

Response to Bill 88, Working for Workers Act

Concerns Regarding:

“Minimum Wage for Active Time”

&

“Conflict With Self-Employed Worker’s Right to
Informed Consent in Contractual Matters”

Appendix 1

Submitted To:
Standing Committee on Social Policy

Submitted By:
Richard Jemmett
9744 Wellington 22
Erin, ON N0B 1T0
rick.jemmett@gmail.com

Earnings/Order																						
Date	Order #	Accept time	Arrive time	T1	Arrive time	Pickup time	T2	Pickup time	Driver tin	T3	T1+T2+T3	T2+T3	T3	Transit \$	Total \$	Tip \$	Current Model	If T1+T2+T3	If T2+T3	If T3		
07-Mar	1038	5:14	5:18	0:04	5:18	5:23	0:05	5:23	5:28	0:05	0:14	0:10	0:05	\$7.00	\$7.00	\$0.00	\$5.04/order	\$4.00/order	\$3.00/order	\$1.75/order		
	630	5:35	5:40	0:05	5:40	5:45	0:05	5:45	5:49	0:04	0:14	0:09	0:04	\$4.14	\$8.80	\$4.66	\$11.09/hr	\$8.80/hr	\$6.60/hr	\$3.85/hr		
	804	5:55	6:00	0:05	6:00	6:07	0:07	6:07	6:17	0:10	0:22	0:17	0:10	\$5.75	\$16.85	\$11.10	Total \$/hr (w tips)	\$24.79	\$22.40	\$20.20	\$17.45	
	3466	6:20	6:22	0:02	6:22	6:37	0:15	6:37	6:44	0:07	0:24	0:22	0:07	\$4.34	\$18.65	\$13.81						
	3333	6:51	6:53	0:02	6:53	7:01	0:08	7:01	7:05	0:04	0:14	0:12	0:04	\$4.24	\$13.71	\$9.47						
	1108	7:08	7:11	0:03	7:11	7:17	0:06	7:17	7:29	0:12	0:21	0:18	0:12	\$4.64	\$16.42	\$11.78	% of \$7.00 min	72%				
	2879	7:38	7:43	0:05	7:43	7:48	0:05	7:48	7:54	0:06	0:16	0:11	0:06	\$4.55	\$7.55	\$3.00						
	1	7:56	8:03	0:07	8:03	8:05	0:02	8:05	8:14	0:09	0:18	0:11	0:09	\$6.25	\$8.30	\$2.05						
	2055	8:36	8:39	0:03	8:39	8:44	0:05	8:44	8:54	0:10	0:18	0:15	0:10	\$5.45	\$12.44	\$6.99						
	1863	9:11	9:15	0:04	9:15	9:18	0:03	9:18	9:24	0:06	0:13	0:09	0:06	\$4.25	\$7.25	\$3.00						
	6181	9:33	9:37	0:04	9:37	9:40	0:03	9:40	9:45	0:05	0:12	0:08	0:05	\$4.86	\$7.00	\$2.14	Mean (n=11)					
Hours = 5				0:04			0:05			0:07	0:16	0:12	0:07	\$5.04	\$123.97	\$68.00						
08-Mar	80608	5:28	5:31	0:03	5:31	5:34	0:03	5:34	5:39	0:05	0:11	0:08	0:05	\$4.64	\$9.66	\$5.02	Current Model	If T1+T2+T3	If T2+T3	If T3		
	90122	5:45	5:49	0:04	5:49	6:05	0:16	6:05	6:11	0:06	0:26	0:22	0:06	\$5.45	\$10.14	\$4.69	\$5.19/order	\$3.75/order	\$3.00/order	\$1.5/order		
	976	6:17	6:21	0:04	6:21	6:26	0:05	6:26	6:31	0:05	0:14	0:10	0:05	\$5.00	\$7.00	\$2.00	\$12.98/hr	\$9.38/hr	\$7.50/hr	\$3.75/hr		
	9095	6:32	6:36	0:04	6:36	6:38	0:02	6:38	6:51	0:13	0:19	0:15	0:13	\$6.80	\$8.90	\$2.10	Total \$/hr (w tips)	\$22.17	\$18.58	\$16.71	\$12.96	
	23374	6:54	6:59	0:05	6:59	7:06	0:07	7:06	7:16	0:10	0:22	0:17	0:10	\$5.20	\$10.15	\$4.95						
	51717	7:51	7:55	0:04	7:55	7:59	0:04	7:59	8:07	0:08	0:16	0:12	0:08	\$6.00	\$7.00	\$1.00						
	50615	8:07	8:12	0:05	8:12	8:14	0:02	8:14	8:19	0:05	0:12	0:07	0:05	\$5.15	\$7.00	\$1.85	% of \$7.00 min	74%				
	56760	8:19	8:22	0:03	8:22	8:24	0:02	8:24	8:29	0:05	0:10	0:07	0:05	\$4.04	\$8.84	\$4.80						
	71327	8:46	8:47	0:01	8:47	8:52	0:05	8:52	8:56	0:04	0:10	0:09	0:04	\$4.14	\$11.40	\$7.26						
	84224	9:01	9:03	0:02	9:03	9:08	0:05	9:08	9:16	0:08	0:15	0:13	0:08	\$5.45	\$8.60	\$3.15						
	Mean (n=10)				0:03			0:05			0:06	0:15	0:12	0:06	\$5.19	\$88.69	\$36.82					
Hours = 4																						
09-Mar	88055	4:45	4:50	0:05	4:50	4:52	0:02	4:52	4:58	0:06	0:13	0:08	0:06	\$4.34	\$8.88	\$4.54	Current Model	If T1+T2+T3	If T2+T3	If T3		
	92444	5:52	5:57	0:05	5:57	6:05	0:08	6:05	6:09	0:04	0:17	0:12	0:04	\$4.14	\$7.66	\$3.52	\$5.28	\$4.25	\$3.00	\$2.00		
	5668	6:13	6:19	0:06	6:19	6:24	0:05	6:24	6:37	0:13	0:24	0:18	0:13	\$6.90	\$12.36	\$5.46	\$9.24/hr	\$7.44/hr	\$5.25/hr	\$3.50/hr		
	23923	6:44	6:47	0:03	6:47	6:51	0:04	6:51	6:59	0:08	0:15	0:12	0:08	\$4.85	\$7.85	\$3.00	Total \$/hr (w tips)	\$16.47	\$14.66	\$12.48	\$10.73	
	26485	7:06	7:10	0:04	7:10	7:15	0:05	7:15	7:27	0:12	0:21	0:17	0:12	\$7.70	\$12.84	\$5.14						
	58557	7:53	7:55	0:02	7:55	7:58	0:03	7:58	8:07	0:09	0:14	0:12	0:09	\$4.54	\$7.54	\$3.00						
	64087	8:11	8:15	0:04	8:15	8:18	0:03	8:18	8:26	0:08	0:15	0:11	0:08	\$4.49	\$8.73	\$4.24	% of \$7.00 min	75%				
Mean (n=7)				0:04			0:04			0:08	0:17	0:12	0:08	\$5.28	\$65.86	\$28.90						
Hours 4																						
10-Mar	86869	10:41	10:44	0:03	10:44	10:47	0:03	10:47	10:52	0:05	0:11	0:06	0:03	\$7.00	\$7.00	\$0.00	Current Model	If T1+T2+T3	If T2+T3	If T3		
	87627	10:54	10:57	0:03	10:57	10:58	0:01	10:58	11:03	0:05	0:09	0:04	0:01	\$7.00	\$7.00	\$0.00	\$5.34	\$3.25	\$1.75	\$0.50		
	88687	11:03	11:07	0:04	11:07	11:09	0:02	11:09	11:12	0:03	0:09	0:06	0:02	\$3.74	\$7.29	\$3.55	\$16.02/hr	\$9.75/hr	\$5.25/hr	\$1.50/hr		
	91694	11:23	11:29	0:06	11:29	11:30	0:01	11:30	11:40	0:10	0:17	0:07	0:01	\$5.55	\$8.45	\$2.90	Total \$/hr (before tips)	\$22.18	\$15.91	\$11.41	\$7.66	
	97545	11:40	11:46	0:06	11:46	11:48	0:02	11:48	11:52	0:04	0:12	0:08	0:02	\$4.45	\$7.70	\$3.25						
	4008	11:55	12:05	0:10	12:05	12:08	0:03	12:08	12:15	0:07	0:20	0:13	0:03	\$4.45	\$7.45	\$3.00						
	3687	12:15	12:17	0:02	12:17	12:19	0:02	12:19	12:24	0:05	0:09	0:04	0:02	\$4.23	\$7.00	\$2.77	% of \$7.00 min	76%				
	15486	12:33	12:36	0:03	12:36	12:40	0:04	12:40	12:51	0:11	0:18	0:07	0:04	\$5.65	\$7.65	\$2.00						
	25175	12:57	13:02	0:05	1:02	1:06	0:04	1:06	1:14	0:08	0:17	0:09	0:04	\$6.00	\$7.00	\$1.00						
Mean (n=9)				0:04			0:02			0:06	0:13	0:07	0:02	\$5.34	\$66.54	\$18.47						
Hours 3																						
10-Mar	90337	4:23	4:29	0:06	4:29	4:31	0:02	4:31	4:39	0:08	0:16	0:10	0:08	\$5.10	\$7.24	\$2.14	Current Model	If T1+T2+T3	If T2+T3	If T3		
	98600	4:46	4:49	0:03	4:49	4:53	0:04	4:53	5:00	0:07	0:14	0:11	0:07	\$4.84	\$8.41	\$3.57	\$4.87	\$4.00	\$2.75	\$1.50		

		6339	5:13	5:23	0:10	5:23	5:26	0:03	5:26	5:34	0:08	0:21	0:11	0:08	\$5.55	\$9.89	\$4.34			
		22138	5:54	6:00	0:06	6:00	6:01	0:01	6:01	6:05	0:04	0:11	0:05	0:04	\$4.14	\$7.55	\$3.41	\$10.96	\$9.00/hr	\$6.19/hr
		31246	6:10	6:13	0:03	6:13	6:15	0:02	6:15	6:19	0:04	0:09	0:06	0:04	\$4.04	\$8.04	\$4.00	Total \$/hr (w tips)		\$3.38/hr
		36920	6:24	6:25	0:01	6:25	6:30	0:05	6:30	6:37	0:07	0:13	0:12	0:07	\$7.00	\$7.00	\$0.00	\$18.54	\$16.59	\$13.78
		39055	6:40	6:44	0:04	6:44	6:50	0:06	6:50	6:58	0:08	0:18	0:14	0:08	\$4.34	\$10.56	\$6.22			\$10.97
		69927	7:05	7:17	0:12	7:17	7:24	0:07	7:24	7:29	0:05	0:24	0:12	0:05	\$4.24	\$7.85	\$3.61			
		7471	8:10	8:11	0:01	8:11	8:20	0:09	8:20	8:29	0:09	0:19	0:18	0:09	\$4.54	\$7.62	\$3.08	% of \$7.00 min		
																		70%		
Mean (n=9)					0:05			0:04			0:06	0:16	0:11	0:06	\$4.87	\$74.16	\$30.37			
Hours 4																				
	Date	Order #	Accept time	Arrive time	T1	Arrive time	Pickup time	T2	Pickup time	Driver time	T3	T1+T2+T3	T2+T3	T3	Transit \$	Total \$	Tip \$	Current Model	If T1+T2+T3	If T2+T3
	11-Mar	62941	12:05	12:07	0:02	12:07	12:11	0:04	12:11	12:19	0:08	0:14	0:12	0:08	\$4.14	\$7.34	\$3.20	\$5.12	\$4.00	\$2.75
		66268	12:21	12:29	0:08	12:29	12:33	0:04	12:33	12:38	0:05	0:17	0:09	0:05	\$5.05	\$9.12	\$4.07	\$10.24/hr	\$8.00/hr	\$5.50/hr
		74491	12:38	12:41	0:03	12:41	12:45	0:04	12:45	12:51	0:06	0:13	0:10	0:06	\$5.00	\$7.00	\$2.00	Total \$/hr (w tips)		\$4.00/hr
		67832	12:51	12:57	0:06	12:57	13:01	0:04	13:01	13:13	0:12	0:22	0:16	0:12	\$5.85	\$7.96	\$2.11	\$15.59	\$13.35	\$10.85
		85946	13:25	13:30	0:05	13:30	13:32	0:02	13:32	13:41	0:09	0:16	0:11	0:09	\$5.55	\$7.55	\$2.00	% of \$7.00 min		\$9.35
																		73%		
Mean (n=5)					0:04			0:03			0:08	0:16	0:11	0:08	\$5.12	\$38.97	\$13.38			
Hours 2.5																				
	11-Mar	84637	5:14	5:26	0:12	5:26	5:32	0:06	5:32	5:41	0:09	0:27	0:15	0:09	\$10.80	\$20.22	\$9.42	Current Model	If T1+T2+T3	If T2+T3
		5403	5:47	5:54	0:07	5:54	6:01	0:07	6:01	6:07	0:06	0:20	0:13	0:06	\$7.00	\$7.00	\$0.00	\$5.91	\$4.50	\$3.00
		6394	6:07	6:11	0:04	6:11	6:19	0:08	6:19	6:29	0:10	0:22	0:18	0:10	\$5.00	\$7.00	\$2.00	\$16.69/hr	\$12.71/hr	\$8.47/hr
		10014	6:30	6:34	0:04	6:34	6:37	0:03	6:37	6:42	0:05	0:12	0:08	0:05	\$5.00	\$7.00	\$2.00	Total \$/hr (w tips)		\$1.75
		24037	6:42	6:48	0:06	6:48	6:52	0:04	6:52	6:58	0:06	0:16	0:10	0:06	\$4.24	\$8.33	\$4.09	\$25.54	\$21.56	\$17.33
		30048	6:58	7:01	0:03	7:01	7:06	0:05	7:06	7:11	0:05	0:13	0:10	0:05	\$4.14	\$8.69	\$4.55			\$13.80
		46969	7:11	7:14	0:03	7:14	7:16	0:02	7:16	7:23	0:07	0:12	0:09	0:07	\$5.00	\$7.00	\$2.00			
		66569	7:31	7:39	0:08	7:39	7:41	0:02	7:41	7:52	0:11	0:21	0:13	0:11	\$5.30	\$8.82	\$3.52	% of \$7.00 min		
		98499	7:54	8:00	0:06	8:00	8:09	0:09	8:09	8:22	0:13	0:28	0:22	0:13	\$9.10	\$11.10	\$2.00	84%		
		23976	8:28	8:32	0:04	8:32	8:39	0:07	8:39	8:49	0:10	0:21	0:17	0:10	\$6.35	\$8.35	\$2.00			
		36754	9:04	9:09	0:05	9:09	9:11	0:02	9:11	9:15	0:04	0:11	0:06	0:04	\$4.64	\$8.05	\$3.41			
		57481	9:18	9:21	0:03	9:21	9:25	0:04	9:25	9:32	0:07	0:14	0:11	0:07	\$4.35	\$7.00	\$2.65			
Mean (n=12)					0:05			0:04			0:07	0:18	0:12	0:07	\$5.91	\$108.56	\$37.64			
Hours 4.25																				
	12-Mar	18605	12:49	12:51	0:02	12:51	12:55	0:04	12:55	13:07	0:12	0:18	0:16	0:12	\$7.70	\$13.52	\$5.82	Current Model	If T1+T2+T3	If T2+T3
		28253	1:28	1:32	0:04	1:32	1:34	0:02	1:34	1:41	0:07	0:13	0:09	0:07	\$4.49	\$9.02	\$4.53	\$6.03	\$4.50	\$3.25
		55085	2:34	2:39	0:05	2:39	2:44	0:05	2:44	2:54	0:10	0:20	0:15	0:10	\$6.90	\$8.90	\$2.00	\$10.05/hr	\$7.50/hr	\$5.42/hr
		58090	2:56	3:03	0:07	3:03	3:09	0:06	3:09	3:22	0:13	0:26	0:19	0:13	\$6.80	\$22.70	\$15.90	Total \$/hr (w tips)		\$3.75/hr
		79093	3:39	3:43	0:04	3:43	3:46	0:03	3:46	3:52	0:06	0:13	0:09	0:06	\$4.25	\$9.25	\$5.00	\$21.13	\$18.58	\$16.50
Mean (n = 5)					0:04			0:04			0:09	0:18	0:13	0:09	\$6.03	\$63.39	\$33.25	% of \$7.00 min		\$14.83
Hours = 3																		86%		
	Date	Order #	Accept time	Arrive time	T1	Arrive time	Pickup time	T2	Pickup time	Driver time	T3	T1+T2+T3	T2+T3	T3	Transit \$	Total \$	Tip \$	Current Model	If T1+T2+T3	If T2+T3
	12-Mar	96376	4:34	4:36	0:02	4:36	4:41	0:05	4:41	4:46	0:05	0:12	0:10	0:05	\$4.04	\$13.99	\$9.95	\$5.21	\$4.25	\$3.00
		8665	4:49	4:52	0:03	4:52	4:56	0:04	4:56	5:03	0:07	0:14	0:11	0:07	\$7.00	\$7.00	\$0.00	\$15.63/hr	\$12.75/hr	\$9.00/hr
		8983	5:03	5:06	0:03	5:06	5:10	0:04	5:10	5:16	0:06	0:13	0:10	0:06	\$4.14	\$10.69	\$6.55	Total \$/hr (w tips)		\$5.25/hr
		12101	5:25	5:30	0:05	5:30	5:34	0:04	5:34	5:40	0:06	0:15	0:10	0:06	\$4.14	\$13.66	\$9.52	\$30.21	\$27.33	\$23.58
		35314	5:40	5:46	0:06	5:46	5:50	0:04	5:50	5:56	0:06	0:16	0:10	0:06	\$5.00	\$7.00	\$2.00			\$19.83
		37573	6:01	6:03	0:02	6:03	6:13	0:10	6:13	6:21	0:08	0:20	0:18	0:08	\$4.34	\$14.79	\$10.45			
		40830	6:21	6:27	0:06	6:27	6:32	0:05	6:32	6:42	0:10	0:21	0:15	0:10	\$7.00	\$7.00	\$0.00	% of \$7.00 min		
		52016	6:48	6:59	0:11	6:59	7:02	0:03	7:02	7:11	0:09	0:23	0:12	0:09	\$4.84	\$10.45	\$5.61	74%		
		76770	7:11	7:15	0:04	7:15	7:18	0:03	7:18	7:27	0:09	0:16	0:12	0:09	\$5.65	\$8.40	\$2.75			
		84529	7:27	7:29	0:02	7:29	7:31	0:02	7:31	7:36	0:05	0:09	0:07	0:05	\$3.99	\$7.02	\$3.03			
		239	7:36	7:40	0:04	7:40	7:50	0:10	7:50	8:03	0:13	0:27	0:23	0:13	\$5.55	\$14.68	\$9.13			
		23940	8:07	8:16	0:09	8:16	8:19	0:03	8:19	8:25	0:06	0:18	0:09	0:06	\$7.00	\$7.00	\$0.00			

	39689	8:31	8:37	0:06	8:37	8:42	0:05	8:42	8:49	0:07	0:18	0:12	0:07	\$4.34	\$10.88	\$6.54
	53967	8:49	8:51	0:02	8:51	8:54	0:03	8:54	8:58	0:04	0:09	0:07	0:04	\$5.39	\$7.00	\$1.61
	62336	9:00	9:11	0:11	9:11	9:16	0:05	9:16	9:26	0:10	0:26	0:15	0:10	\$5.75	\$11.49	\$5.74
Mean (n = 15) Hours 5				0:05			0:04		0:07	0:17	0:12	0:07		\$5.21	\$151.05	\$72.88

24-Mar	26824	11:06	11:10	0:04	11:10	11:15	0:05	11:15	11:23	0:08	0:17	0:13	0:08	\$4.74	\$8.09	\$3.35	Current Model \$4.48 \$8.96/hr Total \$/hr (w tips) \$17.52 % of \$7.00 min 64%	If T1+T2+T3 \$3.75 \$7.50/hr \$16.05	If T2+T3 \$3.00 \$6.00/hr \$14.55	If T3 \$1.50 \$3.00/hr \$11.55
	33458	11:26	11:27	0:01	11:27	11:35	0:08	11:35	11:41	0:06	0:15	0:14	0:06	\$4.09	\$9.09	\$5.00				
	33864	11:50	11:52	0:02	11:52	11:54	0:02	11:54	12:00	0:06	0:10	0:08	0:06	\$4.19	\$7.00	\$2.81				
	43817	12:19	12:22	0:03	12:22	12:25	0:03	12:25	12:29	0:04	0:10	0:07	0:04	\$4.09	\$7.09	\$3.00				
	46648	12:37	12:40	0:03	12:40	12:41	0:01	12:41	12:51	0:10	0:14	0:11	0:10	\$5.55	\$8.91	\$3.36				
	65536	1:20	1:22	0:02	1:22	1:29	0:07	1:29	1:36	0:07	0:16	0:14	0:07	\$4.54	\$13.39	\$8.85				
	69278	1:40	1:42	0:02	1:42	1:57	0:15	1:57	2:03	0:06	0:23	0:21	0:06	\$4.19	\$7.75	\$3.56				
Mean (n=7) Hours 3.5				0:02			0:05		0:06	0:15	0:12	0:06		\$4.48	\$61.32	\$29.93				

24-Mar	66679	6:00	6:05	0:05	6:05	6:12	0:07	6:12	6:20	0:08	0:20	0:15	0:08	\$7.00	\$7.00	\$0.00	Current Model \$5.64 \$9.40/hr Total \$/hr (w tips) \$16.13 % of \$7.00 min 81%	If T1+T2+T3 \$5.25 \$8.75 \$15.49	If T2+T3 \$4.25 \$7.08/hr \$13.83	If T3 \$1.75 \$2.92/hr \$9.66
	77014	6:30	6:36	0:06	6:36	6:50	0:14	6:50	7:02	0:12	0:32	0:26	0:12	\$7.80	\$16.03	\$8.23				
	1864	7:23	7:25	0:02	7:25	7:32	0:07	7:32	7:39	0:07	0:16	0:14	0:07	\$4.09	\$9.09	\$5.00				
	24525	7:44	7:48	0:04	7:48	7:51	0:03	7:51	8:00	0:09	0:16	0:12	0:09	\$5.00	\$7.00	\$2.00				
	67139	8:17	8:22	0:05	8:22	8:38	0:16	8:38	8:41	0:03	0:24	0:19	0:03	\$4.29	\$9.29	\$5.00				
Mean (n = 5) Hours = 3				0:04			0:09		0:07	0:21	0:17	0:07		\$5.64	\$48.41	\$20.23				

Date	Order #	Accept time	Arrive time	T1	Arrive time	Pickup time	T2	Pickup time	iliver tin	T3	T1+T 2+T3	T2+ T3	T3	Transit \$	Total \$	Tip \$				
25-Mar	4687	12:46	12:50	0:04	12:50	12:52	0:02	12:52	12:59	0:07	0:13	0:09	0:07	\$4.14	\$7.36	\$3.22	Current Model \$5.25 \$11.08/hr Total \$/hr (w tips) \$19.69 % of \$7.00 min 75%	If T1+T2+T3 \$4.00 \$8.44/hr \$17.05	If T2+T3 \$2.75 \$5.81/hr \$14.42	If T3 \$1.50 \$3.17/hr \$11.78
	9290	1:14	1:18	0:04	1:18	1:21	0:03	1:21	1:28	0:07	0:14	0:10	0:07	\$4.54	\$7.59	\$3.05				
	17249	1:33	1:36	0:03	1:36	1:43	0:07	1:43	1:52	0:09	0:19	0:16	0:09	\$5.75	\$8.00	\$2.25				
	31845	2:00	2:04	0:04	2:04	2:09	0:05	2:09	2:14	0:05	0:14	0:10	0:05	\$4.19	\$7.19	\$3.00				
	34754	2:21	2:24	0:03	2:24	2:29	0:05	2:29	2:36	0:07	0:15	0:12	0:07	\$7.00	\$7.00	\$0.00				
	51458	2:46	2:52	0:06	2:52	2:57	0:05	2:57	3:03	0:06	0:17	0:11	0:06	\$4.92	\$7.00	\$2.08				
	53544	3:03	3:08	0:05	3:08	3:12	0:04	3:12	3:17	0:05	0:14	0:09	0:05	\$4.74	\$7.74	\$3.00				
	90252	4:40	4:42	0:02	4:42	4:46	0:04	4:46	4:50	0:04	0:10	0:08	0:04	\$7.00	\$7.00	\$0.00				
	94397	4:55	4:58	0:03	4:58	5:02	0:04	5:02	5:08	0:06	0:13	0:10	0:06	\$4.54	\$10.15	\$5.61				
	1733	5:08	5:13	0:05	5:13	5:17	0:04	5:17	5:23	0:06	0:15	0:10	0:06	\$5.00	\$7.00	\$2.00				
	5834	5:23	5:26	0:03	5:26	5:33	0:07	5:33	5:40	0:07	0:17	0:14	0:07	\$4.09	\$17.14	\$13.05				
	13467	5:47	5:55	0:08	5:55	5:58	0:03	5:58	6:07	0:09	0:20	0:12	0:09	\$5.85	\$9.92	\$4.07				
	45876	6:11	6:15	0:04	6:15	6:26	0:11	6:26	6:31	0:05	0:20	0:16	0:05	\$4.49	\$12.59	\$8.10				
	56955	6:31	6:36	0:05	6:36	6:43	0:07	6:43	6:52	0:09	0:21	0:16	0:09	\$7.00	\$7.00	\$0.00				
	68312	7:02	7:05	0:03	7:05	7:10	0:05	7:10	7:18	0:08	0:16	0:13	0:08	\$4.54	\$8.34	\$3.80				
	96838	7:25	7:29	0:04	7:29	7:32	0:03	7:32	7:45	0:13	0:20	0:16	0:13	\$9.10	\$12.10	\$3.00				
	11112	8:02	8:09	0:07	8:09	8:17	0:08	8:17	8:21	0:04	0:19	0:12	0:04	\$4.39	\$12.39	\$8.00				
	41707	8:35	8:40	0:05	8:40	8:48	0:08	8:48	8:52	0:04	0:17	0:12	0:04	\$4.24	\$14.23	\$9.99				
	58582	8:52	9:00	0:08	9:00	9:02	0:02	9:02	9:08	0:06	0:16	0:08	0:06	\$4.20	\$7.49	\$3.29				
Mean (n = 19) Hours = 9				0:04			0:05		0:06	0:16	0:11	0:06		\$5.25	\$177.23	\$77.51				

26-Mar	20018	11:46	11:51	0:05	11:51	11:58	0:07	11:58	12:08	0:10	0:22	0:17	0:10	\$5.65	\$8.65	\$3.00	Current Model \$5.66 \$11.86/hr Total \$/hr (w tips) \$4.94	If T1+T2+T3 \$4.75 \$9.95/hr	If T2+T3 \$3.50 \$7.33/hr	If T3 \$2.25 \$4.71/hr
	23676	12:08	12:17	0:09	12:17	12:18	0:01	12:18	12:26	0:08	0:18	0:09	0:08	\$4.64	\$8.64	\$4.00				
	26850	12:27	12:32	0:05	12:32	12:35	0:03	12:35	12:44	0:09	0:17	0:12	0:09	\$5.45	\$11.07	\$5.62				
	43933	1:04	1:13	0:09	1:13	1:15	0:02	1:15	1:22	0:07	0:18	0:09	0:07	\$4.94	\$7.75	\$2.81				

	52425	1:27	1:31	0:04	1:31	1:35	0:04	1:35	1:43	0:08	0:16	0:12	0:08	\$4.89	\$7.00	\$2.11	% of \$7.00 min 81%	\$20.31	\$18.40	\$15.78	\$13.16
	57920	1:48	1:50	0:02	1:50	1:53	0:03	1:53	2:04	0:11	0:16	0:14	0:11	\$5.55	\$8.55	\$3.00					
	59560	2:14	2:22	0:08	2:22	2:24	0:02	2:24	2:36	0:12	0:22	0:14	0:12	\$5.65	\$7.65	\$2.00					
	87544	3:26	3:30	0:04	3:30	3:31	0:01	3:31	3:41	0:10	0:15	0:11	0:10	\$5.00	\$7.00	\$2.00					
	93784	3:49	3:55	0:06	3:55	4:01	0:06	4:01	4:07	0:06	0:18	0:12	0:06	\$4.74	\$8.04	\$3.30					
	5026	4:12	4:23	0:11	4:23	4:26	0:03	4:26	4:37	0:11	0:25	0:14	0:11	\$6.80	\$11.17	\$4.37					
	22913	4:53	4:59	0:06	4:59	5:02	0:03	5:02	5:10	0:08	0:17	0:11	0:08	\$4.74	\$14.08	\$9.34					
	28376	5:10	5:12	0:02	5:12	5:16	0:04	5:16	5:27	0:11	0:17	0:15	0:11	\$6.70	\$9.71	\$3.01					
	46478	5:48	5:50	0:02	5:50	5:54	0:04	5:54	6:00	0:06	0:12	0:10	0:06	\$4.54	\$8.14	\$3.60					
	51940	6:00	6:05	0:05	6:05	6:08	0:03	6:08	6:17	0:09	0:17	0:12	0:09	\$4.29	\$7.00	\$2.71					
	51824	6:22	6:24	0:02	6:24	6:36	0:12	6:36	6:47	0:11	0:25	0:23	0:11	\$5.65	\$18.17	\$12.52					
	84482	6:50	6:52	0:02	6:52	7:00	0:08	7:00	7:09	0:09	0:19	0:17	0:09	\$4.19	\$7.19	\$3.00					
	99884	7:12	7:17	0:05	7:17	7:36	0:19	7:36	7:44	0:08	0:32	0:27	0:08	\$6.69	\$11.69	\$5.00					
	24156	7:56	7:57	0:01	7:57	8:01	0:04	8:01	8:18	0:17	0:22	0:21	0:17	\$8.90	\$14.02	\$5.12					
	62928	8:38	8:43	0:05	8:43	8:56	0:13	8:56	9:06	0:10	0:28	0:23	0:10	\$6.65	\$11.21	\$4.56					
	72017	9:10	9:14	0:04	9:14	9:17	0:03	9:17	9:30	0:13	0:20	0:16	0:13	\$7.70	\$9.70	\$2.00					
	94289	9:31	9:37	0:06	9:37	9:46	0:09	9:46	9:50	0:04	0:19	0:13	0:04	\$5.59	\$7.59	\$2.00					
	97104	9:50	9:53	0:03	9:53	9:57	0:04	9:57	10:05	0:08	0:15	0:12	0:08	\$5.65	\$9.26	\$3.61					
Mean (n=22) Hours = 10.5				0:04			0:05		0:09	0:19	0:14	0:09		\$5.66	\$213.28	\$88.68					
27-Mar	27885	5:19	5:22	0:03	5:22	5:28	0:06	5:28	5:31	0:03	0:12	0:09	0:03	\$4.19	\$8.19	\$4.00	Current Model	If T1+T2+T3	If T2+T3	If T3	
	39040	5:38	5:40	0:02	5:40	5:44	0:04	5:44	5:49	0:05	0:11	0:09	0:05	\$4.29	\$10.01	\$5.72					
	51026	5:51	5:54	0:03	5:54	5:58	0:04	5:58	6:01	0:03	0:10	0:07	0:03	\$4.88	\$7.00	\$2.12					
	53994	6:06	6:13	0:07	6:13	6:16	0:03	6:16	6:22	0:06	0:16	0:09	0:06	\$4.64	\$18.09	\$13.45					
	59760	6:25	6:36	0:11	6:36	6:46	0:10	6:46	6:51	0:05	0:26	0:15	0:05	\$4.39	\$13.94	\$9.55					
	82244	6:59	7:02	0:03	7:02	7:08	0:06	7:08	7:12	0:04	0:13	0:10	0:04	\$6.00	\$7.00	\$1.00					
	94394	7:14	7:17	0:03	7:17	7:22	0:05	7:22	7:33	0:11	0:19	0:16	0:11	\$6.90	\$8.90	\$2.00					
	2599	7:36	7:40	0:04	7:40	7:44	0:04	7:44	7:48	0:04	0:12	0:08	0:04	\$6.00	\$7.00	\$1.00					
Mean (n=8) Hours = 3.5			0:04			0:05		0:05	0:14	0:10	0:05		\$5.16	\$80.13	\$38.84	% of \$7.00 min 74%					

Response to Bill 88, Working for Workers Act

Concerns Regarding:

“Minimum Wage for Active Time”

&

“Conflict With Self-Employed Worker’s Right to
Informed Consent in Contractual Matters”

Appendix 2

Submitted To:
Standing Committee on Social Policy

Submitted By:
Richard Jemmett
9744 Wellington 22
Erin, ON N0B 1T0
rick.jemmett@gmail.com

Date	Order #	Accept time	Arrive time	T1	Arrive time	Pickup time	T2	Pickup time	Deliver time	T3	T1+T2+T3	T2+T3	T3	Transit \$	Total \$	Tip \$	Current Model	If T1+T2+T3	If T2+T3	If T3															
26-Mar	73216	6:40	6:47	0:07	6:47	6:50	0:03	6:50	6:59	0:09	0:19	0:12	0:09	\$6.30	\$12.60	\$6.30	\$7.19	\$4.50	\$3.00	\$2.25															
	88807	7:12	7:18	0:06	7:18	7:19	0:01	7:19	7:34	0:15	0:22	0:16	0:15	\$8.65	\$20.28	\$11.63	\$16.92	\$10.59	\$7.06	\$5.29															
	94815	7:34	7:38	0:04	7:38	7:41	0:03	7:41	7:46	0:05	0:12	0:08	0:05	\$7.50	\$7.50	\$0.00	\$16.92	\$10.59	\$7.06	\$5.29															
	21885	7:46	7:52	0:06	7:52	7:54	0:02	7:54	8:00	0:06	0:14	0:08	0:06	\$4.50	\$7.50	\$3.00	\$28.59	\$22.28	\$18.75	\$16.98															
	24825	8:01	8:06	0:05	8:06	8:10	0:04	8:10	8:23	0:13	0:22	0:17	0:13	\$6.30	\$17.30	\$11.00	\$28.59	\$22.28	\$18.75	\$16.98															
	49565	8:23	8:30	0:07	8:30	8:31	0:01	8:31	8:44	0:13	0:21	0:14	0:13	\$8.45	\$11.54	\$3.09	\$28.59	\$22.28	\$18.75	\$16.98															
	60067	8:45	8:48	0:03	8:48	8:50	0:02	8:50	8:57	0:07	0:12	0:09	0:07	\$4.80	\$8.84	\$4.04	\$28.59	\$22.28	\$18.75	\$16.98															
	90460	9:37	9:40	0:03	9:40	9:41	0:01	9:41	9:51	0:10	0:14	0:11	0:10	\$6.30	\$9.52	\$3.22	\$28.59	\$22.28	\$18.75	\$16.98															
	3129	9:51	10:03	0:12	10:03	10:04	0:01	10:04	10:12	0:08	0:21	0:09	0:08	\$12.15	\$15.15	\$3.00	\$28.59	\$22.28	\$18.75	\$16.98															
	9654	10:17	10:24	0:07	10:24	10:32	0:08	10:32	10:42	0:10	0:25	0:18	0:10	\$6.90	\$11.29	\$4.39	\$28.59	\$22.28	\$18.75	\$16.98															
Mean (n=10)				0:06				0:02				0:09				0:18				0:12 0:09				\$7.19				\$121.52				\$49.67			
Hours = 4.25																																			
27-Mar	28433	12:10	12:15	0:05	12:15	12:20	0:05	12:20	12:22	0:02	0:12	0:07	0:02	\$5.41	\$7.50	\$2.09	Current Model	If T1+T2+T3	If T2+T3	If T3															
	35800	12:40	12:47	0:07	12:47	12:49	0:02	12:49	13:00	0:11	0:20	0:13	0:11	\$6.30	\$13.30	\$7.00	\$5.79	\$3.75	\$2.50	\$1.75															
	42166	1:01	1:06	0:05	1:06	1:09	0:03	1:09	1:16	0:07	0:15	0:10	0:07	\$6.00	\$8.26	\$2.26	\$12.87	\$8.33	\$5.56	\$3.89															
	43130	1:20	1:23	0:03	1:23	1:24	0:01	1:24	1:31	0:07	0:11	0:10	0:07	\$5.20	\$9.70	\$4.50	\$12.87	\$8.33	\$5.56	\$3.89															
	58788	1:46	1:50	0:04	1:50	1:56	0:06	1:56	2:03	0:07	0:17	0:13	0:07	\$7.50	\$7.50	\$0.00	\$21.04	\$16.51	\$13.74	\$12.07															
	59929	2:04	2:08	0:04	2:08	2:10	0:02	2:10	2:15	0:05	0:11	0:07	0:05	\$7.50	\$7.50	\$0.00	\$21.04	\$16.51	\$13.74	\$12.07															
	55558	2:16	2:21	0:05	2:21	2:24	0:03	2:24	2:30	0:06	0:14	0:09	0:06	\$4.50	\$7.50	\$3.00	\$21.04	\$16.51	\$13.74	\$12.07															
	75504	2:43	2:45	0:02	2:45	2:55	0:10	2:55	3:11	0:16	0:28	0:26	0:16	\$6.10	\$12.00	\$5.90	\$21.04	\$16.51	\$13.74	\$12.07															
	91673	3:24	3:32	0:08	3:32	3:36	0:04	3:36	3:40	0:04	0:16	0:08	0:04	\$6.90	\$8.97	\$2.07	\$21.04	\$16.51	\$13.74	\$12.07															
	93862	3:44	3:50	0:06	3:50	3:52	0:02	3:52	3:57	0:05	0:13	0:07	0:05	\$5.60	\$10.99	\$5.39	\$21.04	\$16.51	\$13.74	\$12.07															
	5888	4:10	4:16	0:06	4:16	4:21	0:05	4:21	4:32	0:11	0:22	0:16	0:11	\$6.40	\$14.48	\$8.08	\$21.04	\$16.51	\$13.74	\$12.07															
	41400	5:55	5:59	0:04	5:59	6:00	0:01	6:00	6:08	0:08	0:13	0:09	0:08	\$5.80	\$8.80	\$3.00	\$21.04	\$16.51	\$13.74	\$12.07															
	46079	6:10	6:13	0:03	6:13	6:14	0:01	6:14	6:21	0:07	0:11	0:08	0:07	\$4.60	\$9.22	\$4.62	\$21.04	\$16.51	\$13.74	\$12.07															
	80558	6:45	6:51	0:06	6:51	6:53	0:02	6:53	7:04	0:11	0:19	0:13	0:11	\$4.84	\$7.83	\$2.99	\$21.04	\$16.51	\$13.74	\$12.07															
	80738	7:18	7:24	0:06	7:24	7:25	0:01	7:25	7:30	0:05	0:12	0:06	0:05	\$4.15	\$8.47	\$4.32	\$21.04	\$16.51	\$13.74	\$12.07															
Mean (n=15)				0:04				0:03				0:07				0:15				0:10 0:07				\$5.79				\$142.02				\$55.22			
Hours = 6.75																																			
Summary (n=25)																																			
Parameter	Current Model	If T1+T2+T3	If T2+T3	If T3																															
\$/order, no tip	\$7.19	\$4.50	\$3.00	\$2.25																															
	\$5.79	\$3.75	\$2.50	\$1.75																															
\$/order, no tip % of \$7.50 S	\$6.49	\$4.13	\$2.75	\$2.00																															
	86%	59%	37%	27%																															
\$/hour, no tip	\$16.92	\$10.59	\$7.06	\$5.29																															
	\$12.87	\$8.33	\$5.56	\$3.89																															
\$/hour, no tip	\$14.90	\$9.46	\$6.31	\$4.59																															
\$/hour, with	\$28.59	\$22.28	\$18.75	\$16.98																															
	\$21.04	\$16.51	\$13.74	\$12.07																															
\$/hour, with	\$24.82	\$19.40	\$16.25	\$14.53																															