

Appointments Information Form for Submission to the Standing Committee on Government Agencies

The Human Rights Tribunal of Ontario exercises jurisdiction under the Human Rights Code to resolve, through mediation or hearing, applications alleging a breach of the Code. The Human Rights Tribunal of Ontario is designated as part of an adjudicative tribunal cluster by regulation made under the Adjudicative Tribunals Accountability, Governance and Appointments Act, 2009.

Public Appointment Application

Applicant

Ivana Vaccaro

Position

Member (Part-Time)
Human Rights Tribunal Of Ontario (Tribunals Ontario)
Attorney General

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Application Notes/Comment/Additional Data

Language(s)

English Proficient

Other Languages: Conversational in Italian and Portuguese

Education

Institution	Credentials	Year
University of Western Ontario	LL.B.	2000-2003
York University	B.A.	1995-2000
Riverdale Mediation Ltd.	Family Mediation	2017
Riverdale Mediation Ltd.	Family Arbitration	2020
Dr. Barbara Jo Fidler	Parenting Coordination	2015
Family Dispute Resolutio of Ontario	Certified Specialist in Mediation	2019 to Present
Law Society of Ontario	Lawyer in Good Standing	Called to the Bar in Ontario 2004
Washington College of Law, American University	Partial LL.M.	January to May 2003

Employment

Employer	Position/Title	Dates	Responsibilities
Founder of Mediated Family Results Inc.	Accredited Mediator, Arbitrator and Parenting Co-ordinator	January 1, 2020 to Present	I mediate family law disputes on a wide variety of issues including but not limited to parenting responsibilities, residentials schedules, travel and mobility, child and spousal support, special expenses, pet care, sale of family assets, equalization, and property division. I screen for domestic violence. I review financial disclosure. I prepare support and net family property calculations. I prepare Mediation Summary Reports. I liaison with the parties and legal counsel.
mediate393 inc.	Roster Mediator for Onsite Court Mediation Services	August 2019 to March 2020	I provide onsite mediation services in family law disputes in person at the Ontario Court of Justice located at 47 Sheppard Ave. East, in Toronto but currently via Zoom in light of the pandemic. I screen for domestic violence. I review financial disclosure. I prepare support calculations. I draft Mediation Summary Reports.

Employer	Position/Title	Dates	Responsibilities
RV Law LLP	Co-founder, Managing Partner and Family Lawyer	2004 to Present	I manage all aspects of the firm, including client relations, practice requirements and compliance, human resources and employment, accounting and finances, communications, technology and advertisement, student placements, and mentorship. I practice exclusively in the area of family law, dealing with a wide variety of issues including but not limited to parenting responsibilities and residential arrangements, child and spousal support, special expenses, travel and mobility, sale of family assets, property division, equalization, variation and enforcement of orders, restraining orders. I also deal with intersecting areas of law such as immigration, bankruptcy, estates and criminal law. I represent clients in the Ontario Court of Justice and the Ontario Superior Court of Justice. I draft and negotiate domestic contracts. I provide legal coaching for clients on a limited scope basis. I draft legal opinions on foreign divorces.

Community

Organization	Position/Title	Dates Involved	Responsibilities
The Redwood	Member of the Board of Directors	June 2018 to Present	I attendance and participate at regular monthly meetings, as well as any special meeting and fundraising or other important events to support The Redwood. I am the team leader for the Governance Committee of the Board. I collaborate with the Governance Committee to review and update of governance policies and procedures. I collaborate with other Board Committees to review and update policies and procedures. I collaborate with the Board to create and update the Annual Work Plan for the Board. I review financial reports from Finance and Audit, as well as other Board Committee and subcommittee documents. I participate in organizational reviews and updates, including any workshops or seminars aimed at improving the Boards ability to support The Redwood and its's mission. Prior to joining the Board of Directors, I provided seminars at The Redwood to provide family law information to the women utilizing its services. I have received Anti-Oppression and Anti-Racism Training.
Coach and Advisor Network for the Law Society of Ontario	Coach and Advisor	February 2019 to present	I coach and advise family law lawyers who seek mentorship in their family law practice. I review court documents and make proposed changes. I discuss case law and assist the lawyers in assessing the merits of their case and putting forward their client's positions.
Mandatory Information Program	Lawyer Presenter	2013 to Present	I am a lawyer presenter for the Mandatory Information Program, onsite at the Brampton Ontario Superior Court of Justice, Toronto Superior Court of Justice and offsite at Peel Family Mediation Services in Peel Region. I present family law information regarding the family justice system and/or family law issues. I also present information on alternative dispute resolution. I answer any general questions that the attendees have concerning the family justice system, including procedures, court forms and appearances; alternative dispute resolution and/or family law issues.

Organization	Position/Title	Dates Involved	Responsibilities
Family Dispute Resolution Institute of Ontario (FDRIO)	Co-Chair for FDRIO's 5th Annual Conference	January 2019 to November 2019	I co-chaired and organized FDRIO's 5th Annual Conference in collaboration with my co-chair and FDRIO's Board of Directors. I attended to regular monthly and weekly telephone meetings organizing and tracking the progress of the Conference. I prepared notes and reported to the Board following such meetings. I contacted and interviewed potential speakers. I finalized speakers, topics and presentations. I collaborated with my co-chair on all aspects of the Conference from start to finish, including the agenda, speaker bios and profiles, advertisement, social media, attendance, location hosting, food and beverage, audio/visual, sponsors, printed materials, gifts, entertainment and satisfaction surveys to name a few.
St. Francis of Assisi Church	Member of the Finance Council	2015 to Present	I attend regular quarterly meetings to review and approve the Church's finances, including any proposed plans or budgets for renovations, repairs or other improvements or other expenditures that require the Council's consideration and approval. Strategize on how to increase revenue flow through fundraising campaigns, including launching of fundraising campaigns.

Associations

Organization	Dates Involved
Ontario Association for Family Mediation	2017 to Present
Family Dispute Resolution Institute of Ontario	2017 to Present
Canadian Italian Advocates Organization	2012 to Present
Association of Family and Conciliation Courts - The Ontario Chapter	2012 to Present
Family Lawyers Association	2011 to Present
Law Society of Ontario, Member in Good Standing	2004 to Present