

PUBLIC APPOINTMENTS SECRETARIAT

Appointments Information Form for Submission to the Standing Committee on Government Agencies

Board Name: Ontario Parole Board

Position: Member

Part-time/Full-time: Part-Time

Candidate Name: Caroline Fletcher-Dagenais

Candidate Information: Attached

Responsibilities of the Agency, Board, or Commission:

The Ontario Parole Board is dedicated to the process of promoting public safety by making responsible decisions regarding the return of offenders to the community through supervised conditional release (parole and unescorted temporary absences). The Board derives its authority from the federal Corrections and Conditional release Act, the federal Prison and Reformatory Act and the Ontario Ministry of Correctional Services Act and Regulations. The board, responsible to the Minister, provides in-person parole hearings automatically for offenders who are serving sentences six months or longer. Those serving sentences of less than six months or offenders interested in a temporary absence must apply to the parole board in order to receive a hearing. Inmates are eligible for release on parole after having served one-third of their sentence. They may, however, apply for early parole consideration under exceptional or compelling circumstances. A quorum of two board members, reviews all available information on an individual case prior to the in-person hearing. Additionally, the board conducts case reviews, in quorum, and undertakes a wide scope of administrative functions and decisions. The primary goal of the board is to assess an offender's risk to society by reoffending and to help protect society by assisting in the offender's reintegration into the community.

Public Appointment Application

Applicant **Caroline Fletcher-Dagenais**

Position Member (Part-Time)
Ontario Parole Board (Tribunals Ontario)
Attorney General

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Application Notes/Comment/Additional Data

Contact Info

First Name Caroline

Last Name Fletcher-Dagenais

Email

*Primary**Secondary**Other*

Street

Street 2

Street 3

City

Province

Postal Code

Phone

Mobile

Language(s)

English Proficient

Other Languages: French language abilities

Education

<i>Institution</i>	<i>Credentials</i>	<i>Year</i>
University of Ottawa	Master's in Criminology (Applied), M.C.A.	1986 to 1989
University of Waterloo	Honours Bachelor of Arts (Sociology), Legal Studies Minor	1981 to 1985

Employment

<i>Employer</i>	<i>Position/Title</i>	<i>Dates</i>	<i>Responsibilities</i>
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<i>Employer</i>	<i>Position/Title</i>	<i>Dates</i>	<i>Responsibilities</i>
Parole Board of Canada	Board Member	09/20/2007 to 09/29/2013	Independent adjudicator rendering parole decisions for federal offenders; demonstrated skill at decision-writing based on extensive risk assessment; experienced in the conduct of fair and open hearings in administrative tribunal setting; Direct experience with CCRA; Involvement with Indigenous peoples, Gladue decision; experience with Circle Hearings in tribunal/correctional setting; Assessment experience with female offenders; offenders with mental health and addiction concerns; Skilled analysis of correctional, clinical/treatment, court, and police reports; decision-making in all forms of conditional release: full/day parole, temporary absences, Long-term Supervision Orders; and statutory release. April 2011 – April 2012, seconded to Pardons Division to lead Board Member development, decision-writing required by the new legislation; Trained to render conditional release, pardon/record suspension decisions, and clemency recommendations; knowledge of the Criminal Records Act.
Ministry of Community Safety and Correctional Services	Probation Parole Officer	02/04/2014 to 03/31/2017	* Contract PPO position also 2005 to 2007 • Full-time supervision of provincial offenders serving periods of probation, parole, and/or conditional sentences; supervision in both urban areas (Ottawa, Kingston) and rural locales; • Case management/enforcement decisions; preparation of Pre-Parole and Pre-Sentence court reports; experience in testifying in a court setting; • Assessing criminogenic risk factors, (LSIOR, ODARA testing accreditation); ensuring recommendations for treatment and service options to avoid recidivism; • Liaising with victims of crime, policing agencies, other justice stakeholders and the community-at-large; latter period included the mentoring of new Parole Probation Officers, and participation in Ottawa Police Guns & Gangs initiative with MCSCS.
Criminal Injuries Compensation Board	Board Member	10/23/2002 to 10/22/2005	Adjudicated hearings within an administrative tribunal; made rulings, and ordered financial awards on behalf of the Province of Ontario for those victimized by violent crime; Expert knowledge of the Board's governing Act; direct experience with victims of crime; Analyzed evidence, assessed credibility, and formulated Board orders.
Ontario Board of Parole	Board Member	11/20/1996 to 08/31/2001	• Adjudicated hearings, case and internal reviews, post-suspension hearings and appeals. Accountable for fair and equitable decision-making towards parole release of provincial adult offenders; • Supervision of community part-time Board Members and regional staff in Full Time position from 1997 to 2001; Contributed to policy development, public education, communications, training, and conference organization; Monitored parolee supervision provided by the Ministry of Correctional Services; • Lead in the development of a Memorandum of Understanding between the Board, Province, and Federal Government regarding information exchange on foreign nationals.
Self	Owner	11/15/1993 to 11/19/1997	Provider of immigration services to independent, family and business class applicants; Research and strategic support on immigration legislation and operations.
Minister of Employment and Immigration	Senior Advisor (Immigration)	01/15/1992 to 10/31/1993	• Contributed to the detailed development and implementation of the most recent significant change to the Immigration Act (C-86); Part of successful negotiation of major domestic and international restructuring project resulting in \$15 million savings to the taxpayer; • Analysed and advised the Minister regarding immigration operational systems and procedures; • Supervised the Ministerial correspondence unit; held final signing authority, edited and approved all immigration correspondence for the Minister's signature and communications material for caucus services; • Examined and recommended all cases for Ministerial intervention, including cases involving criminality and security certificates; Chaired weekly meetings with senior immigration officials focusing on case management; • Reviewed and advised Minister with respect to appointments to the Immigration and Refugee Board (IRB).
House of Commons Ottawa	Constituency Assistant	06/01/1987 to 01/14/1992	Responsible for federal case work on behalf of a Minister of the Crown. Researched issues and procedures involving all areas of federal jurisdiction; Formulated documents and correspondence of relevance to constituents; daily interface with the public, Members of Parliament, and other government representatives.

Volunteer

None specified.

Associations

<i>Organization</i>	<i>Dates Involved</i>
Probation Parole Officers Association of Ontario	2014 - 2017