as well as journal articles and on-line articles. In future, it is very likely that additional staff will be required to handle the increasing

workload of a growing organization that provides more services to the public and its members.

In conclusion, it has been an honour to serve as APGO President. At the 2010 Annual General Meeting of the Association, I will be passing the rock pick to the more than capable hands of the incoming President, Ms. Deborah McCombe, P.Geo. I want to extend my support to the new President and the Council for the upcoming year. I would also like to express my sincere thanks to my fellow Councillors, Committee members and volunteers and last but not least to Andrea Waldie, the APGO Executive Director and Registrar and her hard working staff. It always amazes Council how we get so much out of so few people.

Stephen Wilson, P.Geo.
President

Vice President's Report



Over the 2009 year, I have had the distinct pleasure of serving the APGO on Council and Executive Committee, first as Councillor-at-Large and then as Vice President. As an association we have made considerable progress on the three key components of the Strategic Plan developed in early 2008; governance, enforcement as well as compliance and communications. It is through the hard work and dedicated efforts of all the volunteers on Council, the various Committees and Subcommittees, and the APGO staff that we are able to achieve these goals and contribute to the success of the Association.

I would particularly like to thank outgoing President, Stephen Wilson, P.Geo. for his considerable contribution to the advancement of APGO's mission and vision. Over the past seven years, Steve has been a strong voice on Council and has been involved in the key issues of our rapidly evolving Association. When a novel or perhaps contentious issue arises during Council or Executive meetings, Steve has the background knowledge and ability to provide well thought out solutions which he delivers with his quick wit and sense of humour. I am really

pleased that he will continue to provide knowledge and guidance in the coming year as Past President.

Communication efforts took a major stride in 2009 when our new website was launched and the *Field Notes* e-newsletter was given a new look with its expanded content. As our membership base continues to increase and become more diverse, it is incumbent on the Association to ensure that relevant and current information is available to our members in a timely and efficient manner. Our new website enables members to update their own personal information, renew their membership, keep abreast of the Association's activities, learn about the benefits associated with APGO membership, as well as link to professional development opportunities and many other activities.

In 2009 the Continuing Professional Development Committee (CPD) initiated a review and revision of the process of filing each member's annual CPD in order to streamline and simplify the reporting process while retaining the integrity of the program. The program was revised by the CPD Committee and ratified by Council in the fall of 2009. A secure online CPD reporting module was developed through the fall and early winter of 2009, with a planned module launch in January 2010. Based on member comments, the APGO plans to continually improve the system.

APGO continues to expand its enforcement and compliance efforts. Unlicensed practitioners are being contacted and encouraged to seek registration. To date, these situations have been resolved without legal action. However the APGO is prepared to take legal measures to protect the public as well as the reputation of professional geoscience and registered professional geoscientists.

This year the Corporate Governance Committee initiated the huge task of preparing corporate governance policies for all of the APGO committees. This hard working Committee has prepared over a dozen draft policies which have been presented to Council for review and comments on a regular basis. Once finalized these policies will be useful tools to make sure the Association functions in a smooth and effective manner.

In conclusion, I would like to thank Andrea Waldie, Executive Director/Registrar and her dedicated staff at APGO, my colleagues on the Executive Committee, the Councillors, Committee members and all volunteers for their countless hours of hard work and dedication to the APGO. I look forward to working with all of you during 2010-2011.

Deborah McCombe, P.Geol.
Vice President

Executive Director's Report



2009 saw the Association of Professional Geoscientists of Ontario presented with many opportunities and issues. The Association continued progress toward meeting the strategic objectives identified in 2008 in the areas of governance, licensure awareness and compliance, as well as improved communication and outreach to all stakeholders.

In the area of governance, the Association continues to review, revise and create terms, policies, and documentation to enable the APGO to carry out the duties and functions documented in the Act, Regulations, and By-laws appropriately as well as in a consistent, fair and transparent fashion.

The launch of the new APGO website at www.apgo.net, improved communication and outreach to all stakeholders as well as increased awareness of the requirement for licensure when one is practising professional geoscience in Ontario. The Association newsletter, *Field Notes*, has also undergone revision, enhancing the overall appearance of the publication and increasing and improving upon the content. As well, the Association has produced several articles for various outside publications which has increased stakeholder awareness of professional geoscience, the requirement for licensure, the obligations of a professional, and the benefits of professional geoscience. APGO councillors, members and the executive director have also been involved in various presentations on professional geoscience, professional practice, and the registration process to both members, potential members, students and the public.

In its efforts to improve communication as well as provide services and continuing professional development opportunities for members, the Association launched its first short courses in conjunction with the 2009 Annual General Meeting in June 2009. These courses were well attended by both APGO members and interested stakeholders.

Operations and Administration

Throughout 2009, the Association continued to work toward the identified strategic objectives set out in the Strategic Plan of 2008. The Strategic Plan is reviewed and updated at each Council meeting.

The Association experienced an excess of revenue over expenditure of \$72,388 for 2009. The Contingency Reserve Fund, previously put in place by Council, will continue to be funded and will increase by \$23,593. The Fund remains to ensure that APGO has the financial resources should it be faced with defending any legal challenges. The Fund is monitored annually and will be adjusted from time to time to ensure that future requirements will be met. The Strategic Initiatives Fund provides financial support for initiatives which allow the Association to address the goals set out in the Strategic Plan. At year end, this fund was increased by \$48,795.

Geoscience Professional Practice Guidelines

The Association participated in two initiatives in 2009 involving geoscience professional practice guidelines. Professional practice guidelines are designed to assist professional geoscientists when considering appropriate professional geoscience practice in various situations.

The Association was approached by the Ministry of the Environment (MOE) to develop professional practice guidelines in the area of Brownfields work. Under a grant agreement with the MOE, the APGO received financial support of \$10,000 in 2009 of the \$24,400 grant towards the development of Brownfields Professional Practice Guidelines. A Brownfields Subcommittee, chaired by Ed Rodrigues, P.Geol., reporting to the Environmental Geoscience Subcommittee and Council, was formed. The Subcommittee has worked on the development of these guidelines, including meetings with the MOE, throughout 2009 and will continue to work on this initiative, including stakeholder consultations, throughout

the first half of 2010, with an anticipated completion date of June 2010.

As well, APGO had the opportunity of participating in the Geoscientists Canada (formerly the Canadian Council of Professional Geoscientists (CCPG)) Geoscience Professional Practice Guidelines initiative funded by Human Resources and Skill Development Canada (HRSDC) in their efforts to support professional mobility. Ed Rodrigues, P.Geo., is the lead consultant on this initiative, while APGO member A. (Tony) Lotimer, P.Geo., chairs this CCPG committee. The APGO, along with other participating Geoscientists Canada constituent associations, has been able to collaborate on this initiative designed to provide a common framework for geoscience professional practice guidelines which will be developed in the future by the various Canadian geoscience regulators. This common framework will assist the professional geoscientist who works in more than one Canadian geoscience regulated jurisdiction.

Mobility

The Agreement on Internal Trade (AIT) came into effect in August of 2009. Practising professional geoscientists are now able to seek registration in other Canadian geoscience regulated jurisdictions, with an equivalent receiving licence, without having to undergo further review or having to meet additional requirements.

Fair Access to Regulated Professions Act

The Association continued to consult and collaborate with the Office of the Fairness Commissioner (OFC) throughout 2009 to continue to improve upon and ensure fair, transparent, and objective registration practices. As required under the Fair Access to the Regulated Professions Act, 2006, the Association filed the annual Fair Registration Practices Report. As well, Association representatives met with OFC staff to discuss registration process, best practices, as well as to collaborate and consult on registration practices initiatives brought forward by the OFC.

Member Services

The new APGO website was launched in early 2009. This new website includes expanded content and an integrated membership portal. New website features include:

- Expanded content for member information

- Expanded content for applicant information
- A new public information section, teacher resource section and children's information section
- New online complaint reporting option
- New online reporting of unlicensed geoscience practitioners
- Access to the members' only area which includes the ability to update member contact information, online payments, resume and job postings, online forums and many other features

The website will continue to be updated and improved, adding new and greater functionality for both members and the public.

In early 2009 the results of the first Ordre des géologues du Québec/Association of Professional Geoscientists of Ontario Salary Survey were released. A full report was made available to all members who participated in the survey. A summary report was made available online to the public. The report is also available for purchase. A follow up joint salary survey is planned for late 2010.

Appreciation

I would like to extend sincere appreciation, on behalf of both myself and all APGO members, to the staff and volunteers who continue to support and lead the Association. This organization succeeds due to the commitment of its volunteers and the outstanding effort of the office support staff. I would particularly like to thank the President, Executive Committee, Council and the many APGO committee chairs and committee members who have contributed in so many ways, giving up their valuable time in order to serve the Association. Their counsel, commitment and devotion to high ideals are greatly appreciated. I would also like to recognize those individual Association members who have brought opportunities and events to the attention of the Association and often volunteer their time and effort to support these events and Association outreach endeavours. The results of these efforts are evident in the greater recognition of professional geoscience by both the public and practitioners, indeed by stakeholders around the world.

Andrea Waldie, P.Geo.
Executive Director

Registrations as of December 31, 2009

Membership Class	At December 31, 2009	At December 31, 2008
Full P.Ge.	1516	1431
Temporary P.Ge.	19	15
Limited P.Ge.	22	12
Non-Practising P.Ge.	24	13
Geoscientist-in-Training	72	63
Student	62	28
TOTAL	1715	1562

Number of Certificates of Authorization	
At December 31, 2009	At December 31, 2008
165	153

Committee Reports

Registration

Jim Steel, P.Ge. - Chair

Andrea Waldie, P.Ge. - Registrar

The registration process for both individual memberships and Certificates of Authorization (Cs of A), those entities offering or providing professional geoscience services directly to the public, grew at a greater than anticipated rate throughout 2009. This increase in membership growth rate is due to a combination of factors: a greater awareness of the legal requirement for licensure when practising professional geoscience in Ontario; an increased focus on outreach and communication, with all

stakeholders, on the part of the Association; an increased requirement on the part of employers with regard to the need for licensure as a condition of employment or promotion; and an increased compliance effort on the part of the Association.

During the year, APGO's Registration Committee met six times to review both new and deferred memberships and C of A applications as well as to review policies and procedures. As in previous years, the Association owes a huge debt of gratitude to the volunteers on the Registration Committee who have put in many long hours assessing applications.

Membership Registrations

As at December 31, 2009, APGO's membership breakdown by class was as follows:

- **1,516** P.Geo. (Practising)
- **22** P.Geo. (Limited)
- **19** P.Geo. (Temporary)
- **24** P.Geo. (Non-practising)
- **72** Geoscientist-in-Training
- **62** Students

By year-end APGO had received a total of **2,261** applications from the time of its inception, including the **222** applications received in 2009.

To search a list of current members in good standing, please visit the APGO website at: <http://www.apgo.net/membersearch.php>

Certificates of Authorization

As of December 31, 2009, APGO had issued a total of **165** Certificates of Authorization (Cs of A), to firms offering or providing professional geoscience service(s) in Ontario. The number of Cs of A is categorized as shown below:

- **93** One Practitioner (**50** Environmental; **36** Geology; **7** Geophysics)
- **28** Two Practitioners (**17** Environmental; **7** Geology; **4** Geophysics)
- **44** Three or more Practitioners (**28** Environmental; **15** Geology; **1** Geophysics)

To search a list of current Certificates of Authorization in good standing, please visit the APGO website at: <http://www.apgo.net/companysearch.php>

Appeals of the Decision of the Registration Committee

The APGO also has a formal independent appeal procedure to allow for reconsideration of applications for membership or Certificates of Authorization that are denied by the Registration Committee. Appeal hearings are conducted under the provisions of the Statutory Procedures Act and take place before a special meeting of a panel of the APGO Council. Each applicant is provided with the opportunity to appeal the decision of the Registration Committee to the special meeting of Council and to provide any information the applicant chooses to provide to the special meeting of Council.

During 2009, three appeals of the decisions of the Registration Committee were sought. Each

appeal resulted in the same decision as the decision of the Registration Committee.

Suspensions

The Registrar has the power, under the Act, to suspend a member's licence. Suspensions during 2009 resulted from such issues as non-payment of annual membership dues within the time-frame (as set out in the By-laws), or from not successfully completing the Professional Practice and Ethics exam within the time frame stipulated in the Registration Regulation (O.Reg. 59/01).

In most cases, identified issues were addressed and full licensure was restored. In a few very isolated cases, failure to act upon the suspensions resulted in licences being subsequently revoked by the Council.

During 2009, the following suspensions were issued:

- **21** for non-payment of annual membership dues.

As at December 31, 2009, **7** membership suspensions remained in effect.

There were no suspensions issued in 2009 for sanctions imposed as a result of the decisions of the Discipline Committee.

Professional Practice & Ethics Examination

During 2009, **127** APGO members or applicants registered to write the Professional Practice and Ethics (PPE) examination. The exams are held across Canada each year on a quarterly basis in January, April, July and October. For the three-hour APGO version of the exam, candidates answer 120 multiple-choice questions and write a 30-minute essay question. One hundred of the multiple-choice questions are based on national issues, while 20 are specific to professional practice and ethics as they apply to undertaking professional geoscience activity in Ontario.

Because of the geographic dispersion of APGO members throughout Ontario, across Canada and around the world, the Association continued to make the arrangements for candidates to sit the exam at any location, provided suitable facilities and a professionally registered proctor

could be arranged. In 2009, applicants wrote in **12** cities in Ontario, **3** wrote in other provinces, and **1** wrote out-of-country (Brazil). The APGO strives to be inclusive while maintaining the standards set by the profession.

Once again, on behalf of the Association and all those who sat the NPPE exam during 2009, we would like to extend our gratitude to our many volunteer members who served as proctors at the many sittings throughout the year.

Complaints

Milan Situm, P.Geo. – Chair

The Complaints Committee purpose is to review complaints received by the Registrar of the Association. The committee is currently comprised of 15 members.

The last complaints committee meeting was held in June 2007. There has been one Preliminary Review Panel convened for complaint C104. The panel found the member did not act unethically and did not contravene the Act or By-laws of the Association. A complaint dismissal letter was issued.

Files C105, C106 and C107 have been opened and panels have been formed but not convened since documentation pertaining to the complaints continues to be received by the Association.

Discipline

Roger Woeller, P.Geo. – Chair

The Discipline Committee was not called upon to convene any hearings or supply a Panel for the year 2009.

Discipline Committee activities started this year with a session held on June 4, 2009 in Toronto in conjunction with the Association's Annual General Meeting. During the session a "Mock Hearing" was convened and based on a theoretical case developed by members of the committee. The case involved the complexities of disclosure and reporting of drilling results by a junior mining entity, its principal and relied on role playing by members of the Committee. The objective of the session was to provide a forum

in which committee members could actively participate in or witness the procedures followed in a hearing, develop skills, or be witness to the skills necessary for the conduct of the hearing, examination in chief and cross examination. The session was designed to be as realistic as possible and utilized the skills of Carol Street LLB, (Independent Council for the Discipline Committee) and Don Johnston, LLB, a barrister who sits on the committee as one of our public members. Other committee members who acted in the roles of panel, complainant, and defendant, were subject to the rules of procedure for such an undertaking. The session was attended by numerous members of Council and the membership at large.

Teleconference Meetings were attended by the Discipline Committee and the Executive Director on a quarterly basis to undertake the business of the Committee. The practice has contributed to the preservation of the relatively wide geographic base of the Committee membership and the wide range of geological sub-disciplines represented on the Committee. The Committee has met and is anticipated to meet face to face again this year during the AGM for a specialized skills session, as well as a general training session.

The Committee currently enjoys a relatively high retention rate by employing a structure which allows for change and variety. The Chair and Vice Chair hold two year positions and the Vice Chair moves to the Chair position on completion of the Chair's mandate.

This year the Committee has embarked on a special project where decisions from other Canadian professional associations have been collected. A review of these decisions along with their contexts, will be prepared for future use by the Committee and its constituent Panel(s) as a reference tool in the execution of their mandate. This report is currently under production and will be made available for review by Council at the AGM in 2010.

The committee continues to maintain a Standing Hearing Panel composed of professional and public members with alternates available for immediate deployment.

Enforcement and Compliance

Stephen Wilson, P.Geo. – Chair

The Enforcement and Compliance Committee is responsible for working with the Executive Director/Registrar and APGO staff to ensure that the practising geoscientists and firms offering geoscience services to the public in Ontario are appropriately licensed to do so. The Committee's primary function is to provide policy and guidance to both the Registrar, who is an ex-officio member of the committee and staff of the Association. The committee reports to Council.

The activities and accomplishments of the Enforcement and Compliance Committee for 2009 included:

- Providing direction to office staff on unique and challenging compliance issues as brought to the Committee by the Executive Director/Registrar and the Enforcement & Compliance Coordinator
- Reviewing and amending Terms of Reference for the Committee
- Directing specific issues of non-compliance to the attention of the Executive Committee.

During the course of 2008 and 2009 the APGO's enforcement and compliance efforts substantially increased as a result of the focus brought to bear on this issue via the APGO strategic plan and through the hiring in 2008 of a full-time Enforcement & Compliance Coordinator. At the end of December 2009, the Association had 843 compliance files in the system of which 640 files had been reviewed and 300 files had been closed or resolved. The system currently has 543 active files.

The Committee looks forward to working with the ED/R and staff as the committee determines the appropriate response of the Association to chronic offenders, complicated files, and those instances of noncompliance that pose a serious or immediate risk to the public and/or the environment.

Communications and Public Awareness

Gregory Finn, Ph.D., P.Geo. – Chair

The Communications and Public Awareness Committee, formed in June 2009 is responsible

for developing and managing a plan for communications and public awareness. The Committee is also responsible for overseeing the Association's newsletter, *Field Notes*.

Committee members provided recommendations and oversight regarding Association outreach as well as communications to members and the public. The Association published numerous articles over the course of 2009 in both its own Association newsletter, *Field Notes*, and in various periodicals and journals. Advertisements were also placed in numerous periodicals and journals to promote awareness of the requirement to register with the APGO when practicing professional geoscience in Ontario as well as to promote and generate public awareness of the profession of geoscience.

The Committee will continue to develop and manage communication as well as public awareness plans as per the APGO Strategic Initiatives plan developed in 2008.

Governance

Karen Ford, M.B.A., C.M.A. – Chair

The mandate of the Governance Committee is to monitor the overall function of Council and the Association to ensure compliance with the Act, Regulations and By-laws and ensure adherence to all other pertinent standards and practices of a self-regulating professional association.

Your Governance Committee has been very active in 2009. The Committee meets regularly, generally bi-weekly, to advance the governance agenda per the APGO Strategic Plan.

New terms of reference have been created for most of the 20 Standing, Statutory and other Committees with the remaining to be scheduled for review in 2010. Association policies and practice documents have been inventoried. The "build out" of policies, operating guidelines and other procedural documents will continue in 2010. In addition to the terms of reference, this includes reviews and updates of operational compliance practices, policies and procedures for Council, Standing Committees, Subcommittees, document-management

procedures as well as staff management policies and practices.

Finance

**Kristin Hanson, M.Sc., P.Geo. – Chair/
Treasurer**

The primary functions of the Finance Committee are to ensure that the financial policies and procedures of the Association are followed and to review operating costs and performance of the Association against its budget and expenditure projections. The Finance Committee has two Subcommittees – the Audit and Compensation Subcommittee, and the Budget Subcommittee. As in previous years, the Treasurer and the Finance Committee reviewed the Association's annual budget (which controls APGO's activities), the Auditors' Report and Audited Financial Statements (which certify the details of APGO's operations) discussed any issues that arose with the Executive Director/Registrar and obtained clarifications during the year to ensure that the final documents are accurate. The Association's year-to-date financial statements were reviewed in the same manner on a monthly basis.

In 2009, the Association was able to make a contribution to the Contingency Reserve Fund (CRF). The purpose of the CRF is to ensure the Association has the financial capability to continue operations in the event it must defend itself against a legal challenge. The CRF is fully funded, providing some confidence that the APGO can continue its operations in the face of a legal challenge, can continue to grow as well as achieve its mission and vision through driving its strategic plan.

Insurance Advisory

Bill Stiebel, P.Geo. – Chair

The Insurance Advisory Committee (IAC) is mandated to ensure APGO has appropriate insurance in place to enable Council to regulate the profession in accordance with the Act, and to review/oversee group insurance plans offered as a member service. The IAC continued to provide oversight for all APGO's insurance needs throughout 2009.

All members in good standing of APGO, through its membership in CCPG, are automatically covered by Secondary Professional Liability Insurance (SPLI). This SPLI provides coverage to any member should they receive a third party claim resulting from the provision of professional geoscience advice or opinion in an activity not related to their primary employment. This coverage is automatically provided and included with each member's annual dues. As well, APGO members may take advantage of a Professional Liability Group Plan through the Prospectors Association of Canada (PDAC). The offered plan was reviewed with PDAC and the carrier to ensure the coverage offered reflected the varied and multi-disciplinary nature of professional geoscience practice. Access to this PLI group coverage for professional geoscience practice, as well as other insurance products related to business coverage, is available to all APGO members.

APGO members are also able to take advantage of Group rates for personal Life Insurance and other personal financial management products and advice from Manulife. Members are able to accept these services for their personal consideration or those offered by another insurer.

Additional information about Professional Liability Insurance, SPLI, personal insurance services from Manulife, and other benefits of membership in APGO are provided on the APGO website.

Nominations

Gregory Finn, Ph.D., P.Geo. – Chair

In early 2009 the Nominations Committee chaired by Steve Usher, P.Geo., identified and encouraged candidates for several positions on the new Council for 2009-2010. These included: Vice President, two councillor-at-large positions, and the South West regional councillor. Five candidates came forward and participated in the election in early 2009. These positions were successfully filled in the 2009 election and the Chair turned over to Gregory Finn, Ph.D., P.Geo., for the last half of 2009.

The Committee was charged with identifying and encouraging candidates for several

positions on the new Council for 2010-2011. These positions included: Vice President, two councillor-at-large positions, of which one is completion of a vacated seat, and the central regional councillor. Articles for publication in the Association's newsletter, *Field Notes*, and notices for inclusion in Association mail outs to members were developed and utilized. Four candidates came forward and will participate in the election in early 2010.

Based on this report, this committee feels it has discharged its duties in 2009.

Non-Member Appointment Committee

Dorene Weston, M.B.A. – Chair

The non-member public appointees contribute to Council through sharing their diverse insights as well as their wealth of experience in sectors and professions outside of geoscience. By fulfilling this role, the non-member public appointees represent the viewpoint of the public of Ontario.

The Act stipulates that the public appointees participate on key APGO Committees including the Complaints Committee, the Discipline Committee, and the Executive Committee, as well as on special panels required to review registration appeals. Non-member public appointees have satisfied this mandate during the 2009 year.

There are five non-member appointee positions on the Council:

- One Non-member Lieutenant Governor-in-Council Appointee (LGA)
- Four Non-member Appointees.

The Non-Member public appointees for 2009 are as follows:

- Dorene Weston, MBA, LGA Appointee
- Karen Ford, MBA, CMA
- Rob Gordon, MBA, P.Eng.
- Donald Johnston, LL.B.
- Amy Stephenson, MBA, CFA.

Professional Practice Committee

Bill Stiebel, P. Geo. - Chair

The Professional Practice Committee (PPC) is a Standing Committee of Council mandated to develop guidelines and standards for the practise of professional geoscience, develop an ongoing program of professional development, maintain standards of professional ethics, and address other matters of professional practise as may arise from time to time. The PPC meets on a planned basis, or as the case may arise, to address specific issues of an urgent nature.

The PPC has four Subcommittees through which the principal activities of the PPC are conducted: Mining Practice (Geology), Environmental Geoscience, Geophysics and Continuing Professional Development. These Subcommittees are very important to members since they develop the standards of practice that govern how members should conduct their professional activities and maintain currency in professional practice. The Subcommittees also interact with other regulatory agencies on behalf of APGO to advise on proposed legislation that may affect geoscience practise. The PPC meets to deliberate matters referred from APGO Council and Subcommittees, to provide its direction to the Subcommittees regarding issues to be addressed, and to recommend to Executive Committee, as appropriate, specific professional practice issues for deliberation and approval by APGO Council. The Chairs of the PPC Subcommittees are also PPC members.

The Environmental Geosciences Subcommittee, and the Brownfields Subcommittee have been the most active throughout 2009. This is due in part to the large amount of regulation developed and implemented in 2009 which affects the practice of geoscience in areas such as groundwater protection and use, as well as remediation of contaminated and Brownfield sites.

Some of the key activities of the PPC during the 2009 Council year are summarized in the following:

- Consultations with the Ministry of the Environment on the development of professional practice guidelines with regards to Brownfields regulation 153/04
- Review of all existing APGO professional practice guidelines
- Review of professional practice guidelines currently under development
- Review and consideration of newly proposed professional practice guidelines in the areas of Authentication of Documents
- Rates and Contracts.

During 2010, the PPC will continue to work with the PPC Subcommittees to provide guidance and review for different areas of geoscience practice based on the application of geoscience principles, experience and use of professional geoscience. As well, the PPC will work with Geoscientists Canada on the draft Development of Professional Practice Guidelines document.

The activities and plans of the various PPC Subcommittees are summarized in separate Subcommittee reports. The committees could not function without the dedication and volunteer time of members and their contributions to the Association. Their furthering of the profession of geoscience is very much appreciated.

Subcommittee Reports

Geology Subcommittee

Rohan Millar, P.Geo. - Chair

The Geology Subcommittee of the APGO meets to address mining and mineral exploration issues, as they arise, and as they pertain to professional geoscience; and to develop the standards of practice that govern how members should conduct their professional activities and maintain currency in professional practice.

The Subcommittee was inactive during 2009. The Geology Subcommittee will continue to

meet on an as-needed basis to fulfil its mandate within the APGO.

Environmental Geoscience Subcommittee

Mary Jane Conboy, Ph.D., P.Geo. – Chair

The Environmental Geoscience Subcommittee continues to be involved in reviewing documents issued by the provincial Ministry of the Environment (MOE) and making recommendations to the Executive Director & Registrar, the Professional Practice Committee, and the APGO Council. The Subcommittee also attends meetings with MOE staff to discuss the definition of *Qualified Persons* under Regulation 153. Meetings of the Subcommittee were held by teleconference throughout 2009. Several new members joined the committee and we are grateful for the interest and support shown by longstanding and new members in this committee.

The main issues of 2009 focused on Regulation 903, the Brownfields Act and the Clean Water Act.

Regulation 903 - water wells regulation was revised and posted in July 2007 after several consultation sessions held in late 2006, and early 2007. Since the 2003 revisions to this regulation this topic has been of great interest to APGO members working on wells. A Subcommittee to deal with this issue was struck; comments and concerns from members were compiled for discussion with MOE contacts. The Regulation introduced a new Class of licensed governing water sampling, monitoring and non-powered construction. This new class of licence captured many activities currently undertaken by P.Geo.'s working with wells. P.Geo.'s were provided with an exemption from the Class V licence but must work for a company that holds a well contractor's licence. The Water Wells Best Practices Manual was released in December 2009 and the APGO Environmental Geoscience Subcommittee provided extensive comments to MOE and Fleming College to contribute to this comprehensive document.

The Clean Water Act was enacted during 2007. The first regulations involved the appointment of the committee chair, the composition of the

committees and the development of plans. In December 2007, most committees held their first source protection committee meetings. A limited number of P.Geo.'s are sitting on these committees. The APGO Environmental Geoscience Subcommittee has an interest in continuing to monitor the technical side of this work by offering feedback and support to APGO practising members as well as helping to keep the public informed on the technical side of this initiative. There were many technical seminars for professional geoscientists and other stakeholders held by MOE throughout 2009. These seminars provided information to allow consistent completion of the required studies for assessment reports. The Environmental Geoscience Subcommittee strives to keep up to date on developments in this area.

Nutrient Management Professional Practice Guidelines were prepared by a Subcommittee, reviewed by APGO Environmental Geoscience Subcommittee members and offered for review to OMAFRA. These guidelines are currently before the APGO Council for review.

APGO has struck a Brownfields Subcommittee that is working with MOE to develop professional practice guidelines. A grant has been provided to allow APGO volunteers the opportunity to participate fully in this process. Ed Rodrigues, P.Geo., chairs this Subcommittee. Mr. Rodrigues provided the following update on the deliberations and work of the Brownfields Subcommittee with MOE on the amendments to O.Reg. 153/04 and the status of the grant provided by MOE to APGO.

1. In consultation with MOE, the proposed internal consultation within APGO on the practice guidelines for site assessment scheduled for this past fall (November), in accordance with the APGO grant work plan submitted to MOE, was delayed until MOE finalized its position on the proposed amendments to Ontario Regulation 153/04. This had been discussed with MOE who agreed that APGO could not undertake a meaningful consultation until the MOE position was known. APGO asked for an extension of the timeline of this task as per the grant requirements. The end period of the grant of May 2010 should remain unaffected.

2. On invitation from MOE, a representative attended a Brownfields Stakeholder Group information session on October 20, 2009 hosted jointly by MOE and Ministry of Municipal Affairs and Housing. The purpose of the session was to provide a confidential preview of the likely final amendments. It appears from the presentations provided that MOE may have addressed many of the concerns raised by the APGO Brownfields Subcommittee during the working sessions with MOE on the proposed revisions to the Phase I and Phase II environmental site assessment standards and the Tier 2 risk assessment process.

Geothermal wells or Earth Energy systems was also a topic of discussion throughout 2009. MOE has released a new technical bulletin and there is more demand from the public for geothermal systems as an alternate energy source. APGO Environmental Subcommittee deliberated on the licensing issues of drillers as no licence is currently required. The Environmental Geoscience Subcommittee will continue to monitor this issue. Several APGO Environmental Geoscience Subcommittee members attended a consultation session held at the Toronto Region Conservation Authority on earth energy systems.

There were also significant deliberations and discussions with MOE regarding the broadening of the scope of "potable water" under the Safe Drinking Water Act to include private wells. An enforcement action taken against a private well water testing program highlighted the fact wells are captured under the Safe Drinking Water Act mainly as it pertains to those who are able to test this water. This in turn has implications for professional geoscientists conducting field screening tests and using research labs for water testing.

The following activities will be undertaken within the mandate of the Subcommittee to advise or provide recommendations to the Professional Practice Committee and APGO Council on professional practice guidelines as well as other pertinent issues. These include:

1. Provide the Professional Practice Committee with recommendations for guidance related to:
 - development of references or a selected bibliography for the practice of environmental geoscience;
 - development and recommendation of professional practice guideline for work in contaminated sites and Brownfields; and
 - development of new guidelines - for consideration geomorphology.
2. Continued outreach to the Ministry of the Environment and APGO members on regulatory/policy issues, including:
 - Regulation 903 as amended to Regulation 128/03 – Water Wells;
 - Regulation 153/04 – Records of Site Condition and the Qualified Person issue;
 - Clean Water Act and accompanying regulations; and
 - Permit-to-Take-Water Program.
3. Support for regional professional practice seminars and sponsorship of workshops, where appropriate, for APGO members to apprise APGO members of the work and resources of the Subcommittee.
4. Consider development of webinars to assist members in obtaining CPD credits.
5. Respond to additional items as appropriate.

The Environmental Geoscience Subcommittee meets by teleconference an average of once a month with Subcommittees meeting two to four times per year by teleconference. Once a year the Environmental Geoscience Subcommittee meets face-to-face, generally in conjunction with the APGO annual meeting. The Environmental Geoscience Subcommittee has successfully organized workshops for members on timely issues – Water Wells

Regulation, Nutrient Management and Brownfields Act changes. These workshops enlist in-kind support from speakers and are generally well attended by APGO members.

Geophysics Subcommittee

Milan Situm, P.Geo. - Chair

The committee did not convene in 2009 as there were no issues regarding professional practice as it pertains to geophysical specialists that required attention.

Continuing Professional Development Subcommittee

Todd McCracken, P.Geo. - Chair

The Continuing Professional Development (CPD) Subcommittee functions to establish and regularly review a Continuing Professional Development (CPD) program to help members improve their skills, enhance the currency of their knowledge and provide structure and support for professionals to engage in a program of lifelong learning, consistent with the Association's legislated mandate.

During the course of 2009, the CPD program was reviewed and revised to simplify, optimize, and streamline the program while retaining the intent and integrity of the previous version of the program. The revised program was reviewed and accepted by the CPD Subcommittee during the summer of 2009, followed by a review and ratification by the Council in September 2009. During the remainder of the year, an online CPD program reporting module was developed for use by members, CPD Subcommittee, and staff. The CPD online module will be hosted on a secure site and was designed to allow members to enter CPD hours and access archived information 24/7 from wherever the member may have internet access. The new CPD module will also streamline and simplify the audit process conducted annually on randomly selected member reports.

During 2009 the audit process was suspended while the CPD program was revised and the online module was developed. Auditing of 5% of APGO practicing and limited members will

resume in 2010 for auditing of the 2009 CPD hours reported.

Geoscientists Canada Report

Greg Finn, Ph.D., P.Geo. – Ontario CCPG Board Representative

The Canadian Council of Professional Geoscientists (CCPG) was established in 1998 to assist and represent the 11 provincial and territorial associations that license geoscientists in Canada. The mission of CCPG is to develop consistent, high standards for licensure and practice of geoscience; facilitate national and international mobility; and promote the recognition of Canadian professional geoscientists.

The CCPG is governed by a Board of Directors appointed by its Constituent Association (CA) members. The Board meets twice yearly to consider a wide range of national and international issues. CCPG decisions are not binding on the CAs but are valuable in guiding CA policies. CCPG was involved with many national and international initiatives throughout 2010.

In 2009 CCPG released the booklet entitled the *Geoscience Knowledge and Experience Requirements for Professional Registration in Canada*. The publication was the culmination of years of meetings, reviews and consultations with various stakeholders on the part of the CCPG Canadian Geoscience Standards Board (CGSB). The CGSB is comprised of representatives from each of the constituent associations. Production of the publication was supported by funding received from Human Resources and Skills Development Canada (HRSDC) through an agreement with CCPG under the HRSDC's labour mobility division.

The CCPG also continued to develop a Licensure Awareness Campaign during the course of the year. The Awareness Campaign has been designed to provide tools to the geoscience regulators to help them inform unlicensed geoscientists, students, internationally trained geoscientists and other stakeholders of the requirement to be a registered professional (if practicing professional geoscience in a regulated jurisdiction) and the benefits of professional

registration. This initiative was financially supported by all of the geoscience regulators with the exception of one which already had an initiative underway.

As well, the CCPG undertook to develop a framework for geoscience professional practice guidelines with \$95,000 in support funding from HRSDC. The Government of Canada provided the funding assistance as part of its focus to facilitate the mobility of regulated professionals under Chapter 7 of Canada's Agreement on Internal Trade (AIT).

Also in 2009, CCPG began to use the terms Geoscientists Canada/Géoscientifiques Canada. If accepted in time by the board and the constituent associations, this initiative will see the common name of CCPG change to Geoscientists Canada.

The recipient of the CCPG 2009 Canadian Professional Geoscientist Award was APGO member and past president Dr. William (Bill) Pearson, P.Geo. The Canadian Professional Geoscientist Award was established in 2005 to recognize outstanding contributions to the development and/or practice of professional geoscience by an individual who advances public recognition of the practice of professional geoscience in Canada. APGO would like to recognize Dr. Pearson and thank him for his support and dedication to the profession of geoscience.

Sadly we must also recognize the passing of Dr. Jim Wright, P.Geo. after a short battle with cancer. Dr. Wright had been a fixture on the CCPG board for many years, most recently acting as treasurer to the organization. Jim received a Ph.D. in geophysics from the University of Toronto in 1968. In 1969 he accepted a faculty appointment at Memorial University of Newfoundland where, for the next 40 years, he undertook teaching and research in the Physics and Earth Science Departments. Jim's cheerful countenance and valued input will be greatly missed.

Student & G.I.T. Mentoring Subcommittee

Cora Carriveau, P.Geo. – Chair

The Student and G.I.T. Mentoring Subcommittee functions to review and consider items and issues that concern student geoscientists and APGO Geoscientist-in-Training (G.I.T.) members and to recommend and develop resources to assist these individuals. The members of this Subcommittee included Students, G.I.T. members and practicing members. The Subcommittee met several times over the course of the year to discuss and initiate development of a mentoring guideline.

The Association encourages members to act as mentors to the future generation of geoscientists and to those internationally trained geoscientists embarking on a geoscience career in Canada. Students and APGO G.I.T. members are also encouraged to seek mentors as they gain the required four years of qualifying geoscience work experience to become practising professional geoscientists. It was noted by the Subcommittee that a mentoring guideline designed to assist both the mentor and the mentored would be beneficial to both parties and would help to ensure that the appropriate qualifying geoscience work experience was gained.

The Subcommittee developed a draft mentoring guideline over the course of 2009. Development of this document continues. Once completed and ratified by Council, it will be posted on the APGO website for use by any interested party.

Northern Ontario Subcommittee

Rich Schmidt, P.Geo. – Chair

The Northern Ontario Subcommittee is responsible for organizing Association events in the north and to ensure that the views of Northern Ontario geoscientists are made known to Council. In the elected Council, Northern Ontario is represented by two regional councillors. The Northeastern Regional Councillor is Rich Schmidt, M.Sc., P.Geo. and the Northwestern Regional Councillor is Abraham Drost, P.Geo.

The Northern Ontario Subcommittee was inactive in 2009. The Subcommittee plans to communicate with Northern Ontario APGO members in 2010 to determine issues of specific concern.

Field Notes Newsletter Subcommittee

Wendy Diaz, P.Geo. – Chair

In 2009, the *Field Notes* Newsletter Subcommittee consisted of six members. Three APGO members were publication team members and two members served as the contributing editors while one person served as editor. APGO's Executive Director/Registrar served as the second contributing editor. The Communications Coordinator, hired in 2008, produces the newsletter in-house. This Subcommittee produces the association's e-newsletter, *Field Notes*, for the APGO membership on the Internet via electronic mail.

In its 5th year of publication, the Subcommittee published *Field Notes* every other month for a total of six issues in 2009 (Number 33 to 38) and maintained one sponsor. About 21 articles were published last year. At the beginning of the year, in response to the 2008 recession, two articles were published: employment issues for earth science professionals in the slowing economy; and strategies to survive the business cycles ups and downs. Throughout the year other articles covered various topics such as: notifying members of the results of the inaugural online Salary Survey (excellent 49 % response rate); a discussion about the revisions to the APGO Continuing Professional Development (CPD) program; a review of the APGO involvement in the NI 43-101 Revision Process; and proposed changes to the oral and written disclosure made by a company concerning mineral projects. National Mobility of Professional Geoscientists remained an important topic, with an article informing members of changes in the Labour Mobility section of the Agreement on Internal Trade (AIT). Members were notified of short courses available to them offered by the APGO at the 2009 Annual General Meeting (AGM). Opportunities for community involvement and volunteering continued to be promoted to members with articles about volunteering at local Water Festivals and abroad for World

Water Corps. In the semi-regular *President's Perspective* article, the APGO President addressed the membership and gave his insight on pertinent issues affecting the APGO, such as the need for members to serve on the Association's committees or on council. The *Book Review* feature article, introduced in 2007, continued in 2009 with a review of three published books about Planetary Science written by our committee member Claudia Cochrane, P.Geo. in the March/April issue.

The newsletter continued to provide APGO members an opportunity to announce achievement awards, publication of books or newsworthy accomplishments in the *Headliner* Section of the newsletter. This year, APGO members were notified in the newsletter that Dr. Bill Pearson and Dr. Michael Easton were awarded the 2009 Canadian Professional Geoscientist Award and the 2008 Provincial Geologists Medal, respectively. Also, included in the newsletter were various electronic links to interesting geoscience-related items on the world-wide web under the *From Far Afield* Section; articles in other professional publications under *Colluvium* Section; and a job link to the APGO website. Photographs from the APGO annual photo contest are used as the banner at the top of the newsletter in each issue.



Members of the 2009-2010 APGO Council

President

Stephen Wilson, P.Geo., Golder Associates Ltd.

Vice President

Deborah McCombe, P.Geo., Scott Wilson Roscoe
Postle Associates

Past President

Greg Finn, Ph.D., P.Geo., Brock University

Regional Councillors

North Eastern Ontario

Richard Schmidt, P.Geo., WESA Inc.

North Western Ontario

Abraham Drost, P.Geo., Skybridge Development
Corporation

South Western Ontario

Ian Macdonald, P.Geo., WESA Inc.

Central Ontario

Milan Situm, P.Geo., Geophysics GPR
International Inc.

South Eastern Ontario

Mark Priddle, P.Geo., McIntosh Perry Consulting
Engineers

Councillors-at-Large

Andrew Cheatle, P.Geo., Landore Resources
Canada Inc.

Kristin Hanson, M.Sc., P.Geo., SNC-Lavalin
Environment

Christine Vaillancourt, P.Geo., Northern Shield
Resources Inc.

Douglas Cater, P.Geo., Sabina Silver
Corporation

Lieutenant Governor-in-Council Appointees (APGO Members)

Chris Kimmerly, P.Geo., Trow Associates Inc.
Frank Colozza, P.Geo., CanGEO Remediation

Lieutenant Governor-in-Council Appointee (Non-Member)

Dorene Weston, Full Circle Consulting

Public (Non-Member) Appointees

Karen Ford, M.B.A., C.M.A., Credit Risk
Management, Sun Life Financial Inc.

Rob Gordon, MBA, P.Eng., Caracle Creek
International Consulting Inc.

Amy Stephenson, M.B.A., C.F.A., PetroWorth
Resources Inc.

Donald Johnston, Aird & Berlis LLP

CUDGO Representative

Vacant

Committees and Memberships

Statutory Committees

1. Discipline Committee

The Discipline Committee is responsible for hearing and determining on cases of professional misconduct, negligence or incompetence, brought against a member or certificate holder. Committee to be comprised of (but not limited to) 1) 2 councillors who are sitting as elected councillors; 2) 2 councillors who are non-member appointees; and 3) 5 members from the membership at large.

Membership

Chair – Roger Woeller, P.Geo., WESA Inc.
Vice-Chair – Tammy Middleton, P.Geo., Region of Waterloo
Secretary – Tammy Middleton, P.Geo., Region of Waterloo
Mary-Lou Byrne, P.Geo., Wilfrid Laurier University
Wayne Caston, P.Geo., Golder Associates Ltd.
Peter Duckworth, P.Geo., AMEC Earth & Environmental
Karen Ford, M.B.A., C.M.A., Credit Risk Management, Sun Life Financial Inc.
Maureen Jensen, P.Geo., Investment Industry Regulatory Organization of Canada
Don Johnston, Aird & Berlis LLP
Mike Jones, P.Geo., Azimuth Environmental Consulting Inc.
Robert Kuehnbaum, P.Geo.
Brian Langlois, P.Geo., INCO
Tony Lotimer, P.Geo., ARL Groundwater Resources Ltd.
David MacDonald, P.Geo.
Deborah McCombe, P.Geo., Scott Wilson Roscoe Postle Associates
Todd McCracken, P.Geo., Wardrop Engineering Inc.
Chris Rockingham, P.Geo., Northgate Minerals Corporation
Ivan Severinsky, P.Geo., AMEC Earth & Environmental Limited
Rich Schmidt, P.Geo., WESA Inc.
Amy Stephenson, M.B.A., C.F.A., PetroWorth Resources Inc.
Steve Usher, P.Eng., P.Geo., AECOM Canada Limited
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

2. Complaints Committee

The Complaints Committee is responsible for receiving and investigating complaints against members of APGO. Committee to be comprised of (but not limited to) 1) 2 councillors who are sitting as elected councillors; 2) 2 councillors who are non-member appointees; and 3) 5 members from the membership at large.

Membership

Chair – Milan Situm, P.Geo., Geophysics GPR International Inc.
Vice Chair – Irmi Pawlowski, P.Geo., Retired, MOE

Rex Camit, P.Geo., Self Employed
Dale MacGregor, P.Geo., Retired.
Martin Taylor, P.Geo., Lacota Exploration
David Wahl, P.Eng, P.Geo., Latin American Minerals Inc.
Terry Carter, P.Geo., Ontario Ministry of Natural Resources
Thom Kewen, P.Geo., SNC-Lavalin Environment
David Kerr, P.Geo., City of Kawartha Lakes
Doug Cater, P.Geo., Dundee Precious Metals
William McGuinty, P.Geo., Self Employed
Frank Colozza, P.Geo., JFM Environmental Ltd.
Heather Ann Malcolmson, P.Geo., Ministry of the Environment
Ryan Post, P.Geo., Nottawasaga Valley Conservation Authority
Tamara Kondrachova, P.Geo., Toronto Region Conservation Authority
Mike Doughty, P.Geo., University of Toronto
Dorene Weston, Non-member Councillor
Rob Gordon, Non-member Councillor

3. Registration

The Registration Committee reviews all applications for registration and determines their acceptability for membership. Responsibilities of this committee also include the establishment of academic standards for admission, establishment of work experience standards and administration of examinations including the Professional Practice and Ethics Exam (PPE). Committee to be comprised of 1) not less than 3 members of Council; 2) not less than 2 practising members of the Association who are not members of Council; 3) the chair of the Council of University Departments of Geoscience of Ontario (CUDGO) or a designate appointed by CUDGO who is a member of the Association; and 4) the Registrar (sitting ex-officio)

Membership

Chair – James Steel III, P.Geo., Mining Insights Inc.
Vice Chair – Ian Macdonald, P.Geo., WESA Inc.
Academic Advisor – Tony Szeto, Ph.D., P.Geo., York University
Academic Advisor – Mario Coniglio, Ph.D., P.Geo., University of Waterloo
Steve Usher, P.Eng., P.Geo., AECOM Canada Limited
Rex Camit, P.Geo., Self Employed
A. Wayne Caston, P.Geo., Golder Associates Ltd.
Douglas Cater, P.Geo., Sabina Silver Corporation
Helen Jackson, P.Geo., SNC Lavalin Inc.
Irmgard Pawlowski, P.Geo., Retired
Mark W. Priddle, P.Geo., McIntosh Perry Consulting Engineers
Ali Rasoul, Ph.D., P.Geo., A & A Environmental Services Inc.
Martin Taylor, P.Geo., Self Employed
Christine Vaillancourt, P.Geo., Northern Shield Resources Inc.
Nell van Walsum, P.Geo., WESA Inc.
Gregg Zwiers, P.Geo., Grand River Conservation Authority
CUDGO Designate – Vacant
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

Student and G.I.T. Mentoring Subcommittee

Membership

Chair - Cora Carriveau, P.Geo., Dillon Consulting
 Andrew Cheattle, P.Geo., Landore Resources Canada Inc.
 Shelly Cuddy, P.Geo., The Regional Municipality of Durham
 Irmi Palowski, P.Geo., Retired, MOE
 Gloria Suarez, G.I.T., Self Employed
 Thomas Eckert, Student, University of Toronto
 Milan Situm, P.Geo., Geophysics GPR International Inc.
 Peter van Driel, P.Geo., Ecoplan Ltd.
 Sara Devita, G.I.T., AMEC Earth & Environmental
 Amy McCulloch, G.I.T., AMEC Earth & Environmental
 Andrew Snowden, G.I.T.
 Michael Lazorek, G.I.T., Ontario Ministry of Natural Resources
 Rhonneke Van Riezen, G.I.T., Niagara Peninsula Conservation Authority
 Stefanie Goure, P.Geo., Defence Construction Canada
 Iqbal J. Khan, G.I.T.
 Steve Usher, P.Eng., P.Geo., AECOM Canada Limited

Standing Committees

APGO has seven standing committees as outlined in By-law No. 7 - Standing Committees of Council. These committees are required to conduct all business in accordance with By-law No. 1 - Business.

1. Executive Committee

This committee is responsible for implementing policy decisions of Council and providing management of the Association on behalf of Council. This committee meets regularly and may take interim action in the event of an emergency where time does not permit the meeting of Council. Committee to be comprised of (but not limited to) 1) the president; 2) the vice president; 3) the past president; 4) the treasurer; 5) one councillor who is a non-member appointee; and 6) the executive director (sitting as ex-officio)

Membership

Chair - Steve Wilson, P.Geo., Golder Associates Ltd.
 Donald Johnston, Aird & Berlis LLP
 Debbie McCombe, P.Geo., Scott Wilson Roscoe Postle Associates
 Kristin Hanson, M.Sc., P.Geo., SNC-Lavalin Environment
 Greg Finn, Ph.D., P.Geo., Brock University
 Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

2. Finance Committee

The primary functions of the Finance Committee are to ensure that the financial policies and procedures of the Association are followed and to review operating costs and performance of the Association against its budget and expenditure projections. The Committee is to be comprised of (but not limited to) 1) one elected councillor; 2) one councillor who is a non-member appointee; and 3) the treasurer (to be the chair)

The Finance Committee has two Subcommittees - the Audit and Compensation Subcommittee and the Budget Subcommittee.

Membership

Chair - Kristin Hanson, M.Sc., P.Geo., SNC-Lavalin Environment
 Greg Finn, Ph.D., P.Geo., Brock University
 Karen Ford, M.B.A., C.M.A., Credit Risk Management, Sun Life Financial Inc.
 Christine Vaillancourt, P.Geo., Northern Shield Resources Inc.

Audit and Compensation Subcommittee

Membership

Chair - Amy Stephenson, PetroWorth Resources Inc.
 Rob Gordon, MBA, P.Eng., Caracle Creek International Consulting Inc.

3. Nomination Committee

The Nomination Committee is responsible for soliciting and receiving nominations for elections to Council and to prepare and submit a slate of nominees for all positions open on Council as required in By-law No. 8 - Elections. Committee to be comprised of (but not limited to) 1) the past president; 2) 2 members of the Association who are not members of Council; 3) one elected councillor; and 4) the executive director (sitting ex-officio)

Membership

Greg Finn, Ph.D., P.Geo., Brock University
 Chris Rockingham, P.Geo., Northgate Exploration Limited
 Rich Schmidt, P.Geo., WESA Inc.
 Milan Situm, P.Geo., Geophysics GPR International Inc.
 Brian Thompson, P.Geo.
 Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

4. Non-Member Appointment Committee

The Non-Member Appointment Committee is comprised of the non-geoscientist members of Council that are appointed to represent the public on APGO Council. The Act requires that 25% of councillors be non-members of the Association to ensure adequate representation of the public. There are five (5) non-members on Council of whom one (1) is appointed by the Ontario Government through the office of the Lieutenant Governor. The remaining four (4) public councillors are appointed on the recommendations of the Non-Member Appointment Committee. All non-member appointees must be residents of Ontario. The executive director sits as ex-officio.

Membership

Chair - Dorene Weston, Full Circle Consulting (LGA)
 Karen Ford, M.B.A., C.M.A., Credit Risk Management, Sun Life Financial Inc.,
 Rob Gordon, MBA, P.Eng., Caracle Creek International Consulting Inc.
 Don Johnston, Aird & Berlis LLP
 Amy Stephenson, MBA, CFA, PetroWorth Resources Inc.

Andrea Waldie, Executive Director, APGO

5. Insurance Advisory Committee

The Insurance Advisory Committee is mandated to oversee professional liability insurance (primary and secondary), household and vehicle insurance plans, medical/dental/health insurance plans and other insurance-related services, either as required under legislation, or as offered in the form of member services. Committee to be comprised of (but not limited to) 1) one councillor who is a member of the Finance Committee; 2) 2 members who are not members of Council; and 3) the executive director (sitting ex-officio)

Membership

Chair - Bill Stiebel, P.Geo., Jacques Whitford Limited
Kristin Hanson, M.Sc., P.Geo., SNC-Lavalin Environment
Bill Pearson, P.Geo., Pearson Geological Ltd.
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

6. Governance Committee

This Committee is responsible for monitoring the overall function of Council and the Association to ensure compliance with the Act, Regulations and By-laws and that it adheres to all other pertinent standards and practices expected of a self-regulating professional association. Committee to be comprised of (but not limited to) 1) 2 elected councillors; 2) one councillor who is a non-member appointee; and 3) the president (sitting as ex-officio).

Membership

Chair - Karen Ford, M.B.A., C.M.A., Credit Risk Management Sun Life Financial Inc.
Kristin Hanson, M.Sc., P.Geo., SNC-Lavalin Environment
Amy Stephenson, M.B.A., C.F.A., PetroWorth Resources Inc.
Steve Wilson, P.Geo., Golder Associates Ltd.
Steve Usher, P.Eng., P.Geo., AECOM Canada Limited
Greg Finn, Ph.D., P.Geo., Brock University

7. Professional Practice Committee

The Professional Practice Committee is responsible for providing guidance and advise to Council, other APGO Committees and the members and Certificate of Authorization holders, on issues of professional practice. The Professional Practice Committee also develops guidelines for the practice of professional geoscience and oversees the Association's program of Continuing Professional Development. Committee to be comprised of (but not limited to) 1) the past president; 2) one elected councillor; 3) 2 members of the Association who are not councillors; and 4) the registrar (sitting as ex-officio).

Membership

Chair - Bill Stiebel, P.Geo., Jacques Whitford Limited
Hrayr Agnerian, P.Geo., Scott Wilson Roscoe Postle Associates Inc.
John Buckle, P.Geo., Geological Solutions
Wayne Caston, P.Geo., Golder Associates Ltd.

Andrew Cheatle, P.Geo., Landore Resources Canada Inc.
James Evans, P.Geo., RBC Financial Group
John Gartner, P.Eng., Retired
Maureen Jensen, P.Geo., Investment Industry Regulatory Organization of Canada
Bill Mercer, P.Geo.
Milan Situm, P.Geo., Geophysics GPR International Inc.
Steve Usher, P.Eng., P.Geo., AECOM Canada Limited
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

Environmental Geoscience Subcommittee

Chair - Mary Jane Conboy, Ph.D., P.Geo., Well Wise Centre
Secretary - Doug Fisher, P.Geo., Shaheen & Peaker Limited
Terry Carter, P.Geo., Ontario Ministry of Natural Resources
Sajjad Din, P. Geo., Golder Associates Ltd.
Jim Gehrels, P.Geo., Ontario Ministry of the Environment
Mun Husain, P.Geo., Genivar Ontario Inc.
Chris Kimmerly, P.Geo., Trow Associates Inc.
Tony Lotimer, P.Geo., ARL Groundwater Resources Ltd.
Ian Macdonald, P.Geo., WESA Inc.
Scott MacRitchie, P.Geo., Self Employed
Mori Mortazavi, P.Geo. P.Eng., Peto MacCallum Ltd
Glen Palmer, P.Geo., Trans Canada Pipelines
Doug Ritcey, P.Geo., Kodiak Environmental Limited
Ed Rodrigues, P.Geo., Golder Associates Ltd.
Sheldon Smith, P.Geo., Stantec Consulting Ltd.
Stephen Wilson, P.Geo., Golder Associates Ltd.
Bill Stiebel, P.Geo., Jacques Whitford Limited
Greg Zwiers, P.Geo., Grand River Conservation Authority

Geology Subcommittee

Chair - Rohan Millar, P.Geo., Goldcorp Canada Ltd.
Christine Vaillancourt, P.Geo., Northern Shield Resources Inc.
Neil Westoll, P.Geo., P.Eng., AECOM Canada Limited.

Geophysics Subcommittee

Chair - Milan Situm, P.Geo., Geophysics GPR International Inc.
Scott Allison, P.Geo., Cimarex Energy Co.
Malcolm Argyle, P.Geo., Sander Geophysics Ltd.
John Buckle, P.Geo., Geological Solutions
David Leask, P.Geo., GE Canada
Keith Morrison, P.Geo., Quantec Geoscience Ltd.

Continuing Professional Development Subcommittee

Chair - Todd McCracken, P.Geo., Wardrop Engineering Inc.
Greg Finn, Ph.D., P.Geo., Brock University
Steve Usher, P.Eng., P.Geo., AECOM Canada Limited
Shastri Ramnath, P.Geo., FNX Mining Company Inc.
Karen Besemann, P.Geo., Golder Associates Ltd.
Rik Kristjansson, P.Geo., Ministry of the Environment
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

Other Committees

1. Enforcement and Compliance Committee

The Enforcement and Compliance Committee is responsible for working with the Executive Director/Registrar to ensure that the Act is enforced and that all practicing geoscientists and firms offering or providing geoscience services in Ontario are appropriately licensed to do so.

Membership

Chair - Steve Wilson, P.Geo., Golder Associates Ltd.
Chris Kimmerly, P.Geo., Trow Associates Inc.
Maureen Jensen, P.Geo., Investment Industry Regulatory Organization of Canada
Amy Stephenson, MBA, CFA, PetroWorth Resources Inc.
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

2. Communications and Public Awareness Committee Membership

Chair - Greg Finn, Ph.D., P.Geo., Brock University
Rob Gordon, MBA, P.Eng., Caracle Creek International Consulting Inc.
Deb McCombe, P.Geo., Scott Wilson Roscoe Postle Associates
Mark Priddle, P.Geo., McIntosh Perry Consulting Engineers
Dorene Weston, Full Circle Consulting
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

Field Notes Newsletter Subcommittee

Membership

Chair - Wendy Diaz, P.Geo., Self Employed
Vice Chair - George Wahl, P.Geo., G.H. Wahl Geological Consulting
Claudia Cochrane, P.Geo., Cairnlines Resources Limited
Chris Kimmerly, P.Geo., Trow Associates Inc.
Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

Northern Ontario Subcommittee

The Northern Ontario Subcommittee is responsible for organizing Association events in the north and to ensure that the views of Northern Ontario geoscientists are made known to Council. In the Elected Councillor Council, Northern Ontario is represented by two regional councillor(s).

Membership

Chair - Rich Schmidt, P.Geo., WESA Inc.
Mike Cosec, P.Geo., Ministry of Northern Development and Mines
Abraham Drost, P.Geo., Skybridge Development Corporation

Mobility Subcommittee

Membership

Chair - George Wahl, P.Geo., G.H. Wahl Geological

Consulting

Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

APGO Representation on National Committees

1. Canadian Council of Professional Geoscientists

CCPG Director-Ontario - Greg Finn, Ph.D., P.Geo., Brock University

2. Canadian Geoscience Standards Board ("CGSB")

CGSB Ontario Board Member - Vacant

3. National Professional Practice and Ethics Exam

Advisory Committee ("NPPEAC")

Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

Paul Hubley, P.Geo., Terrapex Environmental Ltd.

4. CCPG Licensure Compliance Committee

Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

5. 41PGC Committee

Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

6. Awards Task Force

Andrea Waldie, P.Geo., Executive Director & Registrar, APGO

7. Professional Practice Guidelines Committee

Tony Lotimer, P.Geo., ARL Groundwater Resources Ltd.

Ed Rodrigues, P.Geo., Golder Associates Ltd.

Appendix 1

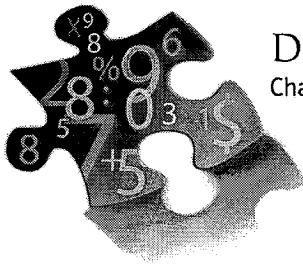
ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Financial Statements Year Ended December 31, 2009

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Financial Statements

Year Ended December 31, 2009



DUFFY & ASSOCIATES LLP
Chartered Accountants

Joseph Duffy, B.Comm. CA CFP, Principal
Pierre M. Turgeon, B.Math CA CFP, Principal
Naomi Naray, B.Sc CGA CA CPA(De), Principal
David A. White, B.Comm. CA CFP, Principal

AUDITORS' REPORT

To the Members of The Association of Professional Geoscientists of Ontario

We have audited the statement of financial position of The Association of Professional Geoscientists of Ontario as at December 31, 2009 and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the company as at December 31, 2009 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Toronto, Ontario
February 5, 2010

Duffy & Associates LLP
CHARTERED ACCOUNTANTS
Licensed Public Accountants

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Statement of Financial Position

December 31, 2009

	2009	2008
ASSETS		
CURRENT		
Cash	\$ 244,124	\$ 118,077
Term deposits	770,667	720,138
Membership fees receivable (Note 3)	334,001	355,803
Prepaid expenses	12,718	12,789
	<u>1,361,510</u>	<u>1,206,807</u>
EQUIPMENT AND LEASEHOLD IMPROVEMENTS (Note 4)	39,157	47,095
	<u>\$ 1,400,667</u>	<u>\$ 1,253,902</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 58,527	\$ 32,118
Dues received before acceptance	44,039	31,533
Accrued and withheld taxes	36,316	35,055
Deferred government contribution (Note 5)	1,786	-
Deferred donation; education fund (Note 6)	1,680	6,813
Deferred revenues (Note 7)	703,408	665,860
	<u>845,756</u>	<u>771,379</u>
NET ASSETS		
Contingency reserve fund (Note 8)	447,468	423,875
Strategic initiatives fund (Note 9)	107,443	58,648
	<u>554,911</u>	<u>482,523</u>
	<u>\$ 1,400,667</u>	<u>\$ 1,253,902</u>

ON BEHALF OF THE BOARD

Councilor

Councilor

See accompanying notes to financial statements.

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Statement of Revenues and Expenditures

Year Ended December 31, 2009

	2009	2008
REVENUES		
Membership dues	\$ 682,524	\$ 643,756
Registration fees	54,800	39,475
Exam fees	25,920	26,030
Interest income	11,837	20,352
MOE Brownfields grant income	8,214	-
Deferred donation	7,633	5,890
Stamps and seals	6,475	5,813
Advertising & Sponsorship	5,950	7,552
Miscellaneous income	5,895	40
Function fees	5,415	-
	814,663	748,908
EXPENSES		
Administrative wages and benefits	344,067	285,369
Communication	89,352	53,585
Rent	56,060	55,236
CCPG membership assessment	39,340	48,998
Office and general	29,613	32,739
Accounting and audit	26,062	20,120
Legal and professional	22,959	35,148
Postage and photocopying	21,651	14,865
Travel and accommodation	19,833	17,466
Interest and bank charges	18,329	13,393
Examination services	16,249	14,910
Amortization	15,176	14,225
Liability insurance	13,993	13,649
Stamps, seals, cards and certificates	10,510	4,786
Telephone and fax	8,481	10,175
MOE Brownfields grant expenses	8,214	-
Bad debts (recovery)	2,386	(10)
	742,275	634,654
EXCESS OF REVENUES OVER EXPENSES	\$ 72,388	\$ 114,254

See accompanying notes to financial statements.

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Statement of Changes in Net Assets

Year Ended December 31, 2009

	Contingency Reserve Fund		Strategic Initiatives Fund		2009	2008
FUND BALANCE - BEGINNING OF YEAR	\$	423,875	\$	58,648	\$ 482,523	\$ 368,269
Excess of revenues over expenses		23,593		48,795	72,388	114,254
FUND BALANCE - END OF YEAR	\$	447,468	\$	107,443	\$ 554,911	\$ 482,523

See accompanying notes to financial statements.

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Statement of Cash Flows

Year Ended December 31, 2009

	2009	2008
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 72,388	\$ 114,254
Item not affecting cash:		
Amortization of property, plant and equipment	15,176	14,225
	<u>87,564</u>	<u>128,479</u>
Changes in non-cash working capital:		
Membership fees receivable	21,802	4,993
Accounts payable and accrued liabilities	26,409	(1,921)
Dues received before acceptance	12,506	10,714
Prepaid expenses	71	(4,316)
Accrued and withheld taxes	1,261	(870)
Deferred government contribution	1,786	-
Deferred donation; education fund	(5,133)	(5,890)
Deferred revenues	37,548	38,230
	<u>96,250</u>	<u>40,940</u>
Cash flow from operating activities	<u>183,814</u>	<u>169,419</u>
INVESTING ACTIVITY		
Purchase of equipment and leasehold improvements	<u>(7,238)</u>	<u>(9,054)</u>
INCREASE IN CASH FLOW	176,576	160,365
Cash - beginning of year	<u>838,215</u>	<u>677,850</u>
CASH - END OF YEAR	\$ 1,014,791	\$ 838,215
CASH FLOWS SUPPLEMENTARY INFORMATION		
Interest paid	\$ 18,330	\$ 13,393
CASH CONSISTS OF:		
Cash	\$ 244,124	\$ 118,077
Term deposits	<u>770,667</u>	<u>720,138</u>
	<u>\$ 1,014,791</u>	<u>\$ 838,215</u>

See accompanying notes to financial statements.

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Notes to Financial Statements

Year Ended December 31, 2009

1. DESCRIPTION OF BUSINESS

The Association of Professional Geoscientists of Ontario was formed on August 15, 2000 by a proclamation of the Ontario Legislature.

The purpose of the Association of Professional Geoscientists of Ontario is:

- to establish and operate a professional association for geoscientists;
- to develop, establish and maintain standards of knowledge and skill, professional qualification, practice and ethics among members of the profession and;
- to share information, promote public awareness of the role of geoscientists and interact on matters relating to professional practice of the geoscientists with registration, licensing or regulatory bodies.

The Association of Professional Geoscientists of Ontario is a tax-exempt, not-for-profit organization.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Revenue recognition

The Association follows the deferral method of accounting for revenue. Membership fees are recognized as revenue in the year to which they relate. Deferred donations are recognized as revenue when earned under the terms of their designated use.

Use of estimates by management

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported periods. Actual results may differ from estimates.

Equipment and leasehold improvements

Equipment and leasehold improvements are stated at cost less accumulated amortization. Equipment and leasehold improvements are amortized over their estimated useful lives at the following rates and methods:

Computer equipment	55%	declining balance method
Computer software	100%	declining balance method
Telephone system	20%	declining balance method
Furniture and fixtures	20%	declining balance method
Leasehold improvements	67 Months, (term of lease)	straight-line method

The Association regularly reviews its equipment and leasehold improvements to eliminate obsolete items.

3. MEMBERSHIP FEES RECEIVABLE

On December 31, 2009, membership in the Association stood at 1,715 (2008 - 1,562), and the applications for memberships that were in process of approval at 156 (2008 - 129) including 62 non-paying student memberships.

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO**Notes to Financial Statements****Year Ended December 31, 2009****4. EQUIPMENT AND LEASEHOLD IMPROVEMENTS**

	Cost	Accumulated amortization	2009 Net book value	2008 Net book value
Computer equipment	\$ 25,807	\$ 19,498	\$ 6,309	\$ 5,321
Computer software	2,686	2,686	-	-
Telephone system	875	875	-	-
Furniture and fixtures	22,626	12,038	10,588	11,166
Leasehold improvements	46,607	24,347	22,260	30,608
	<u>\$ 98,601</u>	<u>\$ 59,444</u>	<u>\$ 39,157</u>	<u>\$ 47,095</u>

5. DEFERRED GOVERNMENT CONTRIBUTION

During 2009, the Association received a government contribution from the Ministry of Environment in the amount of \$10,000. This contribution was received towards the Brownfields grant project. The project is directed towards establishing a professional practice guideline to assist professional geoscientists who supervise or conduct environmental site assessments and make certifications in records of site condition or risk assessment reports. During the year \$ 8,214 from the total grant amount was spent in project related expenses.

6. DEFERRED DONATION

In 2006, a designated use donation was made for the establishment of an education fund. Revenue for the donation is recognized as expenses are incurred for the establishment of the fund.

7. DEFERRED REVENUES

The balances in the deferred revenue accounts is composed of membership fees billed in October of the current calendar year (2009) for memberships for the following calendar year (2010). The full amount of memberships billed at the end of the year is deferred and included as income in the following year.

Deferred revenues also result from exam fees received in advance of the exam date. These are recognized as income as the exams are written.

8. CONTINGENCY RESERVE FUND

The APGO Contingency Reserve Fund (CRF) is intended to ensure the Association has the financial resources to defend legal challenges that it might face. The CRF is to be fully funded by the end of 2009, and thereafter maintained in the amount equivalent to at least six (6) months of operating requirements of the Association. Council is to annually review the amount of the CRF, the amount of six (6) months of operating requirements of the Association, and ensure that the annual budget will achieve an appropriate operating surplus to allow the CRF to be appropriately maintained.

THE ASSOCIATION OF PROFESSIONAL GEOSCIENTISTS OF ONTARIO

Notes to Financial Statements

Year Ended December 31, 2009

9. STRATEGIC INITIATIVES FUND

In 2009 The General Fund was re-named the Strategic Initiatives Fund to better describe its purpose, which is to fund initiatives stemming from implementation of the Strategic Plan, such as web site upgrades, legal consultation fees to facilitate regulatory changes (e.g. mutual recognition agreement with Quebec), legal consultation fees to support enforcement and compliance actions, and professional consultation fees for communications and marketing initiatives.

10. LEASE COMMITMENTS

The Association leases premises under a long term lease that expires on September 30, 2012. Under the lease, the Association is required to pay a base annual rent for the first five-year term. In addition to the base rent, the Association must pay for its proportionate share of utilities, property taxes, maintenance and other related costs for the leased premises. The lease agreement contains a renewal option to extend the terms of the lease for a term of five years at the annual market rate rental value effective as of the date of the renewal.

Future minimum base lease payments as at year end are as follows:

2010	\$	29,871
2011		31,924
2012		23,943
	\$	<u>85,738</u>

11. FINANCIAL INSTRUMENTS

Financial instruments of the Association consist of cash, term deposits, membership fees receivable, accounts payable, accrued liabilities, dues received before acceptance and government contribution. The carrying values of these financial instruments approximate their fair values due to their short term maturity.

12. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation
