

FACTS and FIGURES 2008

Each year, benefits are indexed by the appropriate indexing factor. For 2008:

- the general indexing factor (Modified Friedland or MF) has been set at 2.5%, as per Bill 187 to provide fairer compensation for injured workers whose benefits have not kept pace with inflation, and
- the alternate-indexing factor (Consumer Price Index or CPI) is set at 2.0%.

In the first two columns, you will find the section of the WSIA and the legislated dollar amount under that section. In the third, you will find the indexed amount for 2008. For more information about indexing, please refer to 18-01-02, Benefit Dollar Amounts - Accidents from 1998, and 18-01-03, Benefit Dollar Amounts - Accidents before 1998, in the *Operational Policy* manual.

Section	Legislated dollar-amount	2008 \$ - amount
43(2)	The minimum annual amount for full loss of earnings (LOE) is the lesser of • \$15,312.51, or • the worker's net average earnings (NAE) before the injury.	\$16,380.00
45(6)	Retirement pension: Benefit paid as a lump sum if it is less than \$3,000.00/year.	\$3,075.00
46	Non-economic Loss (NEL) benefit: Base amount = \$51,535.37 Age Factor: Plus/minus \$1,145.63 for each year worker is under/over age 45 Maximum amount multiplied by percentage of impairment = \$74,439.52 Minimum amount multiplied by percentage of impairment = \$28,631.22 The benefit is paid as a lump sum if it is \$11,452.07 or less	\$55,124.53 \$1,225.43 \$79,623.83 \$30,625.22 \$12,249.65
48(2)	Lump sum to surviving spouse: Base amount = \$55,555.55 Age factor: Plus/minus \$1,388.88 for each year spouse is under / over age 40 Maximum lump sum = \$83,333.30 Minimum lump sum = \$27,777.76	\$69,948.79 \$1,748.72 \$104,923.13 \$34,974.37
48(4)	The minimum compensation amount payable for spouse and children = \$15,312.51/year	\$19,859.30
48(8)	If more than one person is entitled to receive periodic and lump sum payments as a spouse • the total periodic payment does not exceed 85% of worker's NAE at the time of injury, and • the total lump sum payment is limited to \$83,333.30	\$104,923.13
48(13)	Aggregate lump sum payment for children when there is no surviving spouse = \$55,555.55	\$69,948.79
48(22)	Minimum burial or cremation expenses = \$2,083.32	\$2,623.08
54	Maximum earnings ceiling: 175% of the average industrial wage for Ontario for the year 2008 (in which the accident takes place)	\$73,300.00
Pre-1998 WCA		
39(1)	The minimum temporary total disability benefit to a worker is • \$10,500 / year when the NAE are equal to or more than \$10,500, or • the actual NAE if earnings are less than \$10,500 / year	\$16,380.00
147(14)	Additional monthly payment of up to \$200 for workers in receipt of permanent partial disability benefits	\$222.79

2008 Table of Rates

Every year, the WSIB reviews and sets the following rates after conducting an external survey of costs for each specific rate. The only exception is the minimum burial rate. This rate is indexed annually according to the alternate-indexing factor, the Consumer Price Index (CPI) which is 2.0% for 2008.

The rates apply as of January 1, 2008.

For more information on the rates please refer to the policy documents referenced in the table.

Benefit	Last year's rate	Rate in 2008	OPM Document
Independent Living Allowance	\$3,405.17/year	\$3,473.27/year	17-06-02
Personal Care Allowance			17-06-05
General Attendant Rate*	\$8.00/hr	\$8.75/hr*	
Personal Attendant Rate	\$11.47/hr	\$11.70/hr	
Skilled Attendant Rate	\$18.36/hr	\$18.73/hr	
Bookkeeping Fee	\$720.00 annually	\$720.00 annually	
*set at minimum wage			
Clothing Allowance	min. damage - \$281.00 max. maj. damage - \$562.00 max.	min. damage - \$288.00 max. maj. damage - \$576.00 max.	17-07-03
Escorts	\$64.00/day	\$70.00/day	17-01-08
Burial Expenses	\$2,571.65 minimum	\$2,623.08 minimum	20-03-02
	Maximum - All expenses reasonably connected to burial or cremation	Maximum - All expenses reasonably connected to burial or cremation	
Guide and Support Dog Allowance	\$922.41 annually	\$940.86 annually	17-06-04
Meal Allowance			17-01-09
Breakfast	\$10.00	\$10.00	
Lunch	\$15.00	\$15.00	
Dinner	\$22.00	\$22.00	
Hotels (as accommodation)	Rates negotiated with various hotels	Rates negotiated with various hotels	17-01-09
Transportation	\$0.37/km	\$0.37/km	17-01-09
Witness Fees (hearings)			24-01-01
Attendance	\$50.00	\$50.00	
Professional	Full day \$600.00 Half day \$300.00	Full day \$600.00 Half day \$300.00	
Non-professional	Full day up to \$110.96 Half day up to \$55.48	Full day up to \$110.96 Half day up to \$55.48	